

## Department of Corrections Incoming Employee Movement FY 2008

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
<b>Corrections</b>	1504	24%	9%	2%	1%	5%	5%	4%	1%	0%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
<sup>2</sup>	<b>Exempt<sup>2</sup></b>	14	14%	14%					7%		
PA	<b>Executives and Senior Administrators</b>	7	14%			14%					
PB	<b>Administrative and Office Support</b>	156	33%	13%	4%	3%	7%	3%	4%	1%	2%
PD	<b>Government Management and Infrastructure</b>	6									
PE	<b>Education, Information, Libraries, and Museums</b>	20	15%	10%		5%					
PF	<b>Social, Benefit, and Employment Services</b>	5									
PG	<b>Medical, Public Health, and Related</b>	133	18%	11%	2%	2%	2%		10%		1%
PI	<b>Legal, Judicial, and Related</b>	45	49%	11%	4%	11%	13%	2%	2%	2%	4%
PJ	<b>Police, Fire Fighters, and Corrections</b>	1009	23%	8%	2%	0%	5%	7%	4%	1%	0%
PL	<b>Craftwork and Labor</b>	109	16%	11%			2%	2%	1%	1%	



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Occ Group 2	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
		<b>Exempt<sup>2</sup></b>	14	14%	14%					7%		
PA	PA01B	<b>Executives and Senior Administrators</b>	7	14%			14%					
PB	PB01A	<b>General Administration</b>	75	50%	23%	8%	3%	8%	7%	7%	0%	1%
PB	PB01B	<b>General Administration</b>	14	14%				14%				
PB	PB02A	<b>Accounting and Fiscal</b>	27	23%	4%		7%	7%		4%	1%	4%
PB	PB02B	<b>Accounting and Fiscal</b>	2									
PB	PB04A	<b>Information Technology</b>	8	38%	25%			13%				
PB	PB04B	<b>Information Technology</b>	10	20%	10%							10%
PB	PB05A	<b>Statistics and Research Analysis</b>	1									
PB	PB05B	<b>Statistics and Research Analysis</b>	1									
PB	PB06A	<b>Supply</b>	5									
PB	PB06B	<b>Supply</b>	8									
PB	PB06C	<b>Supply</b>	5									
PD	PD01B	<b>Government Management and Operations</b>	3									
PD	PD09B	<b>Property Management</b>	3									
PE	PE01A	<b>Education Programs</b>	1									
PE	PE01B	<b>Education Programs</b>	19	16%	11%		5%					
PF	PF02B	<b>Social Work</b>	1									
PF	PF05B	<b>Labor and Employment Services</b>	4									
PG	PG01A	<b>Health Administration</b>	6	33%	33%							
PG	PG01B	<b>Health Administration</b>	1									
PG	PG03B	<b>Nursing, Professional</b>	83	18%	12%	1%	1%	2%		14%		1%
PG	PG04B	<b>Medical, Professional</b>	11	9%		9%						
PG	PG05B	<b>Mental and Behavioral Health Services</b>	28	21%	11%	4%	7%			4%		
PG	PG06A	<b>Special Health Services</b>	4									
PI	PI01A	<b>Legal Support and Related</b>	41	50%	12%	5%	12%	12%	2%	2%	1%	5%
PI	PI01B	<b>Legal Support and Related</b>	4	25%				25%				



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PJ	PJ03B	<b>Corrections</b>	20	10%	5%			5%				
PJ	PJ03D	<b>Corrections</b>	814	19%	8%	3%		3%	5%	5%	0%	
PJ	PJ04B	<b>Probation and Parole</b>	3									
PJ	PJ04D	<b>Probation and Parole</b>	172	40%	8%	1%	1%	12%	17%	1%	1%	1%
PL	PL01C	<b>Food and Custodial Services</b>	49	22%	16%			2%	4%	2%		
PL	PL02C	<b>Aircraft, Automobile, or Vessel Maintenance</b>	2									
PL	PL04C	<b>Building and Facility Maintenance</b>	54	10%	7%			2%			1%	
PL	PL08C	<b>Office Equipment Operation</b>	4									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		X0003	COMMISSIONER	1									
2		X0250	PROGRAM SERVICES AIDE	1	200%	200%							
2		X0677	ASSISTANT MEDICAL DIRECTOR	2									
2		X0679	FORENSIC PSYCHIATRIST	2									
2		X0681	MEDICAL OFFICER	1									
2		X0976	POLICY AND PROGRAM SPECIALIST	1							100%		
2		X1490	PHARMACIST	1									
2		X1522	PAROLE BOARD MEMBER	5									
PA	PA01B	K0051	DEPUTY DIRECTOR I	1									
PA	PA01B	P1901	DIVISION DIRECTOR	3	33%			33%					
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1									
PA	PA01B	P1951	DEP COMMISSIONER	2									
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	4	25%				25%				
PB	PB01A	K0053	ADMIN ASST III	1									
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	37	65%	43%	14%			8%	14%		
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	30	37%	3%	3%	3%	17%	7%			3%
PB	PB01A	P1151	SECRETARY	2	100%			50%				50%	



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PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	13	15%				15%				
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	1									
PB	PB02A	P1202	ACCOUNTING CLERK I	9	44%	11%			22%			11%	
PB	PB02A	P1203	ACCOUNTING CLERK II	9	11%			11%					
PB	PB02A	P1210	ACCOUNTING TECH I	6	33%			17%			17%		17%
PB	PB02A	P1211	ACCOUNTING TECH II	1									
PB	PB02A	P1212	ACCOUNTING TECH III	2									
PB	PB02B	P1206	ACCOUNTANT III	1									
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	4	75%	50%			25%				
PB	PB04A	P1632	MICRO/NETWORK TECH II	4									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	2	50%								50%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	2									
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1	100%	100%							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2									
PB	PB04B	P1642	DATA PROCESSING MGR II	1									
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	1									
PB	PB05B	P1795	RESEARCH ANALYST IV	1									
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	4									
PB	PB06B	P1331	PROCUREMENT SPEC I	3									
PB	PB06B	P1332	PROCUREMENT SPEC II	2									
PB	PB06B	P1333	PROCUREMENT SPEC III	2									
PB	PB06B	P1334	PROCUREMENT SPEC IV	1									
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5									
PD	PD01B	P1463	BUDGET ANALYST III	3									
PD	PD09B	P2252	FACILITIES MANAGER I	2									
PD	PD09B	P2253	FACILITIES MANAGER II	1									



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PE	PE01A	P3158	EDUCATION ASSOC II	1									
PE	PE01B	P3140	ED COORDINATOR (COR)	19	16%	11%		5%					
PF	PF02B	P4113	SOCIAL WORKER II	1									
PF	PF05B	P4677	PROJECT COORD	1									
PF	PF05B	P4678	PROG COORDINATOR	3									
PG	PG01A	P1140	MEDICAL RECORDS ASST	6	33%	33%							
PG	PG01B	P5423	MEDICAL RECORD ADMIN	1									
PG	PG03B	P5110	NURSE I	4	25%			25%			25%		
PG	PG03B	P5111	NURSE II	36	28%	25%	3%				11%		
PG	PG03B	P5112	NURSE III	6	33%	17%			17%				
PG	PG03B	P5113	NURSE IV	2	50%				50%				
PG	PG03B	P5116	LICENSED PRAC NURSE	27							26%		
PG	PG03B	P5117	NURSE II (PSYCH)	6	17%								17%
PG	PG03B	P5119	NURSE IV (PSYCH)	1									
PG	PG03B	P5120	QA&UR NURSE	1									
PG	PG04B	P5212	HEALTH PRACTITIONER I	10	10%		10%						
PG	PG04B	P5213	HEALTH PRACTITIONER II	1									
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	6	17%	17%							
PG	PG05B	P5337	MNTL HLTH CLINICIAN II	11	27%	18%		9%					
PG	PG05B	P5338	MNTL HLTH CLINICIAN III	10	20%		10%	10%			10%		
PG	PG05B	P5339	MNTL HLTH CLINICIAN IV	1									
PG	PG06A	P5470	DENTAL HYGIENIST	1									
PG	PG06A	P5602	PHARMACY TECHNICIAN	3									
PI	PI01A	P7011	CRIMINAL JUSTICE TECHNICIAN I	16	100%	31%	6%	31%	19%			6%	6%
PI	PI01A	P7012	CRIMINAL JUSTICE TECHNICIAN II	25	20%		4%		8%	4%	4%		4%
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	4	25%				25%				



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PJ	PJ03B	P1956	CHIEF TIME ACCOUNTING OFFICER	1									
PJ	PJ03B	P7657	CORRECTIONAL SUPERINTENDENT I	11	9%				9%				
PJ	PJ03B	P7658	CORRECTIONAL SUPERINTENDENT II	1									
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	4	25%	25%							
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	3									
PJ	PJ03D	P7646	CORRECTIONAL OFFICER I	1	7800%	6100%	1200%		100%	100%	800%	300%	
PJ	PJ03D	P7647	CORRECTIONAL OFFICER IV	14	21%				21%				
PJ	PJ03D	P7653	CORRECTIONAL OFFICER II	666	8%	0%	1%		0%	6%	3%	1%	
PJ	PJ03D	P7654	CORRECTIONAL OFFICER III	124	17%				15%	2%	8%		
PJ	PJ03D	P7655	ASST CORRECTIONAL SUPT	9	44%				44%				
PJ	PJ04B	P4346	ADULT PROBATION OFF V	2									
PJ	PJ04B	P4355	EXEC DIR AK BD PAROLE	1									
PJ	PJ04D	P4342	ADULT PROBATION OFF I	18	117%	56%	11%	6%	17%	22%		6%	
PJ	PJ04D	P4343	ADULT PROBATION OFF II	114	31%	4%			4%	18%	1%	4%	1%
PJ	PJ04D	P4344	ADULT PROBATION OFF III	37	43%				32%	11%			
PJ	PJ04D	P4345	ADULT PROBATION OFF IV	3	33%				33%		33%		



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PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	41	27%	20%			2%	5%	2%		
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	6									
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	2									
PL	PL02C	P9331	MECH AUTO	2									
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	22	18%	9%			5%			5%	
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	16									
PL	PL04C	P9324	MAINT SPEC ETRONICS	4									
PL	PL04C	P9325	MAINT SPEC ETRICIAN	7									
PL	PL04C	P9328	MAINT SPEC PLUMB	5	40%	40%							
PL	PL08C	P1132	MAIL SVCS COURIER	1									
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	2									
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	1									

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.