

Department of Commerce Incoming Employee Movement FY 2011

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit * ¹	Other Appoint - ments	Transfer from Another Dept or Branch
Commerce, Community and Economic Development	549	28%	9%	4%	4%	7%	1%	2%	2%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit * ¹	Other Appoint - ments	Transfer from Another Dept or Branch
²	Exempt²	171	20%	9%	4%	2%	5%	1%	1%		
PA	Executives and Senior Administrators	12	33%	17%		8%	8%				
PB	Administrative and Office Support	134	40%	13%	4%	5%	9%	1%	4%	4%	3%
PC	Business Development and Regulation	129	27%	7%	7%	3%	8%		2%		2%
PD	Government Management and Infrastructure	49	37%	14%		8%	8%			6%	
PE	Education, Information, Libraries, and Museums	4									
PF	Social, Benefit, and Employment Services	2									
PG	Medical, Public Health, and Related	1									
PH	Biological Sciences	2	50%			50%					
PI	Legal, Judicial, and Related	42	14%		2%	2%	5%		2%	2%	2%
PK	Physical Sciences and Engineering	3									

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Occ Group	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		Exempt²	171	20%	9%	4%	2%	5%	1%	1%		
PA	PA01B	Executives and Senior Administrators	12	33%	17%		8%	8%				
PB	PB01A	General Administration	59	54%	25%	5%	5%	7%	2%	7%	7%	3%
PB	PB01B	General Administration	6	50%			33%		17%			
PB	PB02A	Accounting and Fiscal	24	42%			4%	33%				4%
PB	PB02B	Accounting and Fiscal	6	17%							17%	
PB	PB04A	Information Technology	1									
PB	PB04B	Information Technology	27	22%	7%	4%	4%			4%	4%	4%
PB	PB05B	Statistics and Research Analysis	3									
PB	PB06A	Supply	1									
PB	PB06B	Supply	3									
PB	PB99B	Administrative classes not otherwise described	4	25%		25%						
PC	PC01A	Business Finance	6	33%		33%				17%		
PC	PC01B	Business Finance	29	10%			3%	3%				3%
PC	PC02A	Business Regulation and Compliance	38	32%	11%	5%	5%	11%		3%		
PC	PC02B	Business Regulation and Compliance	54	31%	9%	7%	2%	9%		2%		4%
PC	PC05B	Revenue and Audit	2	50%		50%						
PD	PD01A	Government Management and Operations	2									
PD	PD01B	Government Management and Operations	32	47%	19%		9%	13%			6%	
PD	PD03B	Development and Infrastructure Planning	12	17%	8%		8%					
PD	PD06B	Ferry System Administration	1									
PD	PD08B	Real Estate Appraisal	2	50%							50%	
PE	PE06A	Arts, Photography, and Information	3									
PE	PE06B	Arts, Photography, and Information	1									
PF	PF05B	Labor and Employment Services	2									
PG	PG03B	Nursing, Professional	1									
PH	PH03B	Natural Resources and Forestry	2	50%			50%					
PI	PI01A	Legal Support and Related	14	14%		7%		7%		7%		
PI	PI03B	Judges and Adjudicators	6									
PI	PI04B	Evidence Investigation	22	18%			5%	5%			5%	5%
PK	PK03B	Engineering, Unlicensed	3									

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2		X0003	COMMISSIONER	1	100%			100%					
2		X0004	COMMISSIONER, RCA	5									
2		X0033	ADMINISTRATIVE ASSISTANT	4	100%	25%	25%	50%					
2		X0075	ADMINISTRATIVE SUPPORT TECH	2	100%	50%	50%						
2		X0170	INTERNATIONAL PROGRAM DIRECTOR	1									
2		X0215	ACCOUNTANT	1	100%				100%				
2		X0217	PROCUREMENT MANAGER	2									
2		X0228	PROCUREMENT MANAGER	1									
2		X0232	PROGRAM MANAGER	3									
2		X0288	EXECUTIVE DIRECTOR	1									
2		X0289	EXECUTIVE DIRECTOR	2	50%				50%				
2		X0328	FINANCE ASSISTANT	1	100%	100%							
2		X0329	FINANCE ASSISTANT	1									
2		X0342	PROJECT MANAGER	4									
2		X0349	DEPUTY DIRECTOR CREDIT	1									
2		X0351	DEPUTY DIRECTOR FINANCE	1									
2		X0376	PROJECT ASSISTANT	1	100%				100%				
2		X0393	LOAN SERVICING TECHNICIAN II	1									
2		X0454	FINANCE MANAGER	1									
2		X0492	PROJECT MANAGER	3									
2		X0494	PROJECT MANAGER	1									
2		X0553	ADMINISTRATIVE SPECIALIST	3	33%	33%							
2		X0560	CONTROLLER	2									
2		X0563	QUALITY ASSURANCE COORDINATOR	1									
2		X0636	LOAN SERVICES SUPERVISOR	1									
2		X0657	ACCOUNTANT II	1	100%				100%				
2		X0661	ACCOUNTING TECHNICIAN	4	50%		50%						
2		X0662	ACCOUNTING TECHNICIAN	3									
2		X0751	ADMINISTRATIVE ASSISTANT	1									
2		X0933	COMMUNICATIONS COORDINATOR	1									

Source: ALDER and Classification Outline

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2		X0992	FOODSERVICE DIRECTOR	1									
2		X1011	ADMIN ASSISTANT	1									
2		X1026	ACTUARY	2									
2		X1110	TECHNICAL ENGINEER II	2									
2		X1114	PROJECT MANAGER II	1									
2		X1136	PROJECT ASSISTANT	1	100%				100%				
2		X1138	PROJECT DEVELOPMENT MANAGER	1									
2		X1175	DATA SYSTEMS SPECIALIST	1									
2		X1180	EXECUTIVE DIRECTOR SAC	1									
2		X1186	ACCOUNTANT	1									
2		X1226	LOAN OFFICER II	2									
2		X1237	RETAIL PROGRAM DIRECTOR	1									
2		X1264	KLC FACILITY MANAGER	1									
2		X1266	ADMINISTRATIVE MANAGER	1									
2		X1299	BUDGET MANAGER	1									
2		X1319	BUSINESS DEVELOPMENT SPEC II	1	100%			100%					
2		X1327	VP AND CHIEF FINANCIAL OFFICER	1									
2		X1341	ACCOUNTING TECHNICIAN II	1	100%	100%							
2		X1343	FINANCIAL ANALYST	1	100%	100%							
2		X1351	WAREHOUSE MANAGER	1									
2		X1392	SECURITY MGR/INFO SYS SEC MGR	1									
2		X1393	SYSTEMS SUPPORT MANAGER	2									
2		X1415	COMMUNICATIONS & ELECT SUPRVR	1									
2		X1418	MECHANICAL TECHNICIAN	1									
2		X1419	ELECTRICAL TECHNICIAN	1									
2		X1426	COMMUNICATIONS DIRECTOR	1									
2		X1437	VP OF BUSINESS OPER AND ADMIN	1									
2		X1438	MATERIALS MGMT SPECIALIST	1									
2		X1439	ASSISTANT PROJECT MANAGER	1	100%	100%							
2		X1440	RURAL ELECTRIC UTILITY WORKER	3									
2		X1446	CREDIT ADMINISTRATOR	1									

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2		X1448	PROJECT DEVELOPMENT SPECIALIST	1									
2		X1460	CONTRACT/GRANTS ADMINISTRATOR	1	100%				100%				
2		X1466	SUPPORT MANAGER	1									
2		X1468	MAINTENANCE TECHNICIAN	3									
2		X1479	DEP DIR OF COMMUNICATIONS	0	3					3			
2		X1488	CIRCUIT RIDER TECHNICIAN	1									
2		X1520	AIDEA BOARD MEMBER	5	60%	40%	20%						
2		X1521	AADC BOARD MEMBER	8	13%	13%							
2		X1568	DIVISION DIRECTOR	1									
2		X1570	COORDINATOR-RURAL COM OUTREACH	1									
2		X1571	DEPUTY DIRECTOR-RURAL ENERGY	1	100%	100%							
2		X1576	CHIEF EXECUTIVE OFFICER	1									
2		X1594	CONTRACT/PROGRAM MANAGER	1									
2		X1595	INTERNATIONAL PROG COORDINATOR	2									
2		X1596	USDA FOOD AID PROG COORDINATOR	1									
2		X1597	MAINTENANCE TECH (RF COMMS)	2									
2		X1598	MAINT TECH (CORROSION CONTROL)	2									
2		X1613	DIR HEALTH, SAFETY & TRAINING	1									
2		X1627	CHIEF ENGR & DIR BUSINESS DEV	1									
2		X1634	INVENTORY PROPERTY MGMT SPEC	1									
2		X1636	PRES & CHIEF OPERATING OFFICER	1	100%		100%						
2		X1645	GRANTS ADMINISTRATOR	1									
2		X1655	AEROSPACE ENGINEER V	1									
2		X1656	PROCUREMENT ASSISTANT	1									
2		X1661	INFORMATION SYSTEMS TECHNICIAN	1									
2		X1662	INFO SYSTEM SECURITY MANAGER	1									
2		X1663	RSTS TECHNICIAN IV	1									
2		X1664	ACCOUNTANT V	1									
2		X1666	ADMINISTRATIVE ASSISTANT	1	100%	100%							
2		X1667	OPERATIONS SAFETY SPECIALIST	1									
2		X1676	ENGINEER II	1									

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2		X1681	PREV MAINT OPER & MAINT SCHED	1									
2		X1682	MAINTENANCE TECHNICIAN - HVAC	1									
2		X1683	RSTS TECHNICIAN (LEVEL I & II)	1									
2		X1685	ENGINEER/AUTOCAD OPERATOR	1									
2		X1686	MAINT TECHNICIAN - FACILITIES	1									
2		X1689	ENGINEER IV	1									
2		X1691	ASSISTANT PROJECT MGR - WIND	1									
2		X1692	ASSISTANT PROJECT MGR - HYDRO	1									
2		X1708	DEPUTY DIRECTOR - DEVELOPMENT	1									
2		X1709	DEPUTY DIRECTOR - OPERATIONS	1	100%				100%				
2		X1710	PROGRAM MANAGER, BF & RPSU	1									
2		X1717	ADMINISTRATIVE FISCAL OFFICER	1									
2		X1720	PROJ MGR-ENERGY DATA INVENTORY	1									
2		X1721	GRANTS ASSISTANT	1	100%	100%							
2		X1723	ECONOMIC DEVELOPMENT OFFICER	1									
2		X1724	BUSINESS DEVELOPMENT OFFICER	2									
2		X1725	DEP GEN MGR,KODIAK LAUNCH COMP	1									
2		X1728	VP/GEN MGR-KODIAK LAUNCH COMPL	1									
2		X1741	EXECUTIVE ASSISTANT	2									
2		X1747	ASST PRG MGR-ENERGY EFFICIENCY	1							100%		
2		X1748	ASST PRJ MGR-GEO/OCEAN RIVER	1	200%	100%			100%				
2		X1754	ACCOUNTING ANALYST	1	100%	100%							
2		X1758	DEP DIR ALT ENERG & ENERG EFF	1									
2		X1765	INFORMATION TECH ASSISTANT	1									
2		X1766	PCE PROGRAM MANAGER	1									
2		X1769	HUMAN RESOURCE ADMINISTRATOR	1	100%	100%							
2		X1773	DIR CONTRACTS,LOGISTICS, ADMIN	1									
2		X1774	PAYROLL SUPERVISOR	1									
2		X1925	MARKETING SPECIALIST	2									
2		X1926	ASST MARKETING DIRECTOR	1									

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PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	3	33%	33%							
PA	PA01B	P1901	DIVISION DIRECTOR	6	17%				17%				
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2	100%	50%		50%					
PA	PA01B	P1951	DEP COMMISSIONER	1									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3									
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	8	50%			13%	25%			13%	
PB	PB01A	K0077	OFFICE ASSISTANT III	1									
PB	PB01A	P1134	OFFICE ASSISTANT I	21	52%	38%	10%				5%	5%	
PB	PB01A	P1135	OFFICE ASSISTANT II	21	67%	33%		5%	5%	5%	14%	10%	10%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1									
PB	PB01A	P1151	SECRETARY	3	67%		33%		33%				
PB	PB01A	P1156	EXEC SECRETARY III	1	100%			100%					
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	6	50%			33%		17%			
PB	PB02A	P1203	ACCOUNTING CLERK	2	100%				100%				
PB	PB02A	P1210	ACCOUNTING TECH I	11	36%				27%				9%
PB	PB02A	P1211	ACCOUNTING TECH II	3	67%				67%				
PB	PB02A	P1212	ACCOUNTING TECH III	7	29%			14%	14%				
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	1									
PB	PB02B	K0097	EXECUTIVE ADMINISTRATOR, BPA	1									
PB	PB02B	P1206	ACCOUNTANT III	2									
PB	PB02B	P1207	ACCOUNTANT IV	2	50%							50%	
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1632	MICRO/NETWORK TECH II	1									
PB	PB04B	K0004	INTERNET SPECIALIST II	1	100%			100%					
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1									
PB	PB04B	P1622	ANALYST/PROGRAMMER II	0	3						3		
PB	PB04B	P1623	ANALYST/PROGRAMMER III	4	25%		25%						
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	9	33%	22%						11%	
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	25%								25%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1									

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PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	1									
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1									
PB	PB05B	P1793	RESEARCH ANALYST II	1									
PB	PB05B	P1794	RESEARCH ANALYST III	1									
PB	PB05B	P1795	RESEARCH ANALYST IV	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	1									
PB	PB06B	P1332	PROCUREMENT SPEC II	1									
PB	PB06B	P1334	PROCUREMENT SPEC IV	1									
PB	PB99B	K0070	PROJECT ASSISTANT	1									
PB	PB99B	K0071	PROGRAM COORDINATOR I	3	33%		33%						
PC	PC01A	P2116	LOAN CLOSER/PROCESSOR I	3	33%		33%				33%		
PC	PC01A	P2117	LOAN CLOSER/PROCESSOR II	2									
PC	PC01A	P2118	LOAN CLOSER/PROCESSOR III	1	100%		100%						
PC	PC01B	K0045	GRANTS ADMINISTRATION MGR	1									
PC	PC01B	P2113	LOAN/COLLECTION OFF I	6	17%				17%				
PC	PC01B	P2114	LOAN/COLLECTION OFF II	5									
PC	PC01B	P2115	LOAN/COLLECTION OFFICER III	2									
PC	PC01B	P2120	LOAN/COLLECTION MANAGER	2									
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	9	22%			11%					11%
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	3									
PC	PC02A	P1905	RECORDS & LICENSING SPVR	5									
PC	PC02A	P2320	BUSINESS REG EXAMINER	6	33%	17%		17%					
PC	PC02A	P2325	OCCUP LICENSING EXAMINER	24	38%	8%	8%	4%	17%		4%		
PC	PC02A	P2344	INSURANCE LICENSING EXAM I	2	50%	50%							
PC	PC02A	P2345	INSURANCE LICENSING EXAM II	1									
PC	PC02B	P2300	INS FINANCIAL EXAM I	2	50%			50%					
PC	PC02B	P2301	INS FINANCIAL EXAM II	3									
PC	PC02B	P2302	INS FINANCIAL EXAM III	1	100%				100%				

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PC	PC02B	P2307	DEPUTY DIRECTOR, INSURANCE	1									
PC	PC02B	P2310	FINANCIAL INSTIT EXAM I	2	100%	50%	50%						
PC	PC02B	P2311	FINANCIAL INSTIT EXAM II	1									
PC	PC02B	P2312	FINANCIAL INSTIT EXAM III	3	33%				33%				
PC	PC02B	P2313	FINANCIAL INSTIT EXAM IV	1									
PC	PC02B	P2316	SECURITIES EXAMINER I	3									
PC	PC02B	P2317	SECURITIES EXAMINER II	1									
PC	PC02B	P2318	CONSMR SERVICE SUPR(INSURANCE)	1									
PC	PC02B	P2319	CONSMR SERVICE SPEC(INSURANCE)	3									
PC	PC02B	P2327	EXEC ADMINISTRATOR REC	1									
PC	PC02B	P2328	EXECUTIVE ADMINISTRATOR AELS	1									
PC	PC02B	P2329	EXEC ADMIN STATE MEDICAL BOARD	1	100%				100%				
PC	PC02B	P2334	UTILITY FIN ANALYST I	1	200%		200%						
PC	PC02B	P2336	UTILITY FIN ANALYST III	3	67%				33%				33%
PC	PC02B	P2337	UTILITY FIN ANALYST IV	1									
PC	PC02B	P2354	INSURANCE SPECIALIST III	1									
PC	PC02B	P2358	INSURANCE SPECIALIST I	6	33%	33%							
PC	PC02B	P2359	INSURANCE SPECIALIST II	5									
PC	PC02B	P2361	COMMUNICATIONS COM CAR SP II	1									
PC	PC02B	P2362	COMMUNICATIONS COM CAR SP III	3	33%								33%
PC	PC02B	P2363	COMMUNICATIONS COM CAR SP IV	1									
PC	PC02B	P2365	CONSMR PROT-INFO OFF I	2									
PC	PC02B	P2366	CONSMR PROT-INFO OFF II	1									
PC	PC02B	P2384	UTILITY TARIFF ANALYST I	1	100%				100%		100%		
PC	PC02B	P2385	UTILITY TARIFF ANALYST II	2	100%	50%	50%						
PC	PC02B	P2386	UTILITY TARIFF ANALYST III	1	100%	100%							
PC	PC05B	P1260	TAX AUDITOR III	1									
PC	PC05B	P1292	INTERNAL AUDITOR III	1	100%		100%						

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PD	PD01A	P2341	REGULATIONS SPEC II	2									
PD	PD01B	P1465	BUDGET MANAGER	1	200%			100%	100%				
PD	PD01B	P1872	LOCAL GOVT SPEC II	3	100%	67%						33%	
PD	PD01B	P1873	LOCAL GOVT SPEC III	18	28%	22%		6%					
PD	PD01B	P1874	LOCAL GOVT SPEC IV	7	57%			14%	29%			14%	
PD	PD01B	P1875	LOCAL GOVT SPEC V	3	33%				33%				
PD	PD03B	P2288	DEV SPEC II, OPTION A	4									
PD	PD03B	P2289	DEV SPEC II, OPTION B	3	33%			33%					
PD	PD03B	P2292	PLANNER II	1									
PD	PD03B	P2293	PLANNER III	4	25%	25%							
PD	PD06B	P1959	MARINE PILOT COORD	1									
PD	PD08B	P2655	STATE ASSESSOR	1									
PD	PD08B	P2656	ASST STATE ASSESSOR	1	100%							100%	
PE	PE06A	P3604	PUBLICATIONS TECH I	2									
PE	PE06A	P3605	PUBLICATIONS TECH II	1									
PE	PE06B	P3607	PUBLICATIONS SPEC II	1									
PF	PF05B	P4678	PROG COORDINATOR	2									
PG	PG03B	P5130	EXEC ADMIN BOARD OF NURSING	1									
PH	PH03B	P6642	NATURAL RESOURCE SPEC II	1	100%			100%					
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1									
PI	PI01A	P7103	PROCESS COORDINATOR, RCA	1									
PI	PI01A	P7105	PARALEGAL I	2									
PI	PI01A	P7106	PARALEGAL II	5									
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	4	50%		25%		25%		25%		
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	2									
PI	PI03B	K0076	HEARING EXAMINER II	1									
PI	PI03B	P2380	HEARING EXAMINER I	5									
PI	PI04B	P7766	INVESTIGATOR I	1									
PI	PI04B	P7767	INVESTIGATOR II	3									
PI	PI04B	P7768	INVESTIGATOR III	16	19%			6%				6%	6%
PI	PI04B	P7769	INVESTIGATOR IV	2	50%				50%				

Department of Commerce Incoming Employee Movement FY 2011

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit * ¹	Other Appoint - ments	Transfer from Another Dept or Branch
PK	PK03B	P8705	UTILITY ENG ANALYST II	1									
PK	PK03B	P8706	UTILITY ENG ANALYST III	1									
PK	PK03B	P8707	UTILITY ENGINEERING ANALYST IV	1									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.