

Department of Health and Social Services Employee Movement Outgoing FY 2009

Divisions	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Employee Movement	Movement to Another Dept or Branch	Separation
Alaska Pioneer Homes	578	13.0%	1.0%	0.0%	5.0%	1.0%	0.0%	11.0%
Behavioral Health	292	23.0%	5.0%	1.0%	2.0%	1.0%	1.0%	15.0%
Commissioner's Office	52	27.0%	12.0%	2.0%	2.0%		6.0%	8.0%
Finance Management Services	268	27.0%	8.0%	1.0%	3.0%	1.0%	8.0%	9.0%
Health Care Services	76	16.0%	4.0%	1.0%	1.0%		3.0%	8.0%
Juvenile Justice	448	19.0%	4.0%	2.0%	3.0%	1.0%	1.0%	12.0%
Office of Children Services	445	33.0%	8.0%	4.0%	3.0%	1.0%	2.0%	18.0%
Public Assistance	466	28.0%	9.0%	3.0%	1.0%	0.0%	3.0%	12.0%
Public Health	464	24.0%	9.0%	1.0%	2.0%	0.0%	0.0%	14.0%
Senior and Disability Services	107	25.0%	12.0%	4.0%	4.0%	1.0%	2.0%	7.0%

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Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Employee Movement	Movement to Another Dept or Branch	Separation
APHALASKA PIONEERS HOME	3	33.0%						33.0%
APHANCHORAGE PIONEERS HOME	184	15.0%	1.0%	1.0%	5.0%	1.0%		13.0%
APHFAIRBANKS PIONEERS HOME	97	28.0%	2.0%		5.0%	1.0%		25.0%
APHJUNEAU PIONEERS HOME	49	10.0%	2.0%		10.0%			8.0%
APHKETCHIKAN PIONEERS HOME	63	5.0%			5.0%			5.0%
APHPALMER PIONEERS HOME	100	11.0%	2.0%		6.0%	1.0%	1.0%	7.0%
APHSITKA PIONEERS HOME	82	5.0%			1.0%			5.0%
COMADV BRD ALCOHOL/DRUG ABUS	1	100.0%						100.0%
COMAK MENTAL HEALTH BOARD	4	50.0%	25.0%	25.0%				
COMALASKA COMMISSION ON AGING	4							
COMANC COMMISSIONERS OFFICE	7	14.0%	14.0%		14.0%			
COMGOV CNCL ON DISBL/SE ANC	7	14.0%						14.0%
COMHEARINGS AND APPEALS	5	20.0%					20.0%	
COMJUNEAU COMMISSIONERS OFFICE	5	40.0%	40.0%					
COMPUBLIC AFFAIRS - ANCH	10	20.0%	10.0%				10.0%	
COMPUBLIC AFFAIRS - JUNEAU	4	25.0%						25.0%
COMQUALITY ASSURANCE / AUDIT	5	60.0%	20.0%				20.0%	20.0%
DASTRANSFER	0		*					
DBHADA ANCHORAGE OFFICE	13	15.0%	8.0%					8.0%
DBHADA JUNEAU OFFICE	2							
DBHAK PSYCHIATRIC INSTITUTE	222	24.0%	6.0%	0.0%	1.0%	1.0%	1.0%	15.0%
DBHALCOHOL SAFETY ACTION PROGR	11	45.0%		9.0%	9.0%		9.0%	27.0%
DBHMENTAL HEALTH ANCHORAGE	28	14.0%			7.0%			14.0%
DBHMENTAL HEALTH FAIRBANKS	1							
DBHMENTAL HEALTH JNU CTRL OFF	14	14.0%	7.0%					7.0%

Source: ALDER

G:Personnel/EPIC/Reporting/Projects/EE Movement FY 2005-2010/HSS/HSS Outgoing Employee Movement

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DBHPATIENT WORKERS API	1							
DJJANCHORAGE PROBATION	37	19.0%		3.0%	8.0%			16.0%
DJJBARROW YOUTH PROBATION	2	100.0%		50.0%				50.0%
DJJBETHEL YOUTH FACILITY	26	19.0%	4.0%	4.0%	12.0%			12.0%
DJJBETHEL YOUTH PROBATION	7	57.0%	14.0%					43.0%
DJJCENTL OFC YTH CORRECTIONS	15	13.0%						13.0%
DJJDILLINGHAM PROBATION	3							
DJJFAIRBANKS YOUTH FACILITY	38	5.0%			3.0%			5.0%
DJJFAIRBANKS YOUTH PROBATION	16	25.0%	13.0%				6.0%	6.0%
DJJHOMER PROBATION	1							
DJJJNU YOUTH CORRECTIONS	7	71.0%				14.0%		57.0%
DJJJOHNSON YOUTH CENTER	29	41.0%	3.0%		14.0%		3.0%	34.0%
DJJKENAI PROBATION	7	43.0%		14.0%				29.0%
DJJKENAI YOUTH FACILITY	17	24.0%	6.0%			6.0%		12.0%
DJJKETCHIKAN PROBATION OFFICE	6				17.0%			
DJJKETCHIKAN REG YTH FACILITY	15	33.0%	7.0%			7.0%	13.0%	7.0%
DJJKODIAK PROBATION	2	100.0%						100.0%
DJJKOTZEBUE YOUTH PROBATION	2							
DJJMAT SU PROBATION	7	43.0%	29.0%					14.0%
DJJMAT SU YOUTH FACILITY	18							
DJJMCLAUGHLIN YOUTH CENTER	168	13.0%	4.0%	1.0%	1.0%			7.0%
DJJNOME YOUTH FACILITY	18							
DJJNOME YOUTH PROBATION	4	25.0%						25.0%
DJJSITKA YOUTH CORRECTIONS	2							
DJJVALDEZ PROBATION	1	100.0%		100.0%				
DPAADULT PUBLIC ASST ANC	11	73.0%	36.0%	18.0%			9.0%	9.0%

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DPAANCHORAGE DISTRICT OFFICE	61	39.0%	18.0%	3.0%		2.0%	2.0%	15.0%
DPABETHEL DISTRICT OFFICE	17	53.0%	12.0%	6.0%			6.0%	29.0%
DPACENTRAL OFFICE DIRECTOR	6							
DPACENTRAL REGION ANC	5	80.0%	40.0%					40.0%
DPACHILD CARE ASSISTANCE ANCH	20	30.0%	15.0%	5.0%	10.0%		5.0%	5.0%
DPACHILD CARE ASSISTANCE FBKS	5	40.0%		20.0%			20.0%	
DPACHILD CARE ASSISTANCE JNU	6	33.0%						33.0%
DPACOASTAL REGION OFFICE	38	24.0%	16.0%	5.0%	3.0%			3.0%
DPADENALI KID CARE	34	24.0%	6.0%	3.0%				15.0%
DPAFIELD SERVICES COFO	7	43.0%	14.0%					29.0%
DPAFRAUD CONTROL ANC	10	20.0%		10.0%				10.0%
DPAFRAUD CONTROL FBK	2							
DPAFRAUD CONTROL KENAI	1							
DPAFRAUD CONTROL MAT SU	1							
DPAHEATING ASSISTANCE	13	38.0%			8.0%		23.0%	15.0%
DPAHOMER FIELD OFFICE	1	100.0%						100.0%
DPAJUNEAU DISTRICT OFFICE	10	90.0%	10.0%			10.0%	40.0%	30.0%
DPAKENAI DISTRICT OFFICE	23	30.0%	13.0%					17.0%
DPAKETCHIKAN DISTRICT OFFICE	16	6.0%	6.0%					
DPAKODIAK FIELD OFFICE	3	33.0%						33.0%
DPAKOTZEBUE DISTRICT OFFICE	2							
DPAMAT SU DISTRICT OFFICE	46	17.0%	9.0%	2.0%				7.0%
DPAMAT SU SENIOR BENEFITS	5							
DPAMULDOON ONE STOP	3							
DPANOME DISTRICT OFFICE	7	14.0%						14.0%
DPANORTHERN REGION FBK	49	20.0%	2.0%				2.0%	16.0%

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DPAPOLICY PRG WORK SERVICES	15	27.0%	13.0%	7.0%				7.0%
DPAQUAL ASSESSMENT ANC	11							
DPAQUAL ASSESSMENT FBK	2							
DPAQUALITY ASSESSMENT JNU	4							
DPASERO REGIONAL OFFICE	1	100.0%					100.0%	
DPASITKA DISTRICT OFFICE	7							
DPASTAFF DEVELOPMENT	6	50.0%	17.0%					33.0%
DPASYSTEM OPERATIONS	10							
DPAWIC - ANCHORAGE	2							
DPAWIC - JUNEAU	6	50.0%					33.0%	17.0%
DPHBETHEL PUBLIC HLTH NURSNG	10	60.0%	20.0%					40.0%
DPHBUREAU OF VITAL STATS ANC	4	75.0%	25.0%					50.0%
DPHBUREAU OF VITAL STATS FBK	2							
DPHBUREAU OF VITAL STATS JNU	19	32.0%	5.0%		5.0%			26.0%
DPHCERTIFICATION/LICENSING ANC	41	39.0%	20.0%		2.0%	2.0%	2.0%	15.0%
DPHCHIEF OF LABS	27	4.0%						4.0%
DPHCHRONIC DISEASE ANCHORAGE	22	32.0%	9.0%					23.0%
DPHCHRONIC DISEASE JUNEAU	14	29.0%	7.0%		14.0%		7.0%	14.0%
DPHCRAIG HEALTH CENTER	2							
DPHDILLINGHAM PUBLIC HLTH CTR	3	33.0%						33.0%
DPHEPIDEMIOLOGY	48	17.0%	6.0%	2.0%				8.0%
DPHFAIRBANKS HEALTH CENTER	32	9.0%			3.0%			9.0%
DPHFBK PUBLIC HEALTH LABS	15	7.0%						7.0%
DPHFORT YUKON HEALTH CENTER	1							
DPHGALENA HEALTH CENTER	1							
DPHHAINES HEALTH CENTER	2							

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DPHHEALTH CARE INFRASTRUCTURE	14	29.0%	7.0%	14.0%				7.0%
DPHHOMER HEALTH CENTER	6							
DPHINTERIOR REGION NURSING	2	50.0%						50.0%
DPHIPEMS	15	27.0%	7.0%			7.0%		13.0%
DPHJUNEAU HEALTH CENTER	14	43.0%	7.0%					36.0%
DPHKENAI HEALTH CENTER	13	8.0%	8.0%					
DPHKETCHIKAN HEALTH CENTER	9	22.0%						22.0%
DPHKODIAK HEALTH CENTER	6							
DPHMEDICAL EXAMINERS OFFICE	16	25.0%	19.0%					6.0%
DPHNRO ITINERANTS	4							
DPHNURSING ADMIN ANNEX	6	67.0%	33.0%		17.0%			33.0%
DPHNURSING ADMIN CENTRAL	6	50.0%	17.0%					33.0%
DPHOFFICE OF THE DIRECTOR	13	31.0%	23.0%		8.0%			8.0%
DPHPETERSBURG HEALTH CENTER	2							
DPHSCRO ADMINISTRATION	5	20.0%						20.0%
DPHSE ADMINISTRATION	5	20.0%						20.0%
DPHSEWARD HEALTH CENTER	2							
DPHSITKA HEALTH CENTER	2							
DPHSOUTHWEST ITINERANT NURSNG	10	50.0%	20.0%					30.0%
DPHTOK HEALTH CENTER	1	100.0%						100.0%
DPHVALDEZ HEALTH CENTER	4	25.0%		25.0%				
DPHWASILLA HEALTH CENTER	22	9.0%						9.0%
DPHWCFH ANCHORAGE	41	27.0%	15.0%	2.0%				10.0%
DPHWCFH JUNEAU	1							
DPHWRANGELL HEALTH CENTER	2							
DSDADULT PROTECTIVE SVC ANCH	1				100.0%			

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DSDDD PROGRAM ADMIN ANCH	0		*		*			*
DSDDD PROGRAM ADMIN JUNEAU	0							*
DSDDSDS ANCHORAGE	84	11.%	5.%	1.%	1.%	1.%	1.%	2.%
DSDDSDS FAIRBANKS	6	17.%		17.%				
DSDDSDS HOMER	1							
DSDDSDS JUNEAU	12	8.%	8.%					
DSDDSDS KENAI	3							
DSDSR DISABILIT SVC ADMIN ANCH	0		*	*	*		*	*
FMSASST COMMS OFFICE	10	10.%						10.%
FMSAUDIT OFFICE	2							
FMSBUDGET OFFICE	6	133.%	50.%				50.%	33.%
FMSDIVISION SUPPORT OFFICES	69	33.%	13.%		4.%	1.%	12.%	7.%
FMSFACILITIES/PLANNING OFFICE	3							
FMSFACILITIES/PLNNG OFFICE	6	17.%	17.%					
FMSFINANCE OFFICE	18	33.%	11.%	6.%	6.%		17.%	
FMSGRANTS / CONTRACTS - ANCH	4	75.%						75.%
FMSGRANTS / CONTRACTS - JNU	30	37.%	10.%		3.%	3.%	10.%	13.%
FMSINFORMATION SYSTEM OFFICES	63	11.%	2.%				3.%	6.%
FMSINFORMATION SYSTEMS OFFICES	48	23.%	6.%	2.%	4.%	2.%	4.%	8.%
FMSREVENUE UNIT	9	22.%		11.%				11.%
HCSMED ASSIST ADMIN ANCH	41	27.%	7.%	2.%	2.%		5.%	12.%
HCSMED ASSIST ADMIN JNU	5							
HCSMMIS-DDI PROJECT	15							
HCSOFFICE OF RATE REVIEW	15	7.%						7.%
OCSEVALUATION UNIT	4							
OCSFAIRBANKS LICENSING	8	13.%	13.%					

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OCSFAM SVCS NORTHERN REGION	19	37.0%	16.0%	5.0%				16.0%
OCSFAMILY SERVICES ANC	159	30.0%	6.0%	4.0%	1.0%		1.0%	18.0%
OCSFAMILY SERVICES ANIAK	2	50.0%	50.0%					
OCSFAMILY SERVICES BARROW	4	50.0%						50.0%
OCSFAMILY SERVICES BETHEL	15	100.0%	13.0%	13.0%		7.0%	13.0%	53.0%
OCSFAMILY SERVICES CORDOVA	2							
OCSFAMILY SERVICES CRAIG	2	50.0%						50.0%
OCSFAMILY SERVICES DILLNGHAM	4	25.0%		25.0%				
OCSFAMILY SERVICES DLTA JNCTN	4	50.0%						50.0%
OCSFAMILY SERVICES FBKS	38	32.0%	5.0%		8.0%	5.0%	3.0%	18.0%
OCSFAMILY SERVICES GALENA	2							
OCSFAMILY SERVICES HOMER	4	50.0%						50.0%
OCSFAMILY SERVICES JUNEAU	11	27.0%	9.0%	9.0%	9.0%			9.0%
OCSFAMILY SERVICES KENAI	18	50.0%	11.0%		11.0%	11.0%		28.0%
OCSFAMILY SERVICES KETCHIKAN	10	10.0%						10.0%
OCSFAMILY SERVICES KINGSALMON	1	100.0%						100.0%
OCSFAMILY SERVICES KODIAK	4							
OCSFAMILY SERVICES KOTZEBUE	5	40.0%		20.0%				20.0%
OCSFAMILY SERVICES LIC SCRO	4							
OCSFAMILY SERVICES MAT SU	20	55.0%	15.0%	15.0%	5.0%		5.0%	20.0%
OCSFAMILY SERVICES MCGRATH	3							
OCSFAMILY SERVICES NOME	6	33.0%		17.0%				17.0%
OCSFAMILY SERVICES PETERSBURG	1							
OCSFAMILY SERVICES SCRO	25	28.0%	12.0%	4.0%	4.0%		4.0%	8.0%
OCSFAMILY SERVICES SEWARD	1							
OCSFAMILY SERVICES SITKA	2	50.0%						50.0%

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OCSFAMILY SERVICES ST MARYS	5	60.0%		20.0%				40.0%
OCSFAMILY SERVICES VALDEZ	1	100.0%						100.0%
OCSFAMILY SVCS GLENNALLEN	1	100.0%						100.0%
OCSINFANT LEARNING PROGRAM	6	17.0%	17.0%					
OCSOFFICE OF CHILDRENS SVC	31	19.0%	6.0%					13.0%
OCSSE REGIONAL OFFICE	23	22.0%	13.0%		13.0%		4.0%	4.0%

¹ Turnover for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

² Turnover for Public Safety does not include Transfer in Org Unit and Transfer in Dept

³ Transfer in Org Unit is not included in the Turnover Rate for any department, division or organizational unit

* No employees in this org unit but there was employee movement in this category