

Department of Education Incoming Employee Movement FY 2009

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
Education and Early Development	353	23%	8%	4%	3%	5%	0%	1%	1%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
²	Exempt²	136	15%	6%	3%	1%	4%		1%		1%
PA	Executives and Senior Administrators	8	63%	13%	13%		38%				
PB	Administrative and Office Support	58	43%	12%	7%	12%	5%		2%	2%	5%
PC	Business Development and Regulation	11									
PD	Government Management and Infrastructure	2	50%		50%						
PE	Education, Information, Libraries, and Museums	119	19%	8%	3%	2%	5%	1%	2%		
PF	Social, Benefit, and Employment Services	4	75%	50%	25%						
PG	Medical, Public Health, and Related	2									
PK	Physical Sciences and Engineering	2									
PL	Craftwork and Labor	11	27%	9%		9%				9%	

Department of Education Incoming Employee Movement FY 2009

Occ Group	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
²		Exempt²	136	15%	6%	3%	1%	4%		1%		1%
PA	PA01B	Executives and Senior Administrators	8	63%	13%	13%		38%				
PB	PB01A	General Administration	23	52%	22%	17%	4%	4%		4%	4%	
PB	PB01B	General Administration	3									
PB	PB02A	Accounting and Fiscal	8	38%			13%	13%				13%
PB	PB04A	Information Technology	3	67%	67%							
PB	PB04B	Information Technology	9	56%			33%					22%
PB	PB05A	Statistics and Research Analysis	1									
PB	PB05B	Statistics and Research Analysis	7	43%			29%	14%				
PB	PB99B	Administrative classes not otherwise described	4									
PC	PC01B	Business Finance	9									
PC	PC05B	Revenue and Audit	2									
PD	PD01B	Government Management and Operations	1									
PD	PD09B	Property Management	1	100%		100%						
PE	PE01A	Education Programs	27	33%	11%	4%	7%	7%	4%			
PE	PE01B	Education Programs	34	24%	12%	6%		6%				
PE	PE03A	Student Services	5	60%	40%	20%						
PE	PE048	Library and Archives	1									
PE	PE04A	Library and Archives	10	10%				10%				
PE	PE04B	Library and Archives	21	10%	5%			5%				
PE	PE05B	Anthropological Research and Education	6									
PE	PE06A	Arts, Photography, and Information	9							22%		
PE	PE06B	Arts, Photography, and Information	6									
PF	PF01B	Public Programs	0	*3		*3						
PF	PF02A	Social Work	1	100%	100%							
PF	PF02B	Social Work	2	50%	50%							
PF	PF05B	Labor and Employment Services	1									
PG	PG03B	Nursing, Professional	2									
PK	PK04B	Engineering, Licensed	1									
PK	PK05B	Architecture and Landscape Architecture	1									

Department of Education Incoming Employee Movement FY 2009

Occ Group	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
PL	PL04C	Building and Facility Maintenance	8	25%	13%						13%	
PL	PL08B	Office Equipment Operation	1	100%			100%					
PL	PL08C	Office Equipment Operation	2									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
2		T0001	TEACHER, MT. EDGE CUMBE HS	27	7%	4%	4%						
2		X0003	COMMISSIONER	1	100%	100%							
2		X0032	ADMINISTRATIVE ASSISTANT	1									
2		X0041	ADMINISTRATIVE OFFICER	1									
2		X0044	ADMINISTRATIVE OFFICER	1									
2		X0060	ADMINISTRATIVE SUPPORT SPEC	1									
2		X0066	DIRECTOR	1									
2		X0097	PUBLICATIONS SPECIALIST	1									
2		X0148	LAN ADMINISTRATOR	1									
2		X0193	PROGRAM COORDINATOR	2									
2		X0195	PROGRAM COORDINATOR	1									
2		X0214	ACCOUNTANT	3									
2		X0215	ACCOUNTANT	2									
2		X0220	EXECUTIVE DIRECTOR	1									
2		X0232	PROGRAM MANAGER	2									
2		X0280	PROGRAM COORDINATOR	2	50%	50%							
2		X0303	POLICY ANALYST	1									
2		X0428	CHIEF FINANCIAL OFFICER	1									
2		X0478	LOAN SERVICING TECHNICIAN I	2									
2		X0615	CUSTOMER SERVICE SPEC I	1									
2		X0616	CUSTOMER SERVICE SPEC II	6	133%	67%	50%	17%					
2		X0617	CUSTOMER SERVICE SPEC III	19	5%				5%		5%		
2		X0636	LOAN SERVICES SUPERVISOR	1									

Department of Education Incoming Employee Movement FY 2009

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
2		X0659	ADMINISTRATIVE OFFICER	2									
2		X0701	ACCOUNTANT	1	100%								100%
2		X0707	PROGRAMMER/ANALYST	1									
2		X0711	PROGRAMMER/ANALYST	6									
2		X0751	ADMINISTRATIVE ASSISTANT	1									
2		X0753	DOCUMENTS PROCESSOR	3									
2		X0804	EXECUTIVE SECRETARY IV	1									
2		X0818	ACCOUNTING TECHNICIAN (ACPE)	6									
2		X0831	INTERNAL AUDITOR IV	1									
2		X0856	PROJECT COORDINATOR	2	50%				50%				
2		X0858	ADMIN SUPPORT SPECIALIST	4	25%				25%				
2		X0859	ADMIN SUPPORT SPECIALIST	1									
2		X0877	PROGRAM COORDINATOR	1									
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	2	50%	50%							
2		X0930	LOAN SPECIALIST	11	9%				9%				
2		X0994	CUSTOMER SERVICE SUPERVISOR	1									
2		X1186	ACCOUNTANT	1									
2		X1192	DIRECTOR	1									
2		X1236	DIRECTOR/ISS	1									
2		X1248	PROGRAM ASSISTANT	1									
2		X1266	ADMINISTRATIVE MANAGER	2									
2		X1643	PROCEDURES & TRAINING SPEC	2	50%				50%				
2		X1670	INTERNET SPECIALIST (ACPE)	1	100%			100%					
2		X2001	BUSINESS LEAD/ANALYST II	2									
2		X2002	BUSINESS LEAD/ANALYST III	2									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1									
PA	PA01B	P1901	DIVISION DIRECTOR	5	60%	20%			40%				
PA	PA01B	P1917	SPEC ASST TO THE COMM I	0	3		3						
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1									
PA	PA01B	P1951	DEP COMMISSIONER	1	100%				100%				

Department of Education Incoming Employee Movement FY 2009

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2	50%		50%						
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	3	33%			33%					
PB	PB01A	K0053	ADMIN ASST III	1									
PB	PB01A	P1134	OFFICE ASSISTANT I	8	63%	25%	25%				13%	13%	
PB	PB01A	P1135	OFFICE ASSISTANT II	5	40%	20%			20%				
PB	PB01A	P1151	SECRETARY	3	100%	67%	33%						
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	2									
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1									
PB	PB02A	P1210	ACCOUNTING TECH I	2	50%								50%
PB	PB02A	P1211	ACCOUNTING TECH II	3	67%			33%	33%				
PB	PB02A	P1212	ACCOUNTING TECH III	2									
PB	PB02A	P1235	ACCOUNTING SPVR II	1									
PB	PB04A	P1611	DATA PROCESSING TECH I	1									
PB	PB04A	P1632	MICRO/NETWORK TECH II	2	100%	100%							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	3									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	2	50%			50%					
PB	PB04B	P1633	MICRO/NETWORK SPEC I	2	50%			50%					
PB	PB04B	P1634	MICRO/NETWORK SPEC II	0	³								3
PB	PB04B	P1641	DATA PROCESSING MGR I	1									
PB	PB04B	P1642	DATA PROCESSING MGR II	0	³								3
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1	100%			100%					
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1									
PB	PB05B	P1792	RESEARCH ANALYST I	2	50%			50%					
PB	PB05B	P1793	RESEARCH ANALYST II	1									
PB	PB05B	P1794	RESEARCH ANALYST III	3	33%			33%					
PB	PB05B	P1795	RESEARCH ANALYST IV	1	100%				100%				
PB	PB99B	K0070	PROJECT ASSISTANT	3									
PB	PB99B	K0071	PROGRAM COORDINATOR I	1									

Department of Education Incoming Employee Movement FY 2009

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
PC	PC01B	P1241	SCHOOL FINANCE SPECIALIST II	4									
PC	PC01B	P1243	SCHOOL FINANCE MANAGER	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3									
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									
PC	PC05B	P1292	INTERNAL AUDITOR III	2									
PD	PD01B	P1463	BUDGET ANALYST III	1									
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	1	100%		100%						
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	18	28%	11%	6%	6%		6%			
PE	PE01A	P3157	EDUCATION ASSOC I	1	100%	100%							
PE	PE01A	P3158	EDUCATION ASSOC II	5	40%				40%				
PE	PE01A	P3159	EDUCATION ASSOC III	3	33%			33%					
PE	PE01B	P3110	EXEC SECRETARY PTPC	1									
PE	PE01B	P3160	EDUCATION SPECIALIST I	3									
PE	PE01B	P3161	EDUCATION SPECIALIST II	22	27%	18%	9%						
PE	PE01B	P3171	EDUCATION ADMIN II	6	33%				33%				
PE	PE01B	P3172	DEPUTY DIRECTOR,DTLS	1									
PE	PE01B	P5463	SCHOOL FOOD COORDINATOR	1									
PE	PE03A	P3220	RECREATION ASSISTANT	3	67%	67%							
PE	PE03A	P7805	DORMITORY ATTENDANT	2	50%		50%						
PE	PE048	P3580	STATE ARCHIVIST	1									
PE	PE04A	P3570	LIBRARY ASSISTANT I	5	20%				20%				
PE	PE04A	P3571	LIBRARY ASSISTANT II	5									
PE	PE04B	P3520	MUSEUM REGISTRAR	1									
PE	PE04B	P3573	LIBRARIAN I	2	50%				50%				
PE	PE04B	P3574	LIBRARIAN II	5									
PE	PE04B	P3575	LIBRARIAN III	6	17%	17%							
PE	PE04B	P3576	DEP DIR LIBRARY,ARCHIVE,MUSEUM	1									
PE	PE04B	P3577	LIBRARIAN IV	1									
PE	PE04B	P3581	ARCHIVIST II	2									
PE	PE04B	P3582	ARCHIVIST III	1									

Department of Education Incoming Employee Movement FY 2009

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
PE	PE04B	P3584	RECORDS ANALYST II	1									
PE	PE04B	P3585	RECORDS ANALYST III	1									
PE	PE05B	P3521	MUSEUM CONSERVATOR	1									
PE	PE05B	P3524	MUSEUM CURATOR II	4									
PE	PE05B	P3526	CHIEF CURATOR	1									
PE	PE06A	P3531	MUSEUM PROT & VISITOR SER ASST	6							33%		
PE	PE06A	P3532	MUSEUM PROT & VISITOR SER SUP	2									
PE	PE06A	P3533	MUSEUM PROT & VISITOR SER MGR	1									
PE	PE06B	P3510	EXEC DIR COUNCIL OF ARTS	1									
PE	PE06B	P3607	PUBLICATIONS SPEC II	1									
PE	PE06B	P3615	INFORMATION OFFICER III	1									
PE	PE06B	P3641	EXHIBIT SPECIALIST	1									
PE	PE06B	P3661	FINE ARTS ADMINISTRATOR II	2									
PF	PF01B	P4229	PROJECT ASST	0	3		3						
PF	PF02A	P4106	SOCIAL SERVICES ASSOCIATE II	1	100%	100%							
PF	PF02B	P4117	SOCIAL SERVICES SPECIALIST II	1	100%	100%							
PF	PF02B	P4118	SOCIAL SERVICES SPECIALIST III	1									
PF	PF05B	P4678	PROG COORDINATOR	1									
PG	PG03B	P5111	NURSE II	1									
PG	PG03B	P5116	LICENSED PRAC NURSE	1									
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	1									
PK	PK05B	P8434	ARCHITECTURAL ASST III	1									
PL	PL04C	P9311	MAINT GEN (F/LJ/SJ)	7	29%	14%						14%	
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	1									
PL	PL08B	P9814	MICROGRAPHIC SERVICES MGR	1	100%			100%					
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1									
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	1									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.