| | | | | | | | Movement to | |
|-------------------------------|-----------|----------|-----------|----------|-----------------------|----------|-------------|------------|
| | | | | | | Other | Another | |
| | Total | Turnover | Promotion | Transfer | Transfer in | Employee | Branch or | |
| Department | Employees | Rate | in Dept | in Dept | Org Unit ¹ | Movement | Dept | Separation |
| Education & Early Development | 306 | 29% | 7% | 0% | 1% | 2% | 5% | 15% |

| Occ Group | Occupational Group Title | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|--|--------------------|------------------|----------------------|---------------------|--------------------------------------|-------------------------------|---|------------|
| 2 | Exempt ² | 118 | 21% | 3% | | 2% | 3% | 2% | 14% |
| PA | Executives and Senior Administrators | 7 | 29% | 14% | | | | 14% | |
| PB | Administrative and Office Support | 50 | 54% | 22% | 2% | 2% | | 12% | 18% |
| PC | Business Development and Regulation | 10 | 30% | 20% | | | | | 10% |
| PD | Government Management and Infrastructure | 2 | | | | | | | |
| PE | Education, Information, Libraries, and Museums | 99 | 24% | 2% | | | 1% | 5% | 16% |
| PF | Social, Benefit, and Employment Services | 7 | 71% | 29% | | | | | 43% |
| PG | Medical, Public Health, and Related | 1 | 200% | | | | | | 200% |
| PK | Physical Sciences and Engineering | 2 | | | | | | | |
| PL | Craftwork and Labor | 10 | | | | | | | |

| | | | | _ | | - | Tropoforia | Other | Movement to Another | |
|--------------|----------------|---|--------------------|------------------|----------------------|---------------------|--------------------------------------|----------------------|------------------------|------------|
| Occ Group | Job Family | John Franklin Title | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Employee Movement | Branch or Dept | Separation |
| 2 2 | JUD Falliny | Job Family Title Exempt ² | 118 | 21% | 3% | in Dept | 2% | 3% | 2% | 14% |
| PA | PA01B | Exernit Executives and Senior Administrators | 7 | | | | ∠% | 3% | | 14% |
| PB | PB01A | General Administration | 22 | 29% 68% | 14% 27% | 5% | | | 14% 18% | 18% |
| PB | PB01A PB01B | General Administration | | | | 3% | | | 10% | |
| PB | PB01B PB02A | | 3 | 100% | 67% | | | | | 33% |
| PB | PB02A PB04A | Accounting and Fiscal | | 57% | 29% | | | | 05% | 29% |
| PB | PB04A PB04B | Information Technology | 4 | 50% | | | 4.40/ | | 25% | 25% |
| PB PB | PB04B PB05B | Information Technology | 7 | 29% | 4.40/ | | 14% | | 14% | 14% |
| | | Statistics and Research Analysis | 7 | 14% | 14% | | | | | 400/ |
| PC | PC01B | Business Finance | 8 | 38% | 25% | | | | | 13% |
| PC | PC05B | Revenue and Audit | 2 | | | | | | | |
| PD | PD01B | Government Management and Operations | 1 | | | | | | | |
| PD | PD09B | Property Management | 1 | | | | | | | |
| PE | PE01A | Education Programs | 21 | 57% | 10% | | | | 19% | 29% |
| PE | PE01B | Education Programs | 27 | 19% | | | | | | 19% |
| PE | PE03A | Student Services | 4 | | | | | | | |
| PE | PE04A | Library and Archives | 7 | 14% | | | | | 14% | |
| PE | PE04B | Library and Archives | 20 | 10% | | | | | | 10% |
| PE | PE05B | Anthropological Research and Education | 6 | 50% | | | | 17% | | 33% |
| PE | PE06A | Arts, Photography, and Information | 8 | 13% | | | | | | 13% |
| PE | PE06B | Arts, Photography, and Information | 6 | | | | | | | |
| PF | PF01B | Public Programs | 3 | 67% | 33% | | | | | 33% |
| PF | PF02A | Social Work | 1 | 100% | | | | | | 100% |
| PF | PF02B | Social Work | 1 | | | | | | | |
| PF | PF05B | Labor and Employment Services | 2 | 100% | 50% | | | | | 50% |
| PG | PG03B | Nursing, Professional | 1 | 200% | | | | | | 200% |
| PK | PK04B | Engineering, Licensed | 1 | | | | | | | |
| PK | PK05B | Architecture and Landscape Architecture | 1 | | | | | | | |

