

Department of Commerce Outgoing Employee Movement FY 2011

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Commerce	478	31%	7%	1%	2%	1%	5%	16%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
	Exempt²	149	23%	4%			1%	1%	17%
PA	Executives and Senior Administrators	10	70%	10%	10%				50%
PB	Administrative and Office Support	111	50%	14%	2%	4%	2%	14%	17%
PC	Business Development and Regulation	116	26%	5%		3%	1%	4%	16%
PD	Government Management and Infrastructure	45	29%	9%				4%	16%
PE	Education, Information, Libraries, and Museums	3							
PF	Social, Benefit, and Employment Services	2							
PG	Medical, Public Health, and Related	1							
PH	Biological Sciences	2							
PI	Legal, Judicial, and Related	36	19%	3%		3%	3%	6%	8%
PK	Physical Sciences and Engineering	3							

Department of Commerce Outgoing Employee Movement FY 2011

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	149	23%	4%			1%	1%	17%
PA	PA01B	Executives and Senior Administrators	10	70%	10%	10%				50%
PB	PB01A	General Administration	49	69%	24%	2%	6%	2%	20%	20%
PB	PB01B	General Administration	4	125%	25%	25%			25%	50%
PB	PB02A	Accounting and Fiscal	18	67%	17%				28%	22%
PB	PB02B	Accounting and Fiscal	4							
PB	PB04A	Information Technology	1							
PB	PB04B	Information Technology	25	12%			4%	4%		8%
PB	PB05B	Statistics and Research Analysis	2	50%						50%
PB	PB06A	Supply	1							
PB	PB06B	Supply	3							
PB	PB99B	Administrative classes not otherwise described	4							
PC	PC01A	Business Finance	6	33%	33%		17%			
PC	PC01B	Business Finance	26	8%						8%
PC	PC02A	Business Regulation and Compliance	35	31%	3%		3%	3%	9%	17%
PC	PC02B	Business Regulation and Compliance	47	32%	6%		2%		4%	21%
PC	PC05B	Revenue and Audit	2							
PD	PD01A	Government Management and Operations	1							
PD	PD01B	Government Management and Operations	29	34%	10%				7%	17%
PD	PD03B	Development and Infrastructure Planning	12	17%	8%					8%
PD	PD06B	Ferry System Administration	1							
PD	PD08B	Real Estate Appraisal	2	50%						50%
PE	PE06A	Arts, Photography, and Information	3							
PF	PF05B	Labor and Employment Services	2							
PG	PG03B	Nursing, Professional	1							
PH	PH03B	Natural Resources and Forestry	2							
PI	PI01A	Legal Support and Related	12	25%			8%		8%	17%
PI	PI03B	Judges and Adjudicators	4							
PI	PI04B	Evidence Investigation	20	20%	5%			5%	5%	5%
PK	PK03B	Engineering, Unlicensed	3							

Source: ALDER and Classification Outline

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
^		X0003	COMMISSIONER	1	100%						100%
^		X0004	COMMISSIONER, RCA	5							
^		X0033	ADMINISTRATIVE ASSISTANT	3	33%						33%
^		X0075	ADMINISTRATIVE SUPPORT TECH	2	50%						50%
^		X0145	ADMINISTRATIVE LAW JUDGE	1							
^		X0170	INTERNATIONAL PROGRAM DIRECTOR	1							
^		X0215	ACCOUNTANT	1	100%						100%
^		X0217	PROCUREMENT MANAGER	2							
^		X0228	PROCUREMENT MANAGER	0	^						^
^		X0232	PROGRAM MANAGER	1	^						
^		X0288	EXECUTIVE DIRECTOR	1	^						
^		X0289	EXECUTIVE DIRECTOR	2	^						50%
^		X0328	FINANCE ASSISTANT	1	^	100%					
^		X0329	FINANCE ASSISTANT	1	^						
^		X0342	PROJECT MANAGER	4	^						
^		X0349	DEPUTY DIRECTOR CREDIT	1	^						
^		X0351	DEPUTY DIRECTOR FINANCE	1	^						
^		X0376	PROJECT ASSISTANT	1	^						100%
^		X0393	LOAN SERVICING TECHNICIAN II	1	^						
^		X0454	FINANCE MANAGER	1	^						
^		X0492	PROJECT MANAGER	1	^						100%
^		X0494	PROJECT MANAGER	3	^						
^		X0553	ADMINISTRATIVE SPECIALIST	3	^						
^		X0560	CONTROLLER	2	^						
^		X0563	QUALITY ASSURANCE COORDINATOR	1	^						
^		X0636	LOAN SERVICES SUPERVISOR	1	^						
^		X0657	ACCOUNTANT II	1	^	100%					
^		X0661	ACCOUNTING TECHNICIAN	4	^						50%
^		X0662	ACCOUNTING TECHNICIAN	1	^						
^		X0751	ADMINISTRATIVE ASSISTANT	1	^						
^		X0933	COMMUNICATIONS COORDINATOR	1	^						
^		X0992	FOODSERVICE DIRECTOR	1	^						
^		X1011	ADMIN ASSISTANT	1	^						
^		X1026	ACTUARY	2	^						

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		X1110	TECHNICAL ENGINEER II	2	0						
		X1114	PROJECT MANAGER II	1	0						
		X1136	PROJECT ASSISTANT	1	0						100%
		X1138	PROJECT DEVELOPMENT MANAGER	1	0						
		X1175	DATA SYSTEMS SPECIALIST	1	0						
		X1180	EXECUTIVE DIRECTOR SAC	1	0						
		X1186	ACCOUNTANT	0	0		0				
		X1208	OUTREACH ADMINISTRATOR	0	0						
		X1226	LOAN OFFICER II	2	0						
		X1237	RETAIL PROGRAM DIRECTOR	1	0						
		X1264	KLC FACILITY MANAGER	1	0						
		X1266	ADMINISTRATIVE MANAGER	2	0						50%
		X1299	BUDGET MANAGER	1	0						
		X1319	BUSINESS DEVELOPMENT SPEC II	1	0				100%		
		X1327	VP AND CHIEF FINANCIAL OFFICER	1	0						
		X1341	ACCOUNTING TECHNICIAN II	1	0	100%					
		X1343	FINANCIAL ANALYST	1	0						
		X1351	WAREHOUSE MANAGER	1	0						
		X1358	DEVELOPMENT MANAGER	1	0						
		X1392	SECURITY MGR/INFO SYS SEC MGR	1	0						
		X1393	SYSTEMS SUPPORT MANAGER	1	0						
		X1415	COMMUNICATIONS & ELECT SUPRVR	1	0						
		X1418	MECHANICAL TECHNICIAN	1	0						
		X1419	ELECTRICAL TECHNICIAN	1	0						
		X1426	COMMUNICATIONS DIRECTOR	1	0						100%
		X1436	DIR CONTRACT & MATERIALS MGMT	1	0						
		X1437	VP OF BUSINESS OPER AND ADMIN	0	0						
		X1438	MATERIALS MGMT SPECIALIST	1	0						
		X1439	ASSISTANT PROJECT MANAGER	1	0					100%	
		X1440	RURAL ELECTRIC UTILITY WORKER	3	0						
		X1441	PROGRAM ANALYST I	0	0						
		X1446	CREDIT ADMINISTRATOR	1	0						
		X1448	PROJECT DEVELOPMENT SPECIALIST	1	0						
		X1460	CONTRACT/GRANTS ADMINISTRATOR	1	0	100%					

Source: ALDER and Classification Outline

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
^		X1466	SUPPORT MANAGER	1	^						
^		X1468	MAINTENANCE TECHNICIAN	3	^						
^		X1471	ADVISORY SECTION MANAGER	1	^						
^		X1476	COMMISSION SECTION MGR	1	^						
^		X1488	CIRCUIT RIDER TECHNICIAN	1	^						
^		X1520	AIDEA BOARD MEMBER	0	^						^
^		X1521	AADC BOARD MEMBER	0	^						^
^		X1568	DIVISION DIRECTOR	1	^						
^		X1570	COORDINATOR-RURAL COM OUTREACH	1	^						
^		X1571	DEPUTY DIRECTOR-RURAL ENERGY	1	^						100%
^		X1576	CHIEF EXECUTIVE OFFICER	1	^						
^		X1594	CONTRACT/PROGRAM MANAGER	1	^						
^		X1595	INTERNATIONAL PROG COORDINATOR	2	^						
^		X1596	USDA FOOD AID PROG COORDINATOR	1	^						
^		X1597	MAINTENANCE TECH (RF COMMS)	2	^						
^		X1598	MAINT TECH (CORROSION CONTROL)	2	^						
^		X1609	ECONOMIC DEVELOPMENT ADVISOR	1	^						
^		X1613	DIR HEALTH, SAFETY & TRAINING	1	^						
^		X1627	CHIEF ENGR & DIR BUSINESS DEV	1	^						
^		X1634	INVENTORY PROPERTY MGMT SPEC	1	^						
^		X1636	PRES & CHIEF OPERATING OFFICER	1	^						100%
^		X1645	GRANTS ADMINISTRATOR	1	^						
^		X1655	AEROSPACE ENGINEER V	1	^						
^		X1656	PROCUREMENT ASSISTANT	1	^						
^		X1661	INFORMATION SYSTEMS TECHNICIAN	1	^						
^		X1663	RSTS TECHNICIAN IV	1	^						
^		X1664	ACCOUNTANT V	1	^						
^		X1666	ADMINISTRATIVE ASSISTANT	1	^						100%
^		X1667	OPERATIONS SAFETY SPECIALIST	0	^						^
^		X1676	ENGINEER II	1	^						
^		X1681	PREV MAINT OPER & MAINT SCHED	1	^						
^		X1682	MAINTENANCE TECHNICIAN - HVAC	1	^						
^		X1683	RSTS TECHNICIAN (LEVEL I & II)	1	^						
^		X1685	ENGINEER/AUTOCAD OPERATOR	0	^						^

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		X1686	MAINT TECHNICIAN - FACILITIES	1							
		X1689	ENGINEER IV	1							
		X1691	ASSISTANT PROJECT MGR - WIND	1							
		X1692	ASSISTANT PROJECT MGR - HYDRO	1							
		X1708	DEPUTY DIRECTOR - DEVELOPMENT	1							
		X1709	DEPUTY DIRECTOR - OPERATIONS	1	100%	100%					
		X1710	PROGRAM MANAGER, BF & RPSU	1							
		X1717	ADMINISTRATIVE FISCAL OFFICER	1							
		X1720	PROJ MGR-ENERGY DATA INVENTORY	1							
		X1721	GRANTS ASSISTANT	1	100%						100%
		X1723	ECONOMIC DEVELOPMENT OFFICER	1							
		X1724	BUSINESS DEVELOPMENT OFFICER	1	100%						100%
		X1725	DEP GEN MGR,KODIAK LAUNCH COMP	1							
		X1728	VP/GEN MGR-KODIAK LAUNCH COMPL	1							
		X1741	EXECUTIVE ASSISTANT	1							
		X1747	ASST PRG MGR-ENERGY EFFICIENCY	1							
		X1748	ASST PRJ MGR-GEO/OCEAN RIVER	1	100%						100%
		X1754	ACCOUNTING ANALYST	1							
		X1758	DEP DIR ALT ENERG & ENERG EFF	1							
		X1766	PCE PROGRAM MANAGER	1							
		X1769	HUMAN RESOURCE ADMINISTRATOR	1							
		X1774	PAYROLL SUPERVISOR	1							
		X1925	MARKETING SPECIALIST	2							
		X1926	ASST MARKETING DIRECTOR	1							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	2	50%						50%
PA	PA01B	P1901	DIVISION DIRECTOR	5	80%	20%					60%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2	50%		50%				
PA	PA01B	P1951	DEP COMMISSIONER	1	100%						100%
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	8	50%				13%	13%	25%
PB	PB01A	K0077	OFFICE ASSISTANT III	1							
PB	PB01A	P1134	OFFICE ASSISTANT I	18	72%	44%				17%	11%
PB	PB01A	P1135	OFFICE ASSISTANT II	14	121%	29%	7%	21%		43%	43%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1							

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PB	PB01A	P1151	SECRETARY	3							
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	4	125%	25%	25%			25%	50%
PB	PB02A	P1203	ACCOUNTING CLERK	2	50%						50%
PB	PB02A	P1210	ACCOUNTING TECH I	8	38%	25%					13%
PB	PB02A	P1211	ACCOUNTING TECH II	2	150%	50%				100%	
PB	PB02A	P1212	ACCOUNTING TECH III	5	100%					60%	40%
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	1							
PB	PB02B	P1206	ACCOUNTANT III	1							
PB	PB02B	P1207	ACCOUNTANT IV	2							
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	1							
PB	PB04B	K0004	INTERNET SPECIALIST II	1							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	0	∞						
PB	PB04B	P1623	ANALYST/PROGRAMMER III	4	∞						
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	9	∞						22%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	∞				25%		
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4	∞						
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1	∞						
PB	PB04B	P1643	DATA PROCESSING MGR III	1	∞						
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1	∞						
PB	PB05B	P1793	RESEARCH ANALYST II	1	∞						
PB	PB05B	P1794	RESEARCH ANALYST III	0	∞						
PB	PB05B	P1795	RESEARCH ANALYST IV	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB99B	K0070	PROJECT ASSISTANT	1							
PB	PB99B	K0071	PROGRAM COORDINATOR I	3							
PC	PC01A	P2116	LOAN CLOSER/PROCESSOR I	3				33%			
PC	PC01A	P2117	LOAN CLOSER/PROCESSOR II	2	50%	50%					
PC	PC01A	P2118	LOAN CLOSER/PROCESSOR III	1	100%	100%					

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PC	PC01B	K0045	GRANTS ADMINISTRATION MGR	1							
PC	PC01B	P2113	LOAN/COLLECTION OFF I	4							
PC	PC01B	P2114	LOAN/COLLECTION OFF II	5							
PC	PC01B	P2115	LOAN/COLLECTION OFFICER III	2							
PC	PC01B	P2120	LOAN/COLLECTION MANAGER	1	100%						100%
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	9	11%						11%
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	3							
PC	PC02A	P1905	RECORDS & LICENSING SPVR	5							
PC	PC02A	P2320	BUSINESS REG EXAMINER	6	33%					17%	17%
PC	PC02A	P2325	OCCUP LICENSING EXAMINER	22	32%	5%		5%	5%	9%	14%
PC	PC02A	P2344	INSURANCE LICENSING EXAM I	1	200%						200%
PC	PC02A	P2345	INSURANCE LICENSING EXAM II	1							
PC	PC02B	P2300	INS FINANCIAL EXAM I	2							
PC	PC02B	P2301	INS FINANCIAL EXAM II	2	50%	50%					
PC	PC02B	P2302	INS FINANCIAL EXAM III	1	100%						100%
PC	PC02B	P2307	DEPUTY DIRECTOR, INSURANCE	1							
PC	PC02B	P2310	FINANCIAL INSTIT EXAM I	2	50%						50%
PC	PC02B	P2311	FINANCIAL INSTIT EXAM II	1	100%	100%					
PC	PC02B	P2312	FINANCIAL INSTIT EXAM III	2							
PC	PC02B	P2313	FINANCIAL INSTIT EXAM IV	1							
PC	PC02B	P2316	SECURITIES EXAMINER I	3							
PC	PC02B	P2317	SECURITIES EXAMINER II	1							
PC	PC02B	P2318	CONSMR SERVICE SUPR(INSURANCE)	1							
PC	PC02B	P2319	CONSMR SERVICE SPEC(INSURANCE)	3							
PC	PC02B	P2327	EXEC ADMINISTRATOR REC	1							
PC	PC02B	P2328	EXECUTIVE ADMINISTRATOR AELS	1							
PC	PC02B	P2329	EXEC ADMIN STATE MEDICAL BOARD	1							
PC	PC02B	P2334	UTILITY FIN ANALYST I	1	200%					100%	100%
PC	PC02B	P2335	UTILITY FIN ANALYST II	0	0						
PC	PC02B	P2336	UTILITY FIN ANALYST III	3							
PC	PC02B	P2337	UTILITY FIN ANALYST IV	1							
PC	PC02B	P2350	INSURANCE ANALYST I**	0	0						

