

Department of Commerce Outgoing Employee Movement FY 2007

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Commerce	432	31%	8%	0%	2%	1%	4%	18%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	Exempt²	126	27%	3%	1%	1%	1%	2%	20%
PA	Executives and Senior Administrators	9	33%				11%		22%
PB	Administrative and Office Support	116	37%	16%	1%	3%		6%	14%
PC	Business Development and Regulation	102	28%	5%		1%	1%	7%	16%
PD	Government Management and Infrastructure	37	32%	3%		3%			30%
PE	Education, Information, Libraries, and Museums	4	50%	50%					
PF	Social, Benefit, and Employment Services	1	200%						200%
PG	Medical, Public Health, and Related	1	100%						100%
PH	Biological Sciences	1							
PI	Legal, Judicial, and Related	33	18%	3%		6%			15%
PK	Physical Sciences and Engineering	2	50%	50%					

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	126	27%	3%	1%	1%	1%	2%	20%
PA	PA01B	Executives and Senior Administrators	9	33%				11%		22%
PB	PB01A	General Administration	53	45%	23%	2%	6%		6%	15%
PB	PB01B	General Administration	5	40%					20%	20%
PB	PB02A	Accounting and Fiscal	20	40%	25%				5%	10%
PB	PB02B	Accounting and Fiscal	5	20%						20%
PB	PB04A	Information Technology	3	33%					33%	
PB	PB04B	Information Technology	22	27%	9%					18%
PB	PB05B	Statistics and Research Analysis	4	25%					25%	
PB	PB06A	Supply	1							
PB	PB06B	Supply	3							
PC	PC01A	Business Finance	5	100%					60%	40%
PC	PC01B	Business Finance	20	15%					5%	10%
PC	PC02A	Business Regulation and Compliance	27	44%	4%		4%	4%	11%	26%
PC	PC02B	Business Regulation and Compliance	49	18%	8%					10%
PC	PC05B	Revenue and Audit	1							
PD	PD01A	Government Management and Operations	1							
PD	PD01B	Government Management and Operations	21	33%	5%		5%			29%
PD	PD03B	Development and Infrastructure Planning	12	42%						42%
PD	PD06B	Ferry System Administration	1							
PD	PD08B	Real Estate Appraisal	2							
PE	PE02B	Teaching and Instruction	1							
PE	PE06A	Arts, Photography, and Information	2	100%	100%					
PE	PE06B	Arts, Photography, and Information	1							
PF	PF01B	Public Programs	0							3
PF	PF05B	Labor and Employment Services	1							
PG	PG03B	Nursing, Professional	1	100%						100%
PH	PH03B	Natural Resources and Forestry	1							

Source: ALDER and Classification Outline

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PI	PI01A	Legal Support and Related	10	20%	10%		10%			10%
PI	PI03B	Judges and Adjudicators	4	25%			25%			25%
PI	PI04B	Evidence Investigation	19	16%						16%
PK	PK03B	Engineering, Unlicensed	2	50%	50%					

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0003	COMMISSIONER	1	100%						100%
2		X0004	COMMISSIONER, RCA	5							
2		X0033	ADMINISTRATIVE ASSISTANT	4	100%	25%				25%	50%
2		X0041	ADMINISTRATIVE OFFICER	1							
2		X0075	ADMINISTRATIVE SUPPORT TECH	1	100%	100%					
2		X0136	ADMINISTRATIVE CLERK III	1							
2		X0145	ADMINISTRATIVE LAW JUDGE	1							
2		X0215	ACCOUNTANT	1							
2		X0217	PROCUREMENT MANAGER	1							
2		X0228	PROCUREMENT MANAGER	1							
2		X0232	PROGRAM MANAGER	3							
2		X0288	EXECUTIVE DIRECTOR	1							
2		X0289	EXECUTIVE DIRECTOR	1							
2		X0328	FINANCE ASSISTANT	1	200%	100%					100%
2		X0329	FINANCE ASSISTANT	1							
2		X0342	PROJECT MANAGER	2							
2		X0349	DEPUTY DIRECTOR CREDIT	1							
2		X0350	DEP DIR-BUS DEV-RURAL ENERGY	0	3						3
2		X0351	DEPUTY DIRECTOR FINANCE	1	3						
2		X0376	PROJECT ASSISTANT	1	3						

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0388	DEVELOPMENT SPECIALIST II	0	3						3
2		X0393	LOAN SERVICING TECHNICIAN II	1	3						
2		X0492	PROJECT MANAGER	2	3						
2		X0494	PROJECT MANAGER	3	3						33%
2		X0534	PROJECT MANAGER	0	3		3		3		3
2		X0553	ADMINISTRATIVE SPECIALIST	1	3						
2		X0560	CONTROLLER	3	3						
2		X0563	QUALITY ASSURANCE COORDINATOR	1	3						
2		X0636	LOAN SERVICES SUPERVISOR	1	3						
2		X0657	ACCOUNTANT II	1	3						
2		X0661	ACCOUNTING TECHNICIAN	4	3						
2		X0662	ACCOUNTING TECHNICIAN	3	3			33%			33%
2		X0750	ADMINISTRATIVE ASSISTANT	1	3						
2		X0854	PROJECT COORDINATOR	0	3						3
2		X0878	DEP DIR/PROJECT DEV/OPERATIONS	1	3						
2		X0885	EXPORT DIRECTOR	0	3						3
2		X0992	FOODSERVICE DIRECTOR	1	3						
2		X1011	ADMIN ASSISTANT	1	3						
2		X1026	ACTUARY	2	3						
2		X1110	TECHNICAL ENGINEER II	3	3						
2		X1114	PROJECT MANAGER II	1	3						
2		X1136	PROJECT ASSISTANT	1	3					100%	
2		X1138	PROJECT DEVELOPMENT MANAGER	1	3						
2		X1175	DATA SYSTEMS SPECIALIST	1	3						
2		X1180	EXECUTIVE DIRECTOR ASCSC	1	3						100%
2		X1186	ACCOUNTANT	1	3						
2		X1208	OUTREACH ADMINISTRATOR	1	3						
2		X1215	SR MARKETING SPEC/RES ANALYST	0	3						3
2		X1223	PROJECT MANAGER	1	3						

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2		X1226	LOAN OFFICER II	2	3						
2		X1237	RETAIL PROGRAM DIRECTOR	1	3						
2		X1264	KLC FACILITY MANAGER	1	3						
2		X1265	KLC FACILITY MAINT SUPERVISOR	0	3						3
2		X1266	ADMINISTRATIVE MANAGER	2	3						
2		X1292	KLC FACILITY ENGINEER	1	3						
2		X1293	KLC MAINT TECH/PPF	1	3						
2		X1299	BUDGET MANAGER	1	3						
2		X1319	BUSINESS DEVELOPMENT SPEC II	0	3						3
2		X1327	PRESIDENT & CHIEF EXEC OFFICER	1	3						
2		X1341	ACCOUNTING TECHNICIAN II	2	3						50%
2		X1343	FINANCIAL ANALYST	0	3	3					
2		X1350	VICE PRES BUSINESS OPERATIONS	1	3						
2		X1351	WAREHOUSE MANAGER	1	3						
2		X1352	VICE PRES OF LAUNCH OPERATIONS	1	3						
2		X1358	DEVELOPMENT MANAGER	1	3					100%	
2		X1365	DIR HLTH SAFETY & ENVIRON PROG	0	3						3
2		X1391	PROGRAM ANALYST	1	3						
2		X1393	SYSTEMS SUPPORT MANAGER	1	3						
2		X1415	COMMUNICATIONS & ELECT SUPRVR	1	3						
2		X1416	DOCUMENTATION ENGINEER	1	3						
2		X1417	SECURITY MANAGER, FSO	1	3						100%
2		X1418	MECHANICAL TECHNICIAN	1	3						
2		X1419	ELECTRICAL TECHNICIAN	1	3						
2		X1426	COMMUNICATIONS DIRECTOR	1	3						
2		X1436	DIR CONTRACT & MATERIALS MGMT	1	3						
2		X1437	DIRECTOR FINANCE & ACCOUNTING	1	3						
2		X1438	MATERIALS MGMT SPECIALIST	1	3						
2		X1439	ASSISTANT PROJECT MANAGER	1	3						100%

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2		X1440	RURAL ELECTRIC UTILITY WORKER	3	3						
2		X1441	PROGRAM ANALYST I	1	3						100%
2		X1443	COMMUNICATIONS ENGINEER	1	3						
2		X1446	CREDIT ADMINISTRATOR	1	3						
2		X1448	PROJECT DEVELOPMENT SPECIALIST	1	3						
2		X1460	CONTRACT/GRANTS ADMINISTRATOR	1	3						
2		X1464	TECHNICAL WRITER	1	3						
2		X1465	RANGE SYSTEMS MANAGER	1	3						100%
2		X1466	SUPPORT MANAGER	1	3						100%
2		X1468	MAINTENANCE TECHNICIAN	4	3						
2		X1471	ADVISORY SECTION MANAGER	1	3						
2		X1488	CIRCUIT RIDER TECHNICIAN	1	3						
2		X1520	AIDEA BOARD MEMBER	0	3						3
2		X1521	AADC BOARD MEMBER	0	3						3
2		X1569	PAYLOAD PROCESS FACILITY ASST	1							
2		X1570	COORDINATOR-RURAL COM OUTREACH	1							
2		X1571	DEPUTY DIRECTOR-RURAL ENERGY	1							
2		X1576	CHIEF OPERATING OFFICER	1							
2		X1577	ADMIN ASST/TRAVEL COORDINATOR	1							
2		X1594	CONTRACT/PROGRAM MANAGER	1							
2		X1595	INTERNATIONAL PROG COORDINATOR	2							
2		X1596	USDA FOOD AID PROG COORDINATOR	1							
2		X1597	MAINTENANCE TECH (RF COMMS)	1							
2		X1598	MAINT TECH (CORROSION CONTROL)	2							
2		X1925	MARKETING SPECIALIST	2							
2		X1926	ASST MARKETING DIRECTOR	1							
PA	PA01B	P1901	DIVISION DIRECTOR	6							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2							
PA	PA01B	P1951	DEP COMMISSIONER	1	300%				100%		200%

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PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	1							
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	19	53%	37%		16%		5%	11%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	21	43%	14%	5%			10%	14%
PB	PB01A	P1136	ADMINISTRATIVE SUPERVISOR	2							
PB	PB01A	P1151	SECRETARY	4	50%	25%					25%
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	5	60%	20%					40%
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	1							
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	1	100%					100%	
PB	PB01B	P1909	ADMINISTRATIVE MANAGER III	3	33%						33%
PB	PB02A	P1203	ACCOUNTING CLERK II	2	50%	50%					
PB	PB02A	P1210	ACCOUNTING TECH I	7	57%	29%				14%	14%
PB	PB02A	P1211	ACCOUNTING TECH II	5	40%	20%					20%
PB	PB02A	P1212	ACCOUNTING TECH III	4	25%	25%					
PB	PB02A	P1234	ACCOUNTING SPVR I	1							
PB	PB02A	P1235	ACCOUNTING SPVR II	1							
PB	PB02B	P1206	ACCOUNTANT III	2	50%						50%
PB	PB02B	P1207	ACCOUNTANT IV	2							
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	3	33%					33%	
PB	PB04B	P1621	ANALYST/PROGRAMMER I	3							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	2	100%	50%					50%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	29%	14%					14%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	25%						25%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	2							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2							
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1	100%						100%

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PB	PB05B	P1792	RESEARCH ANALYST I	1							
PB	PB05B	P1793	RESEARCH ANALYST II	1	100%					100%	
PB	PB05B	P1794	RESEARCH ANALYST III	1							
PB	PB05B	P1795	RESEARCH ANALYST IV	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PC	PC01A	P2116	LOAN CLOSER/PROCESSOR I	1	200%						200%
PC	PC01A	P2117	LOAN CLOSER/PROCESSOR II	3	100%					100%	
PC	PC01A	P2118	LOAN CLOSER/PROCESSOR III	1							
PC	PC01B	P2113	LOAN/COLLECTION OFF I	5	20%						20%
PC	PC01B	P2114	LOAN/COLLECTION OFF II	3							
PC	PC01B	P2115	LOAN/COLLECTION OFFICER III	3							
PC	PC01B	P2120	LOAN/COLLECTION MANAGER	0	3						3
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	0	3					3	
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	7	3						
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	2	3						
PC	PC02A	P1905	RECORDS & LICENSING SPVR	5	3					20%	
PC	PC02A	P2320	BUSINESS REG EXAMINER	3	3						67%
PC	PC02A	P2325	OCCUP LICENSING EXAMINER	17	3			6%	6%		24%
PC	PC02A	P2344	INSURANCE LICENSING EXAM I	2	3	50%				50%	
PC	PC02A	P2345	INSURANCE LICENSING EXAM II	0	3					3	3
PC	PC02B	P2300	INS FINANCIAL EXAM I	2	3						
PC	PC02B	P2301	INS FINANCIAL EXAM II	3	3						
PC	PC02B	P2302	INS FINANCIAL EXAM III	1	3						
PC	PC02B	P2307	DEP DIR, INSURANCE* ⁴	1	3						

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PC	PC02B	P2311	FINANCIAL INSTIT EXAM II	2	3	100%					
PC	PC02B	P2312	FINANCIAL INSTIT EXAM III	2	3						
PC	PC02B	P2313	FINANCIAL INSTIT EXAM IV	1	3						
PC	PC02B	P2316	SECURITIES EXAMINER I	2	3						50%
PC	PC02B	P2317	SECURITIES EXAMINER II	1	3						
PC	PC02B	P2318	CONSMR SERVICE SUPR(INSURANCE)	1	3						
PC	PC02B	P2319	CONSMR SERVICE SPEC(INSURANCE)	3	3						
PC	PC02B	P2327	EXEC ADMINISTRATOR REC	1	3						
PC	PC02B	P2328	EXECUTIVE ADMINISTRATOR AELS	1	3						
PC	PC02B	P2329	EXEC ADMIN STATE MEDICAL BOARD	1	3						
PC	PC02B	P2330	CHIEF OCCUPATIONAL LICENSING	1	3						
PC	PC02B	P2334	UTILITY FIN ANALYST I	0	3	3					
PC	PC02B	P2335	UTILITY FIN ANALYST II	1							
PC	PC02B	P2336	UTILITY FIN ANALYST III	2							
PC	PC02B	P2337	UTILITY FIN ANALYST IV	1							
PC	PC02B	P2350	INSURANCE ANALYST I	3	33%						33%
PC	PC02B	P2354	INSURANCE ANALYST IV	1							
PC	PC02B	P2358	INSURANCE ANALYST II	2	100%						100%
PC	PC02B	P2359	INSURANCE ANALYST III	5							
PC	PC02B	P2361	COMMUNICATIONS COM CAR SP II	1							
PC	PC02B	P2362	COMMUNICATIONS COM CAR SP III	3							
PC	PC02B	P2363	COMMUNICATIONS COM CAR SP IV	1							
PC	PC02B	P2365	CONSMR PROT-INFO OFF I	2							
PC	PC02B	P2366	CONSMR PROT-INFO OFF II	1							
PC	PC02B	P2384	UTILITY TARIFF ANALYST I	1	100%	100%					
PC	PC02B	P2385	UTILITY TARIFF ANALYST II	1	100%						100%
PC	PC02B	P2386	UTILITY TARIFF ANALYST III	1							
PC	PC05B	P1260	TAX AUDITOR III	1							

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PD	PD01A	P2341	REGULATIONS SPEC II	1							
PD	PD01B	P1872	LOCAL GOVT SPEC II	1	100%						100%
PD	PD01B	P1873	LOCAL GOVT SPEC III	12	33%	8%		8%			25%
PD	PD01B	P1874	LOCAL GOVT SPEC IV	5	20%						20%
PD	PD01B	P1875	LOCAL GOVT SPEC V	3	33%						33%
PD	PD03B	P2286	DEV SPEC I, OPTION A	3	33%						33%
PD	PD03B	P2288	DEV SPEC II, OPTION A	3							
PD	PD03B	P2289	DEV SPEC II, OPTION B	1	300%						300%
PD	PD03B	P2292	PLANNER II	1							
PD	PD03B	P2293	PLANNER III	3	33%						33%
PD	PD03B	P2294	PLANNER IV	1							
PD	PD06B	P1959	MARINE PILOT COORD	1							
PD	PD08B	P2655	STATE ASSESSOR	1							
PD	PD08B	P2656	ASST STATE ASSESSOR	1							
PE	PE02B	P1471	TRAINING SPECIALIST I	1							
PE	PE06A	P3604	PUBLICATIONS TECH I	1	200%	200%					
PE	PE06A	P3605	PUBLICATIONS TECH II	1							
PE	PE06B	P3607	PUBLICATIONS SPEC II	1							
PF	PF01B	P4230	ASSOC COORDINATOR	0	3						3
PF	PF05B	P4678	PROG COORDINATOR	1							
PG	PG03B	P5130	EXEC ADMIN BOARD OF NURSING	1	100%						100%
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1							
PI	PI01A	P7103	PROCESS COORDINATOR, RCA	1							
PI	PI01A	P7105	PARALEGAL I	2	50%						50%
PI	PI01A	P7106	PARALEGAL II	4				25%			
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	2	50%	50%					
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	1							
PI	PI03B	P2380	HEARING EXAMINER	4	25%			25%			25%

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PI	PI04B	P7766	INVESTIGATOR I	1							
PI	PI04B	P7767	INVESTIGATOR II	1	200%						200%
PI	PI04B	P7768	INVESTIGATOR III	15	7%						7%
PI	PI04B	P7769	INVESTIGATOR IV	2							
PK	PK03B	P8706	UTILITY ENG ANALYST IV	1	100%	100%					
PK	PK03B	P8707	UTILITY ENGINEERING ANALYST V	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.

⁴ Job class has been abolished.