

## Department of Administration Employee Movement Incoming FY 2006

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
Administrative Services	35	17.0%		3.0%	6.0%	6.0%		6.0%	3.0%	
Enterprise Technology	130	24.0%	9.0%	2.0%	8.0%	4.0%	1.0%			1.0%
Finance	52	33.0%	6.0%		4.0%	13.0%	2.0%	2.0%		8.0%
General Services	70	27.0%	1.0%	10.0%		11.0%	0.0%	1.0%	1.0%	3.0%
Motor Vehicles	169	25.0%	17.0%	3.0%		4.0%	1.0%	7.0%		1.0%
Office of Administrative Hearings	11	18.0%		9.0%	9.0%					
Office of Public Advocacy	98	19.0%	7.0%	5.0%	3.0%	1.0%	1.0%	3.0%	1.0%	1.0%
Office of the Commissioner	7	43.0%			29.0%	14.0%				
Oil and Gas Conservation Commission	31	16.0%	6.0%		10.0%			6.0%		
Personnel and Labor Relations	10	10.0%		10.0%						
Personnel and Labor Relations	183	49.0%	9.0%	8.0%	6.0%	13.0%	7.0%	6.0%	6.0%	1.0%
Public Defenders Office	146	28.0%	9.0%	5.0%	3.0%	9.0%		4.0%	1.0%	1.0%
Public Offices Commission	16	50.0%	44.0%	6.0%						
Retirement and Benefits	109	41.0%	9.0%	6.0%	7.0%	15.0%	1.0%	9.0%	2.0%	1.0%
Risk Management	5									
Violent Crimes Compensation Board	3									

Source: ALDER

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Prepared by C. Preecs, EPIC, DOPLR

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Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
COMMISSIONERS OFFICE	7	43.0%			29.0%	14.0%				
DASADMINISTRATIVE SERVICES	21	24.0%		5.0%	10.0%	10.0%		5.0%		
DASADMINISTRATIVE SVCS DOAIT	14	7.0%						7.0%	7.0%	
DGSGENERAL SERVICES	70	27.0%	1.0%	10.0%		11.0%		1.0%	1.0%	3.0%
DMVADMINSTRATION ANCHORAGE	23									
DMVDRIVER SERVICES	26	23.0%	15.0%	4.0%			4.0%	8.0%		
DMVFIELD SERVICES	120	31.0%	21.0%	3.0%		6.0%		8.0%		1.0%
DOPCLASSIFICATION ANCHORAGE	1									
DOPCLASSIFICATION JUNEAU	23	48.0%	4.0%	9.0%	4.0%	30.0%				
DOPDIRECTORS OFFICE JUNEAU	11	36.0%		9.0%	9.0%				18.0%	
DOPDOTPF ANC	5									
DOPDOTPF JNU	10	50.0%	20.0%		10.0%	10.0%	10.0%			
DOPEMPLOYEE PLANNING/INFO CTR	23	52.0%	17.0%	4.0%	4.0%	9.0%	9.0%	26.0%	9.0%	
DOPEMPLOYEE SERVICES ANCHORAGE	1									
DOPGENERAL JNU	12	83.0%	8.0%	8.0%	8.0%	17.0%	25.0%		17.0%	
DOPHSS ANC	7	114.0%		29.0%	43.0%		14.0%		29.0%	
DOPHSS JNU	5	80.0%	20.0%	20.0%		20.0%			20.0%	
DOPMANAGEMENT SERVICES FBKS	2									
DOPMANAGEMENT SVCS/T/D ANCH	16	31.0%		13.0%		6.0%	6.0%	6.0%	6.0%	
DOPPUBIC PROTECTION JNU	10	20.0%				10.0%	10.0%			
DOPRESOURCES ANC	1									
DOPRESOURCES JNU	13	31.0%			8.0%	15.0%	8.0%	8.0%		
DOPSTATEWIDE HR OPERATIONS	25	40.0%	20.0%	4.0%		4.0%	8.0%	8.0%	4.0%	
DOPTECH SVCS SUPPORT TEAM JNU	12	92.0%	17.0%	25.0%	8.0%	25.0%	8.0%			8.0%
DOPTS MANAGEMENT	6	67.0%			17.0%	50.0%		17.0%		
ETSINFORMATION TECHNOLOGY	130	24.0%	9.0%	2.0%	8.0%	4.0%	1.0%			1.0%

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FINACCOUNTING CONTROL	2									
FINACCOUNTING SERVICES	10	70.0%			20.0%	40.0%				10.0%
FINAKPAY PROGRAMMERS	6	17.0%								17.0%
FINAKSAS PROGRAMMERS	6	17.0%	17.0%							
FINDIRECTORS OFFICE	7	43.0%	14.0%							29.0%
FINPAYROLL	10	10.0%					10.0%			
FINSYSTEMS ADMINISTRATION	11	36.0%	9.0%			27.0%		9.0%		
LBRLABOR RELATIONS	10	10.0%		10.0%		0.0%				
OAHOFFICE OF ADMINSTRV HEARING	11	18.0%		9.0%	9.0%	0.0%				
OILOIL/GAS CONSERV COMM	31	16.0%	6.0%		10.0%	0.0%		6.0%		
OPAOFFICE OF PUBLIC ADVOCACY	98	19.0%	7.0%	5.0%	3.0%	1.0%	1.0%	3.0%	1.0%	1.0%
PDAPUBLIC DEFENDER AGENCY	146	28.0%	9.0%	5.0%	3.0%	9.0%		4.0%	1.0%	1.0%
POCALASKA PUBLIC OFFICES COMM	16	50.0%	44.0%	6.0%		0.0%				
RETIREMENT AND BENEFITS	109	41.0%	9.0%	6.0%	7.0%	15.0%	1.0%	9.0%	2.0%	1.0%
RMTRISK MANAGEMENT	5									
VCCVIOLENT CRIMES COMP BOARD	3									

<sup>1</sup> Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

<sup>2</sup> Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>3</sup> Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit