Divisions	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
Alaska Pioneer Homes	537	17.%	2.%	0.%	7.%	1.%	1.%	13.%
Behavioral Health	267	33.%	6.%	1.%	3.%	5.%	0.%	20.%
Commissioner's Office	46	17.%	2.%	4.%				11.%
Finance Management Services	257	43.%	17.%	3.%	4.%	1.%	7.%	16.%
Health Care Services	69	19.%	3.%	3.%			1.%	12.%
Juvenile Justice	408	19.%	7.%	0.%	3.%	0.%	2.%	10.%
Office of Children Services	416	35.%	10.%	3.%	5.%	2.%	2.%	19.%
Public Assistance	445	32.%	8.%	2.%	1.%	1.%	3.%	17.%
Public Health	378	38.%	8.%	1.%	2.%	2.%	4.%	24.%
Senior and Disability Services	53	43.%	23.%		6.%		8.%	13.%

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
06010508 unknown to ALDER	9	44.%	11.%	11.%				22.%
DJJPETERSBURGH YTH CORRECTION	0							*
06020508 unknown to ALDER	4							
ALPALASKA LONGEVITY PROGRAMS	6	33.%	17.%					17.%
APHANCHORAGE PIONEERS HOME	173	18.%	2.%	1.%	7.%		1.%	14.%
APHFAIRBANKS PIONEERS HOME	89	29.%	4.%		12.%	1.%	2.%	21.%
APHJUNEAU PIONEERS HOME	43	9.%			2.%			9.%
APHKETCHIKAN PIONEERS HOME	57	14.%			9.%	2.%		12.%
APHPALMER PIONEERS HOME	89	17.%	1.%		6.%	2.%		13.%
APHSITKA PIONEERS HOME	80	6.%	1.%	1.%	1.%			4.%
COMADV BRD ALCOHOL/DRUG ABUS	2	100.%		50.%				50.%
COMAK MENTAL HEALTH BOARD	4	25.%						25.%
COMALASKA COMMISSION ON AGING	4	50.%		25.%				25.%
COMANC COMMISSIONERS OFFICE	2							
COMGOV CNCL ON DISBL/SE ANC	9							
COMJUNEAU COMMISSIONERS OFFICE	7	14.%	14.%					
COMOFFC OF RATE REVIEW ANC	9	22.%						22.%
COMOFFICE OF PRGM REVIEW ANCH	3							
COMOFFICE OF PRGM REVIEW FBKS	1							
COMOFFICE OF PRGM REVIEW JNU	5							
06010101 DASTRANSFER	0		*					
DBHADA ANCHORAGE OFFICE	14	29.%		7.%				21.%
DBHADA JUNEAU OFFICE	3	133.%		33.%				100.%
DBHAK PSYCHIATRIC INSTITUTE	203	34.%	6.%		3.%	7.%	0.%	21.%
DBHALCOHOL SAFETY ACTION PROGR	11	18.%		9.%	9.%			9.%
DBHMENTAL HEALTH ANCHORAGE	23	17.%	9.%					9.%

Source: ALDER

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
DBHMENTAL HEALTH FAIRBANKS	2	50.%						50.%
DBHMENTAL HEALTH JNU CTRL OFF	10	30.%	10.%					20.%
DBHMENTAL HEALTH JNU SERO	1							
DPAADULT PUBLIC ASST ANC	16	50.%	6.%	6.%	6.%			38.%
DPAANCHORAGE DISTRICT OFFICE	81	57.%	12.%	4.%		1.%	6.%	33.%
DPABETHEL DISTRICT OFFICE	15	13.%			7.%			13.%
DPACENTRAL OFFICE DIRECTOR	4							
DPACENTRAL REGION ANC	4							
DPACHILD CARE ASSISTANCE ANCH	20	30.%	10.%				10.%	10.%
DPACHILD CARE ASSISTANCE FBKS	6	17.%						17.%
DPACHILD CARE ASSISTANCE JNU	4	50.%					25.%	25.%
DPACOASTAL REGION OFFICE	39	15.%	8.%					8.%
DPADENALI KID CARE	23	17.%		9.%				9.%
DPAFIELD SERVICES COFO	8							
DPAFRAUD CONTROL ANC	10	10.%						10.%
DPAFRAUD CONTROL FBK	2							
DPAFRAUD CONTROL KENAI	1							
DPAFRAUD CONTROL MAT SU	1							
DPAHEATING ASSISTANCE	13	15.%	8.%				8.%	
DPAHOMER FIELD OFFICE	1							
DPAJUNEAU DISTRICT OFFICE	14	93.%	29.%	7.%	7.%	7.%	21.%	29.%
DPAKENAI DISTRICT OFFICE	25	20.%	8.%				4.%	8.%
DPAKETCHIKAN DISTRICT OFFICE	12	75.%	42.%			8.%		25.%
DPAKODIAK FIELD OFFICE	3	67.%						67.%
DPAKOTZEBUE DISTRICT OFFICE	1	300.%				100.%		200.%
DPAMAT SU DISTRICT OFFICE	36	31.%	11.%	3.%			3.%	14.%
DPAMULDOON ONE STOP	2							

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
DPANOME DISTRICT OFFICE	6	33.%						33.%
DPANORTHERN REGION FBK	50	26.%	6.%		2.%	2.%	2.%	16.%
DPAPOLICY PRG WORK SERVICES	18	6.%						6.%
DPAQUAL ASSESSMENT ANC	7	14.%						14.%
DPAQUAL ASSESSMENT FBK	2							
DPAQUALITY ASSESSMENT JNU	2	50.%						50.%
DPASERO REGIONAL OFFICE	1	100.%	100.%					
DPASITKA DISTRICT OFFICE	3							
DPASTAFF DEVELOPMENT	5	20.%						20.%
DPASYSTEM OPERATIONS	10							
DPHBETHEL PUBLIC HLTH NURSNG	13	115.%	8.%			23.%	15.%	69.%
DPHBUREAU OF VITAL STATS ANC	4							
DPHBUREAU OF VITAL STATS FBK	2							
DPHBUREAU OF VITAL STATS JNU	19	47.%	21.%		5.%		11.%	16.%
DPHCERTIFICATION/LICENSING ANC	21	29.%	14.%	5.%	5.%		5.%	5.%
DPHCERTIFICATION/LICENSING JNU	0							*
DPHCHIEF OF LABS	24	21.%	13.%		4.%			8.%
DPHCOMM HEALTH/EMS	10	60.%	10.%				20.%	30.%
DPHCOMM HEALTH/EMS ANC	8	50.%	13.%					38.%
DPHCRAIG HEALTH CENTER	3							
DPHDILLINGHAM PUBLIC HLTH CTR	5							
DPHEPIDEMIOLOGY	73	26.%	3.%	1.%	3.%	1.%	1.%	19.%
DPHEPIDEMIOLOGY JUNEAU	16	63.%	13.%				6.%	44.%
DPHFAIRBANKS HEALTH CENTER	29	45.%	14.%		3.%	7.%		24.%
DPHFBK PUBLIC HEALTH LABS	14	57.%					7.%	50.%
DPHFORT YUKON HEALTH CENTER	1							
DPHGALENA HEALTH CENTER	1							

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
DPHHAINES HEALTH CENTER	2							
DPHHOMER HEALTH CENTER	5	40.%						40.%
DPHINTERIOR REGION NURSING	3							
DPHJUNEAU HEALTH CENTER	13	69.%	8.%		8.%	8.%	8.%	46.%
DPHKENAI HEALTH CENTER	14	7.%						7.%
DPHKETCHIKAN HEALTH CENTER	10	60.%					20.%	40.%
DPHKODIAK HEALTH CENTER	6	17.%						17.%
DPHMEDICAL EXAMINERS OFFICE	10	30.%	10.%				10.%	10.%
DPHNRO ITINERANTS	3	33.%						33.%
DPHNURSING ADMIN ANNEX	4	50.%						50.%
DPHNURSING ADMIN CENTRAL	4	100.%	25.%		25.%			75.%
DPHOFFICE OF THE DIRECTOR	9	22.%					11.%	11.%
DPHPETERSBURG HEALTH CENTER	2							
DPHSCRO ADMINISTRATION	5	20.%						20.%
DPHSE ADMINISTRATION	5							
DPHSEWARD HEALTH CENTER	2	50.%						50.%
DPHSITKA HEALTH CENTER	3	33.%						33.%
DPHSOUTHWEST ITINERANT NURSNG	11	45.%	9.%					36.%
DPHTOK HEALTH CENTER	2							
DPHVALDEZ HEALTH CENTER	4							
DPHWASILLA HEALTH CENTER	16	50.%	25.%		6.%	6.%		19.%
DPHWRANGELL HEALTH CENTER	2							
DSDADULT PROTECTIVE SVC ANCH	5	60.%	20.%					40.%
DSDADULT PROTECTIVE SVC FBKS	1	100.%	100.%					
DSDADULT PROTECTIVE SVC JNU	2	50.%						50.%
DSDAK MEDICARE INFO ANCH	1							
DSDDD PROGRAM ADMIN ANCH	24	46.%	21.%		13.%		8.%	17.%

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
DSDDD PROGRAM ADMIN FBKS	2							
DSDDD PROGRAM ADMIN JUNEAU	5	40.%	40.%					
DSDQUALITY ASSURANCE ANCH	1	100.%					100.%	
DSDSENIOR/DISAB SVC ADM JNU	8	25.%	25.%					
DSDSR DISABILIT SVC ADMIN ANCH	4	50.%	25.%				25.%	
FMS AUDIT OFFICE	2							
FMSASST COMMS OFFICE	6	33.%	17.%				17.%	
FMSBUDGET OFFICE	10	30.%	10.%				10.%	10.%
FMSDIVISION SUPPORT OFFICES	52	48.%	10.%	4.%	8.%	2.%	10.%	23.%
FMSFACILITIES/PLANNING OFFICE	2	100.%	50.%					50.%
FMSFACILITIES/PLNNG OFFICE	6	17.%	17.%					
FMSFINANCE OFFICE	24	79.%	38.%	4.%			13.%	25.%
FMSGRANTS/CONTRACTS OFFICE	4							
FMSGRANTS/CONTRACTS OFFICES	25	56.%	24.%	4.%	8.%	4.%	12.%	12.%
FMSINFORMATION SYSTEM OFFICES	68	19.%	7.%	1.%			1.%	9.%
FMSINFORMATION SYSTEMS OFFICES	45	62.%	31.%	2.%	11.%		9.%	20.%
HCSANCHORAGE AUDIT	3							
HCSHEALTH PURCHASING GROUP	34	15.%	3.%				3.%	9.%
HCSMA ADMINISTRATION JNU	5							
HCSMED ASSIS ADMIN ANCH	7	71.%	14.%	14.%				43.%
HCSOFF OF HEARINGS/APPEALS	4							
HCSWOMEN'S/ADOLESCENTS SVC	16	19.%		6.%				13.%
JUVANCHORAGE PROBATION	38	8.%	3.%					5.%
JUVBARROW YOUTH PROBATION	2							
JUVBETHEL YOUTH FACILITY	25	12.%	8.%		4.%	4.%		
JUVBETHEL YOUTH PROBATION	6	17.%						17.%
JUVCENTL OFC YTH CORRECTIONS	10	30.%	10.%	10.%				10.%

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
JUVDILLINGHAM PROBATION	2							
JUVFAIRBANKS YOUTH FACILITY	37	5.%	3.%					3.%
JUVFAIRBANKS YOUTH PROBATION	14	14.%	7.%					7.%
JUVHOMER PROBATION	1							
JUVJNU YOUTH CORRECTIONS	6	33.%	33.%					
JUVJOHNSON YOUTH CENTER	28	25.%	7.%		4.%		7.%	11.%
JUVKENAI PROBATION	4	25.%	25.%					
JUVKENAI YOUTH FACILITY	17	24.%	6.%					18.%
JUVKETCHIKAN PROBATION OFFICE	5							
JUVKETCHIKAN REG YTH FACILITY	14	64.%	29.%					36.%
JUVKODIAK PROBATION	2							
JUVKOTZEBUE YOUTH PROBATION	2							
JUVMAT SU PROBATION	6							
JUVMAT SU YOUTH FACILITY	20	5.%						5.%
JUVMCLAUGHLIN YOUTH CENTER	149	22.%	6.%	1.%	7.%	1.%	3.%	12.%
JUVNOME YOUTH FACILITY	13	46.%	23.%				8.%	15.%
JUVNOME YOUTH PROBATION	4	25.%					25.%	
JUVSITKA YOUTH CORRECTIONS	2							
JUVVALDEZ PROBATION	1							
OCSEVALUATION UNIT	2	50.%		50.%				
OCSFAIRBANKS LICENSING	7	43.%		14.%	29.%			29.%
OCSFAM SVCS NORTHERN REGION	16	31.%	13.%					19.%
OCSFAMILY SERVICES ANC	151	43.%	15.%	1.%	5.%	3.%	3.%	22.%
OCSFAMILY SERVICES ANIAK	4							
OCSFAMILY SERVICES BARROW	4	50.%						50.%
OCSFAMILY SERVICES BETHEL	19	84.%	16.%	5.%	5.%		11.%	53.%
OCSFAMILY SERVICES CORDOVA	0							*

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
OCSFAMILY SERVICES CRAIG	2							
OCSFAMILY SERVICES DILLNGHAM	2	150.%	100.%					50.%
OCSFAMILY SERVICES DLTA JNCTN	4	25.%						25.%
OCSFAMILY SERVICES FBKS	36	22.%	8.%	3.%	25.%			11.%
OCSFAMILY SERVICES GALENA	1							
OCSFAMILY SERVICES HOMER	4							
OCSFAMILY SERVICES JUNEAU	13	23.%	8.%				8.%	8.%
OCSFAMILY SERVICES KENAI	14	14.%		7.%				7.%
OCSFAMILY SERVICES KETCHIKAN	10	30.%	10.%			10.%		10.%
OCSFAMILY SERVICES KINGSALMON	1							
OCSFAMILY SERVICES KODIAK	4	25.%						25.%
OCSFAMILY SERVICES KOTZEBUE	5	40.%	40.%					
OCSFAMILY SERVICES LIC SCRO	1							
OCSFAMILY SERVICES MAT SU	17	18.%		6.%	6.%			12.%
OCSFAMILY SERVICES MCGRATH	1	200.%						200.%
OCSFAMILY SERVICES NOME	6	100.%	17.%					83.%
OCSFAMILY SERVICES PETERSBURG	1							
OCSFAMILY SERVICES SCRO	20	10.%	5.%	5.%				
OCSFAMILY SERVICES SEWARD	0							*
OCSFAMILY SERVICES SITKA	2							
OCSFAMILY SERVICES ST MARYS	3	67.%		33.%				33.%
OCSFAMILY SERVICES UNALASKA	1							
OCSFAMILY SERVICES VALDEZ	2	100.%		50.%				50.%
OCSFAMILY SERVICES WRANGELL	1							
OCSINFANT LEARNING PROGRAM	1							
OCSOFFICE OF CHILDRENS SVC	31	19.%	6.%			6.%	3.%	3.%
OCSSE REGIONAL OFFICE	15	47.%		13.%			7.%	27.%

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
OCSWOMEN INFANTS/CHILD ANCH	6							
OCSWOMEN INFANTS/CHILD JNU	9							

<sup>&</sup>lt;sup>1</sup> Turnover for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

Prepared by C. Preecs, EPIC, DOPLR

<sup>&</sup>lt;sup>2</sup> Turnover for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>&</sup>lt;sup>3</sup> Transfer in Org Unit is not included in the Turnover Rate for any department, division or organizational unit

<sup>\*</sup> No employees in this org unit but there was employee movement in this category