

Department of Environmental Conservation Incoming Employee Movement FY 2008

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
<b>Environmental Conservation</b>	534	24%	6%	4%	4%	8%	1%	3%	1%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2	<b>Exempt</b>	10									
PA	<b>Executives and Senior Administrators</b>	10	10%		10%						
PB	<b>Administrative and Office Support</b>	128	37%	9%	9%	8%	9%		5%	1%	2%
PC	<b>Business Development and Regulation</b>	33	15%	6%	3%	3%	3%				
PD	<b>Government Management and Infrastructure</b>	5	60%	20%		20%				20%	
PE	<b>Education, Information, Libraries, and Museums</b>	2									
PF	<b>Social, Benefit, and Employment Services</b>	8	25%	13%		13%			13%		
PG	<b>Medical, Public Health, and Related</b>	13	31%	15%			15%		8%		
PI	<b>Legal, Judicial, and Related</b>	3	33%								33%
PK	<b>Physical Sciences and Engineering</b>	315	20%	5%	3%	2%	9%	1%	2%	0%	0%
PL	<b>Craftwork and Labor</b>	7									

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		<b>Exempt</b>	10									
PA	PA01B	<b>Executives and Senior Administrators</b>	10	10%		10%						
PB	PB01A	<b>General Administration</b>	54	27%	7%	6%	6%	7%		7%	1%	
PB	PB01B	<b>General Administration</b>	6	33%			33%					
PB	PB02A	<b>Accounting and Fiscal</b>	18	83%	22%	17%	17%	28%		17%		
PB	PB02B	<b>Accounting and Fiscal</b>	10	20%		10%	10%					
PB	PB04A	<b>Information Technology</b>	2	50%		50%						
PB	PB04B	<b>Information Technology</b>	29	28%	10%	3%	3%	3%				7%
PB	PB05B	<b>Statistics and Research Analysis</b>	2	50%								50%
PB	PB06A	<b>Supply</b>	2									
PB	PB06B	<b>Supply</b>	4	75%		50%		25%				
PB	PB06C	<b>Supply</b>	1									
PC	PC01B	<b>Business Finance</b>	4	50%		25%	25%					
PC	PC04A	<b>Environmental Health</b>	1									
PC	PC04B	<b>Environmental Health</b>	28	11%	7%			4%				
PD	PD01A	<b>Government Management and Operations</b>	2									
PD	PD01B	<b>Government Management and Operations</b>	2	125%	50%		50%				25%	
PD	PD03B	<b>Development and Infrastructure Planning</b>	1									
PE	PE06B	<b>Arts, Photography, and Information</b>	2									
PF	PF01B	<b>Public Programs</b>	2							50%		
PF	PF05B	<b>Labor and Employment Services</b>	6	33%	17%		17%					
PG	PG04B	<b>Medical, Professional</b>	2									
PG	PG07A	<b>Health Laboratory and Related</b>	4	50%	50%					25%		
PG	PG07B	<b>Health Laboratory and Related</b>	7	29%				29%				
PI	PI04B	<b>Evidence Investigation</b>	3	33%								33%
PK	PK01B	<b>Physical Science Specialists</b>	6	17%				17%				
PK	PK02A	<b>Environmental Science Specialists</b>	13	15%	8%			8%				
PK	PK02B	<b>Environmental Science Specialists</b>	233	23%	6%	3%	3%	9%	2%	3%	0%	0%
PK	PK03B	<b>Engineering, Unlicensed</b>	29	10%	3%			7%				
PK	PK04B	<b>Engineering, Licensed</b>	34	12%		6%		6%				
PL	PL04C	<b>Building and Facility Maintenance</b>	7									

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2		X0003	COMMISSIONER	1									
2		X0062	SPECIAL STAFF ASSISTANT	1									
2		X0250	PROGRAM SERVICES AIDE	7									
2		X1309	PIPELINE LIASON OFFICER	1									
PA	PA01B	K0051	DEPUTY DIRECTOR I	1									
PA	PA01B	K0054	DEPUTY DIRECTOR II	1									
PA	PA01B	P1901	DIVISION DIRECTOR	5									
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2	50%		50%						
PA	PA01B	P1951	DEP COMMISSIONER	1									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	33%				33%				
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	4									
PB	PB01A	K0053	ADMIN ASST III	5									
PB	PB01A	P1133	ADMINISTRATIVE CLERK I	1									
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	12	17%	8%	8%				25%		
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	25	48%	12%	8%	12%	12%		4%	4%	
PB	PB01A	P1151	SECRETARY	3									
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1									
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2									
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	3									
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	0	3			3					
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	0	3			3					
PB	PB02A	P1203	ACCOUNTING CLERK II	2	150%	100%	50%						
PB	PB02A	P1210	ACCOUNTING TECH I	6	100%	33%	17%	33%	17%		33%		
PB	PB02A	P1211	ACCOUNTING TECH II	4	75%				75%				
PB	PB02A	P1212	ACCOUNTING TECH III	6	50%		17%	17%	17%		17%		
PB	PB02B	P1205	ACCOUNTANT II	2									
PB	PB02B	P1206	ACCOUNTANT III	7	29%		14%	14%					
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	100%		100%						
PB	PB04A	P1632	MICRO/NETWORK TECH II	1									
PB	PB04B	K0003	INTERNET SPECIALIST I	1	100%	100%							

