

Department of Education Incoming Employee Movement FY 2011

Department		Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit	Other Appoint - ments	Transfer from Another Dept or Branch
Education and Early Development		347	24%	9%	3%	2%	8%	1%	2%	1%	0%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
²	Exempt²	129	16%	7%	4%	1%	4%		3%	1%	
PA	Executives and Senior Administrators	7	29%	14%			14%				
PB	Administrative and Office Support	59	32%	15%	2%	8%	3%			2%	2%
PC	Business Development and Regulation	12	33%			8%	25%				
PD	Government Management and Infrastructure	2									
PE	Education, Information, Libraries, and Museums	122	28%	10%	4%		12%	2%	2%		
PF	Social, Benefit, and Employment Services	3	33%	33%							
PK	Physical Sciences and Engineering	2	50%				50%				
PL	Craftwork and Labor	11									

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Occ Group ²	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
		Exempt²	129	16%	7%	4%	1%	4%		3%	1%	
PA	PA01B	Executives and Senior Administrators	7	29%	14%			14%				
PB	PB01A	General Administration	23	52%	30%	4%	13%				4%	
PB	PB01B	General Administration	3	67%	33%		33%					
PB	PB02A	Accounting and Fiscal	7									
PB	PB02B	Accounting and Fiscal	1									
PB	PB04A	Information Technology	3									
PB	PB04B	Information Technology	9	22%	11%		11%					
PB	PB05B	Statistics and Research Analysis	7									
PB	PB06B	Supply	1									
PB	PB99B	Administrative classes not otherwise described	5	60%				40%				20%
PC	PC01B	Business Finance	10	40%			10%	30%				
PC	PC05B	Revenue and Audit	2									
PD	PD01B	Government Management and Operations	1									
PD	PD09B	Property Management	1									
PE	PE01A	Education Programs	26	62%	15%	8%		35%	4%			
PE	PE01B	Education Programs	38	24%	11%	3%		8%	3%	3%		
PE	PE03A	Student Services	5	20%				20%				
PE	PE048	Library and Archives	1							100%		
PE	PE04A	Library and Archives	10	10%	10%							
PE	PE04B	Library and Archives	21	19%	10%			10%				
PE	PE05B	Anthropological Research and Education	6									
PE	PE06A	Arts, Photography, and Information	9	22%	11%	11%						
PE	PE06B	Arts, Photography, and Information	6	17%		17%						
PF	PF02A	Social Work	1									
PF	PF02B	Social Work	2	50%	50%							
PK	PK04B	Engineering, Licensed	1									
PK	PK05B	Architecture and Landscape Architecture	1	100%				100%				

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PL	PL04B	Building and Facility Maintenance	1									
PL	PL04C	Building and Facility Maintenance	7									
PL	PL08B	Office Equipment Operation	1									
PL	PL08C	Office Equipment Operation	2									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
2		T0001	TEACHER, MT. EDGE CUMBE HS	29	10%	10%					7%		
2		X0003	COMMISSIONER	1	100%	100%							
2		X0041	ADMINISTRATIVE OFFICER	1	100%			100%					
2		X0043	ADMINISTRATIVE OFFICER	1									
2		X0060	ADMINISTRATIVE SUPPORT SPEC	1									
2		X0066	DIRECTOR	1									
2		X0097	PUBLICATIONS SPECIALIST	1									
2		X0148	LAN ADMINISTRATOR	1									
2		X0193	PROGRAM COORDINATOR	4	25%	25%							
2		X0214	ACCOUNTANT	2	50%	50%							
2		X0215	ACCOUNTANT	3									
2		X0220	EXECUTIVE DIRECTOR	1									
2		X0232	PROGRAM MANAGER	1									
2		X0248	PROGRAM COORDINATOR	2	100%		50%		50%				
2		X0280	PROGRAM COORDINATOR	2	100%		50%					50%	
2		X0303	POLICY ANALYST	1									
2		X0428	CHIEF FINANCIAL OFFICER	1									
2		X0581	ASSISTANT DIRECTOR	1									
2		X0589	DUE DILIGENCE SUPERVISOR	1									
2		X0615	CUSTOMER SERVICE SPEC I	1									
2		X0616	CUSTOMER SERVICE SPEC II	3	133%	67%	67%						
2		X0617	CUSTOMER SERVICE SPEC III	16	19%	6%	6%		6%				

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2		X0636	LOAN SERVICES SUPERVISOR	1									
2		X0659	ADMINISTRATIVE OFFICER	2	50%				50%		50%		
2		X0701	ACCOUNTANT	2									
2		X0707	PROGRAMMER/ANALYST	1									
2		X0711	PROGRAMMER/ANALYST	6									
2		X0751	ADMINISTRATIVE ASSISTANT	2									
2		X0753	DOCUMENTS PROCESSOR	1									
2		X0804	EXECUTIVE SECRETARY IV	1									
2		X0818	ACCOUNTING TECHNICIAN (ACPE)	5									
2		X0831	INTERNAL AUDITOR IV	1									
2		X0856	PROJECT COORDINATOR	2									
2		X0858	ADMIN SUPPORT SPECIALIST	4	25%				25%		25%		
2		X0877	PROGRAM COORDINATOR	1									
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	2	50%				50%				
2		X0930	LOAN SPECIALIST	8									
2		X0994	CUSTOMER SERVICE SUPERVISOR	1									
2		X1186	ACCOUNTANT	1									
2		X1192	DIRECTOR	1									
2		X1236	DIRECTOR/ISS	1									
2		X1248	PROGRAM ASSISTANT	1									
2		X1253	PROJECT MANAGER I	1									
2		X1266	ADMINISTRATIVE MANAGER	2									
2		X1643	PROCEDURES & TRAINING SPEC	2									
2		X1670	INTERNET SPECIALIST (ACPE)	1									
2		X2001	BUSINESS LEAD/ANALYST II	2									
2		X2002	BUSINESS LEAD/ANALYST III	2									
PA	PA01B	P1901	DIVISION DIRECTOR	5	40%	20%			20%				
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1									
PA	PA01B	P1951	DEP COMMISSIONER	1									

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PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	133%	33%		100%					
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	3									
PB	PB01A	K0053	ADMIN ASST III	1									
PB	PB01A	K0077	OFFICE ASSISTANT III	1									
PB	PB01A	P1134	OFFICE ASSISTANT I	7	57%	29%	14%					14%	
PB	PB01A	P1135	OFFICE ASSISTANT II	4	50%	50%							
PB	PB01A	P1151	SECRETARY	3	67%	67%							
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	2	50%	50%							
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	1	100%			100%					
PB	PB02A	P1210	ACCOUNTING TECH I	1									
PB	PB02A	P1211	ACCOUNTING TECH II	3									
PB	PB02A	P1212	ACCOUNTING TECH III	3									
PB	PB02B	P1207	ACCOUNTANT IV	1									
PB	PB04A	P1611	DATA PROCESSING TECH I	1									
PB	PB04A	P1632	MICRO/NETWORK TECH II	2									
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	2	100%	50%		50%					
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1									
PB	PB04B	P1641	DATA PROCESSING MGR I	1									
PB	PB04B	P1642	DATA PROCESSING MGR II	1									
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1									
PB	PB04B	P1828	DATABASE SPECIALIST III	1									
PB	PB05B	P1792	RESEARCH ANALYST I	2									
PB	PB05B	P1793	RESEARCH ANALYST II	1									
PB	PB05B	P1794	RESEARCH ANALYST III	3									
PB	PB05B	P1795	RESEARCH ANALYST IV	1									
PB	PB06B	P1333	PROCUREMENT SPEC III	1									
PB	PB99B	K0070	PROJECT ASSISTANT	3	67%				67%				
PB	PB99B	K0071	PROGRAM COORDINATOR I	2	50%								50%

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PC	PC01B	P1240	SCHOOL FINANCE SPECIALIST I	1									
PC	PC01B	P1241	SCHOOL FINANCE SPECIALIST II	4	50%				50%				
PC	PC01B	P1243	SCHOOL FINANCE MANAGER	1	100%				100%				
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3	33%			33%					
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									
PC	PC05B	P1292	INTERNAL AUDITOR III	2									
PD	PD01B	P1464	BUDGET ANALYST IV	1									
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	1									
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	15	60%	27%	7%		20%	7%			
PE	PE01A	P3157	EDUCATION ASSOC I	1	200%		100%		100%				
PE	PE01A	P3158	EDUCATION ASSOC II	7	43%				43%				
PE	PE01A	P3159	EDUCATION ASSOC III	3	67%				67%				
PE	PE01B	P3110	EXEC SECRETARY PTPC	1									
PE	PE01B	P3160	EDUCATION SPECIALIST I	4									
PE	PE01B	P3161	EDUCATION SPECIALIST II	25	28%	16%	4%		4%	4%	4%		
PE	PE01B	P3171	EDUCATION ADMIN II	6	17%				17%				
PE	PE01B	P3172	DEPUTY DIRECTOR,DTLS	1									
PE	PE01B	P5463	SCHOOL FOOD COORDINATOR	1	100%				100%				
PE	PE03A	P3220	RECREATION ASSISTANT	3									
PE	PE03A	P7805	DORMITORY ATTENDANT	2	50%				50%				
PE	PE048	P3580	STATE ARCHIVIST	1							100%		
PE	PE04A	P3570	LIBRARY ASSISTANT I	5	20%	20%							
PE	PE04A	P3571	LIBRARY ASSISTANT II	5									
PE	PE04B	P3520	MUSEUM REGISTRAR	1									
PE	PE04B	P3573	LIBRARIAN I	2									
PE	PE04B	P3574	LIBRARIAN II	5	40%				40%				
PE	PE04B	P3575	LIBRARIAN III	6									
PE	PE04B	P3576	DEP DIR LIBRARY,ARCHIVE,MUSEUM	1									
PE	PE04B	P3577	LIBRARIAN IV	1									
PE	PE04B	P3581	ARCHIVIST II	2									
PE	PE04B	P3582	ARCHIVIST III	1									

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PE	PE04B	P3584	RECORDS ANALYST II	1	100%	100%							
PE	PE04B	P3585	RECORDS ANALYST III	1	100%	100%							
PE	PE05B	P3521	MUSEUM CONSERVATOR	1									
PE	PE05B	P3524	MUSEUM CURATOR II	4									
PE	PE05B	P3526	CHIEF CURATOR	1									
PE	PE06A	P3531	MUSEUM PROT & VISITOR SER ASST	6	33%	17%	17%						
PE	PE06A	P3532	MUSEUM PROT & VISITOR SER SUP	2									
PE	PE06A	P3533	MUSEUM PROT & VISITOR SER MGR	1									
PE	PE06B	P3510	EXEC DIR COUNCIL OF ARTS	1									
PE	PE06B	P3607	PUBLICATIONS SPEC II	1									
PE	PE06B	P3615	INFORMATION OFFICER III	1									
PE	PE06B	P3641	EXHIBIT SPECIALIST	1	100%		100%						
PE	PE06B	P3661	FINE ARTS ADMINISTRATOR II	2									
PF	PF02A	P4106	SOCIAL SERVICES ASSOCIATE II	1									
PF	PF02B	P4117	SOCIAL SERVICES SPECIALIST II	1	100%	100%							
PF	PF02B	P4118	SOCIAL SERVICES SPECIALIST III	1									
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	1									
PK	PK05B	P8434	ARCHITECTURAL ASST III	1	100%				100%				
PL	PL04B	P8460	BUILDING MAINT SUPT	1									
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	7									
PL	PL08B	P9814	MICROGRAPHIC SERVICES MGR	1									
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1									
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	1									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.