

Department of Administration Employee Movement Incoming FY 2009

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
Administrative Services	20	15.%			10.%	5.%				
Enterprise Technology	134	22.%	5.%	6.%	3.%	6.%		1.%	1.%	
Finance	52	21.%	2.%			12.%	6.%	2.%		2.%
General Services	69	26.%	12.%	3.%	3.%	6.%		6.%		3.%
Information Technology	1	100.%				100.%				
Motor Vehicles	158	18.%	11.%	3.%	1.%	3.%	1.%	1.%		
Office of Administrative Hearings	12									
Office of Public Advocacy	120	18.%	7.%	3.%	2.%	5.%	3.%	3.%		
Office of the Commissioner	7	43.%		29.%		0.%				14.%
Oil and Gas Conservation Commission	28	11.%	7.%	4.%		0.%				
Personnel and Labor Relations	9	67.%	11.%	11.%		22.%	11.%		11.%	
Personnel and Labor Relations	183	43.%	8.%	8.%	3.%	16.%	5.%	2.%	1.%	1.%
Public Defenders Office	173	21.%	10.%	4.%	2.%	4.%		4.%	1.%	
Public Offices Commission	18	22.%		11.%		11.%				
Retirement and Benefits	112	29.%	7.%	4.%	2.%	14.%		4.%	1.%	1.%
Risk Management	5	40.%			20.%	20.%				
Violent Crimes Compensation Board	3	67.%	33.%			33.%				

Source: ALDER

G:Personnel/EPIC/Reporting/Projects/Employee Movement FY 2005-2010/Admin/Admin Incoming Employee Movement

Prepared by C. Preecs, EPIC, DOPLR

Department of Administration Employee Movement Incoming FY 2009

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
COMCOMMISSIONERS OFFICE	5	40.%		40.%						
COMCOMMISSIONERS OFFICE ANC	2	50.%								50.%
DASADMINISTRATIVE SERVICES	19	16.%			11.%	5.%				
DASADMINISTRATIVE SVCS DOAIT	1									
DGSGENERAL SERVICES	69	26.%	12.%	3.%	3.%	6.%		6.%		3.%
DMVADMINISTRATION ANCHORAGE	22	9.%	5.%		5.%					
DMVDRIVER SERVICES	22	23.%	5.%			9.%	9.%	5.%		
DMVFIELD SERVICES	114	19.%	13.%	4.%		2.%		1.%		
DOADOA IT	1	100.%				100.%				
DOPCLASSIFICATION JUNEAU	24	25.%	4.%	4.%	4.%	13.%				
DOPDIRECTORS OFFICE ANCHORAGE	3	67.%	33.%				33.%			
DOPDIRECTORS OFFICE JUNEAU	10	40.%	10.%	20.%			10.%	10.%		
DOPDOTPF ANC	9	56.%		11.%		22.%	22.%			
DOPDOTPF JNU	20	30.%		5.%		20.%	5.%	10.%		
DOPEMLOYEE PLANNING/INFO CTR	11	9.%				9.%				
DOPGENERAL ANC	1	100.%				100.%				
DOPGENERAL JNU	20	80.%	10.%	25.%	10.%	30.%	5.%			
DOPHSS ANC	11	55.%	9.%			36.%	9.%			
DOPHSS JNU	15	60.%	13.%	7.%		20.%			13.%	7.%
DOPMANAGEMENT SVCS/T/D ANCH	1	100.%				100.%				
DOPPUBLIC PROTECTION ANC	2	50.%	50.%							
DOPPUBLIC PROTECTION JNU	17	47.%	18.%	18.%		12.%				
DOPRESOURCES ANC	1									
DOPRESOURCES JNU	23	35.%	13.%		4.%	9.%	4.%			4.%
DOPSTATEWIDE HR OPERATIONS	8	25.%		13.%			13.%			
DOPTECH SVCS SUPPORT TEAM JNU	1									

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DOPTRAINING/DEVELOPMENT	6	50.0%			17.0%	17.0%	17.0%			
ETSINFORMATION TECHNOLOGY	134	22.0%	5.0%	6.0%	3.0%	6.0%		1.0%	1.0%	
FINACCOUNTING SERVICES	10									
FINAKPAY PROGRAMMERS	3									
FINAKSAS PROGRAMMERS	3									
FINALDER SUPPORT	5	40.0%					40.0%			
FINDIRECTORS OFFICE	7									
FINFINANCE TAS SUPPORT	2									
FINPAYROLL	10	30.0%				20.0%	10.0%	10.0%		
FINSTATE TRAVEL OFFICE	2									
FINSYSTEMS ADMINISTRATION	9	67.0%	11.0%			44.0%				11.0%
FINSYSTEMS INTEGRATION	1									
LBRLABOR RELATIONS	9	67.0%	11.0%	11.0%		22.0%	11.0%		11.0%	
OAHOFFICE OF ADMINSTRV HEARING	12									
OILOIL/GAS CONSERV COMM	28	11.0%	7.0%	4.0%						
OPAOFFICE OF PUBLIC ADVOCACY	120	18.0%	7.0%	3.0%	2.0%	5.0%	3.0%	3.0%		
PDAPUBLIC DEFENDER AGENCY	173	21.0%	10.0%	4.0%	2.0%	4.0%		4.0%	1.0%	
POCALASKA PUBLIC OFFICES COMM	18	22.0%		11.0%		11.0%				
RETIRESMENT AND BENEFITS	112	29.0%	7.0%	4.0%	2.0%	14.0%		4.0%	1.0%	1.0%
RMTRISK MANAGEMENT	5	40.0%			20.0%	20.0%				
VCCVIOLENT CRIMES COMP BOARD	3	67.0%	33.0%			33.0%				

¹ Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

² Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

³ Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit