

## Department of Commerce Outgoing Employee Movement FY 2009

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
<b>Commerce</b>	469	22%	6%	0%	4%	0%	3%	13%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	<b>Exempt<sup>2</sup></b>	144	14%	3%		1%			10%
PA	<b>Executives and Senior Administrators</b>	9	33%			11%	11%	11%	11%
PB	<b>Administrative and Office Support</b>	113	38%	11%	1%	7%		8%	19%
PC	<b>Business Development and Regulation</b>	118	21%	8%		4%		4%	8%
PD	<b>Government Management and Infrastructure</b>	39	21%	3%		3%			18%
PE	<b>Education, Information, Libraries, and Museums</b>	4	25%	25%					
PF	<b>Social, Benefit, and Employment Services</b>	1							
PG	<b>Medical, Public Health, and Related</b>	1							
PH	<b>Biological Sciences</b>	1							
PI	<b>Legal, Judicial, and Related</b>	36	14%						14%
PK	<b>Physical Sciences and Engineering</b>	3							

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
		<b>Exempt<sup>2</sup></b>	144	14%	3%		1%			10%
PA	PA01B	<b>Executives and Senior Administrators</b>	9	33%			11%	11%	11%	11%
PB	PB01A	<b>General Administration</b>	46	57%	17%	2%	11%		9%	28%
PB	PB01B	<b>General Administration</b>	6	17%					17%	
PB	PB02A	<b>Accounting and Fiscal</b>	21	33%	14%		10%		5%	14%
PB	PB02B	<b>Accounting and Fiscal</b>	5	20%					20%	
PB	PB04A	<b>Information Technology</b>	2							
PB	PB04B	<b>Information Technology</b>	24	25%	4%		4%		4%	17%
PB	PB05B	<b>Statistics and Research Analysis</b>	3	33%					33%	
PB	PB06A	<b>Supply</b>	1							
PB	PB06B	<b>Supply</b>	3	33%						33%
PB	PB99B	<b>Administrative classes not otherwise described</b>	2							
PC	PC01A	<b>Business Finance</b>	5	40%	20%					20%
PC	PC01B	<b>Business Finance</b>	24	13%	8%		4%			4%
PC	PC02A	<b>Business Regulation and Compliance</b>	36	19%	11%		6%		3%	6%
PC	PC02B	<b>Business Regulation and Compliance</b>	52	25%	6%		4%		8%	12%
PC	PC05B	<b>Revenue and Audit</b>	1							
PD	PD01A	<b>Government Management and Operations</b>	1							
PD	PD01B	<b>Government Management and Operations</b>	22	32%	5%		5%			27%
PD	PD03B	<b>Development and Infrastructure Planning</b>	13	8%						8%
PD	PD06B	<b>Ferry System Administration</b>	1							
PD	PD08B	<b>Real Estate Appraisal</b>	2							
PE	PE02B	<b>Teaching and Instruction</b>	0		3					
PE	PE06A	<b>Arts, Photography, and Information</b>	3							
PE	PE06B	<b>Arts, Photography, and Information</b>	1							
PF	PF05B	<b>Labor and Employment Services</b>	1							
PG	PG03B	<b>Nursing, Professional</b>	1							
PH	PH03B	<b>Natural Resources and Forestry</b>	1							

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
PI	PI01A	<b>Legal Support and Related</b>	12	25%						25%
PI	PI03B	<b>Judges and Adjudicators</b>	4							
PI	PI04B	<b>Evidence Investigation</b>	20	10%						10%
PK	PK03B	<b>Engineering, Unlicensed</b>	3							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0003	COMMISSIONER	1							
2		X0004	COMMISSIONER, RCA	5	40%	20%		20%			20%
2		X0033	ADMINISTRATIVE ASSISTANT	2	100%						100%
2		X0041	ADMINISTRATIVE OFFICER	1							
2		X0075	ADMINISTRATIVE SUPPORT TECH	2	50%						50%
2		X0145	ADMINISTRATIVE LAW JUDGE	1							
2		X0170	INTERNATIONAL PROGRAM DIRECTOR	1							
2		X0215	ACCOUNTANT	1							
2		X0217	PROCUREMENT MANAGER	1	100%						100%
2		X0228	PROCUREMENT MANAGER	2							
2		X0232	PROGRAM MANAGER	3							
2		X0288	EXECUTIVE DIRECTOR	1							
2		X0289	EXECUTIVE DIRECTOR	2							
2		X0328	FINANCE ASSISTANT	1							
2		X0329	FINANCE ASSISTANT	1							
2		X0342	PROJECT MANAGER	4	25%						25%
2		X0349	DEPUTY DIRECTOR CREDIT	1							
2		X0351	DEPUTY DIRECTOR FINANCE	1							
2		X0376	PROJECT ASSISTANT	1							
2		X0393	LOAN SERVICING TECHNICIAN II	1	100%						100%
2		X0478	LOAN SERVICING TECHNICIAN I	1							

Source: ALDER and Classification Outline

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0492	PROJECT MANAGER	2							
2		X0494	PROJECT MANAGER	2	50%						50%
2		X0553	ADMINISTRATIVE SPECIALIST	2	50%						50%
2		X0560	CONTROLLER	3							
2		X0563	QUALITY ASSURANCE COORDINATOR	1							
2		X0636	LOAN SERVICES SUPERVISOR	1							
2		X0657	ACCOUNTANT II	1							
2		X0661	ACCOUNTING TECHNICIAN	3							
2		X0662	ACCOUNTING TECHNICIAN	4							
2		X0826	DEPUTY DIRECTOR	1							
2		X0866	PROJECT COORDINATOR	0	3	3					
2		X0878	DEP DIR/PROJECT DEV/OPERATIONS	1	3						
2		X0992	FOODSERVICE DIRECTOR	1	3						
2		X1011	ADMIN ASSISTANT	1	3						
2		X1026	ACTUARY	2	3						
2		X1110	TECHNICAL ENGINEER II	2	3						
2		X1114	PROJECT MANAGER II	1	3						
2		X1136	PROJECT ASSISTANT	1	3						
2		X1138	PROJECT DEVELOPMENT MANAGER	1	3						
2		X1175	DATA SYSTEMS SPECIALIST	1	3						
2		X1180	EXECUTIVE DIRECTOR ASCSC	1	3						
2		X1186	ACCOUNTANT	1	3						
2		X1208	OUTREACH ADMINISTRATOR	1	3						
2		X1223	PROJECT MANAGER	2	3						
2		X1226	LOAN OFFICER II	2	3						
2		X1227	OPERATIONS MANAGER	1	3						
2		X1237	RETAIL PROGRAM DIRECTOR	1	3						
2		X1264	KLC FACILITY MANAGER	1	3						
2		X1265	KLC FACILITY MAINT SUPERVISOR	1	3						

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2		X1266	ADMINISTRATIVE MANAGER	2	3						
2		X1292	KLC FACILITY ENGINEER	1	3						
2		X1299	BUDGET MANAGER	1	3						
2		X1319	BUSINESS DEVELOPMENT SPEC II	1	3						
2		X1327	VP AND CHIEF FINANCIAL OFFICER	1	3						100%
2		X1341	ACCOUNTING TECHNICIAN II	1	3						
2		X1351	WAREHOUSE MANAGER	1	3						
2		X1358	DEVELOPMENT MANAGER	1	3						
2		X1393	SYSTEMS SUPPORT MANAGER	1	3						
2		X1415	COMMUNICATIONS & ELECT SUPRVR	1	3						
2		X1417	SECURITY MANAGER, FSO	1	3						
2		X1418	MECHANICAL TECHNICIAN	1	3						
2		X1419	ELECTRICAL TECHNICIAN	1	3						
2		X1426	COMMUNICATIONS DIRECTOR	1	3						
2		X1436	DIR CONTRACT & MATERIALS MGMT	1	3						
2		X1437	VP OF BUSINESS OPER AND ADMIN	1	3						
2		X1438	MATERIALS MGMT SPECIALIST	1	3						
2		X1439	ASSISTANT PROJECT MANAGER	1	3						
2		X1440	RURAL ELECTRIC UTILITY WORKER	3	3						
2		X1441	PROGRAM ANALYST I	1	3						
2		X1443	COMMUNICATIONS ENGINEER	1	3						
2		X1446	CREDIT ADMINISTRATOR	1	3						
2		X1448	PROJECT DEVELOPMENT SPECIALIST	1	3						
2		X1460	CONTRACT/GRANTS ADMINISTRATOR	1	3						
2		X1464	TECHNICAL WRITER	1	3						
2		X1466	SUPPORT MANAGER	1	3						
2		X1468	MAINTENANCE TECHNICIAN	3	3						33%
2		X1471	ADVISORY SECTION MANAGER	1	3						
2		X1476	COMMISSION SECTION MGR	1	3						

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation <sup>3</sup>
2		X1521	AADC BOARD MEMBER	0	3						3
2		X1570	COORDINATOR-RURAL COM OUTREACH	1	3						
2		X1571	DEPUTY DIRECTOR-RURAL ENERGY	1	3						
2		X1576	CHIEF EXECUTIVE OFFICER	1	3						
2		X1577	ADMINISTRATIVE ASSISTANT	0	3	3					
2		X1594	CONTRACT/PROGRAM MANAGER	1	3						
2		X1595	INTERNATIONAL PROG COORDINATOR	2	3			50%			
2		X1596	USDA FOOD AID PROG COORDINATOR	1	3						
2		X1597	MAINTENANCE TECH (RF COMMS)	2	3						50%
2		X1598	MAINT TECH (CORROSION CONTROL)	2	3						
2		X1609	ECONOMIC DEVELOPMENT ADVISOR	1	3						
2		X1613	DIR HEALTH, SAFETY & TRAINING	1	3						
2		X1627	CHIEF ENGR & DIR BUSINESS DEV	1	3						
2		X1628	ASST PROJECT MANAGER	0	3	3					
2		X1634	INVENTORY PROPERTY MGMT SPEC	1	3						100%
2		X1636	PRES & CHIEF OPERATING OFFICER	1	3						
2		X1645	GRANTS ADMINISTRATOR	1	3						
2		X1647	PCE PROGRAM ADMINISTRATOR	1	3						
2		X1653	ASSISTANT GRANTS ADMINISTRATOR	1	3						
2		X1655	AEROSPACE ENGINEER V	1	3						
2		X1656	PROCUREMENT ASSISTANT	1	3						
2		X1661	INFORMATION SYSTEMS TECHNICIAN	1	3						
2		X1662	INFO SYSTEM SECURITY MANAGER	1	3						
2		X1663	RSTS TECHNICIAN IV	1	3						
2		X1664	ACCOUNTANT V	1	3						
2		X1665	ECONOMIC DEVELOPMENT MANAGER	0	3	3					
2		X1666	ADMINISTRATIVE ASSISTANT	1							
2		X1667	OPERATIONS SAFETY SPECIALIST	1							
2		X1681	PREV MAINT OPER & MAINT SCHED	1							

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2		X1683	RSTS TECHNICIAN (LEVEL I & II)	1							
2		X1685	ENGINEER/AUTOCAD OPERATOR	1							
2		X1686	MAINT TECHNICIAN - FACILITIES	1							
2		X1925	MARKETING SPECIALIST	2							
2		X1926	ASST MARKETING DIRECTOR	1							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1							
PA	PA01B	P1901	DIVISION DIRECTOR	6	33%				17%	17%	
PA	PA01B	P1918	SPEC ASST TO THE COMM II	0	3						3
PA	PA01B	P1951	DEP COMMISSIONER	2				50%			
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	7	29%					14%	14%
PB	PB01A	P1134	OFFICE ASSISTANT I	14	57%	43%		7%			14%
PB	PB01A	P1135	OFFICE ASSISTANT II	17	82%	6%	6%	24%		12%	59%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1							
PB	PB01A	P1151	SECRETARY	3	67%	33%				33%	
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	6	17%					17%	
PB	PB02A	P1203	ACCOUNTING CLERK	2	100%	50%				50%	
PB	PB02A	P1210	ACCOUNTING TECH I	6	50%	33%		33%			17%
PB	PB02A	P1211	ACCOUNTING TECH II	4	50%						50%
PB	PB02A	P1212	ACCOUNTING TECH III	8							
PB	PB02A	P1235	ACCOUNTING SPVR II	1							
PB	PB02B	P1206	ACCOUNTANT III	2							
PB	PB02B	P1207	ACCOUNTANT IV	1	100%					100%	
PB	PB02B	P1208	ACCOUNTANT V	2							
PB	PB04A	P1632	MICRO/NETWORK TECH II	2							
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1	100%					100%	
PB	PB04B	P1622	ANALYST/PROGRAMMER II	3	33%						33%
PB	PB04B	P1623	ANALYST/PROGRAMMER III	2				50%			

