| | | | | | | | Movement to | |
|-------------------------------|-----------|----------|-----------|-------------|-----------------------|----------|-------------|------------|
| | | | | | | Other | Another | |
| | Total | Turnover | Promotion | Transfer in | Transfer in | Employee | Branch or | |
| Department | Employees | Rate | in Dept | Dept | Org Unit ¹ | Movement | Dept | Separation |
| Education & Early Development | 302 | 31% | 6% | 2% | 1% | 1% | 4% | 18% |

| Occ Group | Occupational Group Title | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|--|--------------------|------------------|-------------------|------------------|--------------------------------------|-------------------------------|------------------------------------|------------|
| 2 | Exempt ² | 124 | 18% | 2% | 1% | 2% | 2% | 1% | 12% |
| PA | Executives and Senior Administrators | 5 | 20% | | | | | | 20% |
| PB | Administrative and Office Support | 41 | 61% | 15% | 5% | | 2% | 17% | 22% |
| PC | Business Development and Regulation | 11 | | | | | | | |
| PD | Government Management and Infrastructure | 2 | | | | | | | |
| PE | Education, Information, Libraries, and Museums | 103 | 34% | 9% | 2% | 1% | | 4% | 19% |
| PF | Social, Benefit, and Employment Services | 6 | 33% | | | | | | 33% |
| PG | Medical, Public Health, and Related | 0 | | | | | | | * |
| PK | Physical Sciences and Engineering | 2 | | | | | | | |
| PL | Craftwork and Labor | 8 | 88% | | 13% | | | | 75% |

| Occ Group | Job Family | Job Family Title | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|------------|---|--------------------|------------------|-------------------|---------------------|--------------------------------------|-------------------------------|---|------------|
| 2 | | Exempt ² | 124 | 18% | 2% | 1% | 2% | 2% | 1% | 12% |
| PA | PA01B | Executives and Senior Administrators | 5 | 20% | | | | | | 20% |
| PB | PB01A | General Administration | 19 | 58% | 21% | | | 5% | 16% | 16% |
| PB | PB01B | General Administration | 2 | 50% | | | | | | 50% |
| PB | PB02A | Accounting and Fiscal | 7 | 14% | | | | | | 14% |
| PB | PB04A | Information Technology | 3 | 100% | | 33% | | | | 67% |
| PB | PB04B | Information Technology | 4 | 150% | 25% | | | | 75% | 50% |
| PB | PB05B | Statistics and Research Analysis | 6 | 50% | 17% | 17% | | | 17% | |
| PC | PC01B | Business Finance | 9 | | | | | | | |
| PC | PC05B | Revenue and Audit | 2 | | | | | | | |
| PD | PD01B | Government Management and Operations | 1 | | | | | | | |
| PD | PD09B | Property Management | 1 | | | | | | | |
| PE | PE01A | Education Programs | 22 | 50% | 9% | 5% | | | 14% | 23% |
| PE | PE01B | Education Programs | 26 | 31% | 8% | 4% | 4% | | | 19% |
| PE | PE03A | Student Services | 5 | 20% | | | | | | 20% |
| PE | PE04A | Library and Archives | 10 | 30% | | | | | 10% | 20% |
| PE | PE04B | Library and Archives | 20 | 45% | 25% | | | | | 20% |
| PE | PE05B | Anthropological Research and Education | 6 | | | | | | | |
| PE | PE06A | Arts, Photography, and Information | 8 | 38% | | | | | | 38% |
| PE | PE06B | Arts, Photography, and Information | 6 | | | | | | | |
| PF | PF01B | Public Programs | 2 | 50% | | | | | | 50% |
| PF | PF02A | Social Work | 0 | 3 | | | | | | 3 |
| PF | PF02B | Social Work | 2 | | | | | | | |
| PF | PF05B | Labor and Employment Services | 2 | | | | | | | |
| PG | PG03B | Nursing, Professional | 0 | 3 | | | | | | 3 |
| PK | PK04B | Engineering, Licensed | 1 | | | | | | | |
| PK | PK05B | Architecture and Landscape Architecture | 1 | | | | | | | |

| | | | | | | | | | Movement to | |
|-------|------------|-----------------------------------|-----------|----------|-----------|-------------|-----------------------|----------|-------------|------------|
| | | | | | | | | Other | Another | |
| Occ | | | Total | Turnover | Promotion | Transfer in | Transfer in | Employee | Branch or | |
| Group | Job Family | Job Family Title | Employees | Rate | in Dept | Dept | Org Unit ¹ | Movement | Dept | Separation |
| PL | PL04C | Building and Facility Maintenance | 6 | 83% | | 17% | | | | 67% |
| PL | PL08B | Office Equipment Operation | 0 | 3 | | | | | | 3 |
| PL | PL08C | Office Equipment Operation | 2 | 50% | | | | | | 50% |

| Occ Group | Job Family | Job Class | Job Class Description | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|------------|-----------|-----------------------------|--------------------|------------------|-------------------|------------------|-----------------------------------|-------------------------------|------------------------------------|------------|
| 2 | | T0001 | TEACHER, MT. EDGECUMBE HS | 27 | 8% | | | | | | 7% |
| 2 | | X0003 | COMMISSIONER | 1 | 100% | | | | | | 100% |
| 2 | | X0032 | ADMINISTRATIVE ASSISTANT | 1 | | | | | | | |
| 2 | | X0043 | ADMINISTRATIVE OFFICER | 1 | | | | | | | |
| 2 | | X0044 | ADMINISTRATIVE OFFICER | 1 | | | | | | | |
| 2 | | X0066 | DIRECTOR | 1 | | | | | | | |
| 2 | | X0097 | PUBLICATIONS SPECIALIST | 1 | | | | | | | |
| 2 | | X0148 | LAN ADMINISTRATOR | 1 | | | | | | | |
| 2 | | X0193 | PROGRAM COORDINATOR | 2 | 100% | | 50% | | | | 50% |
| 2 | | X0214 | ACCOUNTANT | 3 | 33% | | | | | | 33% |
| 2 | | X0215 | ACCOUNTANT | 2 | 50% | 50% | | | | | |
| 2 | | X0220 | EXECUTIVE DIRECTOR | 1 | | | | | | | |
| 2 | | X0232 | PROGRAM MANAGER | 1 | | | | | | | |
| 2 | | X0248 | PROGRAM COORDINATOR | 1 | | | | | | | |
| 2 | | X0280 | PROGRAM COORDINATOR | 2 | | | | 50% | | | |
| 2 | | X0302 | POLICY ANALYST | 1 | | | | | | | |
| 2 | | X0428 | CHIEF FINANCIAL OFFICER | 1 | | | | | | | |
| 2 | | X0478 | LOAN SERVICING TECHNICIAN I | 1 | | | | | | | |
| 2 | | X0615 | CUSTOMER SERVICE SPEC I | 1 | | | | | | | |
| 2 | | X0616 | CUSTOMER SERVICE SPEC II | 11 | 64% | 9% | | | 9% | 9% | 36% |
| 2 | | X0617 | CUSTOMER SERVICE SPEC III | 12 | 17% | | | 17% | 8% | | 8% |

