

## Department of Corrections Outgoing Employee Movement FY 2007

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
<b>Corrections</b>	1361	23%	6%	4%	4%	1%	1%	11%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
<sup>2</sup>	<b>Exempt<sup>2</sup></b>	8	63%						63%
PA	<b>Executives and Senior Administrators</b>	6	50%					17%	33%
PB	<b>Administrative and Office Support</b>	142	35%	11%	2%	4%	1%	6%	15%
PD	<b>Government Management and Infrastructure</b>	6				33%			
PE	<b>Education, Information, Libraries, and Museums</b>	21							
PF	<b>Social, Benefit, and Employment Services</b>	5	20%						20%
PG	<b>Medical, Public Health, and Related</b>	116	21%	4%		6%		1%	16%
PI	<b>Legal, Judicial, and Related</b>	41	34%	10%	5%	7%		10%	10%
PJ	<b>Police, Fire Fighters, and Corrections</b>	915	23%	6%	5%	4%	1%	1%	11%
PL	<b>Craftwork and Labor</b>	101	10%	3%	1%		1%		5%

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		<b>Exempt<sup>2</sup></b>	8	63%						63%
PA	PA01B	<b>Executives and Senior Administrators</b>	6	50%					17%	33%
PB	PB01A	<b>General Administration</b>	67	40%	16%	3%	7%	1%	1%	18%
PB	PB01B	<b>General Administration</b>	15	7%	7%					
PB	PB02A	<b>Accounting and Fiscal</b>	23	48%	13%	4%	4%		13%	17%
PB	PB02B	<b>Accounting and Fiscal</b>	1	100%					100%	
PB	PB04A	<b>Information Technology</b>	8	50%	13%				13%	25%
PB	PB04B	<b>Information Technology</b>	8	38%					13%	25%
PB	PB05A	<b>Statistics and Research Analysis</b>	1							
PB	PB05B	<b>Statistics and Research Analysis</b>	1	100%						100%
PB	PB06A	<b>Supply</b>	5	20%					20%	
PB	PB06B	<b>Supply</b>	8							
PB	PB06C	<b>Supply</b>	5							
PD	PD01B	<b>Government Management and Operations</b>	2				50%			
PD	PD09B	<b>Property Management</b>	4				25%			
PE	PE01A	<b>Education Programs</b>	1							
PE	PE01B	<b>Education Programs</b>	20							
PF	PF01B	<b>Public Programs</b>	0							3
PF	PF02B	<b>Social Work</b>	1							
PF	PF05B	<b>Labor and Employment Services</b>	4							
PG	PG01A	<b>Health Administration</b>	5	60%	20%				20%	20%
PG	PG01B	<b>Health Administration</b>	1							
PG	PG03A	<b>Nursing, Professional</b>	0							3
PG	PG03B	<b>Nursing, Professional</b>	75	15%			9%			15%
PG	PG04B	<b>Medical, Professional</b>	10	10%						10%
PG	PG05B	<b>Mental and Behavioral Health Services</b>	21	33%	14%					19%
PG	PG06A	<b>Special Health Services</b>	4							
PG	PG06B	<b>Special Health Services</b>	0		*3					
PI	PI01A	<b>Legal Support and Related</b>	38	37%	11%	5%	8%		11%	11%
PI	PI01B	<b>Legal Support and Related</b>	3							

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PJ	PJ03B	<b>Corrections</b>	18	39%	11%	6%	6%			22%
PJ	PJ03D	<b>Corrections</b>	752	21%	5%	4%	4%	1%	1%	11%
PJ	PJ04B	<b>Probation and Parole</b>	3	133%	67%					67%
PJ	PJ04D	<b>Probation and Parole</b>	142	27%	6%	11%	4%	3%		8%
PL	PL01C	<b>Food and Custodial Services</b>	46	11%	4%	2%		2%		2%
PL	PL02C	<b>Aircraft, Automobile, or Vessel Maintenance</b>	2							
PL	PL04C	<b>Building and Facility Maintenance</b>	50	10%	2%					8%
PL	PL08C	<b>Office Equipment Operation</b>	3							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0003	COMMISSIONER	1	100%						100%
2		X0250	PROGRAM SERVICES AIDE	0	3						3
2		X0619	SPECIAL ASSISTANT	1	3						
2		X0677	ASSISTANT MEDICAL DIRECTOR	1	3						
2		X0679	FORENSIC PSYCHIATRIST	2	3						
2		X0681	MEDICAL OFFICER	1	3						
2		X0976	POLICY AND PROGRAM SPECIALIST	0	3						3
2		X1490	PHARMACIST	1	3						
2		X1514	EXPANSION PLANNING FAC MGR	1	3						
2		X1580	TRAINING ACADEMY COORDINATOR	0	3						3
PA	PA01B	P1901	DIVISION DIRECTOR	3	33%						33%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	100%						100%
PA	PA01B	P1951	DEP COMMISSIONER	2	50%					50%	
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	32	66%	31%	3%	16%		3%	28%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	25	16%	4%					12%
PB	PB01A	P1151	SECRETARY	2	50%		50%				
PB	PB01A	P1154	EXEC SECRETARY II	0	3				3		
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	7							

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PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	5	20%	20%					
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	9							
PB	PB01B	P1909	ADMINISTRATIVE MANAGER III	1							
PB	PB02A	P1202	ACCOUNTING CLERK I	9	22%	22%					
PB	PB02A	P1203	ACCOUNTING CLERK II	7	114%		14%	14%		43%	57%
PB	PB02A	P1210	ACCOUNTING TECH I	4	25%	25%					
PB	PB02A	P1211	ACCOUNTING TECH II	1							
PB	PB02A	P1212	ACCOUNTING TECH III	2							

