

Department of Administration Employee Movement Outgoing FY 2008

| Divisions | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ³ | Other Employee Movement | Movement to Another Dept or Branch | Separation |
|-----------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| Administrative Services | 16 | 19.0% | 6.0% | | | | | 13.0% |
| Enterprise Technology | 111 | 23.0% | 4.0% | | 2.0% | | 5.0% | 15.0% |
| Finance | 46 | 28.0% | 4.0% | | | 2.0% | 11.0% | 11.0% |
| General Services | 63 | 10.0% | | | 2.0% | | 3.0% | 6.0% |
| Information Technology | 8 | 38.0% | | | | | 25.0% | 13.0% |
| Motor Vehicles Division | 148 | 34.0% | 4.0% | 1.0% | 3.0% | 1.0% | 4.0% | 24.0% |
| Office of Administrative Hearings | 12 | | | | | | | |
| Office of Public Advocacy | 112 | 29.0% | 9.0% | | | | 2.0% | 18.0% |
| Office of the Commissioner | 5 | 80.0% | | | | 20.0% | 40.0% | 20.0% |
| Oil & Gas Conservation Commission | 25 | | | | | | | |
| Personnel & Labor Relations | 7 | 71.0% | 43.0% | | | | 14.0% | 14.0% |
| Personnel & Labor Relations | 163 | 71.0% | 28.0% | 7.0% | 6.0% | 4.0% | 9.0% | 22.0% |
| Public Defender Agency | 152 | 36.0% | 9.0% | 3.0% | 3.0% | 1.0% | 3.0% | 20.0% |
| Public Offices Commission | 10 | 70.0% | | | | | | 70.0% |
| Retirement & Benefits | 108 | 42.0% | 18.0% | | 6.0% | 2.0% | 8.0% | 14.0% |
| Risk Management | 4 | 25.0% | | | | | | 25.0% |
| Violent Crimes Compensation Board | 2 | 100.0% | | | | | 100.0% | |

| Organizational Units | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ³ | Other Employee Movement | Movement to Another Dept or Branch | Separation |
|------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| COMCOMMISSIONERS OFFICE | 3 | 100.0% | | | | 33.0% | 33.0% | 33.0% |
| COMCOMMISSIONERS OFFICE ANC | 2 | 50.0% | | | | | 50.0% | |
| DASADMINISTRATIVE SERVICES | 16 | 13.0% | 6.0% | | | | | 6.0% |
| DASADMINISTRATIVE SVCS DOAIT | 0 | | | | | | | * |

Department of Administration Employee Movement Outgoing FY 2008

| Organizational Units | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ³ | Other Employee Movement | Movement to Another Dept or Branch | Separation |
|-------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| DGSGENERAL SERVICES | 63 | 10.0% | | | 2.0% | | 3.0% | 6.0% |
| DMVADMINSTRATION ANCHORAGE | 22 | 18.0% | | | | | 5.0% | 14.0% |
| DMVDRIWER SERVICES | 20 | 30.0% | 10.0% | | | 5.0% | 5.0% | 10.0% |
| DMVFIELD SERVICES | 106 | 39.0% | 4.0% | 2.0% | 4.0% | 1.0% | 4.0% | 28.0% |
| DOADOA IT | 8 | 38.0% | | | | | 25.0% | 13.0% |
| DOPCLASSIFICATION ANCHORAGE | 1 | 100.0% | | | | | | 100.0% |
| DOPCLASSIFICATION JUNEAU | 21 | 52.0% | 10.0% | 14.0% | 5.0% | 5.0% | 14.0% | 10.0% |
| DOPDIRECTORS OFFICE ANCHORAGE | 3 | | | | | | | |
| DOPDIRECTORS OFFICE JUNEAU | 7 | 100.0% | 43.0% | | | 14.0% | 29.0% | 14.0% |
| DOPDOTPF ANC | 9 | 44.0% | 33.0% | | | | | 11.0% |
| DOPDOTPF JNU | 17 | 71.0% | 24.0% | 6.0% | 12.0% | 6.0% | | 35.0% |
| DOPEMPLOYEE PLANNING/INFO CTR | 7 | 129.0% | 43.0% | | | 14.0% | 29.0% | 43.0% |
| DOPGENERAL ANC | 1 | | | | | | | |
| DOPGENERAL JNU | 19 | 68.0% | 21.0% | 11.0% | | 5.0% | 5.0% | 26.0% |
| DOPHSS ANC | 10 | 60.0% | 30.0% | 10.0% | 10.0% | | 10.0% | 10.0% |
| DOPHSS JNU | 15 | 27.0% | 7.0% | 7.0% | | | 7.0% | 7.0% |
| DOPMANAGEMENT SERVICES FBNKS | 0 | | | | | | | * |
| DOPMANAGEMENT SVCS/T/D ANCH | 0 | | * | * | * | | * | * |
| DOPPUBLIC PROTECTION ANC | 2 | | | | | | | |
| DOPPUBLIC PROTECTION JNU | 16 | 25.0% | | 19.0% | 6.0% | | | 6.0% |
| DOPRESOURCES ANC | 1 | | | | | | | |
| DOPRESOURCES JNU | 21 | 62.0% | 33.0% | | | 5.0% | 14.0% | 10.0% |
| DOPSTATEWIDE HR OPERATIONS | 10 | 160.0% | 90.0% | | 20.0% | 10.0% | | 60.0% |
| DOPTECH SVCS SUPPORT TEAM JNU | 0 | | * | | | | | * |
| DOPTRAINING/DEVELOPMENT | 3 | 33.0% | | | | | | 33.0% |

Source: ALDER

G:\Personnel\EPIC\Reporting\Projects\Employee Movement FY 2005-2010\Admin\Admin Outgoing Employee Movement

Prepared by C. Preecs, EPIC, DOPLR

Department of Administration Employee Movement Outgoing FY 2008

| Organizational Units | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ³ | Other Employee Movement | Movement to Another Dept or Branch | Separation |
|--------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| DOPTS MANAGEMENT | 0 | | * | | | | | |
| ETSINFORMATION TECHNOLOGY | 111 | 23.0% | 4.0% | | 2.0% | | 5.0% | 15.0% |
| FINACCOUNTING CONTROL | 1 | | | | | | | |
| FINACCOUNTING SERVICES | 10 | 50.0% | 10.0% | | | | 20.0% | 20.0% |
| FINAKPAY PROGRAMMERS | 2 | 100.0% | | | | | 50.0% | 50.0% |
| FINAKSAS PROGRAMMERS | 4 | 25.0% | | | | | 25.0% | |
| FINALDER SUPPORT | 1 | | | | | | | |
| FINDIRECTORS OFFICE | 8 | 25.0% | 13.0% | | | | | 13.0% |
| FINPAYROLL | 10 | | | | | | | |
| FINSYSTEMS ADMINISTRATION | 10 | 30.0% | | | | 10.0% | 10.0% | 10.0% |
| LBRLABOR RELATIONS | 7 | 71.0% | 43.0% | | | | 14.0% | 14.0% |
| OAHOFFICE OF ADMINSTRV HEARING | 12 | | | | | | | |
| OILOIL/GAS CONSERV COMM | 25 | | | | | | | |
| OPAOFFICE OF PUBLIC ADVOCACY | 112 | 29.0% | 9.0% | | | | 2.0% | 18.0% |
| PDAPUBLIC DEFENDER AGENCY | 152 | 36.0% | 9.0% | 3.0% | 3.0% | 1.0% | 3.0% | 20.0% |
| POCALASKA PUBLIC OFFICES COMM | 10 | 70.0% | | | | | | 70.0% |
| RETIREMENT AND BENEFITS | 108 | 42.0% | 18.0% | | 6.0% | 2.0% | 8.0% | 14.0% |
| RMTRISK MANAGEMENT | 4 | 25.0% | | | | | | 25.0% |
| VCCVIOLENT CRIMES COMP BOARD | 2 | 100.0% | | | | | 100.0% | |

¹ Turnover for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

² Turnover for Public Safety does not include Transfer in Org Unit and Transfer in Dept

³ Transfer in Org Unit is not included in the Turnover Rate for any department, division or organizational unit

* No employees in this org unit but there was employee movement in this category