

Department of Environmental Conservation Outgoing Employee Movement FY 2008

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Environmental Conservation	446	29%	7%	1%	2%	0%	4%	15%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²	Exempt²	1							
PA	Executives and Senior Administrators	8	13%						13%
PB	Administrative and Office Support	107	42%	9%		3%		10%	22%
PC	Business Development and Regulation	28	21%	4%			4%	4%	11%
PD	Government Management and Infrastructure	5	40%					40%	
PE	Education, Information, Libraries, and Museums	2							
PF	Social, Benefit, and Employment Services	8	25%					13%	13%
PG	Medical, Public Health, and Related	12	50%	17%					33%
PI	Legal, Judicial, and Related	3							
PK	Physical Sciences and Engineering	266	25%	8%	2%	3%	0%	2%	14%
PL	Craftwork and Labor	6							

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		Exempt²	1							
PA	PA01B	Executives and Senior Administrators	8	13%						13%
PB	PB01A	General Administration	43	35%	9%		2%		9%	16%
PB	PB01B	General Administration	6	50%					33%	17%
PB	PB02A	Accounting and Fiscal	17	71%	18%		12%		12%	41%
PB	PB02B	Accounting and Fiscal	8	25%					13%	13%
PB	PB04A	Information Technology	2	50%					50%	
PB	PB04B	Information Technology	23	35%	4%					30%
PB	PB05B	Statistics and Research Analysis	2	50%						50%
PB	PB06A	Supply	2							
PB	PB06B	Supply	3	100%	67%				33%	
PB	PB06C	Supply	1							
PC	PC01B	Business Finance	3	67%				33%	33%	
PC	PC04A	Environmental Health	1							
PC	PC04B	Environmental Health	24	17%	4%					13%
PD	PD01A	Government Management and Operations	2							
PD	PD01B	Government Management and Operations	2	100%					100%	
PD	PD03B	Development and Infrastructure Planning	1							
PE	PE06B	Arts, Photography, and Information	2							
PF	PF01B	Public Programs	2							
PF	PF05B	Labor and Employment Services	6	33%					17%	17%
PG	PG04B	Medical, Professional	2							
PG	PG07A	Health Laboratory and Related	4	75%	50%					25%
PG	PG07B	Health Laboratory and Related	6	50%						50%
PI	PI04B	Evidence Investigation	3							
PK	PK01B	Physical Science Specialists	6				17%			
PK	PK02A	Environmental Science Specialists	12	17%	17%					
PK	PK02B	Environmental Science Specialists	192	30%	8%	2%	3%	1%	3%	16%
PK	PK03B	Engineering, Unlicensed	24	21%			4%			21%
PK	PK04B	Engineering, Licensed	32	6%	6%					
PL	PL04C	Building and Facility Maintenance	6							

Source: ALDER and Classification Outline

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2		X0003	COMMISSIONER	1							
PA	PA01B	K0051	DEPUTY DIRECTOR I	1							
PA	PA01B	P1901	DIVISION DIRECTOR	5	20%						20%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	3							
PB	PB01A	K0053	ADMIN ASST III	3	33%						33%
PB	PB01A	P1133	ADMINISTRATIVE CLERK I	1							
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	8	50%	25%				13%	13%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	21	43%	10%		5%		10%	24%
PB	PB01A	P1151	SECRETARY	3	33%					33%	
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2							
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	3							
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	0	3					3	
PB	PB01B	P1910	ADMINISTRATIVE MANAGER IV	0	3						3
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	0	3					3	
PB	PB02A	P1203	ACCOUNTING CLERK II	2	3	50%					50%
PB	PB02A	P1210	ACCOUNTING TECH I	6	3	17%		17%			50%
PB	PB02A	P1211	ACCOUNTING TECH II	3	3	33%				33%	33%
PB	PB02A	P1212	ACCOUNTING TECH III	6	3			17%			33%
PB	PB02A	P1234	ACCOUNTING SPVR I	0	3					3	
PB	PB02B	P1205	ACCOUNTANT II	1	3						
PB	PB02B	P1206	ACCOUNTANT III	6	3					17%	17%
PB	PB02B	P1208	ACCOUNTANT V	1	3						
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	3						
PB	PB04A	P1632	MICRO/NETWORK TECH II	1	3					100%	

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PB	PB04B	K0003	INTERNET SPECIALIST I	1	3						100%
PB	PB04B	P1622	ANALYST/PROGRAMMER II	2	3						
PB	PB04B	P1623	ANALYST/PROGRAMMER III	2	3	50%					50%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	3						29%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	3						25%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	0	3						3
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3							
PB	PB04B	P1641	DATA PROCESSING MGR I	2							
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB04B	P1827	DATABASE SPECIALIST II	1	100%						100%
PB	PB05B	P1793	RESEARCH ANALYST II	1	100%						100%
PB	PB05B	P1794	RESEARCH ANALYST III	1							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	2							
PB	PB06B	P1332	PROCUREMENT SPEC II	2	150%	100%				50%	
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	2	100%				50%	50%	
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PC	PC04A	P8205	ENVIRON HEALTH TECHNICIAN	1							
PC	PC04B	P8211	ENVIRON HEALTH OFF II	7	43%	14%					29%
PC	PC04B	P8212	ENVIRON HEALTH OFF III	15	7%						7%
PC	PC04B	P8213	ENVIRON HEALTH OFF IV	2							
PD	PD01A	P2340	REGULATIONS SPEC I	1							
PD	PD01A	P2341	REGULATIONS SPEC II	1							
PD	PD01B	P1463	BUDGET ANALYST III	1							
PD	PD01B	P1465	BUDGET MANAGER	1	200%					200%	
PD	PD03B	P2293	PLANNER III	1							
PE	PE06B	P3608	PUBLICATIONS SPEC III	1							
PE	PE06B	P3615	INFORMATION OFFICER III	1							

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PF	PF01B	P4229	PROJECT ASST	1							
PF	PF01B	P4230	ASSOC COORDINATOR	1							
PF	PF05B	P4677	PROJECT COORD	2							
PF	PF05B	P4678	PROG COORDINATOR	4	50%					25%	25%
PG	PG04B	P6463	ASSISTANT STATE VETERINARIAN	1							
PG	PG04B	P6464	STATE VETERINARIAN	1							
PG	PG07A	P5630	LABORATORY TECHNICIAN	4	75%	50%					25%
PG	PG07B	K0002	EH BIOLOGICAL ANALYSIS MANAGER	1							
PG	PG07B	P5610	MICROBIOLOGIST I	3	67%						67%
PG	PG07B	P5611	MICROBIOLOGIST II	0	³						³
PG	PG07B	P5612	MICROBIOLOGIST III	1							
PG	PG07B	P5625	CHIEF ENVIRONMENTAL HLTH LABS	1							
PI	PI04B	P7768	INVESTIGATOR III	2							
PI	PI04B	P7769	INVESTIGATOR IV	1							
PK	PK01B	P8326	HYDROLOGIST I	1							
PK	PK01B	P8333	CHEMIST III	2				50%			
PK	PK01B	P8334	CHEMIST IV	3							
PK	PK02A	P8511	ENVIRON PROGRAM TECHNICIAN	12	17%	17%					
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	10	30%			10%		20%	10%
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	32	44%	19%	6%	3%		3%	16%
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	83	31%	7%	2%	5%		1%	20%
PK	PK02B	P8524	ENVIRON PROGRAM SPEC IV	21	38%	10%			5%		24%
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	28	11%	4%					7%
PK	PK02B	P8532	ENVIRON PROGRAM MANAGER II	10	10%	10%					
PK	PK02B	P8533	ENVIRON PROGRAM MANAGER III	8	25%					13%	13%
PK	PK03B	P8654	ENVIRON ENG ASST I	2							
PK	PK03B	P8655	ENVIRON ENG ASST II	3	33%						33%
PK	PK03B	P8656	ENV ENG ASSOCIATE I	14	14%			7%			14%
PK	PK03B	P8659	ENV ENG ASSOCIATE II	5	20%						20%
PK	PK03B	P8661	VSW ENGINEERING ASSOC	0	³						³

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PK	PK04B	P8657	ENVIRON ENGINEER I	10							
PK	PK04B	P8658	ENVIRON ENGINEER II	10	10%	10%					
PK	PK04B	P8662	VSW ENGINEER I	5	20%	20%					
PK	PK04B	P8663	VSW ENGINEER II	4							
PK	PK04B	P8664	VSW ENGINEER III	1							
PK	PK04B	P8921	TECH ENG / ARCHITECT II	2							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	5							
PL	PL04C	P9324	MAINT SPEC ETRONICS	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year