Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
Alaska Pioneer Homes	599	21.%	12.%	3.%	0.%	4.%	1.%	16.%	1.%	0.%
Behavioral Health	315	20.%	10.%	4.%	1.%	4.%	1.%	6.%	0.%	0.%
Commissioner's Office	78	32.%	6.%	6.%	4.%	8.%	4.%			4.%
Finance Management Services	322	30.%	5.%	4.%	7.%	9.%	1.%	2.%	1.%	3.%
Health Care Services	54	46.%	15.%	4.%	2.%	17.%	6.%	9.%	4.%	
Juvenile Justice	451	21.%	8.%	2.%	1.%	7.%	1.%	5.%	2.%	0.%
Office of Children Services	468	34.%	15.%	5.%	1.%	9.%	2.%	4.%	2.%	1.%
Public Assistance	506	26.%	8.%	4.%	1.%	9.%	1.%	2.%	2.%	0.%
Public Health	525	24.%	10.%	5.%	2.%	6.%	2.%	2.%	1.%	0.%
Senior and Disability Services	90	29.%	8.%	8.%		9.%	3.%	1.%	1.%	

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
ADAALCOHOL SAFETY ACTION PROG	1									
ALPALASKA LONGEVITY PROGRAMS	3	33.%			33.%					
APHANCHORAGE PIONEERS HOME	186	18.%	13.%	2.%		2.%	1.%	11.%		
APHFAIRBANKS PIONEERS HOME	105	34.%	24.%	8.%		3.%		9.%		
APHJUNEAU PIONEERS HOME	51	6.%	2.%			4.%		25.%		
APHKETCHIKAN PIONEERS HOME	63	24.%	14.%	3.%		3.%		30.%	3.%	
APHPALMER PIONEERS HOME	106	28.%	9.%	5.%		8.%	2.%	21.%	4.%	1.%
APHSITKA PIONEERS HOME	85	11.%	5.%	1.%		5.%		11.%		
COMADV BRD ALCOHOL/DRUG ABUS	2	100.%		50.%		50.%				
COMAK MENTAL HEALTH BOARD	4	25.%					25.%			
COMALASKA COMMISSION ON AGING	4	100.%	50.%		25.%	25.%				
COMANC COMMISSIONERS OFFICE	1	100.%				100.%				
COMGOV CNCL ON DISBL/SE ANC	8	38.%				25.%	13.%			
COMHEARINGS AND APPEALS	5									
COMJUNEAU COMMISSIONERS OFFICE	6	17.%			17.%					
COMOFFC OF RATE REVIEW ANC	11									
COMOFFICE OF PRGM REVIEW ANCH	11	55.%	18.%	9.%	9.%		9.%			9.%
COMOFFICE OF PRGM REVIEW FBKS	1									
COMOFFICE OF PRGM REVIEW JNU	6	50.%	17.%	17.%						17.%
COMSUICIDE PRVNTN COUNCIL ANC	1									
DBHADA ANCHORAGE OFFICE	16	6.%		6.%						
DBHADA JUNEAU OFFICE	3									
DBHAK PSYCHIATRIC INSTITUTE	238	21.%	10.%	5.%	1.%	4.%	1.%	8.%	0.%	
DBHALCOHOL SAFETY ACTION PROGR	13	8.%	8.%							

Source: ALDER

 $G: Personnel/EPIC/Reporting/Projects/EE\ Movement\ FY\ 2005-2010/HSS/HSS\ Employee\ Incoming\ Movement$

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
DBHMENTAL HEALTH ANCHORAGE	28	25.%	11.%		4.%	7.%				4.%
DBHMENTAL HEALTH FAIRBANKS	1									
DBHMENTAL HEALTH JNU CTRL OFF	15	27.%	13.%			13.%				
DPAADULT PUBLIC ASST ANC	20	25.%	10.%		5.%	5.%			5.%	
DPAANCHORAGE DISTRICT OFFICE	90	37.%	14.%	3.%	2.%	11.%	1.%	3.%	3.%	1.%
DPABETHEL DISTRICT OFFICE	16	19.%	19.%							
DPACENTRAL OFFICE DIRECTOR	7	57.%		14.%		43.%				
DPACENTRAL REGION ANC	7	29.%	29.%							
DPACHILD CARE ASSISTANCE ANCH	22	32.%	18.%	9.%		5.%				
DPACHILD CARE ASSISTANCE FBKS	7									
DPACHILD CARE ASSISTANCE JNU	7	14.%							14.%	
DPACOASTAL REGION OFFICE	41	39.%	7.%	2.%	2.%	17.%	10.%	5.%		
DPADENALI KID CARE	25	64.%	12.%	16.%	4.%	24.%		4.%	8.%	
DPAFIELD SERVICES COFO	9	11.%				11.%				
DPAFRAUD CONTROL ANC	11	27.%	9.%			9.%	9.%			
DPAFRAUD CONTROL FBK	2									
DPAFRAUD CONTROL KENAI	1									
DPAFRAUD CONTROL MAT SU	1									
DPAHEATING ASSISTANCE	13	31.%		8.%	8.%				15.%	
DPAHOMER FIELD OFFICE	1									
DPAJUNEAU DISTRICT OFFICE	16	19.%	6.%		6.%				6.%	
DPAKENAI DISTRICT OFFICE	25	24.%	4.%	8.%		12.%				
DPAKETCHIKAN DISTRICT OFFICE	16	13.%				13.%				
DPAKODIAK FIELD OFFICE	3									
DPAKOTZEBUE DISTRICT OFFICE	2	50.%	50.%							

Source: ALDER

G:Personnel/EPIC/Reporting/Projects/EE Movement FY 2005-2010/HSS/HSS Employee Incoming Movement

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
DPAMAT SU DISTRICT OFFICE	43	12.%	5.%	2.%		2.%	2.%	2.%		
DPAMULDOON ONE STOP	3	33.%		33.%						
DPANOME DISTRICT OFFICE	7	43.%	14.%	14.%		14.%				
DPANORTHERN REGION FBK	52	13.%	8.%	2.%		4.%		2.%		
DPAPOLICY PRG WORK SERVICES	18	22.%	6.%			17.%				
DPAQUAL ASSESSMENT ANC	10	10.%				10.%				
DPAQUAL ASSESSMENT FBK	2									
DPAQUALITY ASSESSMENT JNU	4	25.%		25.%						
DPASERO REGIONAL OFFICE	1									
DPASITKA DISTRICT OFFICE	5									
DPASTAFF DEVELOPMENT	8	25.%	13.%			13.%				
DPASYSTEM OPERATIONS	11	18.%				18.%				
DPHBETHEL PUBLIC HLTH NURSNG	17	18.%				12.%	6.%			
DPHBUREAU OF VITAL STATS ANC	4									
DPHBUREAU OF VITAL STATS FBK	2	50.%			50.%					
DPHBUREAU OF VITAL STATS JNU	20	45.%	5.%	15.%	5.%	15.%	5.%	10.%		
DPHCERTIFICATION/LICENSING ANC	42	26.%	5.%	7.%	7.%	5.%				2.%
DPHCERTIFICATION/LICENSING JNU	2									
DPHCHIEF OF LABS	32	16.%	13.%			3.%				
DPH CHRONIC DISEASE ANCHORAGE	27	37.%	26.%	4.%		7.%		4.%		
DPH CHRONIC DISEASE JUNEAU	18	39.%	17.%	22.%				11.%		
DPHCOMM HEALTH/EMS	11	9.%	9.%							
DPHCOMM HEALTH/EMS ANC	10							10.%		
DPHCRAIG HEALTH CENTER	3									
DPHDILLINGHAM PUBLIC HLTH CTR	5	20.%		20.%						

Source: ALDER

 $G: Personnel/EPIC/Reporting/Projects/EE\ Movement\ FY\ 2005-2010/HSS/HSS\ Employee\ Incoming\ Movement$

