

Department of Administration Employee Movement Incoming FY 2005

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
Administrative Services	34	9.0%			6.0%		3.0%			
Enterprise Technology	127	22.0%	8.0%	2.0%	6.0%	5.0%		1.0%		1.0%
Finance	49	24.0%	2.0%	2.0%	2.0%	12.0%	4.0%	2.0%		2.0%
General Services	69	20.0%	7.0%	1.0%	1.0%	7.0%		6.0%	1.0%	1.0%
Motor Vehicles	169	38.0%	17.0%	5.0%	0.0%	11.0%	2.0%	4.0%	2.0%	2.0%
Office of Administrative Hearings	10									
Office of Public Advocacy	91	48.0%	22.0%	8.0%	3.0%	10.0%	1.0%	3.0%	3.0%	1.0%
Office of the Commissioner	8	50.0%			38.0%	13.0%				
Oil and Gas Conservation Commission	29	10.0%	3.0%		3.0%	3.0%				
Personnel and Labor Relations	7	43.0%	14.0%	14.0%			14.0%			
Personnel and Labor Relations	200	47.0%	8.0%	6.0%	3.0%	20.0%	6.0%	4.0%	4.0%	1.0%
Public Defender Agency	135	36.0%	12.0%	4.0%	2.0%	16.0%	1.0%	4.0%	1.0%	
Public Offices Commission	11									
Retirement and Benefits	106	41.0%	6.0%	7.0%	3.0%	21.0%	2.0%	4.0%	2.0%	1.0%
Risk Management	6	17.0%				17.0%				
Violent Crimes Compensation Board	3	33.0%								33.0%
9 Unknown to ALDER	1									

Source: ALDER

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Prepared by C. Preecs, EPIC, DOPLR

Department of Administration Employee Movement Incoming FY 2005

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
02010901 unknown to ALDER	1									
02032003 unknown to ALDER	1	100.0%			100.0%					
02032035 unknown to ALDER	2									
COMCOMMISSIONERS OFFICE	8	50.0%			38.0%	13.0%				
DASADMINISTRATIVE SERVICES	20	15.0%			10.0%		5.0%			
DASADMINISTRATIVE SVCS DOAIT	14									
DGSGENERAL SERVICES	69	20.0%	7.0%	1.0%	1.0%	7.0%		6.0%	1.0%	1.0%
DMVADMINSTRATION ANCHORAGE	21	52.0%	14.0%			33.0%		14.0%		5.0%
DMVDRIVER SERVICES	29	31.0%		7.0%		3.0%	7.0%	3.0%	7.0%	7.0%
DMVFIELD SERVICES	119	38.0%	21.0%	6.0%		8.0%	1.0%	3.0%	2.0%	
DOPCLASSIFICATION ANCHORAGE	1									
DOPCLASSIFICATION JUNEAU	21	71.0%	14.0%	5.0%	5.0%	38.0%			10.0%	
DOPDIRECTORS OFFICE ANCHORAGE	1									
DOPDIRECTORS OFFICE JUNEAU	21	19.0%				14.0%	5.0%			
DOPDOTPF ANC	1									
DOPDOTPF JNU	5	60.0%	20.0%	40.0%				20.0%		
DOPEMLOYEE PLANNING/INFO CTR	24	46.0%	13.0%	8.0%	4.0%	13.0%	0.0%	17.0%	4.0%	4.0%
DOPGENERAL JNU	12	75.0%	17.0%		8.0%	33.0%	8.0%		8.0%	
DOPHSS ANC	1	100.0%	0.0%			100.0%				
DOPHSS JNU	4	50.0%	0.0%			25.0%		25.0%	25.0%	
DOPMANAGEMENT SERVICES FBNKS	3									
DOPMANAGEMENT SVCS/T/D ANCH	14	7.0%		7.0%						
DOPPUBLIC PROTECTION JNU	12	58.0%				33.0%	25.0%			
DOPRESOURCES ANC	2									
DOPRESOURCES JNU	14	86.0%		14.0%		57.0%	7.0%		7.0%	

Source: ALDER

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DOPSTATEWIDE HR OPERATIONS	29	41.0%	10.0%	3.0%		10.0%	10.0%		3.0%	3.0%
DOPTECHNICAL SVCS ANCHORAGE	9	33.0%	11.0%	11.0%		11.0%	0.0%		0.0%	
DOPTECH SVCS SUPPORT TEAM JNU	17	47.0%	6.0%	6.0%	12.0%	18.0%	6.0%	12.0%	0.0%	
DOPTS MANAGEMENT	6	83.0%	17.0%	17.0%		17.0%	17.0%		17.0%	
ETSINFORMATION TECHNOLOGY	127	22.0%	8.0%	2.0%	6.0%	5.0%		1.0%		1.0%
FINACCOUNTING CONTROL	2									
FINACCOUNTING SERVICES	10									
FINAKPAY PROGRAMMERS	6									
FINAKSAS PROGRAMMERS	6							17.0%		
FINDIRECTORS OFFICE	6	17.0%		17.0%						
FINPAYROLL	10	60.0%				40.0%	20.0%			
FINSYSTEMS ADMINISTRATION	9	56.0%	11.0%		11.0%	22.0%	0.0%			11.0%
LBRLABOR RELATIONS	7	43.0%	14.0%	14.0%			14.0%			0.0%
OAHOFFICE OF ADMINSTRV HEARING	10									
OILOIL/GAS CONSERV COMM	29	10.0%	3.0%		3.0%	3.0%				
OPAOFFICE OF PUBLIC ADVOCACY	91	48.0%	22.0%	8.0%	3.0%	10.0%	1.0%	3.0%	3.0%	1.0%
PDAPUBLIC DEFENDER AGENCY	135	36.0%	12.0%	4.0%	2.0%	16.0%	1.0%	4.0%	1.0%	
POCALASKA PUBLIC OFFICES COMM	11									
RETIREMENT AND BENEFITS	106	41.0%	6.0%	7.0%	3.0%	21.0%	2.0%	4.0%	2.0%	1.0%
RMTRISK MANAGEMENT	6	17.0%				17.0%				
VCCVIOLENT CRIMES COMP BOARD	3	33.0%								33.0%

¹ Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

² Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

³ Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit