

Department of Environmental Conservation Outgoing Employee Movement FY 2007

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Environmental Conservation	442	27%	7%	1%	2%	1%	4%	14%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	Exempt²	1	200%						200%
PA	Executives and Senior Administrators	6	17%						17%
PB	Administrative and Office Support	101	48%	8%		2%	1%	16%	23%
PC	Business Development and Regulation	29	28%	7%		7%	3%		17%
PD	Government Management and Infrastructure	4	75%	50%				25%	
PE	Education, Information, Libraries, and Museums	2							
PF	Social, Benefit, and Employment Services	6	33%	17%					17%
PG	Medical, Public Health, and Related	13	23%	8%				8%	8%
PI	Legal, Judicial, and Related	2	50%						50%
PK	Physical Sciences and Engineering	272	19%	7%	1%	2%	0%	0%	10%
PL	Craftwork and Labor	6							

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	1	200%						200%
PA	PA01B	Executives and Senior Administrators	6	17%						17%
PB	PB01A	General Administration	36	64%	19%				11%	33%
PB	PB01B	General Administration	11	45%					18%	27%
PB	PB02A	Accounting and Fiscal	14	64%	7%			7%	21%	29%
PB	PB02B	Accounting and Fiscal	8	13%					13%	
PB	PB04A	Information Technology	2	50%					50%	
PB	PB04B	Information Technology	22	23%			5%		14%	9%
PB	PB05B	Statistics and Research Analysis	2				50%			
PB	PB06A	Supply	2	100%					50%	50%
PB	PB06B	Supply	3	67%					33%	33%
PB	PB06C	Supply	1							
PC	PC01B	Business Finance	3	67%				33%		33%
PC	PC04A	Environmental Health	1	100%	100%					
PC	PC04B	Environmental Health	25	20%	4%		8%			16%
PD	PD01A	Government Management and Operations	2	100%	50%				50%	
PD	PD01B	Government Management and Operations	1	100%	100%					
PD	PD03B	Development and Infrastructure Planning	1							
PE	PE06B	Arts, Photography, and Information	2							
PF	PF01B	Public Programs	1							
PF	PF05B	Labor and Employment Services	5	40%	20%					20%
PG	PG04B	Medical, Professional	2							
PG	PG07A	Health Laboratory and Related	4	50%	25%					25%
PG	PG07B	Health Laboratory and Related	7	14%					14%	
PI	PI04B	Evidence Investigation	2	50%						50%
PK	PK01B	Physical Science Specialists	7				14%			
PK	PK02A	Environmental Science Specialists	12	25%	8%					17%
PK	PK02B	Environmental Science Specialists	197	20%	8%	1%	2%	1%	1%	10%
PK	PK03B	Engineering, Unlicensed	28	21%	4%	4%				14%
PK	PK04B	Engineering, Licensed	28	14%	7%		4%			7%
PL	PL04C	Building and Facility Maintenance	6							

Source: ALDER and Classification Outline

G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing DEC

Prepared by EPIC, DOPLR

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2		X0003	COMMISSIONER	1	100%						100%
2		X0062	SPECIAL STAFF ASSISTANT	0	3						3
PA	PA01B	P1901	DIVISION DIRECTOR	5							
PA	PA01B	P1917	SPEC ASST TO THE COMM I	0	3						3
PA	PA01B	P1951	DEP COMMISSIONER	1							
PB	PB01A	P1133	ADMINISTRATIVE CLERK I	1							
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	9	33%					22%	33%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	16	56%	25%				13%	56%
PB	PB01A	P1151	SECRETARY	4		50%					
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	5		20%					
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	5	60%					20%	60%
PB	PB01B	P1909	ADMINISTRATIVE MANAGER III	1							
PB	PB01B	P1910	ADMINISTRATIVE MANAGER IV	3						33%	
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	2							
PB	PB02A	P1203	ACCOUNTING CLERK II	1	100%	100%				100%	100%
PB	PB02A	P1210	ACCOUNTING TECH I	4	25%				25%	25%	25%
PB	PB02A	P1211	ACCOUNTING TECH II	3						33%	
PB	PB02A	P1212	ACCOUNTING TECH III	5	20%						20%
PB	PB02A	P1234	ACCOUNTING SPVR I	1	100%						100%
PB	PB02B	P1205	ACCOUNTANT II	1						100%	
PB	PB02B	P1206	ACCOUNTANT III	6							
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	2						50%	

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PB	PB04B	K0003	INTERNET SPECIALIST I	1							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	2							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	2				50%		50%	
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	14%					14%	14%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	3						33%	
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3	33%						33%
PB	PB04B	P1641	DATA PROCESSING MGR I	2							
PB	PB04B	P1827	DATABASE SPECIALIST II	1							
PB	PB05B	P1793	RESEARCH ANALYST II	1				100%			
PB	PB05B	P1794	RESEARCH ANALYST III	1							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	2	50%					50%	50%
PB	PB06B	P1332	PROCUREMENT SPEC II	3						33%	
PB	PB06B	P1333	PROCUREMENT SPEC III	0	3						3
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	2	100%				50%		50%
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PC	PC04A	P8205	ENVIRON HEALTH TECHNICIAN	1	100%	100%					
PC	PC04B	P8210	ENVIRON HEALTH OFF I	2							
PC	PC04B	P8211	ENVIRON HEALTH OFF II	7	29%	14%					14%
PC	PC04B	P8212	ENVIRON HEALTH OFF III	14	21%			14%			21%
PC	PC04B	P8213	ENVIRON HEALTH OFF IV	2							
PD	PD01A	P2340	REGULATIONS SPEC I	1	100%					100%	
PD	PD01A	P2341	REGULATIONS SPEC II	1	100%	100%					
PD	PD01B	P1462	BUDGET ANALYST II	0	3	3					
PD	PD01B	P1465	BUDGET MANAGER	1							
PD	PD03B	P2293	PLANNER III	1							
PE	PE06B	P3608	PUBLICATIONS SPEC III	1							
PE	PE06B	P3615	INFORMATION OFFICER III	1							

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PF	PF01B	P4229	PROJECT ASST	1							
PF	PF05B	P4677	PROJECT COORD	1	100%	100%					
PF	PF05B	P4678	PROG COORDINATOR	4	25%						25%
PG	PG04B	P6463	ASSISTANT STATE VETERINARIAN	1							
PG	PG04B	P6464	STATE VETERINARIAN	1							
PG	PG07A	P5630	LABORATORY TECHNICIAN	4	50%	25%					25%
PG	PG07B	K0002	EH BIOLOGICAL ANALYSIS MANAGER	1							
PG	PG07B	P5610	MICROBIOLOGIST I	3							
PG	PG07B	P5611	MICROBIOLOGIST II	1	100%					100%	
PG	PG07B	P5612	MICROBIOLOGIST III	1							
PG	PG07B	P5625	CHIEF ENVIRONMENTAL HLTH LABS	1							
PI	PI04B	P7768	INVESTIGATOR III	1	100%						100%
PI	PI04B	P7769	INVESTIGATOR IV	1							
PK	PK01B	P8326	HYDROLOGIST I	1				100%			
PK	PK01B	P8333	CHEMIST III	2							
PK	PK01B	P8334	CHEMIST IV	4							
PK	PK02A	P8511	ENVIRON PROGRAM TECHNICIAN	12	25%	8%					17%
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	9	11%		11%	11%			
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	33	27%	9%					18%
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	87	20%	8%	1%			1%	9%
PK	PK02B	P8524	ENVIRON PROGRAM SPEC IV	24	21%			4%	4%		17%
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	27	15%	11%					4%
PK	PK02B	P8532	ENVIRON PROGRAM MANAGER II	9				11%			
PK	PK02B	P8533	ENVIRON PROGRAM MANAGER III	8	38%	25%					13%
PK	PK03B	P8654	ENVIRON ENG ASST I	4							
PK	PK03B	P8655	ENVIRON ENG ASST II	2	50%						50%
PK	PK03B	P8656	ENV ENG ASSOCIATE I	14	21%	7%					14%
PK	PK03B	P8659	ENV ENG ASSOCIATE II	6	17%						17%
PK	PK03B	P8661	VSW ENGINEERING ASSOC	2	50%		50%				

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PK	PK04B	P8657	ENVIRON ENGINEER I	10	20%	10%		10%			10%
PK	PK04B	P8658	ENVIRON ENGINEER II	6	33%	17%					17%
PK	PK04B	P8662	VSW ENGINEER I	5							
PK	PK04B	P8663	VSW ENGINEER II	4							
PK	PK04B	P8664	VSW ENGINEER III	1							
PK	PK04B	P8921	TECH ENG / ARCHITECT II	2							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	5							
PL	PL04C	P9324	MAINT SPEC ETRONICS	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year