| Occ Group | Job Family | Job Class | Job Class Description | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|------------|-----------|--------------------------------|--------------------|------------------|-------------------|------------------|-----------------------------------|-------------------------------|---|------------|
| 2 | | X0636 | LOAN SERVICES SUPERVISOR | 1 | | | | | | | |
| 2 | | X0659 | ADMINISTRATIVE OFFICER | 2 | | | | | | | |
| 2 | | X0707 | PROGRAMMER/ANALYST | 1 | | | | | | | |
| 2 | | X0711 | PROGRAMMER/ANALYST | 6 | | | | | | | |
| 2 | | X0751 | ADMINISTRATIVE ASSISTANT | 1 | | | | | | | |
| 2 | | X0753 | DOCUMENTS PROCESSOR | 2 | 50% | | | | | | 50% |
| 2 | | X0808 | EXECUTIVE SECRETARY III | 1 | | | | | | | |
| 2 | | X0818 | ACCOUNTING TECHNICIAN (ACPE) | 6 | | | | | | | |
| 2 | | X0831 | INTERNAL AUDITOR IV | 1 | | | | | | | |
| 2 | | X0856 | PROJECT COORDINATOR | 1 | | | | | | | |
| 2 | | X0858 | ADMIN SUPPORT SPECIALIST | 3 | | | | | | | |
| 2 | | X0859 | ADMIN SUPPORT SPECIALIST | 2 | 50% | | | | | | 50% |
| 2 | | X0877 | PROGRAM COORDINATOR | 1 | | | | | | | |
| 2 | | X0904 | ASST.DIR.INSTRUCTION & HOUSING | 1 | 200% | | | | | | 200% |
| 2 | | X0930 | LOAN SPECIALIST | 10 | 10% | 10% | | | | | |
| 2 | | X0994 | CUSTOMER SERVICE SUPERVISOR | 1 | | | | | | | |
| 2 | | X1186 | ACCOUNTANT | 1 | | | | | | | |
| 2 | | X1208 | OUTREACH ADMINISTRATOR | 1 | | | | | | | |
| 2 | | X1236 | DIRECTOR/ISS | 1 | | | | | | | |
| 2 | | X1266 | ADMINISTRATIVE MANAGER | 2 | | | | | | | |
| 2 | | X1643 | PROCEDURES & TRAINING SPEC | 2 | | | | | | | |
| 2 | | X2000 | BUSINESS LEAD/ANALYST I | 1 | | | | | | | |
| 2 | | X2001 | BUSINESS LEAD/ANALYST II | 1 | 100% | | | | | | 100% |
| 2 | | X2002 | BUSINESS LEAD/ANALYST III | 2 | | | | | | | |
| PA | PA01B | P1901 | DIVISION DIRECTOR | 5 | | | | | | | |
| PA | PA01B | P1917 | SPEC ASST TO THE COMM I | 0 | 3 | | | | | | 3 |

| Occ Group | | Job Class | • | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|-------|-----------|-----------------------------|--------------------|------------------|-------------------|------------------|-----------------------------------|-------------------------------|---|------------|
| PB | PB01A | K0017 | ADMINISTRATIVE ASSISTANT I | 2 | | | | | | | |
| PB | PB01A | K0018 | ADMINISTRATIVE ASSISTANT II | 2 | | | | | | | |
| PB | PB01A | P1134 | ADMINISTRATIVE CLERK II | 6 | 100% | 50% | | | | 17% | 33% |
| PB | PB01A | P1135 | ADMINISTRATIVE CLERK III | 5 | 40% | | | | 20% | | 20% |
| PB | PB01A | P1151 | SECRETARY | 2 | 150% | 50% | | | | 100% | |
| PB | PB01A | P1156 | EXEC SECRETARY III | 1 | | | | | | | |
| PB | PB01A | P1906 | ADMINISTRATIVE ASSISTANT | 1 | | | | | | | |
| PB | PB01B | K0019 | ADMINISTRATIVE OFFICER I | 1 | | | | | | | |
| PB | PB01B | P1907 | ADMINISTRATIVE MANAGER I | 1 | | | | | | | |
| PB | PB01B | P1908 | ADMINISTRATIVE MANAGER II | 0 | 3 | | | | | | 3 |
| PB | PB02A | P1210 | ACCOUNTING TECH I | 1 | 100% | | | | | | 100% |
| PB | PB02A | P1211 | ACCOUNTING TECH II | 4 | | | | | | | |
| PB | PB02A | P1212 | ACCOUNTING TECH III | 1 | | | | | | | |
| PB | PB02A | P1235 | ACCOUNTING SPVR II | 1 | | | | | | | |
| PB | PB04A | P1611 | DATA PROCESSING TECH I | 1 | | | | | | | |
| PB | PB04A | P1631 | MICRO/NETWORK TECH I | 0 | 3 | | | | | | 3 |
| PB | PB04A | P1632 | MICRO/NETWORK TECH II | 2 | 100% | | 50% | | | | 50% |
| PB | PB04B | P1622 | ANALYST/PROGRAMMER II | 2 | 150% | 50% | | | | 50% | 50% |
| PB | PB04B | P1624 | ANALYST/PROGRAMMER IV | 1 | 100% | | | | | 100% | |
| PB | PB04B | P1633 | MICRO/NETWORK SPEC I | 1 | | | | | | | |
| PB | PB04B | P1634 | MICRO/NETWORK SPEC II | 0 | 3 | | | | | 3 | |
| PB | PB04B | P1641 | DATA PROCESSING MGR I | 0 | 3 | | | | | | 3 |
| PB | PB05B | P1792 | RESEARCH ANALYST I | 1 | 200% | 100% | 100% | | | | |
| PB | PB05B | P1793 | RESEARCH ANALYST II | 1 | 100% | | | | | 100% | |
| PB | PB05B | P1794 | RESEARCH ANALYST III | 3 | | | | | | | |
| PB | PB05B | P1795 | RESEARCH ANALYST IV | 1 | | | | | | | |

