

Department of Health and Social Services Employee Movement Incoming FY 2011

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ments	Transfers from Another Dept or Branch
Alaska Pioneer Homes	619	13.0%	9.0%	2.0%	0.0%	1.0%	0.0%	8.0%	1.0%	0.0%
Behavioral Health	342	17.0%	8.0%	3.0%	1.0%	5.0%	0.0%	2.0%	0.0%	
Commissioner's Office	44	16.0%	7.0%		2.0%	7.0%				
Finance Management Services	223	21.0%	5.0%	1.0%	3.0%	6.0%	1.0%	2.0%	2.0%	2.0%
Health Care Services	114	25.0%	6.0%	3.0%	4.0%	11.0%	1.0%	2.0%		2.0%
Juvenile Justice	482	16.0%	5.0%	2.0%	1.0%	6.0%	1.0%	4.0%	1.0%	
Office of Children Services	505	28.0%	12.0%	4.0%	1.0%	8.0%	1.0%	4.0%	2.0%	
Public Assistance	537	28.0%	6.0%	6.0%	2.0%	9.0%	3.0%	1.0%	2.0%	0.0%
Public Health	524	19.0%	8.0%	3.0%	1.0%	4.0%	2.0%	1.0%	1.0%	1.0%
Senior and Disability Services	146	36.0%	11.0%	7.0%	2.0%	11.0%	3.0%	1.0%	1.0%	1.0%

Source: ALDER

G: Personnel/EPIC/Reporting/Projects/Employee Movement FY 2005-2011/H and SS/H and SS Incoming Employee Movement 2011

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Department of Health and Social Services Employee Movement Incoming FY 2011

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ments	Transfers from Another Dept or Branch
APHALASKA PIONEERS HOME	11	9.0%							9.0%	
APHANCHORAGE PIONEERS HOME	191	16.0%	12.0%	2.0%	1.0%	1.0%		10.0%		1.0%
APHFAIRBANKS PIONEERS HOME	106	25.0%	20.0%	2.0%		2.0%	1.0%	7.0%		
APHJUNEAU PIONEERS HOME	52	4.0%				2.0%			2.0%	
APHKETCHIKAN PIONEERS HOME	65	8.0%	5.0%	3.0%				17.0%		
APHPALMER PIONEERS HOME	108	13.0%	6.0%	3.0%		2.0%	1.0%	9.0%	2.0%	
APHSITKA PIONEERS HOME	86	5.0%	1.0%	1.0%		2.0%		5.0%		
COMANC COMMISSIONERS OFFICE	11	27.0%			9.0%	18.0%				
COMHEARINGS AND APPEALS	7									
COMJUNEAU COMMISSIONERS OFFICE	7									
COMPUBLIC AFFAIRS - ANCH	10	20.0%	20.0%							
COMPUBLIC AFFAIRS - JUNEAU	2									
COMQUALITY ASSURANCE / AUDIT	7	29.0%	14.0%			14.0%				
DBHABADA/AMHB	6	17.0%		17.0%						
DBHADA ANCHORAGE OFFICE	15									
DBHADA JUNEAU OFFICE	2									
DBHAK PSYCHIATRIC INSTITUTE	249	17.0%	10.0%	3.0%		4.0%		3.0%		
DBHALCOHOL SAFETY ACTION PROGR	17	18.0%	6.0%			6.0%			6.0%	
DBHMENTAL HEALTH ANCHORAGE	28	14.0%	4.0%	7.0%		4.0%				
DBHMENTAL HEALTH FAIRBANKS	1									
DBHMENTAL HEALTH JNU CTRL OFF	24	33.0%	8.0%	4.0%	4.0%	13.0%	4.0%			
DJJANCHORAGE PROBATION	40	30.0%	8.0%	3.0%		15.0%	3.0%	5.0%	3.0%	
DJJBARROW YOUTH PROBATION	3	33.0%	33.0%							
DJJBETHEL YOUTH FACILITY	28	11.0%	4.0%	4.0%				4.0%	4.0%	
DJJBETHEL YOUTH PROBATION	8	50.0%		25.0%		13.0%			13.0%	
DJJCENL OFC YTH CORRECTIONS	18	11.0%		6.0%	6.0%					
DJJDILLINGHAM PROBATION	3	33.0%	33.0%							
DJJFAIRBANKS YOUTH FACILITY	40	18.0%	8.0%	3.0%	5.0%		3.0%	8.0%		
DJJFAIRBANKS YOUTH PROBATION	18	6.0%	6.0%							
DJJHOMER PROBATION	1	100.0%					100.0%			

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DJJJNU YOUTH CORRECTIONS	8	50.0%				38.0%	13.0%			
DJJJOHNSON YOUTH CENTER	34	21.0%	3.0%		3.0%	12.0%		9.0%	3.0%	
DJJKENAI PROBATION	7									
DJJKENAI YOUTH FACILITY	17	6.0%	6.0%					6.0%		
DJJKETCHIKAN PROBATION OFFICE	5									
DJJKETCHIKAN REG YTH FACILITY	17	24.0%	6.0%	6.0%		12.0%				
DJJKODIAK PROBATION	3	33.0%	33.0%							
DJJKOTZEBUE YOUTH PROBATION	2									
DJJMAT SU PROBATION	8									
DJJMAT SU YOUTH FACILITY	20	10.0%		5.0%			5.0%	5.0%		
DJJMCLAUGHLIN YOUTH CENTER	173	13.0%	3.0%	2.0%		6.0%	1.0%	6.0%	1.0%	
DJJNOME YOUTH FACILITY	19	11.0%				11.0%				
DJJNOME YOUTH PROBATION	5	20.0%	20.0%							
DJJPOW PROBATION OFFICE	1	100.0%	100.0%							
DJJSITKA YOUTH CORRECTIONS	2									
DJJVALDEZ PROBATION	2	50.0%	50.0%							
DPAADULT PUBLIC ASST ANC	1									
DPABETHEL DISTRICT OFFICE	18	50.0%	17.0%	22.0%		6.0%			6.0%	
DPACENTRAL OFFICE DIRECTOR	12	50.0%	8.0%		25.0%	17.0%				
DPACENTRAL REGION ANC	1									
DPACHILD CARE ASSISTANCE ANCH	24	29.0%		8.0%		8.0%	8.0%		4.0%	
DPACHILD CARE ASSISTANCE FBKS	6	17.0%	17.0%							
DPACHILD CARE ASSISTANCE JNU	6	33.0%	17.0%		17.0%					
DPACOASTAL REGION OFFICE	43	35.0%	5.0%	5.0%	2.0%	14.0%	5.0%	5.0%	5.0%	
DPADENALI KID CARE	36	3.0%		3.0%						
DPAFIELD SERVICES	10	10.0%							10.0%	
DPAFRAUD CONTROL ANC	12	17.0%				8.0%				8.0%
DPAFRAUD CONTROL FBK	2									
DPAFRAUD CONTROL KENAI	1									
DPAFRAUD CONTROL MAT SU	1									

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DPAGAMBELL JOB CENTER	65	52.0%	20.0%	11.0%	5.0%	12.0%	2.0%		2.0%	2.0%
DPAHEATING ASSISTANCE	15	47.0%		27.0%				27.0%	20.0%	
DPAHOMER FIELD OFFICE	1	100.0%				100.0%				
DPAJUNEAU DISTRICT OFFICE	13	31.0%		8.0%	8.0%	8.0%	8.0%			
DPAKENAI DISTRICT OFFICE	26	35.0%	4.0%	8.0%		15.0%	4.0%		4.0%	
DPAKETCHIKAN DISTRICT OFFICE	17	12.0%	6.0%			6.0%				
DPAKODIAK FIELD OFFICE	3									
DPAKOTZEBUE DISTRICT OFFICE	2	150.0%	50.0%	100.0%						
DPAMAT SU DISTRICT OFFICE	51	25.0%	10.0%			10.0%	6.0%			
DPAMULDOON JOB CENTER	30	33.0%	10.0%	3.0%		13.0%	3.0%		3.0%	
DPANOME DISTRICT OFFICE	8									
DPANORTHERN REGION FBK	51	6.0%		2.0%		4.0%		4.0%		
DPAPOLICY PRG WORK SERVICES	20	40.0%		5.0%	5.0%	20.0%	5.0%		5.0%	
DPAQUAL ASSESSMENT ANC	12									
DPAQUAL ASSESSMENT FBK	2	50.0%					50.0%			
DPAQUALITY ASSESSMENT JNU	3									
DPASENIOR BENEFITS	6									
DPASERO REGIONAL OFFICE	2	100.0%				50.0%	50.0%			
DPASITKA DISTRICT OFFICE	7	43.0%		29.0%		14.0%				
DPASTAFF DEVELOPMENT	8	25.0%				25.0%				
DPASYSTEM OPERATIONS	13	15.0%				8.0%	8.0%			
DPAWIC - ANCHORAGE	2									
DPAWIC-JUNEAU	7	14.0%							14.0%	
DPHBETHEL PUBLIC HLTH NURSNG	16	13.0%	13.0%					13.0%		
DPHBUREAU OF VITAL STATS ANC	4	50.0%	25.0%						25.0%	
DPHBUREAU OF VITAL STATS FBK	2									
DPHBUREAU OF VITAL STATS JNU	23	17.0%	13.0%			4.0%				
DPHCERTIFICATION/LICENSING ANC	33	30.0%	3.0%		6.0%	12.0%	3.0%	3.0%	3.0%	3.0%
DPHCHIEF OF LABS	33	6.0%		6.0%						
DPHCHRONIC DISEASE ANCHORAGE	33	12.0%	3.0%	6.0%	3.0%					
DPHCHRONIC DISEASE JUNEAU	18	67.0%	28.0%	28.0%			6.0%			6.0%

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DPHCORDOVA HEALTH CENTER	2									
DPHCRAIG HEALTH CENTER	3	33.0%					33.0%			
DPHDILLINGHAM PUBLIC HLTH CTR	4									
DPHEPIDEMIOLOGY	59	24.0%	12.0%	3.0%		5.0%	2.0%	3.0%		2.0%
DPHFAIRBANKS HEALTH CENTER	34	21.0%	9.0%	3.0%		3.0%	3.0%		3.0%	
DPHFBK PUBLIC HEALTH LABS	16									
DPHFORT YUKON HEALTH CENTER	1									
DPHGALENA HEALTH CENTER	1									
DPHHAINES HEALTH CENTER	2	50.0%				50.0%				
DPHHOMER HEALTH CENTER	6	17.0%	17.0%							
DPHINTERIOR REGION NURSING	3									
DPHIPEMS	17	24.0%			6.0%	6.0%	6.0%		6.0%	
DPHJUNEAU HEALTH CENTER	17	24.0%	18.0%			6.0%				
DPHKENAI HEALTH CENTER	12	33.0%	33.0%							
DPHKETCHIKAN HEALTH CENTER	11									
DPHKODIAK HEALTH CENTER	5	20.0%	20.0%							
DPHMEDICAL EXAMINERS OFFICE	20	35.0%	10.0%	5.0%	5.0%	5.0%			10.0%	
DPHNRO ITINERANTS	5									
DPHNURSING ADMIN ANNEX	10									
DPHNURSING ADMIN CENTRAL	9	22.0%				22.0%				
DPHOFFICE OF THE DIRECTOR	19	11.0%	5.0%				5.0%	5.0%		
DPHPETERSBURG HEALTH CENTER	3									
DPHSCRO ADMINISTRATION	5	40.0%				40.0%				
DPHSE ADMINISTRATION	4	50.0%	25.0%			25.0%				
DPHSEWARD HEALTH CENTER	2									
DPHSITKA HEALTH CENTER	2									
DPHSOUTHWEST ITINERANT NURSNG	16	6.0%	6.0%							
DPHTOK HEALTH CENTER	2									
DPHVALDEZ HEALTH CENTER	2									
DPHWASILLA HEALTH CENTER	22	5.0%	5.0%							
DPHWCFH ANCHORAGE	45	18.0%	13.0%	2.0%		2.0%				
DPHWCFH JUNEAU	1									
DPHWRANGELL HEALTH CENTER	2									

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DSDADULT PROTECTIVE SVC ANCH	1	100.0%	100.0%							
DSDADULT PROTECTIVE SVC JNU	1	400.0%	100.0%	300.0%						
DSDDSDS ANCHORAGE	115	37.0%	10.0%	6.0%	3.0%	11.0%	3.0%	1.0%	2.0%	1.0%
DSDDSDS FAIRBANKS	6									
DSDDSDS JUNEAU	18	33.0%	11.0%			17.0%	6.0%			
DSDDSDS KENAI	3									
DSDSR DISABILIT SVC ADMIN ANCH	2									
FMSASST COMMS OFFICE	13	23.0%			8.0%	8.0%	8.0%	8.0%		
FMSAUDIT OFFICE	2									
FMSBUDGET OFFICE	10	60.0%	20.0%		10.0%	20.0%		10.0%	10.0%	
FMSFACILITIES/PLANNING OFFICE	3	33.0%		33.0%						
FMSFACILITIES/PLNNG OFFICE	7	71.0%			29.0%	43.0%				
FMSFINANCE OFFICE	14	50.0%	7.0%	7.0%	7.0%	14.0%		7.0%	7.0%	7.0%
FMSFINANCE OFFICE	7	86.0%	14.0%			29.0%	14.0%		14.0%	14.0%
FMSGRANTS / CONTRACTS - JNU	33	9.0%	6.0%	3.0%				3.0%		
FMSINFORMATION SYSTEM OFFICES	66	12.0%	8.0%			2.0%	2.0%			2.0%
FMSINFORMATION SYSTEMS OFFICES	54	11.0%	2.0%		2.0%	6.0%				2.0%
FMSPROCUREMENT ANC	4									
FMSREVENUE UNIT	10	10.0%							10.0%	
HCSHEALTH FAC LIC AND CERT	14	57.0%	21.0%	7.0%	7.0%	21.0%				
HCSHEALTH PLAN/INFRAST ANC	4	25.0%				25.0%				
HCSHEALTH PLAN/INFRAST JNU	12									
HCSMED ASSIST ADMIN ANCH	57	25.0%	5.0%	4.0%	2.0%	11.0%	2.0%	4.0%		2.0%
HCSMED ASSIST ADMIN JNU	8	13.0%				13.0%				
HCSOFFICE OF RATE REVIEW	17	24.0%	6.0%		12.0%					6.0%
HCSWOMEN'S/ADOLESCENTS SVC	2	50.0%				50.0%				
OCSEVALUATION UNIT	4									
OCSFAIRBANKS LICENSING	7									
OCSFAM SVCS NORTHERN REGION	20	15.0%	5.0%			10.0%		5.0%		
OCSFAMILY SERVICES ANC	167	29.0%	14.0%	2.0%	2.0%	11.0%		10.0%		
OCSFAMILY SERVICES ANIAK	2									
OCSFAMILY SERVICES BARROW	4	25.0%		25.0%						
OCSFAMILY SERVICES BETHEL	1	100.0%					100.0%			

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OCSFAMILY SERVICES BETHEL	30	43.0%	23.0%	10.0%		10.0%				
OCSFAMILY SERVICES CRAIG	1									
OCSFAMILY SERVICES DILLNGHAM	4	25.0%		25.0%						
OCSFAMILY SERVICES DLTA JNCTN	4									
OCSFAMILY SERVICES FBKS	39	28.0%	13.0%	3.0%		8.0%	3.0%	5.0%	3.0%	
OCSFAMILY SERVICES GAKONA	2									
OCSFAMILY SERVICES GALENA	2									
OCSFAMILY SERVICES HOMER	4	50.0%	25.0%		25.0%					
OCSFAMILY SERVICES JUNEAU	12	25.0%	17.0%			8.0%				
OCSFAMILY SERVICES KENAI	19	16.0%	16.0%							
OCSFAMILY SERVICES KETCHIKAN	10	20.0%	10.0%			10.0%				
OCSFAMILY SERVICES KINGSALMON	2									
OCSFAMILY SERVICES KODIAK	4	25.0%	25.0%							
OCSFAMILY SERVICES KOTZEBUE	6	67.0%	50.0%						17.0%	
OCSFAMILY SERVICES LIC SCRO	5	20.0%					20.0%			
OCSFAMILY SERVICES MAT SU	23	30.0%	13.0%	4.0%	4.0%	9.0%		4.0%		
OCSFAMILY SERVICES MCGRATH	3									
OCSFAMILY SERVICES NOME	7	43.0%	14.0%	14.0%			14.0%			
OCSFAMILY SERVICES PETERSBURG	1									
OCSFAMILY SERVICES SCRO	27	22.0%	11.0%	7.0%		4.0%				
OCSFAMILY SERVICES SEWARD	1									
OCSFAMILY SERVICES SITKA	3	33.0%	33.0%							
OCSFAMILY SERVICES ST MARYS	0									
OCSFAMILY SERVICES ST MARYS	6	17.0%	17.0%							
OCSFAMILY SERVICES UNALASKA	1									
OCSFAMILY SERVICES VALDEZ	1									
OCSINFANT LEARNING PROGRAM	8	25.0%					25.0%			
OCSOFFICE OF CHILDRENS SVC	53	38.0%	6.0%	4.0%		15.0%	2.0%	2.0%	11.0%	
OCSSE REGIONAL OFFICE	22	18.0%	9.0%	9.0%				5.0%		

³ Transfer in Org Unit is not included in the Hire Rate for any department