| | | | | | | | | | Movement to | |
|-------|------------|-----------------------------------|-----------|----------|-----------|----------|-----------------------|----------|-------------|------------|
| | | | | _ | | | Tranafarin | Other | Another | |
| Occ | | | Total | lurnover | Promotion | Iransfer | Transfer in | Employee | Branch or | |
| Group | Job Family | Job Family Title | Employees | Rate | in Dept | in Dept | Org Unit ¹ | Movement | Dept | Separation |
| PL | PL04C | Building and Facility Maintenance | 7 | | | | | | | |
| PL | PL08B | Office Equipment Operation | 1 | | | | | | | |
| PL | PL08C | Office Equipment Operation | 2 | | | | | | | |

| Occ Group | Job Family | Job Class | Job Class Description | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|------------|-----------|--------------------------------|--------------------|------------------|----------------------|---------------------|--------------------------------------|-------------------------------|---|------------|
| 2 | | T0001 | TEACHER, MT. EDGECUMBE HS | 26 | 8% | | | | | | 8% |
| 2 | | X0003 | COMMISSIONER | 1 | | | | | | | |
| 2 | | X0032 | ADMINISTRATIVE ASSISTANT | 1 | | | | | | | |
| 2 | | X0033 | ADMINISTRATIVE ASSISTANT | 0 | 3 | | | | | | 3 |
| 2 | | X0043 | ADMINISTRATIVE OFFICER | 1 | | | | | | | |
| 2 | | X0044 | ADMINISTRATIVE OFFICER | 1 | | | | | | | |
| 2 | | X0066 | DIRECTOR | 1 | | | | | | | |
| 2 | | X0097 | PUBLICATIONS SPECIALIST | 1 | | | | | | | |
| 2 | | X0148 | LAN ADMINISTRATOR | 1 | | | | | | | |
| 2 | | X0193 | PROGRAM COORDINATOR | 0 | 3 | | | | | | 3 |
| 2 | | X0214 | ACCOUNTANT | 2 | 50% | 50% | | | | | |
| 2 | | X0215 | ACCOUNTANT | 1 | | | | | | | |
| 2 | | X0220 | EXECUTIVE DIRECTOR | 1 | | | | | | | |
| 2 | | X0232 | PROGRAM MANAGER | 1 | | | | | | | |
| 2 | | X0248 | PROGRAM COORDINATOR | 1 | | | | | | | |
| 2 | | X0280 | PROGRAM COORDINATOR | 3 | | | | | | | |
| 2 | | X0302 | POLICY ANALYST | 1 | | | | | | | |
| 2 | | X0428 | CHIEF FINANCIAL OFFICER | 1 | 200% | | | | 100% | | 100% |
| 2 | | X0478 | LOAN SERVICING TECHNICIAN I | 1 | 100% | | | | | | 100% |
| 2 | | X0585 | COLLECTIONS TRAINER/SPECIALIST | 1 | | | | | | | |
| 2 | | X0589 | DUE DILIGENCE SUPERVISOR | 1 | 100% | | | | 100% | | |

Source: ALDER and Classification Outline

G:Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing Education Prepared by EPIC, DOPLR