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PC	PC02B	P2354	INSURANCE SPECIALIST III	1							
PC	PC02B	P2358	INSURANCE SPECIALIST I	4	25%						25%
PC	PC02B	P2359	INSURANCE SPECIALIST II	4							
PC	PC02B	P2361	COMMUNICATIONS COM CAR SP II	1							
PC	PC02B	P2362	COMMUNICATIONS COM CAR SP III	2							
PC	PC02B	P2363	COMMUNICATIONS COM CAR SP IV	1	100%						100%
PC	PC02B	P2365	CONSMR PROT-INFO OFF I	2							
PC	PC02B	P2366	CONSMR PROT-INFO OFF II	0							
PC	PC02B	P2384	UTILITY TARIFF ANALYST I	1	100%			100%			100%
PC	PC02B	P2385	UTILITY TARIFF ANALYST II	2	100%						100%
PC	PC02B	P2386	UTILITY TARIFF ANALYST III	1	100%						100%
PC	PC05B	P1260	TAX AUDITOR III	1							
PC	PC05B	P1292	INTERNAL AUDITOR III	1							
PD	PD01A	P2341	REGULATIONS SPEC II	1							
PD	PD01B	P1464	BUDGET ANALYST IV	0							
PD	PD01B	P1465	BUDGET MANAGER	1	100%					100%	
PD	PD01B	P1872	LOCAL GOVT SPEC II	3	67%						67%
PD	PD01B	P1873	LOCAL GOVT SPEC III	15	20%	13%					7%
PD	PD01B	P1874	LOCAL GOVT SPEC IV	7	29%	14%					14%
PD	PD01B	P1875	LOCAL GOVT SPEC V	3	33%						33%
PD	PD03B	P2288	DEV SPEC II, OPTION A	4	25%	25%					
PD	PD03B	P2289	DEV SPEC II, OPTION B	3	33%						33%
PD	PD03B	P2292	PLANNER II	1							
PD	PD03B	P2293	PLANNER III	4							
PD	PD06B	P1959	MARINE PILOT COORD	1							
PD	PD08B	P2655	STATE ASSESSOR	1							
PD	PD08B	P2656	ASST STATE ASSESSOR	1	100%						100%
PE	PE06A	P3604	PUBLICATIONS TECH I	2							
PE	PE06A	P3605	PUBLICATIONS TECH II	1							
PF	PF05B	P4678	PROG COORDINATOR	2							
PG	PG03B	P5130	EXEC ADMIN BOARD OF NURSING	1							
PH	PH03B	P6642	NATURAL RESOURCE SPEC II	1							
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1							

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PI	PI01A	P7103	PROCESS COORDINATOR, RCA	1							
PI	PI01A	P7105	PARALEGAL I	1	100%						100%
PI	PI01A	P7106	PARALEGAL II	5							
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	3	67%			33%		33%	33%
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	2							
PI	PI03B	K0076	HEARING EXAMINER II	1							
PI	PI03B	P2380	HEARING EXAMINER I	3							
PI	PI04B	P7766	INVESTIGATOR I	1							
PI	PI04B	P7767	INVESTIGATOR II	2	50%					50%	
PI	PI04B	P7768	INVESTIGATOR III	15	13%	7%					7%
PI	PI04B	P7769	INVESTIGATOR IV	2	50%				50%		
PK	PK03B	P8705	UTILITY ENG ANALYST II	1							
PK	PK03B	P8706	UTILITY ENG ANALYST III	1							
PK	PK03B	P8707	UTILITY ENGINEERING ANALYST IV	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.

⁴ Job class has been abolished.