

Department of Environmental Conservation Employee Movement with Retirement Data FY 2011

Department	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
Environmental Conservation	499	543	17%	8%	6%	1%	16%

Job Group	Group Descriptions	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
	Exempt¹	1	1					
PA	Executives and Senior Administrators	10	10	30%	10%	10%		50%
PB	Administrative and Office Support	119	128	22%	6%	7%	2%	13%
PC	Business Development and Regulation	33	37	9%	11%	9%		15%
PD	Government Management and Infrastructure	5	5					40%
PE	Education, Information, Libraries, and Museums	2	2	50%		50%		
PF	Social, Benefit, and Employment Services	1	1					100%
PG	Medical, Public Health, and Related	11	14	45%	21%	27%		
PI	Legal, Judicial, and Related	2	3		33%			50%
PK	Physical Sciences and Engineering	308	335	15%	8%	4%	2%	16%
PL	Craftwork and Labor	7	7					

Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		Exempt¹	1	1					
PA	PA01B	Executives and Senior Administrators	10	10	30%	10%	10%		50%
PB	PB01A	General Administration	43	46	26%	7%	7%	2%	10%
PB	PB01B	General Administration	6	6					17%
PB	PB02A	Accounting and Fiscal	16	18	31%	11%	13%		19%
PB	PB02B	Accounting and Fiscal	10	12	30%	8%		10%	30%
PB	PB04A	Information Technology	2	2	50%				
PB	PB04B	Information Technology	31	31	16%		6%		3%
PB	PB05B	Statistics and Research Analysis	2	2					50%

Source: ALDER and Classification Outline

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Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PB	PB06A	Supply	0	1	*2	100%	*2		
PB	PB06B	Supply	6	6					17%
PB	PB06C	Supply	1	1					100%
PB	PB99B	Administrative classes not otherwise described	2	3		33%			
PC	PC01B	Business Finance	4	4					25%
PC	PC04A	Environmental Health	4	4					
PC	PC04B	Environmental Health	23	27	13%	15%	13%		17%
PC	PC05B	Revenue and Audit	2	2					
PD	PD01A	Government Management and Operations	2	2					100%
PD	PD01B	Government Management and Operations	2	2					
PD	PD03B	Development and Infrastructure Planning	1	1					
PE	PE06B	Arts, Photography, and Information	2	2	50%		50%		
PF	PF05B	Labor and Employment Services	1	1					100%
PG	PG04B	Medical, Professional	2	2					
PG	PG07A	Health Laboratory and Related	0	3	*2	100%	*2		
PG	PG07B	Health Laboratory and Related	9	9	22%		22%		
PI	PI04B	Evidence Investigation	2	3		33%			50%
PK	PK01B	Physical Science Specialists	6	6					17%
PK	PK02A	Environmental Science Specialists	13	14	38%	7%	8%	8%	
PK	PK02B	Environmental Science Specialists	222	242	16%	8%	5%	2%	17%
PK	PK03B	Engineering, Unlicensed	34	34	6%				9%
PK	PK04B	Engineering, Licensed	33	39	6%	15%			24%
PL	PL04C	Building and Facility Maintenance	7	7					

Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		X0003	COMMISSIONER	1	1					

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Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1	1					100%
PA	PA01B	K0054	DEPUTY DIRECTOR	1	1					
PA	PA01B	P1901	DIVISION DIRECTOR	6	5	50%		17%		50%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	2		50%			
PA	PA01B	P1951	DEP COMMISSIONER	1	1					100%
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	3	33%		33%		33%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	3	3	33%				
PB	PB01A	K0053	ADMIN ASST III	5	5	20%			20%	20%
PB	PB01A	K0077	OFFICE ASSISTANT III	7	7	14%				
PB	PB01A	P1134	OFFICE ASSISTANT I	7	8	14%	13%			
PB	PB01A	P1135	OFFICE ASSISTANT II	14	16	36%	13%	14%		7%
PB	PB01A	P1151	SECRETARY	3	3	33%				33%
PB	PB01A	P1156	EXEC SECRETARY III	1	1					
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1	1					
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2	2					
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	3	3					33%
PB	PB02A	P1203	ACCOUNTING CLERK	1	1					
PB	PB02A	P1210	ACCOUNTING TECH I	2	3	150%	33%	50%		
PB	PB02A	P1211	ACCOUNTING TECH II	6	7	17%	14%			17%
PB	PB02A	P1212	ACCOUNTING TECH III	7	7	14%		14%		29%
PB	PB02B	P1204	ACCOUNTANT I	1	1					
PB	PB02B	P1205	ACCOUNTANT II	1	2	100%	50%			100%
PB	PB02B	P1206	ACCOUNTANT III	5	5	20%			20%	40%
PB	PB02B	P1207	ACCOUNTANT IV	2	3	50%				
PB	PB02B	P1208	ACCOUNTANT V	1	1					
PB	PB04A	P1632	MICRO/NETWORK TECH II	2	2	50%				
PB	PB04B	K0003	INTERNET SPECIALIST I	1	1	100%				
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1	1					

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PB	PB04B	P1623	ANALYST/PROGRAMMER III	5	5					
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	10	10	20%		10%		10%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	6	6					
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1	1					
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3	3	33%		33%		
PB	PB04B	P1641	DATA PROCESSING MGR I	2	2	50%				
PB	PB04B	P1642	DATA PROCESSING MGR II	1	1					
PB	PB04B	P1827	DATABASE SPECIALIST II	1	1					
PB	PB05B	P1793	RESEARCH ANALYST II	1	1					
PB	PB05B	P1794	RESEARCH ANALYST III	1	1					100%
PB	PB06A	P1310	SUPPLY TECHNICIAN I	0	1	*2	100%	*2		
PB	PB06B	P1331	PROCUREMENT SPEC I	1	1					
PB	PB06B	P1332	PROCUREMENT SPEC II	3	3					33%
PB	PB06B	P1333	PROCUREMENT SPEC III	1	1					
PB	PB06B	P1335	PROCUREMENT SPEC V	1	1					
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1	1					100%
PB	PB99B	K0071	PROGRAM COORDINATOR I	2	2					
PB	PB99B	K0072	PROGRAM COORDINATOR II	0	1					
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3	3					33%
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1	1					
PC	PC04A	P8205	ENVIRON HEALTH TECHNICIAN	4	4					
PC	PC04B	P8210	ENVIRON HEALTH OFF I	2	2					
PC	PC04B	P8211	ENVIRON HEALTH OFF II	8	8	13%		13%		25%
PC	PC04B	P8212	ENVIRON HEALTH OFF III	11	14	18%	21%	18%		18%
PC	PC04B	P8213	ENVIRON HEALTH OFF IV	2	3		33%			
PC	PC05B	P1292	INTERNAL AUDITOR III	1	1					
PC	PC05B	P1293	INTERNAL AUDITOR IV	1	1					

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PD	PD01A	P2340	REGULATIONS SPEC I	1	1					100%
PD	PD01A	P2341	REGULATIONS SPEC II	1	1					100%
PD	PD01B	P1462	BUDGET ANALYST II	1	1					
PD	PD01B	P1465	BUDGET MANAGER	1	1					
PD	PD03B	P2293	PLANNER III	1	1					
PE	PE06B	P3608	PUBLICATIONS SPEC III	1	1					
PE	PE06B	P3615	INFORMATION OFFICER III	1	1	100%		100%		
PF	PF05B	P4678	PROG COORDINATOR	1	1					100%
PG	PG04B	P6463	ASSISTANT STATE VETERINARIAN	1	1					
PG	PG04B	P6464	STATE VETERINARIAN	1	1					
PG	PG07A	P5630	LABORATORY TECHNICIAN	0	3	*2	100%	*2		
PG	PG07B	K0002	EH BIOLOGICAL ANALYSIS MANAGER	1	1					
PG	PG07B	K0088	LABORATORY QUALITY SYSTEMS MGR	1	1					
PG	PG07B	P5610	MICROBIOLOGIST I	3	3	67%		67%		
PG	PG07B	P5611	MICROBIOLOGIST II	1	1					
PG	PG07B	P5612	MICROBIOLOGIST III	2	2					
PG	PG07B	P5625	CHIEF ENVIRONMENTAL HLTH LABS	1	1					
PI	PI04B	P7768	INVESTIGATOR III	1	2		50%			
PI	PI04B	P7769	INVESTIGATOR IV	1	1					100%
PK	PK01B	P8327	HYDROLOGIST II	1	1					
PK	PK01B	P8333	CHEMIST III	2	2					
PK	PK01B	P8334	CHEMIST IV	3	3					33%
PK	PK02A	P8511	ENVIRON PROGRAM TECHNICIAN	13	14	38%	7%	8%	8%	
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	16	17	19%	6%	13%		
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	36	43	28%	16%	11%	6%	6%
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	91	96	14%	5%	4%	1%	20%
PK	PK02B	P8524	ENVIRON PROGRAM SPEC IV	30	33	10%	9%	3%		10%

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PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	29	30	7%	3%	3%		28%
PK	PK02B	P8532	ENVIRON PROGRAM MANAGER II	12	13	25%	8%		8%	25%
PK	PK02B	P8533	ENVIRON PROGRAM MANAGER III	8	10	25%	20%			38%
PK	PK03B	P8654	ENVIRON ENG ASST I	3	3					
PK	PK03B	P8655	ENVIRON ENG ASST II	4	4	25%				
PK	PK03B	P8656	ENV ENG ASSOCIATE I	20	20	5%				5%
PK	PK03B	P8659	ENV ENG ASSOCIATE II	5	5					40%
PK	PK03B	P8660	VILLAGE SAFE WATER ENG ASST	1	1					
PK	PK03B	P8661	VSW ENGINEERING ASSOC	1	1					
PK	PK04B	P8657	ENVIRON ENGINEER I	9	12		25%			22%
PK	PK04B	P8658	ENVIRON ENGINEER II	11	13	9%	15%			27%
PK	PK04B	P8662	VSW ENGINEER I	5	6	20%	17%			20%
PK	PK04B	P8663	VSW ENGINEER II	4	4					25%
PK	PK04B	P8664	VSW ENGINEER III	1	1					100%
PK	PK04B	P8921	TECH ENG / ARCHITECT II	3	3					
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1	1					
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	6	6					

¹ Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

² No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year

³ The position count is unavailable to calculate the vacancy rate.