							Movement to	
						Other	Another	
	Total	Turnover	Promotion	Transfer in	Transfer in	Employee	Branch or	
Department	Employees	Rate	in Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
Education & Early Development	322	19%	3%	0%	1%	0%	3%	11%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other	Movement to Another Branch or Dept	Separation
2	Exempt <sup>2</sup>	127	12%	1%				2%	9%
PA	Executives and Senior Administrators	8	13%						13%
PB	Administrative and Office Support	48	29%	8%		2%		6%	15%
PC	Business Development and Regulation	11	9%					9%	
PD	Government Management and Infrastructure	2							
PE	Education, Information, Libraries, and Museums	107	24%	6%	1%	3%	1%	3%	14%
PF	Social, Benefit, and Employment Services	6	33%						33%
PK	Physical Sciences and Engineering	2							
PL	Craftwork and Labor	11	9%						9%

								Other	Movement to Another	
Occ	Job		Total	Turnover		Transfer in		Employee	Branch or	
Group	Family	Job Family Title	Employees	Rate	in Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
2		Exempt <sup>2</sup>	127	12%	1%				2%	9%
PA	PA01B	Executives and Senior Administrators	8	13%						13%
PB	PB01A	General Administration	21	48%	10%				10%	29%
PB	PB01B	General Administration	2							
PB	PB02A	Accounting and Fiscal	6							
PB	PB02B	Accounting and Fiscal	1							
PB	PB04A	Information Technology	3							
PB	PB04B	Information Technology	6	33%					17%	17%
PB	PB05B	Statistics and Research Analysis	7	29%	29%		14%			
PB	PB06B	Supply	1							
PB	PB99B	Administrative classes not otherwise described	1							
PC	PC01B	Business Finance	9	11%					11%	
PC	PC05B	Revenue and Audit	2							
PD	PD01B	Government Management and Operations	1							
PD	PD09B	Property Management	1							
PE	PE01A	Education Programs	21	62%				5%	10%	48%
PE	PE01B	Education Programs	32	6%	3%	3%				
PE	PE03A	Student Services	5	20%						20%
PE	PE04A	Library and Archives	10	10%						10%
PE	PE04B	Library and Archives	19	16%	11%		11%			5%
PE	PE05B	Anthropological Research and Education	6	50%	33%					17%
PE	PE06A	Arts, Photography, and Information	9	33%	11%		11%		11%	11%
PE	PE06B	Arts, Photography, and Information	5							
PF	PF01B	Public Programs	3							
PF	PF02A	Social Work	1	100%						100%
PF	PF02B	Social Work	2							
PF	PF05B	Labor and Employment Services	0	3						3

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other	Movement to Another Branch or Dept	Separation
PK	PK04B	Engineering, Licensed	1							
PK	PK05B	Architecture and Landscape Architecture	1							
PL	PL04B	Building and Facility Maintenance	1							
PL	PL04C	Building and Facility Maintenance	7	14%						14%
PL	PL08B	Office Equipment Operation	1							
PL	PL08C	Office Equipment Operation	2							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other	Movement to Another Branch or Dept	Separation
2		T0001	TEACHER, MT. EDGECUMBE HS	28	4%						4%
2		X0003	COMMISSIONER	1							
2		X0032	ADMINISTRATIVE ASSISTANT	0	3						3
2		X0033	ADMINISTRATIVE ASSISTANT	1							
2		X0041	ADMINISTRATIVE OFFICER	1							
2		X0044	ADMINISTRATIVE OFFICER	1							
2		X0060	ADMINISTRATIVE SUPPORT SPEC	1							
2		X0066	DIRECTOR	1							
2		X0097	PUBLICATIONS SPECIALIST	1							
2		X0148	LAN ADMINISTRATOR	1							
2		X0193	PROGRAM COORDINATOR	3							
2		X0214	ACCOUNTANT	2	50%					50%	
2		X0215	ACCOUNTANT	3							
2		X0220	EXECUTIVE DIRECTOR	1							
2		X0232	PROGRAM MANAGER	2							
2		X0280	PROGRAM COORDINATOR	2							
2		X0303	POLICY ANALYST	1							
2		X0428	CHIEF FINANCIAL OFFICER	1							

2	T0001	TEACHER, MT. EDGECUMBE HS	28	4%				4%
2	X0581	ASSISTANT DIRECTOR	1					
2	X0589	DUE DILIGENCE SUPERVISOR	1					
2	X0615	CUSTOMER SERVICE SPEC I	1					
2	X0617	CUSTOMER SERVICE SPEC III	17	41%			6%	35%
2	X0636	LOAN SERVICES SUPERVISOR	1					
2	X0659	ADMINISTRATIVE OFFICER	1	100%				100%
2	X0701	ACCOUNTANT	1	100%			100%	
2	X0707	PROGRAMMER/ANALYST	1					
2	X0711	PROGRAMMER/ANALYST	6					
2	X0751	ADMINISTRATIVE ASSISTANT	2					
2	X0753	DOCUMENTS PROCESSOR	1					
2	X0804	EXECUTIVE SECRETARY IV	1					
2	X0818	ACCOUNTING TECHNICIAN (ACPE)	6	17%	17%			
2	X0831	INTERNAL AUDITOR IV	1					
2	X0856	PROJECT COORDINATOR	2					
2	X0858	ADMIN SUPPORT SPECIALIST	3					
2	X0859	ADMIN SUPPORT SPECIALIST	1					
2	X0877	PROGRAM COORDINATOR	1					
2	X0904	ASST.DIR.INSTRUCTION & HOUSING	2					
2	X0930	LOAN SPECIALIST	8	25%				25%
2	X0994	CUSTOMER SERVICE SUPERVISOR	1					
2	X1186	ACCOUNTANT	1					
2	X1192	DIRECTOR	1					
2	X1236	DIRECTOR/ISS	1					
2	X1248	PROGRAM ASSISTANT	4					
2	X1266	ADMINISTRATIVE MANAGER	2					
2	X1643	PROCEDURES & TRAINING SPEC	2					
2	X1670	INTERNET SPECIALIST (ACPE)	1					
2	X1697	PARTNERSHIP LIAISON	1					
2	X2001	BUSINESS LEAD/ANALYST II	2					
2	X2002	BUSINESS LEAD/ANALYST III	2					

2		T0001	TEACHER, MT. EDGECUMBE HS	28	4%				4%
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1					
PA	PA01B	P1901	DIVISION DIRECTOR	5	20%				20%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1					
PA	PA01B	P1951	DEP COMMISSIONER	1					
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2	50%				50%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	3					
PB	PB01A	K0053	ADMIN ASST III	1					
PB	PB01A	P1134	OFFICE ASSISTANT I	6	67%			17%	50%
PB	PB01A	P1135	OFFICE ASSISTANT II	4	75%	25%		25%	25%
PB	PB01A	P1151	SECRETARY	4	50%	25%			25%
PB	PB01A	P1156	EXEC SECRETARY III	1					
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	2					
PB	PB02A	P1210	ACCOUNTING TECH I	1					
PB	PB02A	P1211	ACCOUNTING TECH II	3					
PB	PB02A	P1212	ACCOUNTING TECH III	2					
PB	PB02B	P1207	ACCOUNTANT IV	1					
PB	PB04A	P1611	DATA PROCESSING TECH I	1					
PB	PB04A	P1632	MICRO/NETWORK TECH II	2					
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1	100%				100%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	0	3			3	
PB	PB04B	P1633	MICRO/NETWORK SPEC I	2					
PB	PB04B	P1641	DATA PROCESSING MGR I	1					
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1					
PB	PB04B	P1828	DATABASE SPECIALIST III	1					
PB	PB05B	P1792	RESEARCH ANALYST I	2	50%	50%			
PB	PB05B	P1793	RESEARCH ANALYST II	1	100%	100%			
PB	PB05B	P1794	RESEARCH ANALYST III	3			33%		
PB	PB05B	P1795	RESEARCH ANALYST IV	1					
PB	PB06B	P1333	PROCUREMENT SPEC III	1					
PB	PB99B	K0071	PROGRAM COORDINATOR I	1					

2	ĩ I	T0001	TEACHER, MT. EDGECUMBE HS	28	4%						4%
PC	PC01B	P1240	SCHOOL FINANCE SPECIALIST I	1							
PC	PC01B	P1241	SCHOOL FINANCE SPECIALIST II	3	33%					33%	
PC	PC01B	P1243	SCHOOL FINANCE MANAGER	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PC	PC05B	P1292	INTERNAL AUDITOR III	2							
PD	PD01B	P1464	BUDGET ANALYST IV	1							
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	1							
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	12	83%					8%	75%
PE	PE01A	P3157	EDUCATION ASSOC I	0	3				3		3
PE	PE01A	P3158	EDUCATION ASSOC II	7	14%					14%	
PE	PE01A	P3159	EDUCATION ASSOC III	2							
PE	PE01B	P3110	EXEC SECRETARY PTPC	1							
PE	PE01B	P3160	EDUCATION SPECIALIST I	5							
PE	PE01B	P3161	EDUCATION SPECIALIST II	18	11%	6%	6%				
PE	PE01B	P3171	EDUCATION ADMIN II	6							
PE	PE01B	P3172	DEPUTY DIRECTOR, DTLS	1							
PE	PE01B	P5463	SCHOOL FOOD COORDINATOR	1							
PE	PE03A	P3220	RECREATION ASSISTANT	3	33%						33%
PE	PE03A	P7805	DORMITORY ATTENDANT	2							
PE	PE04A	P3570	LIBRARY ASSISTANT I	5	20%						20%
PE	PE04A	P3571	LIBRARY ASSISTANT II	5							
PE	PE04B	P3520	MUSEUM REGISTRAR	1							
PE	PE04B	P3573	LIBRARIAN I	2							
PE	PE04B	P3574	LIBRARIAN II	4	25%	25%					
PE	PE04B	P3575	LIBRARIAN III	6				17%			
PE	PE04B	P3576	DEP DIR LIBRARY, ARCHIVE, MUSEUM	1	100%	100%					
PE	PE04B	P3577	LIBRARIAN IV	1							

2	1	T0001	TEACHER, MT. EDGECUMBE HS	28	4%				4%
PE	PE04B	P3580	STATE ARCHIVIST	1					
PE	PE04B	P3581	ARCHIVIST II	2	50%				50%
PE	PE04B	P3582	ARCHIVIST III	1					
PE	PE04B	P3584	RECORDS ANALYST II	0			3		
PE	PE05B	P3521	MUSEUM CONSERVATOR	1					
PE	PE05B	P3524	MUSEUM CURATOR II	4	50%	50%			
PE	PE05B	P3526	CHIEF CURATOR	1	100%				100%
PE	PE06A	P3531	MUSEUM PROT & VISITOR SER ASST	6	17%		17%	17%	
PE	PE06A	P3532	MUSEUM PROT & VISITOR SER SUP	2	100%	50%			50%
PE	PE06A	P3533	MUSEUM PROT & VISITOR SER MGR	1					
PE	PE06B	P3510	EXEC DIR COUNCIL OF ARTS	1					
PE	PE06B	P3607	PUBLICATIONS SPEC II	1					
PE	PE06B	P3615	INFORMATION OFFICER III	1					
PE	PE06B	P3661	FINE ARTS ADMINISTRATOR II	2					
PF	PF01B	P4229	PROJECT ASST	3					
PF	PF02A	P4106	SOCIAL SERVICES ASSOCIATE II	1	100%				100%
PF	PF02B	P4117	SOCIAL SERVICES SPECIALIST II	1					
PF	PF02B	P4118	SOCIAL SERVICES SPECIALIST III	1					
PF	PF05B	P4678	PROG COORDINATOR	0	3				3
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	1					
PK	PK05B	P8434	ARCHITECTURAL ASST III	1					
PL	PL04B	P8460	BUILDING MAINT SUPT	1					
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	7	14%				14%
PL	PL08B	P9814	MICROGRAPHIC SERVICES MGR	1					
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1					
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	1					

<sup>1</sup> Transfer in Org Unit is not included in the Turnover Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

3 No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.