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PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	14%	14%					
PB	PB04B	P1625	ANALYST/PROGRAMMER V	3	33%						33%



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PB	PB04B	P1633	MICRO/NETWORK SPEC I	3	33%						33%
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2	50%						50%
PB	PB04B	P1643	DATA PROCESSING MGR III	2							
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1							
PB	PB05B	P1793	RESEARCH ANALYST II	1	100%					100%	
PB	PB05B	P1794	RESEARCH ANALYST III	1							
PB	PB05B	P1795	RESEARCH ANALYST IV	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1	100%						100%
PB	PB99B	K0070	PROJECT ASSISTANT	1							
PB	PB99B	K0071	PROGRAM COORDINATOR I	1							
PC	PC01A	P2116	LOAN CLOSER/PROCESSOR I	2							
PC	PC01A	P2117	LOAN CLOSER/PROCESSOR II	2	100%	50%					50%
PC	PC01A	P2118	LOAN CLOSER/PROCESSOR III	1							
PC	PC01B	P2113	LOAN/COLLECTION OFF I	6							
PC	PC01B	P2114	LOAN/COLLECTION OFF II	3							
PC	PC01B	P2115	LOAN/COLLECTION OFFICER III	1	100%	100%					
PC	PC01B	P2120	LOAN/COLLECTION MANAGER	2							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	2	50%			50%			50%
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	8							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	2	50%	50%					
PC	PC02A	P1905	RECORDS & LICENSING SPVR	6							
PC	PC02A	P2320	BUSINESS REG EXAMINER	5	40%	20%					20%
PC	PC02A	P2325	OCCUP LICENSING EXAMINER	23	17%	13%		9%		4%	
PC	PC02A	P2344	INSURANCE LICENSING EXAM I	1	100%						100%
PC	PC02A	P2345	INSURANCE LICENSING EXAM II	1							

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PC	PC02B	P2300	INS FINANCIAL EXAM I	2							
PC	PC02B	P2301	INS FINANCIAL EXAM II	3							
PC	PC02B	P2302	INS FINANCIAL EXAM III	1							
PC	PC02B	P2307	DEPUTY DIRECTOR, INSURANCE	1							
PC	PC02B	P2310	FINANCIAL INSTIT EXAM I	2	50%					50%	
PC	PC02B	P2311	FINANCIAL INSTIT EXAM II	1							
PC	PC02B	P2312	FINANCIAL INSTIT EXAM III	2	50%						50%
PC	PC02B	P2313	FINANCIAL INSTIT EXAM IV	1							
PC	PC02B	P2316	SECURITIES EXAMINER I	3							
PC	PC02B	P2317	SECURITIES EXAMINER II	2	50%	50%					
PC	PC02B	P2318	CONSMR SERVICE SUPR(INSURANCE)	1							
PC	PC02B	P2319	CONSMR SERVICE SPEC(INSURANCE)	3	33%						33%
PC	PC02B	P2327	EXEC ADMINISTRATOR REC	1							
PC	PC02B	P2328	EXECUTIVE ADMINISTRATOR AELS	1							
PC	PC02B	P2329	EXEC ADMIN STATE MEDICAL BOARD	1							
PC	PC02B	P2330	CHIEF OCCUPATIONAL LICENSING	1							
PC	PC02B	P2334	UTILITY FIN ANALYST I	1	100%	100%					
PC	PC02B	P2335	UTILITY FIN ANALYST II	1							
PC	PC02B	P2336	UTILITY FIN ANALYST III	1							
PC	PC02B	P2337	UTILITY FIN ANALYST IV	1							
PC	PC02B	P2350	INSURANCE ANALYST I	3	33%						33%
PC	PC02B	P2354	INSURANCE ANALYST IV	0	<sup>3</sup>					<sup>3</sup>	
PC	PC02B	P2358	INSURANCE ANALYST II	3							
PC	PC02B	P2359	INSURANCE ANALYST III	4	50%					25%	25%
PC	PC02B	P2361	COMMUNICATIONS COM CAR SP II	1							
PC	PC02B	P2362	COMMUNICATIONS COM CAR SP III	3							
PC	PC02B	P2363	COMMUNICATIONS COM CAR SP IV	1							
PC	PC02B	P2365	CONSMR PROT-INFO OFF I	2	50%	50%					
PC	PC02B	P2366	CONSMR PROT-INFO OFF II	1							

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PC	PC02B	P2384	UTILITY TARIFF ANALYST I	2	100%			50%			100%
PC	PC02B	P2385	UTILITY TARIFF ANALYST II	1	100%			100%		100%	
PC	PC02B	P2386	UTILITY TARIFF ANALYST III	1							
PC	PC05B	P1260	TAX AUDITOR III	1							
PD	PD01A	P2341	REGULATIONS SPEC II	1							
PD	PD01B	P1464	BUDGET ANALYST IV	1	100%						100%
PD	PD01B	P1872	LOCAL GOVT SPEC II	2	50%						50%
PD	PD01B	P1873	LOCAL GOVT SPEC III	11	27%	9%		9%			18%
PD	PD01B	P1874	LOCAL GOVT SPEC IV	5	20%						20%
PD	PD01B	P1875	LOCAL GOVT SPEC V	3	33%						33%
PD	PD03B	P2286	DEV SPEC I, OPTION A	1							
PD	PD03B	P2288	DEV SPEC II, OPTION A	4	25%						25%
PD	PD03B	P2289	DEV SPEC II, OPTION B	3							
PD	PD03B	P2292	PLANNER II	1							
PD	PD03B	P2293	PLANNER III	3							
PD	PD03B	P2294	PLANNER IV	1							
PD	PD06B	P1959	MARINE PILOT COORD	1							
PD	PD08B	P2655	STATE ASSESSOR	1							
PD	PD08B	P2656	ASST STATE ASSESSOR	1							
PE	PE02B	P1471	TRAINING SPECIALIST I	0	3	3					
PE	PE06A	P3604	PUBLICATIONS TECH I	2							
PE	PE06A	P3605	PUBLICATIONS TECH II	1							
PE	PE06B	P3607	PUBLICATIONS SPEC II	1							
PF	PF05B	P4678	PROG COORDINATOR	1							
PG	PG03B	P5130	EXEC ADMIN BOARD OF NURSING	1							
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1							

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PI	PI01A	P7103	PROCESS COORDINATOR, RCA	0	<sup>3</sup>						<sup>3</sup>
PI	PI01A	P7105	PARALEGAL I	1							
PI	PI01A	P7106	PARALEGAL II	5							
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	4	50%						50%
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	2							
PI	PI03B	P2380	HEARING EXAMINER I	4							
PI	PI04B	P7766	INVESTIGATOR I	1							
PI	PI04B	P7767	INVESTIGATOR II	3							
PI	PI04B	P7768	INVESTIGATOR III	14	7%						7%
PI	PI04B	P7769	INVESTIGATOR IV	2	50%						50%
PK	PK03B	P8705	UTILITY ENG ANALYST III	1							
PK	PK03B	P8706	UTILITY ENG ANALYST IV	1							
PK	PK03B	P8707	UTILITY ENGINEERING ANALYST V	1							

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.