| Осс | | | Total | Turnover | Promotion | | Transfer in | Other Employee | Movement to Another Branch or | |
|-------|---------------------|--------------------------------|-----------|----------|-----------|---------|-----------------------|-------------------|-------------------------------------|------------|
| Group | Job Family Job Clas | • | Employees | Rate | in Dept | in Dept | Org Unit ¹ | Movement | Dept | Separation |
| 2 | X0603 | | 0 | 3 | | | | | | 3 |
| 2 | X0616 | | 11 | 36% | 9% | | 9% | 9% | 9% | 9% |
| 2 | X0617 | | 8 | 13% | | | 13% | | | 13% |
| 2 | X0628 | | 1 | | | | | | | |
| 2 | X0659 | | 2 | | | | | | | |
| 2 | X0661 | ACCOUNTING TECHNICIAN | 1 | | | | | | | |
| 2 | X0701 | ACCOUNTANT | 1 | | | | | | | |
| 2 | X0707 | PROGRAMMER/ANALYST | 1 | | | | | | | |
| 2 | X0711 | PROGRAMMER/ANALYST | 6 | | | | | | | |
| 2 | X0751 | ADMINISTRATIVE ASSISTANT | 1 | | | | | | | |
| 2 | X0753 | DOCUMENTS PROCESSOR | 2 | 50% | | | | | | 50% |
| 2 | X0808 | EXECUTIVE SECRETARY III | 1 | | | | | | | |
| 2 | X0818 | ACCOUNTING TECHNICIAN (ACPE) | 4 | | | | | | | |
| 2 | X0856 | PROJECT COORDINATOR | 1 | | | | | | | |
| 2 | X0858 | ADMIN SUPPORT SPECIALIST | 2 | 50% | 50% | | | | | |
| 2 | X0859 | ADMIN SUPPORT SPECIALIST | 3 | 67% | | | | | 33% | 33% |
| 2 | X0877 | PROGRAM COORDINATOR | 1 | | | | | | | |
| 2 | X0895 | COMPLIANCE AUDITOR | 1 | | | | | | | |
| 2 | X0904 | ASST.DIR.INSTRUCTION & HOUSING | 2 | | | | | | | |
| 2 | X0930 | LOAN SPECIALIST | 9 | 22% | | | | | | 22% |
| 2 | X0940 | ADMINISTRATIVE COORDINATOR | 1 | | | | | | | |
| 2 | X0994 | CUSTOMER SERVICE SUPERVISOR | 1 | | | | | | | |
| 2 | X1136 | PROJECT ASSISTANT | 0 | 3 | | | | 3 | | |
| 2 | X1153 | INTERNAL AUDITOR | 1 | 100% | | | | | | 100% |
| 2 | X1186 | ACCOUNTANT | 1 | | | | | | | |
| 2 | X1208 | OUTREACH ADMINISTRATOR | 1 | | | | | | | |
| 2 | X1236 | DIRECTOR/ISS | 1 | | | | | | | |
| 2 | X1266 | ADMINISTRATIVE MANAGER | 1 | | | | | | | |

Source: ALDER and Classification Outline G:Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing Education Prepared by EPIC, DOPLR

| Occ | | | | Total | Turnover | Promotion | | Transfer in | Other Employee | Movement to Another Branch or | |
|-------|------------|-------|----------------------------|-----------|----------|-----------|---------|-----------------------|-------------------|-------------------------------------|------------|
| Group | Job Family | | | Employees | Rate | in Dept | in Dept | Org Unit ¹ | Movement | Dept | Separation |
| 2 | | X1643 | PROCEDURES & TRAINING SPEC | 2 | | | | | | | |
| 2 | | X1967 | MICRO/NETWORK TECH II | 0 | 3 | | | | | | 3 |
| 2 | | X2001 | BUSINESS LEAD/ANALYST II | 2 | | | | | | | |
| | | X2002 | BUSINESS LEAD/ANALYST III | 2 | | | | | | | |
| PA | PA01B | P1901 | DIVISION DIRECTOR | 5 | 20% | 20% | | | | | |
| PA | PA01B | P1917 | SPEC ASST TO THE COMM I | 1 | | | | | | | |
| PA | PA01B | P1951 | DEP COMMISSIONER | 1 | 100% | | | | | 100% | |
| PB | PB01A | P1133 | ADMINISTRATIVE CLERK I | 0 | 3 | | | | | 3 | |
| PB | PB01A | P1134 | ADMINISTRATIVE CLERK II | 9 | 56% | 11% | | | | 11% | 33% |
| PB | PB01A | P1135 | ADMINISTRATIVE CLERK III | 6 | 100% | 67% | 17% | | | | 17% |
| PB | PB01A | P1151 | SECRETARY | 3 | 67% | 33% | | | | 33% | |
| PB | PB01A | P1156 | EXEC SECRETARY III | 1 | | | | | | | |
| PB | PB01A | P1906 | ADMINISTRATIVE ASSISTANT | 3 | 33% | | | | | 33% | |
| PB | PB01B | P1907 | ADMINISTRATIVE MANAGER I | 1 | | | | | | | |
| PB | PB01B | P1908 | ADMINISTRATIVE MANAGER II | 2 | 100% | 50% | | | | | 50% |
| PB | PB01B | P1933 | ADMINISTRATIVE SVCS MGR II | 0 | 3 | 3 | | | | | |
| PB | PB02A | P1203 | ACCOUNTING CLERK II | 0 | 3 | 3 | | | | | |
| PB | PB02A | P1210 | ACCOUNTING TECH I | 1 | 100% | | | | | | 100% |
| PB | PB02A | P1211 | ACCOUNTING TECH II | 4 | 25% | | | | | | 25% |
| PB | PB02A | P1212 | ACCOUNTING TECH III | 1 | | | | | | | |
| PB | PB02A | P1235 | ACCOUNTING SPVR II | 1 | | | | | | | |
| PB | PB04A | P1611 | DATA PROCESSING TECH I | 1 | | | | | | | |
| PB | PB04A | P1631 | MICRO/NETWORK TECH I | 1 | | | | | | | |
| PB | PB04A | P1632 | MICRO/NETWORK TECH II | 2 | 100% | | | | | 50% | 50% |
| PB | PB04B | P1622 | ANALYST/PROGRAMMER II | 4 | 25% | | | 25% | | | 25% |
| PB | PB04B | P1623 | ANALYST/PROGRAMMER III | 1 | | | | | | | |
| PB | PB04B | P1633 | MICRO/NETWORK SPEC I | 2 | | | | | | | |
| PB | PB04B | P1643 | DATA PROCESSING MGR III | 0 | 3 | | | | | 3 | |

| Occ Group | Job Family | Job Class | Job Class Description | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|------------|-----------|------------------------------|--------------------|------------------|----------------------|---------------------|--------------------------------------|-------------------------------|---|------------|
| PB | PB05B | P1792 | RESEARCH ANALYST I | 2 | 50% | 50% | | | | | |
| PB | PB05B | P1793 | RESEARCH ANALYST II | 1 | | | | | | | |
| PB | PB05B | P1794 | RESEARCH ANALYST III | 3 | | | | | | | |
| PB | PB05B | P1795 | RESEARCH ANALYST IV | 1 | | | | | | | |
| PC | PC01B | P1241 | SCHOOL FINANCE SPECIALIST II | 4 | | | | | | | |
| PC | PC01B | P1243 | SCHOOL FINANCE MANAGER | 1 | | | | | | | |
| PC | PC01B | P2270 | GRANTS ADMINISTRATOR II | 2 | 100% | 100% | | | | | |
| PC | PC01B | P2271 | GRANTS ADMINISTRATOR III | 1 | 100% | | | | | | 100% |
| PC | PC05B | P1292 | INTERNAL AUDITOR III | 2 | | | | | | | |
| PD | PD01B | P1463 | BUDGET ANALYST III | 1 | | | | | | | |
| PD | PD09B | P8458 | BUILDING MGMT SPECIALIST | 1 | | | | | | | |
| PE | PE01A | P3156 | EDUCATION PROG ASSISTANT | 13 | 62% | 15% | | | | 23% | 23% |
| PE | PE01A | P3157 | EDUCATION ASSOC I | 1 | | | | | | | |
| PE | PE01A | P3158 | EDUCATION ASSOC II | 6 | 67% | | | | | 17% | 50% |
| PE | PE01A | P3159 | EDUCATION ASSOC III | 1 | | | | | | | |
| PE | PE01B | P3110 | EXEC SECRETARY PTPC | 1 | 100% | | | | | | 100% |
| PE | PE01B | P3160 | EDUCATION SPECIALIST I | 3 | | | | | | | |
| PE | PE01B | P3161 | EDUCATION SPECIALIST II | 18 | 17% | | | | | | 17% |
| PE | PE01B | P3171 | EDUCATION ADMIN II | 4 | | | | | | | |
| PE | PE01B | P5463 | SCHOOL FOOD COORDINATOR | 1 | 100% | | | | | | 100% |
| PE | PE03A | P3220 | RECREATION ASSISTANT | 2 | | | | | | | |
| PE | PE03A | P7805 | DORMITORY ATTENDANT | 2 | | | | | | | |
| PE | PE04A | P3570 | LIBRARY ASSISTANT I | 4 | | | | | | | |
| PE | PE04A | P3571 | LIBRARY ASSISTANT II | 3 | 33% | | | | | 33% | |

| Occ Group | Job Family | Job Class | Job Class Description | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|------------|-----------|--------------------------------|--------------------|------------------|----------------------|---------------------|--------------------------------------|-------------------------------|---|------------|
| PE | PE04B | P3520 | MUSEUM REGISTRAR | 1 | | | • | | | | |
| PE | PE04B | P3573 | LIBRARIAN I | 3 | 33% | | | | | | 33% |
| PE | PE04B | P3574 | LIBRARIAN II | 4 | | | | | | | |
| PE | PE04B | P3575 | LIBRARIAN III | 4 | 25% | | | | | | 25% |
| PE | PE04B | P3576 | DEP DIR AK ST LIBRARIES | 1 | | | | | | | |
| PE | PE04B | P3577 | LIBRARIAN IV | 1 | | | | | | | |
| PE | PE04B | P3580 | STATE ARCHIVIST | 1 | | | | | | | |
| PE | PE04B | P3581 | ARCHIVIST II | 2 | | | | | | | |
| PE | PE04B | P3582 | ARCHIVIST III | 1 | | | | | | | |
| PE | PE04B | P3584 | RECORDS ANALYST II | 1 | | | | | | | |
| PE | PE04B | P3585 | RECORDS ANALYST III | 1 | | | | | | | |
| PE | PE05B | P3521 | MUSEUM CONSERVATOR | 1 | 100% | | | | 100% | | |
| PE | PE05B | P3524 | MUSEUM CURATOR II | 4 | 50% | | | | | | 50% |
| PE | PE05B | P3526 | CHIEF CURATOR | 1 | | | | | | | |
| PE | PE06A | P3530 | *4 | 3 | 33% | | | | | | 33% |
| PE | PE06A | P3531 | MUSEUM PROT & VISITOR SER ASST | 2 | | | | | | | |
| PE | PE06A | P3532 | MUSEUM PROT & VISITOR SER SUP | 2 | | | | | | | |
| PE | PE06A | P3533 | MUSEUM PROT & VISITOR SER MGR | 1 | | | | | | | |
| PE | PE06B | P3510 | EXEC DIR COUNCIL OF ARTS | 1 | | | | | | | |
| PE | PE06B | P3607 | PUBLICATIONS SPEC II | 1 | | | | | | | |
| PE | PE06B | P3614 | INFORMATION OFFICER II | 1 | | | | | | | |
| PE | PE06B | P3641 | EXHIBIT SPECIALIST | 1 | | | | | | | |
| PE | PE06B | P3661 | FINE ARTS ADMINISTRATOR II | 2 | | | | | | | |
| PF | PF01B | P4229 | PROJECT ASST | 3 | 67% | 33% | | | | | 33% |
| PF | PF02A | P4106 | SOCIAL SERVICES ASSOCIATE II | 1 | 100% | | | | | | 100% |
| PF | PF02B | P4117 | SOCIAL SERVICES SPECIALIST II | 1 | | | | | | | |
| PF | PF05B | P4677 | PROJECT COORD | 1 | 100% | 100% | | | | | |
| PF | PF05B | P4678 | PROG COORDINATOR | 1 | 100% | | | | | | 100% |

| Occ Group | Job Family | Job Class | Job Class Description | Total Employees | Turnover Rate | Promotion in Dept | rianoroi | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|------------|-----------|-----------------------------|--------------------|------------------|----------------------|----------|--------------------------------------|-------------------------------|---|------------|
| PG | PG03B | P5111 | NURSE II | 0 | 3 | | | | | | 3 |
| PG | PG03B | P5116 | LICENSED PRAC NURSE | 1 | | | | | | | |
| PK | PK04B | P8920 | TECHNICAL ENG I/ARCHITECT I | 1 | | | | | | | |
| PK | PK05B | P8434 | ARCHITECTURAL ASST III | 1 | | | | | | | |
| PL | PL04C | P9311 | MAINT GEN (F/L/J/SJ) | 6 | | | | | | | |
| PL | PL04C | P9323 | MAINT SPEC BFC (F/LJ/J) | 1 | | | | | | | |
| PL | PL08B | P9814 | MICROGRAPHIC SERVICES MGR | 1 | | | | | | | |
| PL | PL08C | P9811 | MICROFILM/IMAGING OPER I | 1 | | | | | | | |
| PL | PL08C | P9812 | MICROFILM/IMAGING OPER II | 1 | | | | | | | |

¹ Transfer in Org Unit is not included in the Turnover Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

3 No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.

⁴ Job class has been abolished.