| Occ Group | Job Family | Job Class | Job Class Description | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|------------|-----------|------------------------------|--------------------|------------------|-------------------|------------------|-----------------------------------|-------------------------------|------------------------------------|------------|
| PC | PC01B | P1241 | SCHOOL FINANCE SPECIALIST II | 4 | | | | | | | |
| PC | PC01B | P1243 | SCHOOL FINANCE MANAGER | 1 | | | | | | | |
| PC | PC01B | P2270 | GRANTS ADMINISTRATOR II | 3 | | | | | | | |
| PC | PC01B | P2271 | GRANTS ADMINISTRATOR III | 1 | | | | | | | |
| PC | PC05B | P1292 | INTERNAL AUDITOR III | 2 | | | | | | | |
| PD | PD01B | P1463 | BUDGET ANALYST III | 1 | | | | | | | |
| PD | PD09B | P8458 | BUILDING MGMT SPECIALIST | 1 | | | | | | | |
| PE | PE01A | P3156 | EDUCATION PROG ASSISTANT | 15 | 67% | 7% | 7% | | | 20% | 33% |
| PE | PE01A | P3157 | EDUCATION ASSOC I | 1 | | | | | | | |
| PE | PE01A | P3158 | EDUCATION ASSOC II | 4 | 25% | 25% | | | | | |
| PE | PE01A | P3159 | EDUCATION ASSOC III | 2 | | | | | | | |
| PE | PE01B | P3110 | EXEC SECRETARY PTPC | 1 | | | | | | | |
| PE | PE01B | P3160 | EDUCATION SPECIALIST I | 3 | 33% | 33% | | | | | |
| PE | PE01B | P3161 | EDUCATION SPECIALIST II | 17 | 35% | 6% | 6% | 6% | | | 24% |
| PE | PE01B | P3171 | EDUCATION ADMIN II | 4 | 25% | | | | | | 25% |
| PE | PE01B | P5463 | SCHOOL FOOD COORDINATOR | 1 | | | | | | | |
| PE | PE03A | P3220 | RECREATION ASSISTANT | 3 | | | | | | | |
| PE | PE03A | P7805 | DORMITORY ATTENDANT | 2 | 50% | | | | | | 50% |
| PE | PE04A | P3570 | LIBRARY ASSISTANT I | 6 | 33% | | | | | 17% | 17% |
| PE | PE04A | P3571 | LIBRARY ASSISTANT II | 4 | 25% | | | | | | 25% |
| PE | PE04B | P3520 | MUSEUM REGISTRAR | 1 | 100% | | | | | | 100% |
| PE | PE04B | P3573 | LIBRARIAN I | 1 | 100% | 100% | | | | | |
| PE | PE04B | P3574 | LIBRARIAN II | 5 | 40% | 40% | | | | | |
| PE | PE04B | P3575 | LIBRARIAN III | 5 | 60% | 40% | | | | | 20% |
| PE | PE04B | P3576 | DEP DIR AK ST LIBRARIES | 1 | | | | | | | |
| PE | PE04B | P3577 | LIBRARIAN IV | 1 | 100% | | | | | | 100% |

| | | | | | | | | | 0.11 | Movement to | |
|--------------|----------------|----------------|--------------------------------|-----------------|------------------|----------------|---------------------|-----------------------|----------------------|----------------|------------|
| 0 | | | | Tatal | T | Dua sa atia sa | T | Transfer in | Other | Another | |
| Occ Group | Job Family | Joh Class | Job Class Description | Total Employees | Turnover Rate | in Dept | Transfer in Dept | Org Unit ¹ | Employee Movement | Branch or Dept | Separation |
| PE | PE04B | P3580 | STATE ARCHIVIST | 1 | 100% | шъері | Бері | Olg Oliit | Movement | Бері | 100% |
| PE | PE04B | P3581 | ARCHIVIST II | - | 100% | | | | | | 100% |
| PE | PE04B | P3582 | ARCHIVIST III | 2 | | | | | | | |
| PE | PE04B | P3584 | RECORDS ANALYST II | 1 | | | | | | | |
| PE | PE04B | P3585 | RECORDS ANALYST III | - | | | | | | | |
| PE | PE04B PE05B | P3521 | MUSEUM CONSERVATOR | 1 | | | | | | | |
| PE | PE05B | P3524 | MUSEUM CURATOR II | 4 | | | | | | | |
| PE | PE05B | P3524 | CHIEF CURATOR | 1 | | | | | | | |
| PE | PE06A | P3531 | MUSEUM PROT & VISITOR SER ASST | 5 | 60% | | | | | | 60% |
| PE | PE06A | P3532 | MUSEUM PROT & VISITOR SER SUP | 2 | 00% | | | | | | 60% |
| PE | PE06A | P3533 | MUSEUM PROT & VISITOR SER MGR | 1 | | | | | | | |
| PE | PE06B | P3510 | EXEC DIR COUNCIL OF ARTS | 1 | | | | | | | |
| PE | PE06B | P3607 | PUBLICATIONS SPEC II | 1 | | | | | | | |
| PE | PE06B | P3614 | INFORMATION OFFICER II | 1 | | | | | | | |
| PE | PE06B | P3641 | EXHIBIT SPECIALIST | 1 | | | | | | | |
| PE | PE06B | P3661 | FINE ARTS ADMINISTRATOR II | | | | | | | | |
| PF | PF01B | P4229 | PROJECT ASST | 2 | 50% | | | | | | 50% |
| PF | PF02A | P4106 | SOCIAL SERVICES ASSOCIATE II | 0 | 3 | | | | | | 3 |
| PF | PF02B | P4100 | SOCIAL SERVICES ASSOCIATE II | 1 | | | | | | | |
| PF | PF02B | P4117 | SOCIAL SERVICES SPECIALIST III | 1 | | | | | | | |
| PF | PF05B | P4677 | PROJECT COORD | 1 | | | | | | | |
| PF | PF05B | P4678 | PROG COORDINATOR | 1 | | | | | | | |
| PG | PG03B | P5116 | LICENSED PRAC NURSE | 0 | 3 | | | | | | 3 |
| PK | PK04B | P8920 | TECHNICAL ENG I/ARCHITECT I | 1 | | | | | | | |
| PK | PK04B | P8434 | ARCHITECTURAL ASST III | 1 | | | | | | | |
| PL | PL04C | P9311 | MAINT GEN (F/L/J/SJ) | 5 | 80% | | 20% | | | | 60% |
| PL | PL04C | P9323 | MAINT SPEC BFC (F/LJ/J) | | | | 20% | | | | |
| PL | PL04C PL08B | P9323 P9814 | MICROGRAPHIC SERVICES MGR | 1 | 100% | | | | | | 100% 3 |
| PL | PLU8B | P9814 | WILCHOGRAPHIC SERVICES WICK | 0 | | | | | | | |

| | | | | | | | | | Other | Movement to Another | |
|-------|------------|-----------|---------------------------|-----------|----------|-----------|-------------|-----------------------|----------|------------------------|------------|
| Occ | | | | Total | Turnover | Promotion | Transfer in | Transfer in | Employee | Branch or | |
| Group | Job Family | Job Class | Job Class Description | Employees | Rate | in Dept | Dept | Org Unit ¹ | Movement | Dept | Separation |
| PL | PL08C | P9811 | MICROFILM/IMAGING OPER I | 1 | 100% | | | | | | 100% |
| PL | PL08C | P9812 | MICROFILM/IMAGING OPER II | 1 | | | | | | | |

¹ Transfer in Org Unit is not included in the Turnover Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.