

## Department of Corrections Incoming Employee Movement FY 2011

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
<b>Corrections</b>	1513	17%	7%	1%	1%	3%	3%	3%	1%	0%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
Z	<b>Exempt<sup>2</sup></b>	14	21%	14%	7%						
PA	<b>Executives and Senior Administrators</b>	8	38%			13%	25%				
PB	<b>Administrative and Office Support</b>	150	32%	12%	3%	3%	11%	1%	3%	1%	1%
PC	<b>Business Development and Regulation</b>	1									
PD	<b>Government Management and Infrastructure</b>	6	17%			17%			17%		
PE	<b>Education, Information, Libraries, and Museums</b>	20	10%	5%				5%			
PF	<b>Social, Benefit, and Employment Services</b>	1									
PG	<b>Medical, Public Health, and Related</b>	142	18%	11%	1%	1%	2%		6%	2%	1%
PI	<b>Legal, Judicial, and Related</b>	47	26%	2%	2%	9%	4%	4%		2%	2%
PJ	<b>Police, Fire Fighters, and Corrections</b>	1015	14%	7%	1%	0%	2%	4%	3%	0%	
PL	<b>Craftwork and Labor</b>	109	15%	6%	3%		3%	2%			1%

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Occ Group <sup>2</sup>	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>*1</sup>	Other Appoint - ments	Transfer from Another Dept or Branch
		<b>Exempt<sup>2</sup></b>	14	21%	14%	7%						
PA	PA01B	<b>Executives and Senior Administrators</b>	8	38%			13%	25%				
PB	PB01A	<b>General Administration</b>	68	26%	13%		3%	7%	1%	4%		1%
PB	PB01B	<b>General Administration</b>	14	29%	7%			14%			7%	
PB	PB02A	<b>Accounting and Fiscal</b>	27	37%	7%	11%	4%	15%				
PB	PB02B	<b>Accounting and Fiscal</b>	1									
PB	PB04A	<b>Information Technology</b>	7	29%	29%							
PB	PB04B	<b>Information Technology</b>	11	45%	9%	9%		27%		9%		
PB	PB05A	<b>Statistics and Research Analysis</b>	1									
PB	PB05B	<b>Statistics and Research Analysis</b>	1	100%							100%	
PB	PB06A	<b>Supply</b>	5	100%	60%	20%		20%				
PB	PB06B	<b>Supply</b>	9	33%			22%	11%				
PB	PB06C	<b>Supply</b>	5									
PB	PB99B	<b>Administrative classes not otherwise described</b>	1									
PC	PC05B	<b>Revenue and Audit</b>	1									
PD	PD01B	<b>Government Management and Operations</b>	3	33%			33%			33%		
PD	PD09B	<b>Property Management</b>	3									
PE	PE01A	<b>Education Programs</b>	1									
PE	PE01B	<b>Education Programs</b>	19	11%	5%				5%			
PF	PF02B	<b>Social Work</b>	1									
PG	PG01A	<b>Health Administration</b>	9	22%	22%							
PG	PG01B	<b>Health Administration</b>	1									
PG	PG03B	<b>Nursing, Professional</b>	84	24%	12%	1%	1%	4%		10%	4%	2%
PG	PG04B	<b>Medical, Professional</b>	11	9%	9%							
PG	PG05B	<b>Mental and Behavioral Health Services</b>	33	6%	6%							
PG	PG06A	<b>Special Health Services</b>	4									
PI	PI01A	<b>Legal Support and Related</b>	41	27%	2%	2%	10%	2%	5%		2%	2%
PI	PI01B	<b>Legal Support and Related</b>	6	17%				17%				

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PJ	PJ03B	<b>Corrections</b>	17									
PJ	PJ03D	<b>Corrections</b>	817	14%	7%	1%	0%	1%	4%	3%	1%	
PJ	PJ04B	<b>Probation and Parole</b>	4									
PJ	PJ04D	<b>Probation and Parole</b>	177	16%	5%	1%	1%	4%	5%	3%		
PL	PL01C	<b>Food and Custodial Services</b>	50	12%	10%				2%			
PL	PL02C	<b>Aircraft, Automobile, or Vessel Maintenance</b>	3	33%				33%				
PL	PL04B	<b>Building and Facility Maintenance</b>	1									
PL	PL04C	<b>Building and Facility Maintenance</b>	52	15%	2%	6%		4%	2%			2%
PL	PL08C	<b>Office Equipment Operation</b>	3	33%	33%							

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		X0003	COMMISSIONER	1									
2		X0250	PROGRAM SERVICES AIDE	1									
2		X0677	MEDICAL DIRECTOR	2									
2		X0679	FORENSIC PSYCHIATRIST	2									
2		X0681	MEDICAL OFFICER	1									
2		X0976	POLICY AND PROGRAM SPECIALIST	1									
2		X1522	PAROLE BOARD MEMBER	5	40%	20%	20%						
2		X1700	PHARMACIST (LEAD W/ADV CERT)	1	100%	100%							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	2									
PA	PA01B	P1901	DIVISION DIRECTOR	3	33%				33%				
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	100%			100%					
PA	PA01B	P1951	DEP COMMISSIONER	2	50%				50%				

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PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	1	100%				100%				
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	5	20%				20%				
PB	PB01A	K0077	OFFICE ASSISTANT III	7	29%	14%		14%					
PB	PB01A	P1134	OFFICE ASSISTANT I	31	26%	23%		3%			6%		
PB	PB01A	P1135	OFFICE ASSISTANT II	21	29%	5%			14%	5%	5%		5%
PB	PB01A	P1151	SECRETARY	2									
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	13	23%	8%			15%				
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	1	100%							100%	
PB	PB02A	P1203	ACCOUNTING CLERK	17	29%	12%	6%		12%				
PB	PB02A	P1210	ACCOUNTING TECH I	6	67%		33%	17%	17%				
PB	PB02A	P1211	ACCOUNTING TECH II	1	100%				100%				
PB	PB02A	P1212	ACCOUNTING TECH III	2									
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	1									
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	3	67%	67%							
PB	PB04A	P1632	MICRO/NETWORK TECH II	4									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	2									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	2	100%	50%	50%						
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	2	50%				50%				
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2	50%				50%		50%		
PB	PB04B	P1642	DATA PROCESSING MGR II	1	100%				100%				
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	1									
PB	PB05B	P1795	RESEARCH ANALYST IV	1	100%							100%	
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1	300%	200%	100%						
PB	PB06A	P1311	SUPPLY TECHNICIAN II	4	50%	25%			25%				

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PB	PB06B	P1331	PROCUREMENT SPEC I	3									
PB	PB06B	P1332	PROCUREMENT SPEC II	3	33%				33%				
PB	PB06B	P1333	PROCUREMENT SPEC III	2	50%			50%					
PB	PB06B	P1334	PROCUREMENT SPEC IV	1	100%			100%					
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5									
PB	PB99B	K0072	PROGRAM COORDINATOR II	1									
PC	PC05B	P1293	INTERNAL AUDITOR IV	1									
PD	PD01B	P1462	BUDGET ANALYST II	2	50%			50%			50%		
PD	PD01B	P1465	BUDGET MANAGER	1									
PD	PD09B	P2252	FACILITIES MANAGER I	2									
PD	PD09B	P2253	FACILITIES MANAGER II	1									
PE	PE01A	P3158	EDUCATION ASSOC II	1									
PE	PE01B	P3140	ED COORDINATOR (COR)	19	11%	5%				5%			
PF	PF02B	P4113	SOCIAL WORKER II	1									
PG	PG01A	P1140	MEDICAL RECORDS ASST	9	22%	22%							
PG	PG01B	P5423	MEDICAL RECORD ADMIN	1									
PG	PG03B	P5110	NURSE I	4	25%	25%					25%		
PG	PG03B	P5111	NURSE II	40	35%	20%	3%				15%	8%	5%
PG	PG03B	P5112	NURSE III	7	57%			14%	43%				
PG	PG03B	P5113	NURSE IV	1									
PG	PG03B	P5116	LICENSED PRAC NURSE	25							4%		
PG	PG03B	P5117	NURSE II (PSYCH)	5	20%	20%							
PG	PG03B	P5119	NURSE IV (PSYCH)	1									
PG	PG03B	P5120	QA&UR NURSE	1									
PG	PG04B	P5212	HEALTH PRACTITIONER I	10	10%	10%							
PG	PG04B	P5213	HEALTH PRACTITIONER II	1									
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	6	17%	17%							
PG	PG05B	P5337	MNTL HLTH CLINICIAN II	14									
PG	PG05B	P5338	MNTL HLTH CLINICIAN III	12	8%	8%							
PG	PG05B	P5339	MNTL HLTH CLINICIAN IV	1									

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PG	PG06A	P5470	DENTAL HYGIENIST	1									
PG	PG06A	P5602	PHARMACY TECHNICIAN	3									
PI	PI01A	P7011	CRIMINAL JUSTICE TECHNICIAN I	9	67%		11%	11%		22%		11%	11%
PI	PI01A	P7012	CRIMINAL JUSTICE TECHNICIAN II	32	16%	3%		9%	3%				
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	5	20%				20%				
PI	PI01B	P7013	CRIMINAL JUSTICE SPECIALIST	1									
PJ	PJ03B	P1956	CHIEF TIME ACCOUNTING OFFICER	1									
PJ	PJ03B	P7657	CORRECTIONAL SUPERINTENDENT I	11									
PJ	PJ03B	P7658	CORRECTIONAL SUPERINTENDENT II	1									
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2									
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	2									
PJ	PJ03D	P7646	CORRECTIONAL OFFICER I	1	6900%	6000%	500%	100%		100%	100%	200%	
PJ	PJ03D	P7647	CORRECTIONAL OFFICER IV	14	29%				7%	21%			
PJ	PJ03D	P7653	CORRECTIONAL OFFICER II	668	4%			0%		3%	3%	0%	
PJ	PJ03D	P7654	CORRECTIONAL OFFICER III	123	11%				9%	2%	7%		
PJ	PJ03D	P7655	ASST CORRECTIONAL SUPT	11									
PJ	PJ04B	P4346	ADULT PROBATION OFF V	3									
PJ	PJ04B	P4355	EXEC DIR AK BD PAROLE	1									
PJ	PJ04D	P4342	ADULT PROBATION OFF I	4	300%	200%		25%	50%	25%	100%		
PJ	PJ04D	P4343	ADULT PROBATION OFF II	133	8%	1%	2%		2%	4%	2%		
PJ	PJ04D	P4344	ADULT PROBATION OFF III	37	14%			3%	5%	5%			
PJ	PJ04D	P4345	ADULT PROBATION OFF IV	3									

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PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	42	14%	12%				2%			
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	6									
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	2									
PL	PL02C	P9331	MECH AUTO	3	33%				33%				
PL	PL04B	P8460	BUILDING MAINT SUPT	1									
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	20	10%	5%	5%						
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	17	12%				12%				
PL	PL04C	P9324	MAINT SPEC ETRONICS	4	25%		25%						
PL	PL04C	P9325	MAINT SPEC ETRICIAN	6									
PL	PL04C	P9328	MAINT SPEC PLUMB	5	60%		20%			20%			20%
PL	PL08C	P1132	MAIL SVCS COURIER	1	100%	100%							
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1									
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	1									

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.