

## Department of Administration Employee Movement Outgoing FY 2009

Divisions	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
Administrative Services	15	27.0%	7.0%				13.0%	7.0%
Enterprise Technology	124	17.0%	3.0%				4.0%	10.0%
Finance	43	33.0%	14.0%	2.0%	2.0%		5.0%	12.0%
General Services	59	46.0%	10.0%		3.0%	5.0%	5.0%	25.0%
Information Technology	0		*				*	
Motor Vehicles Division	149	19.0%	3.0%	1.0%	1.0%		3.0%	13.0%
Office of Administrative Hearings	11	9.0%						9.0%
Office of Public Advocacy	112	20.0%	4.0%		3.0%		6.0%	10.0%
Office of the Commissioner	6	33.0%					33.0%	
Oil & Gas Conservation Commission	26	8.0%					4.0%	4.0%
Personnel & Labor Relations	7	86.0%	14.0%	14.0%		14.0%	14.0%	29.0%
Personnel & Labor Relations	157	55.0%	22.0%	6.0%	2.0%	1.0%	7.0%	19.0%
Public Defender Agency	163	18.0%	5.0%	2.0%	2.0%	1.0%	1.0%	10.0%
Public Offices Commission	9	56.0%	22.0%				11.0%	22.0%
Retirement & Benefits	102	38.0%	14.0%		5.0%	1.0%	7.0%	17.0%
Risk Management	4	75.0%					50.0%	25.0%
Violent Crimes Compensation Board	3	33.0%						33.0%

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
COMCOMMISSIONERS OFFICE	4	25.0%					25.0%	
COMCOMMISSIONERS OFFICE ANC	2	50.0%					50.0%	
DASADMINISTRATIVE SERVICES	15	27.0%	7.0%				13.0%	7.0%
DGSGENERAL SERVICES	59	46.0%	10.0%		3.0%	5.0%	5.0%	25.0%

## Department of Administration Employee Movement Outgoing FY 2009

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
DMVADMINSTRATION ANCHORAGE	20	20.0%					5.0%	15.0%
DMVDRIWER SERVICES	21	19.0%	10.0%		5.0%			10.0%
DMVFIELD SERVICES	108	19.0%	2.0%	2.0%	1.0%		3.0%	13.0%
DOADOA IT	0		*				*	
DOPCLASSIFICATION JUNEAU	20	35.0%	10.0%				5.0%	20.0%
DOPDIRECTORS OFFICE ANCHORAGE	2	150.0%	50.0%					100.0%
DOPDIRECTORS OFFICE JUNEAU	8	38.0%	13.0%		13.0%		13.0%	13.0%
DOPDOTPF ANC	8	75.0%	25.0%				13.0%	38.0%
DOPDOTPF JNU	17	47.0%	24.0%	6.0%	12.0%			18.0%
DOPEMPLOYEE PLANNING/INFO CTR	8	25.0%	13.0%					13.0%
DOPGENERAL ANC	1	100.0%						100.0%
DOPGENERAL JNU	18	100.0%	56.0%	6.0%		6.0%	11.0%	22.0%
DOPHSS ANC	8	100.0%	50.0%	13.0%			25.0%	13.0%
DOPHSS JNU	14	71.0%	29.0%	21.0%				21.0%
DOPMANAGEMENT SVCS/T/D ANCH	1							
DOPPUBLIC PROTECTION ANC	1	200.0%					100.0%	100.0%
DOPPUBLIC PROTECTION JNU	16	44.0%		13.0%			13.0%	19.0%
DOPRESOURCES ANC	1							
DOPRESOURCES JNU	22	32.0%	14.0%	5.0%			5.0%	9.0%
DOPSTATEWIDE HR OPERATIONS	7	43.0%	14.0%	14.0%				14.0%
DOPTRAINING/DEVELOPMENT	5	20.0%	20.0%					
ETSINFORMATION TECHNOLOGY	124	17.0%	3.0%				4.0%	10.0%
FINACCOUNTING CONTROL	1							
FINACCOUNTING SERVICES	8	25.0%	13.0%				13.0%	
FINAKPAY PROGRAMMERS	1							

Source: ALDER

G:\Personnel\EPIC\Reporting\Projects\Employee Movement FY 2005-2010\Admin\Admin Outgoing Employee Movement

Prepared by C. Preecs, EPIC, DOPLR

## Department of Administration Employee Movement Outgoing FY 2009

Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separation
FINAKSAS PROGRAMMERS	4							
FINALDER SUPPORT	3	33.0%						33.0%
FINDIRECTORS OFFICE	7	14.0%						14.0%
FINPAYROLL	10	30.0%	20.0%	10.0%	10.0%			
FINSYSTEMS ADMINISTRATION	9	78.0%	33.0%				11.0%	33.0%
LBRLABOR RELATIONS	7	86.0%	14.0%	14.0%		14.0%	14.0%	29.0%
OAHOFFICE OF ADMINSTRV HEARING	11	9.0%						9.0%
OILOIL/GAS CONSERV COMM	26	8.0%					4.0%	4.0%
OPAOFFICE OF PUBLIC ADVOCACY	112	20.0%	4.0%		3.0%		6.0%	10.0%
PDAPUBLIC DEFENDER AGENCY	163	18.0%	5.0%	2.0%	2.0%	1.0%	1.0%	10.0%
POCALASKA PUBLIC OFFICES COMM	9	56.0%	22.0%				11.0%	22.0%
RETIREMENT AND BENEFITS	102	38.0%	14.0%		5.0%	1.0%	7.0%	17.0%
RMTRISK MANAGEMENT	4	75.0%					50.0%	25.0%
VCCVIOLENT CRIMES COMP BOARD	3	33.0%						33.0%

<sup>1</sup> Turnover for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

<sup>2</sup> Turnover for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>3</sup> Transfer in Org Unit is not included in the Turnover Rate for any department, division or organizational unit

\* No employees in this org unit but there was employee movement in this category