Department of Education Incoming Employee Movement FY 2010

Department	Total Positions	Hire Rate	Appointment New Employee	Appointment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Appointments	Transfer from Another Dept or Branch
Education and Early Development	349	17%	8%	2%	2%	3%	0%	1%	1%	1%

Occ Group[2]	Occupational Group Title	Total Positions	Hire Rate	Appointment New Employee	Appointment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Appointments	Transfer from Another Dept or Branch
	Exempt[2]	133	11%	7%	2%	2%	1%				1%
PA	**Executives and Senior Administrators**	8	13%			13%					
PB	**Administrative and Office Support**	56	30%	14%	2%	5%	5%		2%	2%	2%
PC	**Business Development and Regulation**	12	8%		8%						
PD	**Government Management and Infrastructure**	2									
PE	**Education, Information, Libraries, and Museums**	119	19%	7%	3%	2%	6%	1%	3%	2%	
PF	**Social, Benefit, and Employment Services**	4	25%	25%							
PG	**Medical, Public Health, and Related**	2									
PK	**Physical Sciences and Engineering**	2									
PL	**Craftwork and Labor**	11	9%	9%							

Department of Education Incoming Employee Movement FY 2010

Occ Group	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint-ment New Employee	Appoint-ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit	Other Appoint-ments	Transfer from Another Dept or Branch
[2]		Exempt[2]	133	11%	7%	2%	2%	1%				1%
PA	PA01B	Executives and Senior Administrators	8	13%			13%					
PB	PB01A	General Administration	22	45%	36%		5%				5%	
PB	PB01B	General Administration	3	33%		33%						
PB	PB02A	Accounting and Fiscal	7									
PB	PB02B	Accounting and Fiscal	1	100%			100%					
PB	PB04A	Information Technology	3									
PB	PB04B	Information Technology	8	13%			13%					
PB	PB05B	Statistics and Research Analysis	7	43%				43%		14%		
PB	PB06B	Supply	1	100%								100%
PB	PB99B	Administrative classes not otherwise described	4									
PC	PC01B	Business Finance	10	10%		10%						
PC	PC05B	Revenue and Audit	2									
PD	PD01B	Government Management and Operations	1									
PD	PD09B	Property Management	1									
PE	PE01A	Education Programs	26	42%	23%	8%	4%	4%			4%	
PE	PE01B	Education Programs	35	11%	3%		3%	3%	3%			
PE	PE03A	Student Services	5									
PE	PE048	Library and Archives	1									
PE	PE04A	Library and Archives	10	10%	10%							
PE	PE04B	Library and Archives	21	10%				10%		10%		
PE	PE05B	Anthropological Research and Education	6	33%				33%				
PE	PE06A	Arts, Photography, and Information	9	33%		11%		11%		11%	11%	
PE	PE06B	Arts, Photography, and Information	6									
PF	PF02A	Social Work	1	100%	100%							
PF	PF02B	Social Work	2									
PF	PF05B	Labor and Employment Services	1									
PG	PG03B	Nursing, Professional	2									
PK	PK04B	Engineering, Licensed	1									
PK	PK05B	Architecture and Landscape Architecture	1									

Department of Education Incoming Employee Movement FY 2010

Occ Group	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint-ment New Employee	Appoint-ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Appoint-ments	Transfer from Another Dept or Branch
PL	PL04B	**Building and Facility Maintenance**	1									
PL	PL04C	**Building and Facility Maintenance**	7	14%	14%							
PL	PL08B	**Office Equipment Operation**	1									
PL	PL08C	**Office Equipment Operation**	2									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint-ment New Employee	Appoint-ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit	Other Appoint-ments	Transfer from Another Dept or Branch
2		T0001	TEACHER, MT. EDGECUMBE HS	27	7%	7%							
2		X0003	COMMISSIONER	1									
2		X0041	ADMINISTRATIVE OFFICER	1									
2		X0044	ADMINISTRATIVE OFFICER	1									
2		X0060	ADMINISTRATIVE SUPPORT SPEC	1									
2		X0066	DIRECTOR	1									
2		X0097	PUBLICATIONS SPECIALIST	1									
2		X0120	RESEARCH ANALYST II	1									
2		X0148	LAN ADMINISTRATOR	1									
2		X0193	PROGRAM COORDINATOR	3	33%			33%					
2		X0195	PROGRAM COORDINATOR	1									
2		X0214	ACCOUNTANT	2									
2		X0215	ACCOUNTANT	3	33%								33%
2		X0220	EXECUTIVE DIRECTOR	1									
2		X0232	PROGRAM MANAGER	2									
2		X0280	PROGRAM COORDINATOR	2									
2		X0303	POLICY ANALYST	1									
2		X0428	CHIEF FINANCIAL OFFICER	1									
2		X0478	LOAN SERVICING TECHNICIAN I	1									
2		X0581	ASSISTANT DIRECTOR	1	100%			100%					
2		X0589	DUE DILIGENCE SUPERVISOR	1									

Department of Education Incoming Employee Movement FY 2010

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint-ment New Employee	Appoint-ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit	Other Appoint-ments	Transfer from Another Dept or Branch
2		X0615	CUSTOMER SERVICE SPEC I	1									
2		X0616	CUSTOMER SERVICE SPEC II	1	400%	400%							
2		X0617	CUSTOMER SERVICE SPEC III	21									
2		X0636	LOAN SERVICES SUPERVISOR	1									
2		X0659	ADMINISTRATIVE OFFICER	1									
2		X0701	ACCOUNTANT	1	100%				100%				
2		X0707	PROGRAMMER/ANALYST	1									
2		X0711	PROGRAMMER/ANALYST	6									
2		X0751	ADMINISTRATIVE ASSISTANT	2	50%				50%				
2		X0753	DOCUMENTS PROCESSOR	2									
2		X0804	EXECUTIVE SECRETARY IV	1									
2		X0818	ACCOUNTING TECHNICIAN (ACPE)	6	17%	17%							
2		X0831	INTERNAL AUDITOR IV	1									
2		X0856	PROJECT COORDINATOR	2	50%	50%							
2		X0858	ADMIN SUPPORT SPECIALIST	3									
2		X0859	ADMIN SUPPORT SPECIALIST	1									
2		X0877	PROGRAM COORDINATOR	1									
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	2									
2		X0930	LOAN SPECIALIST	11	18%	9%	9%						
2		X0994	CUSTOMER SERVICE SUPERVISOR	1									
2		X1186	ACCOUNTANT	1									
2		X1192	DIRECTOR	1									
2		X1236	DIRECTOR/ISS	1									
2		X1248	PROGRAM ASSISTANT	1									
2		X1266	ADMINISTRATIVE MANAGER	2									
2		X1643	PROCEDURES & TRAINING SPEC	2									
2		X1670	INTERNET SPECIALIST (ACPE)	1									
2		X2001	BUSINESS LEAD/ANALYST II	2									
2		X2002	BUSINESS LEAD/ANALYST III	2									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1									
PA	PA01B	P1901	DIVISION DIRECTOR	5	20%				20%				

Source: ALDER and Classification Outline
G:Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement Incoming Education
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Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit	Other Appoint - ments	Transfer from Another Dept or Branch
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1									
PA	PA01B	P1951	DEP COMMISSIONER	1									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2	100%	50%						50%	
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	3									
PB	PB01A	K0053	ADMIN ASST III	1									
PB	PB01A	P1134	OFFICE ASSISTANT I	7	43%	43%							
PB	PB01A	P1135	OFFICE ASSISTANT II	4	75%	50%		25%					
PB	PB01A	P1151	SECRETARY	4	50%	50%							
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	2	50%		50%						
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	1									
PB	PB02A	P1210	ACCOUNTING TECH I	2									
PB	PB02A	P1211	ACCOUNTING TECH II	3									
PB	PB02A	P1212	ACCOUNTING TECH III	2									
PB	PB02B	P1207	ACCOUNTANT IV	1	100%			100%					
PB	PB04A	P1611	DATA PROCESSING TECH I	1									
PB	PB04A	P1632	MICRO/NETWORK TECH II	2									
PB	PB04B	P1622	ANALYST/PROGRAMMER II	2									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	2									
PB	PB04B	P1641	DATA PROCESSING MGR I	1									
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1									
PB	PB04B	P1828	DATABASE SPECIALIST III	1	100%			100%					
PB	PB05B	P1792	RESEARCH ANALYST I	2	50%				50%				
PB	PB05B	P1793	RESEARCH ANALYST II	1	100%				100%				
PB	PB05B	P1794	RESEARCH ANALYST III	3	33%				33%	33%			
PB	PB05B	P1795	RESEARCH ANALYST IV	1									
PB	PB06B	P1333	PROCUREMENT SPEC III	1	100%								100%
PB	PB99B	K0070	PROJECT ASSISTANT	3									
PB	PB99B	K0071	PROGRAM COORDINATOR I	1									

Department of Education Incoming Employee Movement FY 2010

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint-ment New Employee	Appoint-ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit	Other Appoint-ments	Transfer from Another Dept or Branch
PC	PC01B	P1240	SCHOOL FINANCE SPECIALIST I	1	100%		100%						
PC	PC01B	P1241	SCHOOL FINANCE SPECIALIST II	4									
PC	PC01B	P1243	SCHOOL FINANCE MANAGER	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3									
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									
PC	PC05B	P1292	INTERNAL AUDITOR III	2									
PD	PD01B	P1464	BUDGET ANALYST IV	1									
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	1									
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	16	50%	38%			6%			6%	
PE	PE01A	P3157	EDUCATION ASSOC I	1	100%		100%						
PE	PE01A	P3158	EDUCATION ASSOC II	7	29%		14%	14%					
PE	PE01A	P3159	EDUCATION ASSOC III	2									
PE	PE01B	P3110	EXEC SECRETARY PTPC	1									
PE	PE01B	P3160	EDUCATION SPECIALIST I	5	20%			20%					
PE	PE01B	P3161	EDUCATION SPECIALIST II	21	10%	5%				5%			
PE	PE01B	P3171	EDUCATION ADMIN II	6	17%				17%				
PE	PE01B	P3172	DEPUTY DIRECTOR,DTLS	1									
PE	PE01B	P5463	SCHOOL FOOD COORDINATOR	1									
PE	PE03A	P3220	RECREATION ASSISTANT	3									
PE	PE03A	P7805	DORMITORY ATTENDANT	2									
PE	PE048	P3580	STATE ARCHIVIST	1									
PE	PE04A	P3570	LIBRARY ASSISTANT I	5	20%	20%							
PE	PE04A	P3571	LIBRARY ASSISTANT II	5									
PE	PE04B	P3520	MUSEUM REGISTRAR	1									
PE	PE04B	P3573	LIBRARIAN I	2									
PE	PE04B	P3574	LIBRARIAN II	5									
PE	PE04B	P3575	LIBRARIAN III	6	17%				17%	17%			
PE	PE04B	P3576	DEP DIR LIBRARY,ARCHIVE,MUSEUM	1	100%				100%				
PE	PE04B	P3577	LIBRARIAN IV	1									
PE	PE04B	P3581	ARCHIVIST II	2							50%		
PE	PE04B	P3582	ARCHIVIST III	1									

Department of Education Incoming Employee Movement FY 2010

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit	Other Appoint - ments	Transfer from Another Dept or Branch
PE	PE04B	P3584	RECORDS ANALYST II	1									
PE	PE04B	P3585	RECORDS ANALYST III	1									
PE	PE05B	P3521	MUSEUM CONSERVATOR	1									
PE	PE05B	P3524	MUSEUM CURATOR II	4	25%				25%				
PE	PE05B	P3526	CHIEF CURATOR	1	100%				100%				
PE	PE06A	P3531	MUSEUM PROT & VISITOR SER ASST	6	33%		17%				17%	17%	
PE	PE06A	P3532	MUSEUM PROT & VISITOR SER SUP	2	50%				50%				
PE	PE06A	P3533	MUSEUM PROT & VISITOR SER MGR	1									
PE	PE06B	P3510	EXEC DIR COUNCIL OF ARTS	1									
PE	PE06B	P3607	PUBLICATIONS SPEC II	1									
PE	PE06B	P3615	INFORMATION OFFICER III	1									
PE	PE06B	P3641	EXHIBIT SPECIALIST	1									
PE	PE06B	P3661	FINE ARTS ADMINISTRATOR II	2									
PF	PF02A	P4106	SOCIAL SERVICES ASSOCIATE II	1	100%	100%							
PF	PF02B	P4117	SOCIAL SERVICES SPECIALIST II	1									
PF	PF02B	P4118	SOCIAL SERVICES SPECIALIST III	1									
PF	PF05B	P4678	PROG COORDINATOR	1									
PG	PG03B	P5111	NURSE II	1									
PG	PG03B	P5116	LICENSED PRAC NURSE	1									
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	1									
PK	PK05B	P8434	ARCHITECTURAL ASST III	1									
PL	PL04B	P8460	BUILDING MAINT SUPT	1									
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	7	14%	14%							
PL	PL08B	P9814	MICROGRAPHIC SERVICES MGR	1									
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1									
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	1									

[1] **Transfer in Org Unit is not included in the Hire Rate for any department.**

[2] **Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.**

[3] **No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.**