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PB	PB02B	P1206	ACCOUNTANT III	0	<sup>3</sup>					<sup>3</sup>	
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	4	25%						25%
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	75%	25%				25%	25%
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	0	<sup>3</sup>						<sup>3</sup>
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1	100%					100%	
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1	100%						100%
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2							
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	1							
PB	PB05B	P1795	RESEARCH ANALYST IV	1	100%						100%
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1	100%					100%	
PB	PB06A	P1311	SUPPLY TECHNICIAN II	4							
PB	PB06B	P1331	PROCUREMENT SPEC I	3							
PB	PB06B	P1332	PROCUREMENT SPEC II	2							
PB	PB06B	P1333	PROCUREMENT SPEC III	2							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5							
PD	PD01B	P1463	BUDGET ANALYST III	2				50%			
PD	PD09B	P2252	FACILITIES MANAGER I	3				33%			
PD	PD09B	P2253	FACILITIES MANAGER II	1							
PE	PE01A	P3158	EDUCATION ASSOC II	1							
PE	PE01B	P3140	ED COORDINATOR (COR)	20							
PF	PF01B	P4229	PROJECT ASST	0	<sup>3</sup>						<sup>3</sup>
PF	PF02B	P4113	SOCIAL WORKER II	1							
PF	PF05B	P4677	PROJECT COORD	1							
PF	PF05B	P4678	PROG COORDINATOR	3							
PG	PG01A	P1140	MEDICAL RECORDS ASST	5	60%	20%				20%	20%
PG	PG01B	P5423	MEDICAL RECORD ADMIN	1							
PG	PG03A	P5116	LICENSED PRAC NURSE	0	<sup>3</sup>						<sup>3</sup>

Source: ALDER and Classification Outline

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Prepared by EPIC, DOPLR

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PG	PG03B	P5111	NURSE II	33	18%			12%			18%
PG	PG03B	P5112	NURSE III	6	33%						33%
PG	PG03B	P5113	NURSE IV	2							
PG	PG03B	P5116	LICENSED PRAC NURSE	27	7%			11%			7%
PG	PG03B	P5117	NURSE II (PSYCH)	5	20%						20%
PG	PG03B	P5119	NURSE IV (PSYCH)	1							
PG	PG03B	P5120	QA&UR NURSE	1							
PG	PG04B	P5212	HEALTH PRACTITIONER I	10	10%						10%
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	4	25%	25%					
PG	PG05B	P5337	MNTL HLTH CLINICIAN II	8	38%	13%					25%
PG	PG05B	P5338	MNTL HLTH CLINICIAN III	8	38%	13%					25%
PG	PG05B	P5339	MNTL HLTH CLINICIAN IV	1							
PG	PG06A	P5470	DENTAL HYGIENIST	1							
PG	PG06A	P5602	PHARMACY TECHNICIAN	3							
PG	PG06B	P5601	PHARMACIST <sup>4</sup>	0	3	3					
PI	PI01A	P7011	CRIMINAL JUSTICE TECHNICIAN I	14	57%	29%	7%	14%		14%	7%
PI	PI01A	P7012	CRIMINAL JUSTICE TECHNICIAN II	24	25%		4%	4%		8%	13%
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	3							
PJ	PJ03B	P1956	CHIEF TIME ACCOUNTING OFFICER	1	100%						100%
PJ	PJ03B	P7657	CORRECTIONAL SUPERINTENDENT I	10	40%	20%	10%	10%			10%
PJ	PJ03B	P7658	CORRECTIONAL SUPERINTENDENT II	1							
PJ	PJ03B	P7660	DEP DIR, CORRECTIONS <sup>4</sup>	1							
PJ	PJ03B	P7663	CORRECTIONAL INDUS MGR I	0	3						3
PJ	PJ03B	P7664	CORR IND MARKETING REP	0	3						3
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2							
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	3							
PJ	PJ03D	P7646	CORRECTIONAL OFFICER I	114	25%	2%	1%	11%	1%	3%	18%
PJ	PJ03D	P7647	CORRECTIONAL OFFICER IV	13	23%	15%			8%		
PJ	PJ03D	P7653	CORRECTIONAL OFFICER II	501	20%	5%	5%	1%		1%	10%
PJ	PJ03D	P7654	CORRECTIONAL OFFICER III	118	22%	10%	3%	12%	2%		7%
PJ	PJ03D	P7655	ASST CORRECTIONAL SUPT	6	17%	17%					
PJ	PJ04B	P4346	ADULT PROBATION OFF V	2	100%	50%					50%
PJ	PJ04B	P4355	EXEC DIR AK BD PAROLE	1	200%	100%					100%

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PJ	PJ04D	P4342	ADULT PROBATION OFF I	20	25%		10%	5%	5%		10%
PJ	PJ04D	P4343	ADULT PROBATION OFF II	85	29%	5%	14%	1%			11%
PJ	PJ04D	P4344	ADULT PROBATION OFF III	35	26%	11%	3%	9%	9%		3%
PJ	PJ04D	P4345	ADULT PROBATION OFF IV	2							
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	38	13%	5%	3%		3%		3%
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	6							
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	2							
PL	PL02C	P9331	MECH AUTO	2							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	19	11%	5%					5%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	16	6%						6%
PL	PL04C	P9324	MAINT SPEC ETRONICS	4							
PL	PL04C	P9325	MAINT SPEC ETRICIAN	7	14%						14%
PL	PL04C	P9328	MAINT SPEC PLUMB	4	25%						25%
PL	PL08C	P1132	MAIL SVCS COURIER	1							
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1							
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	1							

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year

<sup>4</sup> Job Class Abolished