

Department of Commerce Outgoing Employee Movement FY 2008

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Commerce	427	27%	9%	1%	2%	1%	6%	11%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	Exempt²	131	18%	3%			2%	1%	12%
PA	Executives and Senior Administrators	10	60%	20%	20%				20%
PB	Administrative and Office Support	103	51%	13%	1%	3%	1%	14%	23%
PC	Business Development and Regulation	99	23%	6%	1%	3%		5%	11%
PD	Government Management and Infrastructure	39	23%	8%		5%		3%	13%
PE	Education, Information, Libraries, and Museums	4							
PF	Social, Benefit, and Employment Services	4							
PG	Medical, Public Health, and Related	1							
PH	Biological Sciences	1							
PI	Legal, Judicial, and Related	33	52%	27%		3%		15%	9%
PK	Physical Sciences and Engineering	2	50%					50%	

Department of Commerce Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	131	18%	3%			2%	1%	12%
PA	PA01B	Executives and Senior Administrators	10	60%	20%	20%				20%
PB	PB01A	General Administration	45	71%	22%		2%	2%	20%	27%
PB	PB01B	General Administration	6	33%					17%	17%
PB	PB02A	Accounting and Fiscal	22	5%			5%		5%	
PB	PB02B	Accounting and Fiscal	3	100%	33%					67%
PB	PB04A	Information Technology	1	200%					100%	100%
PB	PB04B	Information Technology	21	48%	5%	5%	5%		5%	33%
PB	PB05B	Statistics and Research Analysis	1	300%	100%				100%	100%
PB	PB06A	Supply	1							
PB	PB06B	Supply	3							
PC	PC01A	Business Finance	5	20%		20%				
PC	PC01B	Business Finance	20	15%	5%				5%	5%
PC	PC02A	Business Regulation and Compliance	29	31%	3%				3%	24%
PC	PC02B	Business Regulation and Compliance	44	23%	9%		7%		7%	7%
PC	PC05B	Revenue and Audit	1							
PD	PD01A	Government Management and Operations	1							
PD	PD01B	Government Management and Operations	22	32%	9%		9%			23%
PD	PD03B	Development and Infrastructure Planning	13	15%	8%				8%	
PD	PD06B	Ferry System Administration	1							
PD	PD08B	Real Estate Appraisal	2							
PE	PE02B	Teaching and Instruction	1							
PE	PE06A	Arts, Photography, and Information	2							
PE	PE06B	Arts, Photography, and Information	1							
PF	PF01B	Public Programs	2							
PF	PF05B	Labor and Employment Services	2							
PG	PG03B	Nursing, Professional	1							
PH	PH03B	Natural Resources and Forestry	1							

Department of Commerce Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PI	PI01A	Legal Support and Related	10	110%	70%				30%	10%
PI	PI03B	Judges and Adjudicators	4							
PI	PI04B	Evidence Investigation	19	32%	11%		5%		11%	11%
PK	PK03B	Engineering, Unlicensed	2	50%					50%	

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0003	COMMISSIONER	1							
2		X0004	COMMISSIONER, RCA	5	60%	20%			20%		20%
2		X0033	ADMINISTRATIVE ASSISTANT	4							
2		X0041	ADMINISTRATIVE OFFICER	1							
2		X0075	ADMINISTRATIVE SUPPORT TECH	1	200%						200%
2		X0136	ADMINISTRATIVE CLERK III	1							
2		X0145	ADMINISTRATIVE LAW JUDGE	1							
2		X0170	PROGRAM COORDINATOR	1							
2		X0215	ACCOUNTANT	1							
2		X0217	PROCUREMENT MANAGER	1							
2		X0228	PROCUREMENT MANAGER	1							
2		X0232	PROGRAM MANAGER	3							
2		X0288	EXECUTIVE DIRECTOR	1							
2		X0289	EXECUTIVE DIRECTOR	2	100%				50%		50%
2		X0328	FINANCE ASSISTANT	1							
2		X0329	FINANCE ASSISTANT	1							
2		X0342	PROJECT MANAGER	4							
2		X0349	DEPUTY DIRECTOR CREDIT	1							
2		X0351	DEPUTY DIRECTOR FINANCE	1							
2		X0376	PROJECT ASSISTANT	1							
2		X0393	LOAN SERVICING TECHNICIAN II	2							

Source: ALDER and Classification Outline

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Department of Commerce Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0492	PROJECT MANAGER	2							
2		X0494	PROJECT MANAGER	1	100%						100%
2		X0553	ADMINISTRATIVE SPECIALIST	1							
2		X0560	CONTROLLER	3							
2		X0563	QUALITY ASSURANCE COORDINATOR	1							
2		X0636	LOAN SERVICES SUPERVISOR	1							
2		X0657	ACCOUNTANT II	1							
2		X0661	ACCOUNTING TECHNICIAN	3	33%					33%	
2		X0662	ACCOUNTING TECHNICIAN	3							
2		X0750	ADMINISTRATIVE ASSISTANT	0	3						3
2		X0826	DEPUTY DIRECTOR	1	3						
2		X0866	PROJECT COORDINATOR	1	3						
2		X0878	DEP DIR/PROJECT DEV/OPERATIONS	1	3	100%					
2		X0992	FOODSERVICE DIRECTOR	1	3						
2		X1011	ADMIN ASSISTANT	1	3						
2		X1026	ACTUARY	2	3						
2		X1110	TECHNICAL ENGINEER II	2	3						50%
2		X1114	PROJECT MANAGER II	1	3						
2		X1136	PROJECT ASSISTANT	1	3						
2		X1138	PROJECT DEVELOPMENT MANAGER	1	3						
2		X1175	DATA SYSTEMS SPECIALIST	1	3						
2		X1180	EXECUTIVE DIRECTOR ASCSC	1	3						
2		X1186	ACCOUNTANT	1	3						
2		X1208	OUTREACH ADMINISTRATOR	1	3						
2		X1223	PROJECT MANAGER	2	3						
2		X1226	LOAN OFFICER II	2	3						
2		X1237	RETAIL PROGRAM DIRECTOR	1	3						
2		X1264	KLC FACILITY MANAGER	0	3						3
2		X1265	KLC FACILITY MAINT SUPERVISOR	1	3						

Department of Commerce Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X1266	ADMINISTRATIVE MANAGER	2	3						
2		X1292	KLC FACILITY ENGINEER	1	3						
2		X1299	BUDGET MANAGER	1	3						
2		X1319	BUSINESS DEVELOPMENT SPEC II	1	3						
2		X1327	PRESIDENT & CHIEF EXEC OFFICER	1	3						
2		X1341	ACCOUNTING TECHNICIAN II	1	3	100%					
2		X1350	VICE PRES BUSINESS OPERATIONS	1	3						100%
2		X1351	WAREHOUSE MANAGER	1	3						
2		X1358	DEVELOPMENT MANAGER	1	3						100%
2		X1393	SYSTEMS SUPPORT MANAGER	1	3						
2		X1415	COMMUNICATIONS & ELECT SUPRVR	1	3						
2		X1416	DOCUMENTATION ENGINEER	1	3						
2		X1417	SECURITY MANAGER, FSO	1	3						
2		X1418	MECHANICAL TECHNICIAN	1	3						100%
2		X1419	ELECTRICAL TECHNICIAN	1	3						
2		X1426	COMMUNICATIONS DIRECTOR	1	3						
2		X1436	DIR CONTRACT & MATERIALS MGMT	1	3						
2		X1437	DIRECTOR FINANCE & ACCOUNTING	1	3						
2		X1438	MATERIALS MGMT SPECIALIST	1	3						
2		X1439	ASSISTANT PROJECT MANAGER	1	3						
2		X1440	RURAL ELECTRIC UTILITY WORKER	3	3						
2		X1441	PROGRAM ANALYST I	1	3						
2		X1443	COMMUNICATIONS ENGINEER	1	3						
2		X1446	CREDIT ADMINISTRATOR	1	3						
2		X1448	PROJECT DEVELOPMENT SPECIALIST	0	3						3
2		X1460	CONTRACT/GRANTS ADMINISTRATOR	1	3						
2		X1464	TECHNICAL WRITER	1	3						100%
2		X1465	RANGE SYSTEMS MANAGER	0	3						3
2		X1466	SUPPORT MANAGER	1	3						

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X1468	MAINTENANCE TECHNICIAN	3	3						33%
2		X1471	ADVISORY SECTION MANAGER	1	3						
2		X1476	COMMISSION SECTION MGR	1	3						
2		X1488	CIRCUIT RIDER TECHNICIAN	0	3						3
2		X1570	COORDINATOR-RURAL COM OUTREACH	1							
2		X1571	DEPUTY DIRECTOR-RURAL ENERGY	1							
2		X1576	CHIEF EXECUTIVE OFFICER	1							
2		X1577	ADMIN ASST/TRAVEL COORDINATOR	1							
2		X1594	CONTRACT/PROGRAM MANAGER	1							
2		X1595	INTERNATIONAL PROG COORDINATOR	2	50%	50%					
2		X1596	USDA FOOD AID PROG COORDINATOR	1							
2		X1597	MAINTENANCE TECH (RF COMMS)	2							
2		X1598	MAINT TECH (CORROSION CONTROL)	2							
2		X1609	ECONOMIC DEVELOPMENT ADVISOR	1							
2		X1613	DIR HEALTH, SAFETY & TRAINING	1							
2		X1627	CHIEF ENGR & DIR BUSINESS DEV	1							
2		X1628	ASST PROJECT MANAGER	1							
2		X1634	INVENTORY PROPERTY MGMT SPEC	1							
2		X1636	PRES & CHIEF OPERATING OFFICER	1							
2		X1645	GRANTS ADMINISTRATOR	1							
2		X1647	PCE PROGRAM ADMINISTRATOR	1							
2		X1925	MARKETING SPECIALIST	2							
2		X1926	ASST MARKETING DIRECTOR	1							
PA	PA01B	K0051	DEPUTY DIRECTOR I	2							
PA	PA01B	P1901	DIVISION DIRECTOR	6	67%	17%	17%				33%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	100%	100%					
PA	PA01B	P1951	DEP COMMISSIONER	1	100%		100%				
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	3	67%					67%	

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G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing\CCED

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PB	PB01A	P1134	ADMINISTRATIVE CLERK II	17	71%	24%				18%	29%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	18	78%	28%		6%	6%	17%	28%
PB	PB01A	P1136	ADMINISTRATIVE SUPERVISOR	1	200%	100%				100%	
PB	PB01A	P1151	SECRETARY	3	67%						67%
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	5	20%						20%
PB	PB01B	P1909	ADMINISTRATIVE MANAGER III	0	3					3	
PB	PB02A	P1203	ACCOUNTING CLERK II	3	3						
PB	PB02A	P1210	ACCOUNTING TECH I	7	3			14%		14%	
PB	PB02A	P1211	ACCOUNTING TECH II	4	3						
PB	PB02A	P1212	ACCOUNTING TECH III	6	3						
PB	PB02A	P1234	ACCOUNTING SPVR I	1	3						
PB	PB02A	P1235	ACCOUNTING SPVR II	1	3						
PB	PB02B	P1206	ACCOUNTANT III	1	3						100%
PB	PB02B	P1207	ACCOUNTANT IV	0	3	3					
PB	PB02B	P1208	ACCOUNTANT V	2	3						50%
PB	PB04A	P1632	MICRO/NETWORK TECH II	1	3					100%	100%
PB	PB04B	P1622	ANALYST/PROGRAMMER II	4	3			25%			
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1	3						100%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	6	3	17%				17%	50%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	3	3						67%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	3	3		33%				
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2	3						50%
PB	PB04B	P1643	DATA PROCESSING MGR III	1	3						
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1	3						
PB	PB05B	P1792	RESEARCH ANALYST I	1	3						
PB	PB05B	P1793	RESEARCH ANALYST II	0	3					3	
PB	PB05B	P1794	RESEARCH ANALYST III	0	3	3					

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G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing\CCED

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Department of Commerce Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB05B	P1795	RESEARCH ANALYST IV	0	³						³

Department of Commerce Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PC	PC01A	P2116	LOAN CLOSER/PROCESSOR I	1	100%		100%				
PC	PC01A	P2117	LOAN CLOSER/PROCESSOR II	3							
PC	PC01A	P2118	LOAN CLOSER/PROCESSOR III	1							
PC	PC01B	P2113	LOAN/COLLECTION OFF I	5							
PC	PC01B	P2114	LOAN/COLLECTION OFF II	3							
PC	PC01B	P2115	LOAN/COLLECTION OFFICER III	3							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	2							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	6	33%	17%				17%	
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1	100%						100%
PC	PC02A	P1905	RECORDS & LICENSING SPVR	4	50%					25%	25%
PC	PC02A	P2320	BUSINESS REG EXAMINER	6							
PC	PC02A	P2325	OCCUP LICENSING EXAMINER	17	24%	6%					18%
PC	PC02A	P2344	INSURANCE LICENSING EXAM I	2	150%						150%
PC	PC02B	P2300	INS FINANCIAL EXAM I	2							
PC	PC02B	P2301	INS FINANCIAL EXAM II	3							
PC	PC02B	P2302	INS FINANCIAL EXAM III	1							
PC	PC02B	P2310	FINANCIAL INSTIT EXAM I	1							
PC	PC02B	P2311	FINANCIAL INSTIT EXAM II	0	3	3		3			
PC	PC02B	P2312	FINANCIAL INSTIT EXAM III	1	100%	100%					
PC	PC02B	P2313	FINANCIAL INSTIT EXAM IV	1	100%						100%
PC	PC02B	P2316	SECURITIES EXAMINER I	1	100%					100%	
PC	PC02B	P2317	SECURITIES EXAMINER II	2	50%						50%
PC	PC02B	P2318	CONSMR SERVICE SUPR(INSURANCE)	1							
PC	PC02B	P2319	CONSMR SERVICE SPEC(INSURANCE)	2	50%						50%

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PC	PC02B	P2327	EXEC ADMINISTRATOR REC	1							
PC	PC02B	P2328	EXECUTIVE ADMINISTRATOR AELS	1							
PC	PC02B	P2329	EXEC ADMIN STATE MEDICAL BOARD	1							
PC	PC02B	P2330	CHIEF OCCUPATIONAL LICENSING	1							
PC	PC02B	P2334	UTILITY FIN ANALYST I	1							
PC	PC02B	P2336	UTILITY FIN ANALYST III	1	100%			100%		100%	
PC	PC02B	P2337	UTILITY FIN ANALYST IV	1	100%			100%		100%	
PC	PC02B	P2350	INSURANCE ANALYST I	2	50%	50%					
PC	PC02B	P2354	INSURANCE ANALYST IV	1							
PC	PC02B	P2358	INSURANCE ANALYST II	2							
PC	PC02B	P2359	INSURANCE ANALYST III	6							
PC	PC02B	P2361	COMMUNICATIONS COM CAR SP II	1							
PC	PC02B	P2362	COMMUNICATIONS COM CAR SP III	3							
PC	PC02B	P2363	COMMUNICATIONS COM CAR SP IV	1							
PC	PC02B	P2365	CONSMR PROT-INFO OFF I	2							
PC	PC02B	P2366	CONSMR PROT-INFO OFF II	1							
PC	PC02B	P2384	UTILITY TARIFF ANLYST I	1							
PC	PC02B	P2385	UTILITY TARIFF ANLYST II	1							
PC	PC02B	P2386	UTILITY TARIFF ANLYST III	1							
PC	PC05B	P1260	TAX AUDITOR III	1							
PD	PD01A	P2341	REGULATIONS SPEC II	1							
PD	PD01B	P1464	BUDGET ANALYST IV	1				100%			
PD	PD01B	P1872	LOCAL GOVT SPEC II	2							
PD	PD01B	P1873	LOCAL GOVT SPEC III	12	25%	17%		8%			8%
PD	PD01B	P1874	LOCAL GOVT SPEC IV	4	50%						50%
PD	PD01B	P1875	LOCAL GOVT SPEC V	3	67%						67%
PD	PD03B	P2286	DEV SPEC I, OPTION A	2	50%	50%					
PD	PD03B	P2288	DEV SPEC II, OPTION A	3							
PD	PD03B	P2289	DEV SPEC II, OPTION B	3	33%					33%	

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G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing\CCED

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PD	PD03B	P2292	PLANNER II	1							
PD	PD03B	P2293	PLANNER III	3							
PD	PD03B	P2294	PLANNER IV	1							
PD	PD06B	P1959	MARINE PILOT COORD	1							
PD	PD08B	P2655	STATE ASSESSOR	1							
PD	PD08B	P2656	ASST STATE ASSESSOR	1							
PE	PE02B	P1471	TRAINING SPECIALIST I	1							
PE	PE06A	P3604	PUBLICATIONS TECH I	1							
PE	PE06A	P3605	PUBLICATIONS TECH II	1							
PE	PE06B	P3607	PUBLICATIONS SPEC II	1							
PF	PF01B	P4229	PROJECT ASST	1							
PF	PF01B	P4230	ASSOC COORDINATOR	1							
PF	PF05B	P4678	PROG COORDINATOR	2							
PG	PG03B	P5130	EXEC ADMIN BOARD OF NURSING	1							
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1							
PI	PI01A	P7103	PROCESS COORDINATOR, RCA	1	200%	200%					
PI	PI01A	P7105	PARALEGAL I	3							
PI	PI01A	P7106	PARALEGAL II	2	100%					50%	50%
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	2	250%	150%				100%	
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	2	100%	100%					
PI	PI03B	P2380	HEARING EXAMINER	4							
PI	PI04B	P7766	INVESTIGATOR I	1	100%	100%					
PI	PI04B	P7767	INVESTIGATOR II	3	33%	33%					
PI	PI04B	P7768	INVESTIGATOR III	13	31%			8%		15%	15%
PI	PI04B	P7769	INVESTIGATOR IV	2							

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PK	PK03B	P8704	UTILITY ENG ANALYST II	1							
PK	PK03B	P8706	UTILITY ENG ANALYST IV	0	³					³	
PK	PK03B	P8707	UTILITY ENGINEERING ANALYST V	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.