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PB	PB04B	P1622	ANALYST/PROGRAMMER II	2	50%	50%							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	6	17%	17%							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	8	38%			13%	13%				13%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	25%								25%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3									
PB	PB04B	P1641	DATA PROCESSING MGR I	2									
PB	PB04B	P1642	DATA PROCESSING MGR II	1									
PB	PB04B	P1827	DATABASE SPECIALIST II	1	100%		100%						
PB	PB05B	P1793	RESEARCH ANALYST II	1	100%								100%
PB	PB05B	P1794	RESEARCH ANALYST III	1									
PB	PB06A	P1310	SUPPLY TECHNICIAN I	2									
PB	PB06B	P1332	PROCUREMENT SPEC II	3	67%		67%						
PB	PB06B	P1333	PROCUREMENT SPEC III	1	100%				100%				
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3	67%		33%	33%					
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									
PC	PC04A	P8205	ENVIRON HEALTH TECHNICIAN	1									
PC	PC04B	P8211	ENVIRON HEALTH OFF II	10	10%	10%							
PC	PC04B	P8212	ENVIRON HEALTH OFF III	16	13%	6%			6%				
PC	PC04B	P8213	ENVIRON HEALTH OFF IV	2									
PD	PD01A	P2340	REGULATIONS SPEC I	1									
PD	PD01A	P2341	REGULATIONS SPEC II	1									
PD	PD01B	P1462	BUDGET ANALYST II	0	3							3	
PD	PD01B	P1463	BUDGET ANALYST III	1									
PD	PD01B	P1465	BUDGET MANAGER	1	200%	100%		100%					
PD	PD03B	P2293	PLANNER III	1									
PE	PE06B	P3608	PUBLICATIONS SPEC III	1									
PE	PE06B	P3615	INFORMATION OFFICER III	1									
PF	PF01B	P4229	PROJECT ASST	1									
PF	PF01B	P4230	ASSOC COORDINATOR	1							100%		
PF	PF05B	P4677	PROJECT COORD	2	50%	50%							
PF	PF05B	P4678	PROG COORDINATOR	4	25%			25%					

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PG	PG04B	P6463	ASSISTANT STATE VETERINARIAN	1									
PG	PG04B	P6464	STATE VETERINARIAN	1									
PG	PG07A	P5630	LABORATORY TECHNICIAN	4	50%	50%					25%		
PG	PG07B	K0002	EH BIOLOGICAL ANALYSIS MANAGER	1									
PG	PG07B	P5610	MICROBIOLOGIST I	3	67%				67%				
PG	PG07B	P5611	MICROBIOLOGIST II	1									
PG	PG07B	P5612	MICROBIOLOGIST III	1									
PG	PG07B	P5625	CHIEF ENVIRONMENTAL HLTH LABS	1									
PI	PI04B	P7768	INVESTIGATOR III	2	50%								50%
PI	PI04B	P7769	INVESTIGATOR IV	1									
PK	PK01B	P8326	HYDROLOGIST I	1									
PK	PK01B	P8333	CHEMIST III	2	50%				50%				
PK	PK01B	P8334	CHEMIST IV	3									
PK	PK02A	P8511	ENVIRON PROGRAM TECHNICIAN	13	15%	8%			8%				
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	10	100%	50%	10%	10%	30%		10%		
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	40	35%	13%	8%	3%	3%	5%	3%	3%	3%
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	106	17%	5%	2%	1%	8%	2%	4%		
PK	PK02B	P8524	ENVIRON PROGRAM SPEC IV	27	22%			7%	15%				
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	29	10%			3%	7%				
PK	PK02B	P8532	ENVIRON PROGRAM MANAGER II	11	18%				18%				
PK	PK02B	P8533	ENVIRON PROGRAM MANAGER III	10	10%				10%				
PK	PK03B	P8654	ENVIRON ENG ASST I	2									
PK	PK03B	P8655	ENVIRON ENG ASST II	4	50%	25%			25%				
PK	PK03B	P8656	ENV ENG ASSOCIATE I	17	6%				6%				
PK	PK03B	P8659	ENV ENG ASSOCIATE II	5									
PK	PK03B	P8661	VSW ENGINEERING ASSOC	1									
PK	PK04B	P8657	ENVIRON ENGINEER I	10	10%		10%						
PK	PK04B	P8658	ENVIRON ENGINEER II	11	27%		9%		18%				
PK	PK04B	P8662	VSW ENGINEER I	6									
PK	PK04B	P8663	VSW ENGINEER II	4									
PK	PK04B	P8664	VSW ENGINEER III	1									
PK	PK04B	P8921	TECH ENG / ARCHITECT II	2									

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PL	PL04C	P9311	<b>MAINT GEN (F/LJ/SJ)</b>	1									
PL	PL04C	P9323	<b>MAINT SPEC BFC (F/LJ/J)</b>	5									
PL	PL04C	P9324	<b>MAINT SPEC ETRONICS</b>	1									

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.