	Total		Appoint -	Appoint -	Promotion from	Promotion	Transferie	Transfer in	Other	Transfer from Another
	Total		ment New	ment	Outside	Promotion	i ranster in	Transier in	Appoint -	Dept or
Department	Positions	Hire Rate	Employee	Rehire	Dept	in Dept	Dept	Org Unit ¹	ments	Branch
Education and Early Development	345	26%	8%	6%	2%	6%	0%	2%	2%	2%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
2	Exempt ²	135	16%	5%	3%	1%	2%		2%	3%	1%
PA	Executives and Senior Administrators	7	29%				29%				
PB	Administrative and Office Support	57	51%	12%	12%	7%	12%	2%	2%		5%
PC	Business Development and Regulation	11	18%				9%				9%
PD	Government Management and Infrastructure	2									
PE	Education, Information, Libraries, and Museums	110	24%	8%	5%	1%	5%		1%	3%	2%
PF	Social, Benefit, and Employment Services	8	75%	25%	13%	13%	13%				13%
PG	Medical, Public Health, and Related	2	50%	50%					50%		
PK	Physical Sciences and Engineering	2	100%	50%	50%						
PL	Craftwork and Labor	11	18%	9%	9%						

Occ	Job		Total		Appoint - ment New	Appoint - ment	Promotion from Outside	Promotion	Transfer in	Transfer in	Other Appoint -	Transfer from Another Dept or
Group	Family	Job Family Title	Positions	Hire Rate	Employee	Rehire	Dept	in Dept	Dept	Org Unit ¹	ments	Branch
2		Exempt ²	135	16%	5%	3%	1%	2%		2%	3%	1%
PA	PA01B	Executives and Senior Administrators	7	29%				29%				
PB	PB01A	General Administration	24	67%	25%	17%	4%	8%	4%			8%
PB	PB01B	General Administration	4	50%				50%				
PB	PB02A	Accounting and Fiscal	8	25%				25%				
PB	PB04A	Information Technology	4	75%		50%						25%
PB	PB04B	Information Technology	9	33%	11%	11%	11%			11%		
PB	PB05A	Statistics and Research Analysis	1									
PB	PB05B	Statistics and Research Analysis	7	43%			29%	14%				
PC	PC01B	Business Finance	9	22%				11%				11%
PC	PC05B	Revenue and Audit	2									
PD	PD01B	Government Management and Operations	1									
PD	PD09B	Property Management	1									
PE	PE01A	Education Programs	24	54%	4%	13%	4%	21%			8%	4%
PE	PE01B	Education Programs	30	20%	17%			3%				
PE	PE03A	Student Services	4									
PE	PE04A	Library and Archives	9							11%		
PE	PE04B	Library and Archives	22	14%	9%	5%						
PE	PE05B	Anthropological Research and Education	6	50%	17%	17%					17%	
PE	PE06A	Arts, Photography, and Information	9									
PE	PE06B	Arts, Photography, and Information	6	17%								17%
PF	PF01B	Public Programs	3	100%	33%	33%						33%
PF	PF02A	Social Work	1	100%	100%							
PF	PF02B	Social Work	1									
PF	PF05B	Labor and Employment Services	3	67%			33%	33%				
PG	PG03B	Nursing, Professional	2	50%	50%					50%		
PK	PK04B	Engineering, Licensed	1	100%		100%						
PK	PK05B	Architecture and Landscape Architecture	1	100%	100%							
PL	PL04C	Building and Facility Maintenance	8	25%	13%	13%						
PL	PL08B	Office Equipment Operation	1									
PL	PL08C	Office Equipment Operation	2									

Occ Group	Job Family	Job Class		Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
2		T0001	TEACHER, MT. EDGECUMBE HS	26	19%	12%	8%				4%		
2		X0003	COMMISSIONER	1									
2		X0032	ADMINISTRATIVE ASSISTANT	1									
2		X0033	ADMINISTRATIVE ASSISTANT	1									
2		X0043	ADMINISTRATIVE OFFICER	1									
2		X0044	ADMINISTRATIVE OFFICER	1									
2		X0066	DIRECTOR	1									
2		X0097	PUBLICATIONS SPECIALIST	1									
2		X0148	LAN ADMINISTRATOR	1									
2		X0193	PROGRAM COORDINATOR	1									
2		X0195	PROGRAM COORDINATOR	1									
2		X0214	ACCOUNTANT	2	50%							50%	
2		X0215	ACCOUNTANT	1									
2		X0220	EXECUTIVE DIRECTOR	1									
2		X0232	PROGRAM MANAGER	1									
2		X0248	PROGRAM COORDINATOR	1									
2		X0280	PROGRAM COORDINATOR	3									
2		X0302	POLICY ANALYST	1									
2		X0428	CHIEF FINANCIAL OFFICER	1	200%			100%	100%				
2		X0478	LOAN SERVICING TECHNICIAN I	3									
2		X0585	COLLECTIONS TRAINER/SPECIALIST	1									
2		X0589	DUE DILIGENCE SUPERVISOR	2									
2		X0616	CUSTOMER SERVICE SPEC II	17	12%	12%					6%		
2		X0617	CUSTOMER SERVICE SPEC III	8	13%							13%	
2		X0628	CUSTOMER SERVICE CLERK II	1									
2		X0659	ADMINISTRATIVE OFFICER	2									
2		X0661	ACCOUNTING TECHNICIAN	1									
2		X0701	ACCOUNTANT	1									
2		X0707	PROGRAMMER/ANALYST	1									
2		X0711	PROGRAMMER/ANALYST	6									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
2		X0751	ADMINISTRATIVE ASSISTANT	1	100%			100%					
2		X0753	DOCUMENTS PROCESSOR	3									
2		X0808	EXECUTIVE SECRETARY III	1									
2		X0818	ACCOUNTING TECHNICIAN (ACPE)	4	25%	25%							
2		X0856	PROJECT COORDINATOR	1									
2		X0858	ADMIN SUPPORT SPECIALIST	2							50%		
2		X0859	ADMIN SUPPORT SPECIALIST	3	67%		33%		33%				
2		X0877	PROGRAM COORDINATOR	1									
2		X0895	COMPLIANCE AUDITOR	1									
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	2									
2		X0930	LOAN SPECIALIST	12	17%							17%	
2		X0940	ADMINISTRATIVE COORDINATOR	1									
2		X0994	CUSTOMER SERVICE SUPERVISOR	1									
2		X1136	PROJECT ASSISTANT	0	3				3				
2		X1153	INTERNAL AUDITOR	1	200%		100%						100%
2		X1186	ACCOUNTANT	1									
2		X1208	OUTREACH ADMINISTRATOR	1	100%	100%							
2		X1236	DIRECTOR/ISS	1									
2		X1266	ADMINISTRATIVE MANAGER	1									
2		X1643	PROCEDURES & TRAINING SPEC	2									
2		X1967	MICRO/NETWORK TECH II	1									
2		X2001	BUSINESS LEAD/ANALYST II	2									
2		X2002	BUSINESS LEAD/ANALYST III	2									
PA	PA01B	P1901	DIVISION DIRECTOR	5	20%				20%				
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1									
PA	PA01B	P1951	DEP COMMISSIONER	1	100%				100%				
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	11	36%	27%	9%						
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	6	117%	50%	33%			17%			17%
PB	PB01A	P1151	SECRETARY	3	67%		33%	33%					
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	3	100%				67%				33%

Occ Group	Job Family	Job Class		Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	1									
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	2	100%				100%				
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1									
PB	PB02A	P1210	ACCOUNTING TECH I	2	50%				50%				
PB	PB02A	P1211	ACCOUNTING TECH II	4	25%				25%				
PB	PB02A	P1212	ACCOUNTING TECH III	1									
PB	PB02A	P1235	ACCOUNTING SPVR II	1									
PB	PB04A	P1611	DATA PROCESSING TECH I	1	100%		100%						
PB	PB04A	P1631	MICRO/NETWORK TECH I	1									
PB	PB04A	P1632	MICRO/NETWORK TECH II	2	100%		50%						50%
PB	PB04B	P1622	ANALYST/PROGRAMMER II	5	60%	20%	20%	20%			20%		
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	2									
PB	PB04B	P1641	DATA PROCESSING MGR I	1									
PB	PB05A	_	STATISTICAL TECHNICIAN II	1									
PB	PB05B	P1792	RESEARCH ANALYST I	2	100%			50%	50%				
PB	PB05B	P1793	RESEARCH ANALYST II	1									
PB	PB05B	P1794	RESEARCH ANALYST III	3	33%			33%					
PB	PB05B	P1795	RESEARCH ANALYST IV	1									
PC	PC01B	P1241	SCHOOL FINANCE SPECIALIST II	4									
PC	PC01B	P1243	SCHOOL FINANCE MANAGER	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3	33%								33%
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1	100%				100%				
PC	PC05B	P1292	INTERNAL AUDITOR III	2									
PD	PD01B	P1463	BUDGET ANALYST III	1									
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	1									
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	17	53%	6%	18%	6%	12%			6%	6%
PE	PE01A	P3157	EDUCATION ASSOC I	1									
PE	PE01A	P3158	EDUCATION ASSOC II	5	80%				60%			20%	
PE	PE01A	P3159	EDUCATION ASSOC III	1									
PE	PE01B	P3110	EXEC SECRETARY PTPC	1	100%	100%							

Occ Group	Job Family	Job Class		Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
PE	PE01B		EDUCATION SPECIALIST I	3									
PE	PE01B		EDUCATION SPECIALIST II	20	20%	20%							
PE	PE01B	P3171	EDUCATION ADMIN II	4									
PE	PE01B		DEPUTY DIRECTOR, DTLS	1									
PE	PE01B		SCHOOL FOOD COORDINATOR	1	100%				100%				
PE	PE03A	P3220	RECREATION ASSISTANT	2									
PE	PE03A		DORMITORY ATTENDANT	2									
PE	PE04A		LIBRARY ASSISTANT I	5									
PE	PE04A	P3571	LIBRARY ASSISTANT II	4							25%		
PE	PE04B		MUSEUM REGISTRAR	1									
PE	PE04B		LIBRARIAN I	3	67%	67%							
PE	PE04B		LIBRARIAN II	4									
PE	PE04B		LIBRARIAN III	6									
PE	PE04B		DEP DIR AK ST LIBRARIES	1									
PE	PE04B		LIBRARIAN IV	1									
PE	PE04B		STATE ARCHIVIST	1									
PE	PE04B		ARCHIVIST II	2	50%		50%						
PE	PE04B		ARCHIVIST III	1									
PE	PE04B	P3584	RECORDS ANALYST II	1									
PE	PE04B	P3585	RECORDS ANALYST III	1									
PE	PE05B		MUSEUM CONSERVATOR	1	100%	100%							
PE	PE05B	P3524	MUSEUM CURATOR II	4	50%		25%					25%	
PE	PE05B	P3526	CHIEF CURATOR	1									
PE	PE06A		Maximum Security Clerk*4	4									
PE	PE06A	P3531	MUSEUM PROT & VISITOR SER ASST	2									
PE	PE06A	P3532	MUSEUM PROT & VISITOR SER SUP	2									
PE	PE06A	P3533	MUSEUM PROT & VISITOR SER MGR	1									
PE	PE06B	P3510	EXEC DIR COUNCIL OF ARTS	1									
PE	PE06B		PUBLICATIONS SPEC II	1	100%								100%
PE	PE06B		INFORMATION OFFICER II	1									
PE	PE06B	P3641	EXHIBIT SPECIALIST	1									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Transfer from Another Dept or Branch
PE	PE06B	P3661	FINE ARTS ADMINISTRATOR II	2								
PF	PF01B	P4229	PROJECT ASST	3	100%	33%	33%					33%
PF	PF02A	P4106	SOCIAL SERVICES ASSOCIATE II	1	100%	100%						
PF	PF02B	P4117	SOCIAL SERVICES SPECIALIST II	1								
PF	PF05B	P4677	PROJECT COORD	1	100%				100%			
PF	PF05B	P4678	PROG COORDINATOR	2	50%			50%				
PG	PG03B	P5111	NURSE II	1	100%	100%						
PG	PG03B	P5116	LICENSED PRAC NURSE	1							100%	
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	1	100%		100%					
PK	PK05B	P8434	ARCHITECTURAL ASST III	1	100%	100%						
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	6	33%	17%	17%					
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	1								
PL	PL04C	P9325	MAINT SPEC ETRICIAN	1								
PL	PL08B	P9814	MICROGRAPHIC SERVICES MGR	1								
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1								
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	1								

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.

⁴ This job class has been abolished.