Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
Alaska Pioneer Homes	570	13.%	6.%	2.%	0.%	2.%	1.%	11.%	1.%	1.%
Behavioral Health	321	18.%	7.%	3.%	1.%	6.%	0.%	4.%	0.%	
Commissioner's Office	46	30.%	9.%	4.%		9.%	7.%		2.%	
Finance Management Services	307	34.%	7.%	5.%	5.%	13.%	1.%	4.%	2.%	2.%
Health Care Services	81	12.%	5.%			7.%		1.%		
Juvenile Justice	431	16.%	6.%	2.%	1.%	6.%	0.%	6.%	1.%	0.%
Office of Children Services	444	41.%	19.%	6.%	1.%	10.%	2.%	5.%	2.%	1.%
Public Assistance	495	28.%	10.%	5.%	2.%	7.%	2.%	1.%	1.%	1.%
Public Health	467	26.%	12.%	4.%	1.%	7.%	1.%	2.%	1.%	0.%
Senior and Disability Services	65	34.%	11.%	5.%	3.%	12.%		3.%	2.%	2.%

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
06010138 unknown to ALDER	1									
06010508 unknown to ALDER	11	36.%		27.%		9.%				
06020508 unknown to ALDER	5									
ALPALASKA LONGEVITY PROGRAMS	7	43.%		29.%		14.%				
APHANCHORAGE PIONEERS HOME	181	12.%	7.%	1.%		2.%	1.%	14.%	1.%	1.%
APHFAIRBANKS PIONEERS HOME	101	30.%	18.%	5.%		5.%	1.%	10.%	1.%	
APHJUNEAU PIONEERS HOME	46	7.%		7.%				11.%		
APHKETCHIKAN PIONEERS HOME	61	7.%	3.%			2.%		15.%	2.%	
APHPALMER PIONEERS HOME	93	11.%	3.%	1.%	1.%	2.%		12.%	2.%	1.%
APHSITKA PIONEERS HOME	81	4.%	1.%	1.%		1.%		5.%		
COMADV BRD ALCOHOL/DRUG ABUS	3	67.%				33.%	33.%			
COMAK MENTAL HEALTH BOARD	4	50.%	25.%			25.%				
COMALASKA COMMISSION ON AGING	3	67.%					33.%		33.%	
COMANC COMMISSIONERS OFFICE	1	100.%		100.%						
COMGOV CNCL ON DISBL/SE ANC	10	10.%					10.%			
COMJUNEAU COMMISSIONERS OFFICE	6	17.%				17.%				
COMOFFC OF RATE REVIEW ANC	9	11.%	11.%							
COMOFFICE OF PRGM REVIEW ANCH	4	75.%	50.%	25.%						
COMOFFICE OF PRGM REVIEW FBKS	1									
COMOFFICE OF PRGM REVIEW JNU	4	25.%				25.%				
COMSUICIDE PRVNTN COUNCIL ANC	1									
DBHADA ANCHORAGE OFFICE	17							12.%		
DBHADA JUNEAU OFFICE	5									
DBHAK PSYCHIATRIC INSTITUTE	241	17.%	8.%	2.%	0.%	6.%		4.%	0.%	

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
DBHALCOHOL SAFETY ACTION PROGR	10	20.%		20.%				10.%		
DBHMENTAL HEALTH ANCHORAGE	25	40.%	16.%	8.%	12.%	4.%				
DBHMENTAL HEALTH FAIRBANKS	3	33.%				33.%				
DBHMENTAL HEALTH JNU CTRL OFF	19	21.%	5.%			11.%	5.%			
DPAADULT PUBLIC ASST ANC	20	35.%	15.%	5.%		10.%	5.%	5.%		
DPAANCHORAGE DISTRICT OFFICE	96	48.%	21.%	9.%	2.%	10.%	5.%			
DPABETHEL DISTRICT OFFICE	18	11.%	11.%					6.%		
DPACENTRAL OFFICE DIRECTOR	4	25.%					25.%			
DPACENTRAL REGION ANC	5									
DPACHILD CARE ASSISTANCE ANCH	22	32.%	9.%	9.%	5.%		5.%			5.%
DPACHILD CARE ASSISTANCE FBKS	7									
DPACHILD CARE ASSISTANCE JNU	6	17.%			17.%					
DPACOASTAL REGION OFFICE	40	13.%	3.%	3.%		3.%	5.%			
DPADENALI KID CARE	23	30.%		4.%	4.%	17.%				4.%
DPAFIELD SERVICES COFO	10									
DPAFRAUD CONTROL ANC	10	10.%		10.%						
DPAFRAUD CONTROL FBK	2									
DPAFRAUD CONTROL KENAI	1									
DPAFRAUD CONTROL MAT SU	1									
DPAHEATING ASSISTANCE	12	33.%		8.%		8.%			17.%	
DPAHOMER FIELD OFFICE	1									
DPAJUNEAU DISTRICT OFFICE	19	58.%	21.%	5.%	5.%	21.%		5.%	5.%	
DPAKENAI DISTRICT OFFICE	26	23.%	4.%	4.%	4.%	8.%	4.%			
DPAKETCHIKAN DISTRICT OFFICE	13	77.%	23.%	8.%		38.%			8.%	
DPAKODIAK FIELD OFFICE	3	67.%	67.%							

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
DPAKOTZEBUE DISTRICT OFFICE	1	100.%		100.%						
DPAMAT SU DISTRICT OFFICE	39	26.%	15.%		5.%		3.%			3.%
DPAMULDOON ONE STOP	2	50.%	50.%							
DPANOME DISTRICT OFFICE	7	14.%	14.%							
DPANORTHERN REGION FBK	52	23.%	8.%	6.%	2.%	8.%		2.%		
DPAPOLICY PRG WORK SERVICES	19	16.%	5.%		5.%	5.%				
DPAQUAL ASSESSMENT ANC	8	25.%				25.%				
DPAQUAL ASSESSMENT FBK	2									
DPAQUALITY ASSESSMENT JNU	3									
DPASERO REGIONAL OFFICE	2	50.%				50.%				
DPASITKA DISTRICT OFFICE	4									
DPASTAFF DEVELOPMENT	6									
DPASYSTEM OPERATIONS	11									
DPHBETHEL PUBLIC HLTH NURSNG	16	44.%	19.%	6.%		6.%	6.%		6.%	
DPHBUREAU OF VITAL STATS ANC	4									
DPHBUREAU OF VITAL STATS FBK	2									
DPHBUREAU OF VITAL STATS JNU	19	47.%	11.%	5.%	5.%	21.%		16.%	5.%	
DPHCERTIFICATION/LICENSING ANC	37	27.%	11.%	5.%		8.%		3.%		3.%
DPHCERTIFICATION/LICENSING JNU	3									
DPHCHIEF OF LABS	32	25.%	19.%			6.%		3.%		
DPHCOMM HEALTH/EMS	16	31.%	13.%			13.%	6.%			
DPHCOMM HEALTH/EMS ANC	10	30.%	10.%			10.%	10.%			
DPHCRAIG HEALTH CENTER	3									
DPHDILLINGHAM PUBLIC HLTH CTR	5									
DPHEPIDEMIOLOGY	87	21.%	9.%	3.%	1.%	2.%	2.%	2.%	2.%	

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
DPHEPIDEMIOLOGY JUNEAU	16	69.%	38.%	6.%		6.%	6.%		13.%	
DPHFAIRBANKS HEALTH CENTER	35	26.%	17.%			9.%		3.%		
DPHFBK PUBLIC HEALTH LABS	14	57.%	36.%	14.%		7.%				
DPHFORT YUKON HEALTH CENTER	1									
DPHGALENA HEALTH CENTER	1									
DPHHAINES HEALTH CENTER	2									
DPHHOMER HEALTH CENTER	6	17.%				17.%				
DPHINTERIOR REGION NURSING	4									
DPHJUNEAU HEALTH CENTER	19	42.%	16.%	21.%		5.%		5.%		
DPHKENAI HEALTH CENTER	15									
DPHKETCHIKAN HEALTH CENTER	14	7.%	7.%							
DPHKODIAK HEALTH CENTER	6	33.%	33.%							
DPHMEDICAL EXAMINERS OFFICE	14	7.%				7.%				
DPHNRO ITINERANTS	4									
DPHNURSING ADMIN ANNEX	8									
DPHNURSING ADMIN CENTRAL	7	29.%				29.%		14.%		
DPHOFFICE OF THE DIRECTOR	11	18.%	9.%				9.%			
DPHPETERSBURG HEALTH CENTER	2									
DPHSCRO ADMINISTRATION	5	40.%		20.%		20.%				
DPHSE ADMINISTRATION	5									
DPHSEWARD HEALTH CENTER	2	50.%			50.%					
DPHSITKA HEALTH CENTER	3									
DPHSOUTHWEST ITINERANT NURSNG	11	82.%	36.%	9.%		36.%				
DPHTOK HEALTH CENTER	2									
DPHVALDEZ HEALTH CENTER	4									

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
DPHWASILLA HEALTH CENTER	19	26.%	5.%	5.%		11.%		5.%		5.%
DPHWRANGELL HEALTH CENTER	2									
DSDADULT PROTECTIVE SVC ANCH	8	13.%				13.%				
DSDADULT PROTECTIVE SVC FBKS	1	100.%		100.%						
DSDADULT PROTECTIVE SVC JNU	2	50.%							50.%	
DSDAK MEDICARE INFO ANCH	2									
DSDDD PROGRAM ADMIN ANCH	26	35.%	15.%		8.%	8.%		8.%		4.%
DSDDD PROGRAM ADMIN FBKS	2									
DSDDD PROGRAM ADMIN JUNEAU	7	43.%	14.%			29.%				
DSDQUALITY ASSURANCE ANCH	2									
DSDSENIOR/DISAB SVC ADM JNU	9	67.%	22.%	11.%		33.%				
DSDSR DISABILIT SVC ADMIN ANCH	6	17.%		17.%						
FMSASST COMMS OFFICE	6	50.%	17.%		33.%					
FMS AUDIT OFFICE	2									
FMSBUDGET OFFICE	10	60.%	10.%	20.%	10.%	20.%				
FMSDIVISION SUPPORT OFFICES	60	33.%	5.%	5.%	7.%	12.%	3.%	7.%	2.%	
FMSFACILITIES/PLANNING OFFICE	3	33.%				33.%				
FMSFACILITIES/PLNNG OFFICE	6	33.%							17.%	17.%
FMSFINANCE OFFICE	26	85.%	23.%	15.%	8.%	31.%	4.%		4.%	
FMSGRANTS/CONTRACTS OFFICE	4									
FMSGRANTS/CONTRACTS OFFICES	31	35.%	10.%	6.%	6.%	10.%		6.%	3.%	
FMSINFORMATION SYSTEM OFFICES	78	13.%	6.%			6.%				
FMSINFORMATION SYSTEMS OFFICES	65	40.%	6.%	2.%	5.%	20.%		8.%	2.%	6.%
HCSANCHORAGE AUDIT	6									
HCSHEALTH PURCHASING GROUP	39	18.%	8.%			10.%		3.%		

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
HCSMA ADMINISTRATION JNU	4									
HCSMED ASSIS ADMIN ANCH	10	30.%	10.%			20.%				
HCSOFF OF HEARINGS/APPEALS	4									
HCSWOMEN'S/ADOLESCENTS SVC	18									
JUVANCHORAGE PROBATION	38	5.%	3.%							3.%
JUVBARROW YOUTH PROBATION	2									
JUVBETHEL YOUTH FACILITY	27	11.%	4.%			7.%		4.%		
JUVBETHEL YOUTH PROBATION	7	29.%	14.%		14.%					
JUVCENTL OFC YTH CORRECTIONS	14	14.%				7.%			7.%	
JUVDILLINGHAM PROBATION	2									
JUVFAIRBANKS YOUTH FACILITY	37	11.%	3.%	5.%	3.%					
JUVFAIRBANKS YOUTH PROBATION	17	12.%	6.%			6.%				
JUVHOMER PROBATION	1									
JUVJNU YOUTH CORRECTIONS	7	29.%				29.%				
JUVJOHNSON YOUTH CENTER	31	16.%	3.%	3.%	3.%	6.%		3.%		
JUVKENAI PROBATION	4	50.%				50.%				
JUVKENAI YOUTH FACILITY	19	32.%	21.%	5.%		5.%				
JUVKETCHIKAN PROBATION OFFICE	5									
JUVKETCHIKAN REG YTH FACILITY	16	31.%	13.%			19.%		19.%		
JUVKODIAK PROBATION	2									
JUVKOTZEBUE YOUTH PROBATION	2									
JUVMAT SU PROBATION	6									
JUVMAT SU YOUTH FACILITY	20	5.%					5.%			
JUVMCLAUGHLIN YOUTH CENTER	153	18.%	9.%	2.%		5.%		13.%	1.%	1.%
JUVNOME YOUTH FACILITY	13	31.%				31.%		15.%		

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
JUVNOME YOUTH PROBATION	4	75.%	25.%	25.%		25.%				
JUVPETERSBURG YTH CORRECTIONS	1									
JUVSITKA YOUTH CORRECTIONS	2									
JUVVALDEZ PROBATION	1									
MHDMENTAL HEALTH/DD API	1									
OCSEVALUATION UNIT	3									
OCSFAIRBANKS LICENSING	7	43.%		14.%		14.%		29.%		14.%
OCSFAMILY SERVICES ANC	158	54.%	26.%	8.%	1.%	15.%	3.%	5.%	1.%	
OCSFAMILY SERVICES ANIAK	4									
OCSFAMILY SERVICES BARROW	5	40.%	20.%			20.%				
OCSFAMILY SERVICES BETHEL	21	81.%	33.%	19.%	5.%	19.%	5.%	5.%		
OCSFAMILY SERVICES CORDOVA	1									
OCSFAMILY SERVICES CRAIG	2									
OCSFAMILY SERVICES DILLNGHAM	4	75.%	25.%			25.%			25.%	
OCSFAMILY SERVICES DLTA JNCTN	4	25.%	25.%							
OCSFAMILY SERVICES FBKS	38	16.%	11.%			5.%		32.%		
OCSFAMILY SERVICES GALENA	1									
OCSFAMILY SERVICES HOMER	5	40.%		40.%						
OCSFAMILY SERVICES JUNEAU	9	44.%	22.%			11.%	11.%			
OCSFAMILY SERVICES KENAI	14	36.%	29.%						7.%	
OCSFAMILY SERVICES KETCHIKAN	10	40.%	10.%			20.%			10.%	
OCSFAMILY SERVICES KINGSALMON	1	100.%		100.%						
OCSFAMILY SERVICES KODIAK	4	25.%	25.%							
OCSFAMILY SERVICES KOTZEBUE	5	60.%	40.%			20.%				
OCSFAMILY SERVICES LIC SCRO	1									

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
OCSFAMILY SERVICES MAT SU	18	28.%	22.%	6.%				6.%		
OCSFAMILY SERVICES MCGRATH	3	33.%			33.%					
OCSFAMILY SERVICES NOME	7	71.%	43.%			14.%				14.%
OCSFAMILY SERVICES PETERSBURG	1	100.%	100.%							
OCSFAMILY SERVICES SCRO	19	16.%				5.%	11.%			
OCSFAMILY SERVICES SEWARD	1									
OCSFAMILY SERVICES SITKA	3									
OCSFAMILY SERVICES ST MARYS	4	25.%		25.%						
OCSFAMILY SERVICES VALDEZ	2	100.%	50.%	50.%						
OCSFAMILY SERVICES WRANGELL	1									
OCSFAM SVCS NORTHERN REGION	19	37.%	5.%	5.%	5.%	16.%	5.%			
OCSINFANT LEARNING PROGRAM	1	100.%				100.%				
OCSOFFICE OF CHILDRENS SVC	32	22.%		6.%		6.%	3.%		3.%	3.%
OCSSE REGIONAL OFFICE	22	41.%	27.%	5.%					5.%	5.%
OCSWOMEN INFANTS/CHILD ANCH	5	40.%	40.%							
OCSWOMEN INFANTS/CHILD JNU	9	22.%	11.%							11.%

<sup>&</sup>lt;sup>1</sup> Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

<sup>&</sup>lt;sup>2</sup> Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>&</sup>lt;sup>3</sup> Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit