

Department of Administration Employee Movement Outgoing FY 2011

Divisions	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Employee Movement	Movement to Another Dept or Branch	Separations
Administrative Services	16	19.0%					19.0%	
Enterprise Technology	108	21.0%	2.0%		1.0%	1.0%	6.0%	13.0%
Finance	49	49.0%	24.0%	2.0%		2.0%	4.0%	16.0%
General Services	63	32.0%	10.0%		3.0%		5.0%	17.0%
Information Technology	7	14.0%						14.0%
Motor Vehicles Division	141	35.0%	5.0%	1.0%	6.0%	1.0%	4.0%	23.0%
Office of Administrative Hearings	10							
Office of Public Advocacy	116	19.0%	2.0%	2.0%	3.0%	2.0%	5.0%	9.0%
Office of the Commissioner	6	100.0%					50.0%	50.0%
Oil and Gas Conservation Commission	26	4.0%						4.0%
Personnel and Labor Relations	6	100.0%	67.0%				17.0%	17.0%
Personnel and Labor Relations	163	53.0%	23.0%	6.0%	3.0%	2.0%	6.0%	16.0%
Public Defender Agency	167	22.0%	3.0%	1.0%	6.0%		1.0%	17.0%
Public Offices Commission	13	54.0%	8.0%		8.0%		15.0%	31.0%
Retirement and Benefits	105	38.0%	12.0%	6.0%	4.0%		3.0%	17.0%
Risk Management	5							
Violent Crimes Compensation Board	3							

Source: ALDER

G: Personnel/EPIC/Reporting/Projects/Employee Movement FY 2005-2011/Admin/Admin Outgoing Employee Movement 2011

Prepared by C. Preecs, EPIC, DOPLR

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Organizational Units	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Employee Movement	Movement to Another Dept or Branch	Separations
COMCOMMISSIONERS OFFICE	4	100.0%					50.0%	50.0%
COMCOMMISSIONERS OFFICE ANC	2	100.0%					50.0%	50.0%
DASADMINISTRATIVE SERVICES	16	19.0%					19.0%	
DGSGENERAL SERVICES	63	32.0%	10.0%		3.0%		5.0%	17.0%
DMVADMINSTRATION ANCHORAGE	22	32.0%					9.0%	23.0%
DMVDRIVER SERVICES	21	14.0%					5.0%	10.0%
DMVFIELD SERVICES	98	40.0%	7.0%	2.0%	8.0%	2.0%	3.0%	26.0%
DOPCLASSIFICATION JUNEAU	22	23.0%	9.0%	5.0%	5.0%		5.0%	5.0%
DOPDIRECTORS OFFICE ANCHORAGE	1	200.0%	100.0%				100.0%	
DOPDIRECTORS OFFICE JUNEAU	4	175.0%	75.0%				25.0%	75.0%
DOPDOTPF ANC	8	38.0%	13.0%				13.0%	13.0%
DOPDOTPF JNU	19	53.0%	21.0%			11.0%		21.0%
DOPEMLOYEE PLANNING/INFO CTR	7	43.0%	14.0%				14.0%	14.0%
DOPGENERAL ANC	1							
DOPGENERAL JNU	18	94.0%	39.0%	6.0%		6.0%	17.0%	28.0%
DOPHSS ANC	9	33.0%	22.0%					11.0%
DOPHSS JNU	15	60.0%	40.0%		7.0%	7.0%	7.0%	7.0%
DOPMANAGEMENT SVCS/T/D ANCH	2	50.0%						50.0%
DOPPUBLIC PROTECTION ANC	5	40.0%	20.0%					20.0%
DOPPUBLIC PROTECTION JNU	16	50.0%	19.0%	19.0%	6.0%			13.0%
DOPRESOURCES ANC	1							
DOPRESOURCES JNU	22	59.0%	23.0%	14.0%	9.0%		5.0%	18.0%
DOPSTATEWIDE HR OPERATIONS	8	50.0%	25.0%	13.0%				13.0%
DOPTRAINING/DEVELOPMENT	5							
ETSDOA IT	7	14.0%						14.0%
ETSINFORMATION TECHNOLOGY	108	21.0%	2.0%		1.0%	1.0%	6.0%	13.0%
FINACCOUNTING SERVICES	10	70.0%	40.0%				20.0%	10.0%

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FINAKPAY PROGRAMMERS	2	100.0%	50.0%					50.0%
FINAKSAS PROGRAMMERS	2	50.0%						50.0%
FINALDER SUPPORT	3	67.0%	33.0%					33.0%
FINDIRECTORS OFFICE	5	20.0%						20.0%
FINFINANCE ASSET SUPPORT	6							
FINPAYROLL	10	60.0%	40.0%			10.0%		10.0%
FINSYSTEMS ADMINISTRATION	9	44.0%	11.0%	11.0%				22.0%
FINSYSTEMS INTEGRATION	2							
LBRLABOR RELATIONS	6	100.0%	67.0%				17.0%	17.0%
OAHOFFICE OF ADMINSTRV HEARING	4							
OAHOFFICE OF ADMINSTRV HEARING	6							
OILOIL/GAS CONSERV COMM	26	4.0%						4.0%
OPAOFFICE OF PUBLIC ADVOCACY	116	19.0%	2.0%	2.0%	3.0%	2.0%	5.0%	9.0%
PDAPUBLIC DEFENDER AGENCY	167	22.0%	3.0%	1.0%	6.0%		1.0%	17.0%
POCALASKA PUBLIC OFFICES COMM	13	54.0%	8.0%		8.0%		15.0%	31.0%
RETADM LEADERSHIP SVCS	2	50.0%	50.0%					
RETADM SUP SVCS/ADM SUP	2							
RETADM SUP SVCS/ADM SVCS	3							
RETADM SUP SVCS/COM	3	33.0%						33.0%
RETADM SUP SVCS/LEADERSHIP	1	1,600.0%	400.0%	300.0%	400.0%		100.0%	800.0%
RETADM SUP SVCS/REC MGMT	4							
RETDP SVCS/APP DEV 1	2	50.0%	50.0%					
RETDP SVCS/APP DEV 2	1							
RETDP SVCS/CORE SVCS	5							
RETDP SVCS/LEADERSHIP TEAM	3	33.0%						33.0%
RETDP SVCS/PGM MGMT	1							
RETFIN/ACCOUNTANTS	9	11.0%					11.0%	

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RETFIN/ACTIVE PAYROLL	11							
RETFIN/LEADERSHIP	1							
RETFIN/LEADERSHIP TEAM	2							
RETFIN/RETIREE PAYROLL	3							
RETHEALTH BEN/CORE STRATEGY	4	25.0%	25.0%					
RETHEALTH BEN/LEADERSHIP	1							
RETHEALTH BEN/TEAM	6							
RETINTERNAL AUDIT/AUDITORS	2							
RETRET SYS/APPEALS	2	50.0%		50.0%				
RETRET SYS/CLERICAL	1							
RETRET SYS/CLERICAL ANC	1							
RETRET SYS/COUN SEM SVC	4							
RETRET SYS/COUN SEM SVC ANC	2	50.0%						50.0%
RETRET SYS/DEATH DISABILITY	6	67.0%	17.0%					50.0%
RETRET SYS/LEADERSHIP	1	100.0%	100.0%					
RETRET SYS/LEADERSHIP TEAM	2	50.0%	50.0%					
RETRET SYS/PENSION ADJMTS	2							
RETRET SYS/QDRO SPC SYS	2	100.0%	50.0%	50.0%				
RETRET SYS/QDRO SPC SYS ANC	1							
RETRET SYS/RET CUST SVC CTR	10	40.0%	10.0%				10.0%	20.0%
RETRET SYS/RET PROCESSING	4	75.0%		25.0%				50.0%
RETRET SYS/TESTERS	1							
RMTRISK MANAGEMENT	5							
VCCVIOLENT CRIMES COMP BOARD	3							

³ Transfer in Org Unit is not included in the Turnover Rate for any department