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
DPHEPIDEMIOLOGY	61	20.%	13.%			3.%	2.%		2.%	
DPHFAIRBANKS HEALTH CENTER	36	8.%	3.%	3.%			3.%			
DPHFBK PUBLIC HEALTH LABS	15	13.%	7.%			7.%				
DPHFORT YUKON HEALTH CENTER	1									
DPHGALENA HEALTH CENTER	1									
DPHHAINES HEALTH CENTER	2									
DPHHOMER HEALTH CENTER	7									
DPHINTERIOR REGION NURSING	3	33.%					33.%			
DPHJUNEAU HEALTH CENTER	18	61.%	17.%	28.%		11.%	6.%	6.%		
DPHKENAI HEALTH CENTER	13									
DPHKETCHIKAN HEALTH CENTER	14									
DPHKODIAK HEALTH CENTER	6	17.%	17.%							
DPHMEDICAL EXAMINERS OFFICE	16	38.%	19.%			13.%			6.%	
DPHNRO ITINERANTS	4									
DPHNURSING ADMIN ANNEX	9	67.%	11.%		11.%	22.%	22.%			
DPHNURSING ADMIN CENTRAL	7	43.%	14.%	14.%			14.%			
DPHOFFICE OF THE DIRECTOR	19	32.%	11.%		16.%	5.%				
DPHPETERSBURG HEALTH CENTER	2									
DPHSCRO ADMINISTRATION	6	50.%	17.%			33.%				
DPHSE ADMINISTRATION	5	60.%		20.%		40.%				
DPHSEWARD HEALTH CENTER	2									
DPHSITKA HEALTH CENTER	3									
DPHSOUTHWEST ITINERANT NURSNG	11	45.%	9.%	9.%		27.%		9.%		
DPHTOK HEALTH CENTER	2									
DPHVALDEZ HEALTH CENTER	4	25.%	25.%							

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
DPHWASILLA HEALTH CENTER	22	27.%	14.%	9.%					5.%	
DPHWCFH ANCHORAGE	40	28.%	13.%	5.%	3.%	5.%		3.%	3.%	
DPHWCFH JUNEAU	1									
DPHWRANGELL HEALTH CENTER	2									
DSDADULT PROTECTIVE SVC ANCH	13	31.%	15.%			8.%		8.%	8.%	
DSDADULT PROTECTIVE SVC FBKS	1									
DSDADULT PROTECTIVE SVC JNU	1									
DSDAK MEDICARE INFO ANCH	2									
DSDDD PROGRAM ADMIN ANCH	27	37.%	4.%	15.%		11.%	7.%			
DSDDD PROGRAM ADMIN FBKS	3									
DSDDD PROGRAM ADMIN JUNEAU	5									
DSDQUALITY ASSURANCE ANCH	3	67.%				67.%				
DSDSENIOR/DISAB SVC ADM JNU	12	25.%	8.%	8.%			8.%			
DSDSR DISABILIT SVC ADMIN ANCH	22	32.%	14.%	9.%		9.%				
FMSASST COMMS OFFICE	6	17.%				17.%				
FMS AUDIT OFFICE	2									
FMSBUDGET OFFICE	11	55.%			27.%		9.%			18.%
FMSDIVISION SUPPORT OFFICES	84	30.%	4.%	5.%	11.%	8.%		2.%		2.%
FMSFACILITIES/PLANNING OFFICE	3									
FMSFACILITIES/PLNNG OFFICE	7	43.%		14.%		29.%				
FMSFINANCE OFFICE	28	36.%	4.%	7.%	11.%	7.%			4.%	4.%
FMSGRANTS/CONTRACTS OFFICE	4	75.%	25.%			25.%	25.%			
FMSGRANTS/CONTRACTS OFFICES	37	38.%	8.%	3.%	8.%	11.%			3.%	5.%
06021012 FMSHEALTH PLANNING/INFRAS	5									
06011012 FMSHEALTH PLANNING/INFRAS	13	31.%		15.%		8.%				8.%

Source: ALDER

G:Personnel/EPIC/Reporting/Projects/EE Movement FY 2005-2010/HSS/HSS Employee Incoming Movement

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
FMSINFORMATION SYSTEM OFFICES	78	21.%	8.%		3.%	10.%		1.%		
FMSINFORMATION SYSTEMS OFFICES	62	29.%	5.%	6.%	5.%	8.%		3.%		5.%
HCSANCHORAGE AUDIT	7	71.%	43.%			14.%	14.%			
HCSHEALTH PURCHASING GROUP	39	44.%	13.%	3.%	3.%	18.%	5.%	13.%	3.%	
HCSMA ADMINISTRATION JNU	2									
HCSMED ASSIS ADMIN ANCH	6	50.%		17.%		17.%			17.%	
JUVANCHORAGE PROBATION	41	27.%	5.%			15.%	2.%	2.%	5.%	
JUVBARROW YOUTH PROBATION	2	50.%				50.%				
JUVBETHEL YOUTH FACILITY	27	19.%	7.%	4.%		7.%		4.%		
JUVBETHEL YOUTH PROBATION	7	57.%	14.%			29.%	14.%			
JUVCENTL OFC YTH CORRECTIONS	16	25.%			6.%	13.%	6.%			
JUVDILLINGHAM PROBATION	3									
JUVFAIRBANKS YOUTH FACILITY	38	18.%	11.%		3.%	3.%	3.%	5.%		
JUVFAIRBANKS YOUTH PROBATION	17	29.%	12.%		6.%		6.%		6.%	
JUVHOMER PROBATION	1									
JUVJNU YOUTH CORRECTIONS	9	44.%	11.%	11.%		11.%				11.%
JUVJOHNSON YOUTH CENTER	31	45.%	23.%	6.%		6.%		19.%	10.%	
JUVKENAI PROBATION	6	17.%			17.%					
JUVKENAI YOUTH FACILITY	18							6.%		
JUVKETCHIKAN PROBATION OFFICE	7	14.%				14.%				
JUVKETCHIKAN REG YTH FACILITY	15	20.%	7.%			13.%		20.%		
JUVKODIAK PROBATION	3	67.%	67.%							
JUVKOTZEBUE YOUTH PROBATION	3	33.%	33.%							
JUVMAT SU PROBATION	7	14.%					14.%			
JUVMAT SU YOUTH FACILITY	20	5.%		5.%						

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
JUVMCLAUGHLIN YOUTH CENTER	154	15.%	8.%	1.%		5.%		5.%	1.%	
JUVNOME YOUTH FACILITY	19	16.%	11.%			5.%		5.%		
JUVNOME YOUTH PROBATION	4	50.%	25.%			25.%				
JUVSITKA YOUTH CORRECTIONS	2									
JUVVALDEZ PROBATION	1	100.%		100.%						
MHDMENTAL HEALTH/DD API	1									
OCSEVALUATION UNIT	4									
OCSFAIRBANKS LICENSING	8	38.%	25.%			13.%		13.%		
OCSFAMILY SERVICES ANC	159	35.%	16.%	4.%	2.%	11.%		3.%	1.%	1.%
OCSFAMILY SERVICES ANIAK	3	67.%	67.%							
OCSFAMILY SERVICES BARROW	5	120.%	20.%			60.%	40.%			
OCSFAMILY SERVICES BETHEL	24	63.%	33.%	13.%	4.%	4.%		4.%	8.%	
OCSFAMILY SERVICES CORDOVA	1	200.%	200.%							
OCSFAMILY SERVICES CRAIG	2									
OCSFAMILY SERVICES DILLNGHAM	4	25.%	25.%							
OCSFAMILY SERVICES DLTA JNCTN	4									
OCSFAMILY SERVICES FBKS	40	28.%	8.%	10.%		5.%		15.%	5.%	
OCSFAMILY SERVICES GALENA	2	50.%		50.%						
OCSFAMILY SERVICES HOMER	5	20.%		20.%						
OCSFAMILY SERVICES JUNEAU	13	31.%	23.%	8.%				8.%		
OCSFAMILY SERVICES KENAI	18	11.%	11.%							
OCSFAMILY SERVICES KETCHIKAN	10	20.%	10.%						10.%	
OCSFAMILY SERVICES KINGSALMON	2									
OCSFAMILY SERVICES KODIAK	4	25.%			25.%					
OCSFAMILY SERVICES KOTZEBUE	6	17.%	17.%							

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
OCSFAMILY SERVICES LIC SCRO	4							25.%		
OCSFAMILY SERVICES MAT SU	19	37.%	21.%	5.%			11.%	5.%		
OCSFAMILY SERVICES MCGRATH	3	33.%	33.%							
OCSFAMILY SERVICES NOME	7	43.%	14.%				29.%			
OCSFAMILY SERVICES PETERSBURG	1									
OCSFAMILY SERVICES SCRO	20	40.%	10.%			5.%	20.%		5.%	
OCSFAMILY SERVICES SEWARD	1									
OCSFAMILY SERVICES SITKA	2	50.%	50.%							
OCSFAMILY SERVICES ST MARYS	5	100.%	60.%			40.%				
OCSFAMILY SERVICES VALDEZ	2									
OCSFAMILY SVCS GLENNALLEN	2	50.%				50.%				
OCSFAM SVCS NORTHERN REGION	20	30.%	15.%	10.%		5.%				
OCSOFFICE OF CHILDRENS SVC	35	29.%		3.%		20.%		11.%		6.%
OCSSE REGIONAL OFFICE	22	32.%	5.%	5.%	5.%	18.%		5.%		
OCSWOMEN INFANTS/CHILD ANCH	3	67.%	33.%			33.%				
OCSWOMEN INFANTS/CHILD JNU	8									

¹ Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

² Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

³ Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit