

## Department of Fish and Game Incoming Employee Movement FY 2010

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
<b>Fish and Game</b>	1694	22%	8%	4%	1%	5%	2%	1%	1%	0%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
<sup>2</sup>	<b>Exempt<sup>2</sup></b>	47	23%	13%	4%		2%		2%		4%
PA	<b>Executives and Senior Administrators</b>	15	7%					7%			
PB	<b>Administrative and Office Support</b>	276	22%	8%	5%	2%	4%	1%	2%	1%	1%
PC	<b>Business Development and Regulation</b>	3									
PD	<b>Government Management and Infrastructure</b>	7	14%			14%					
PE	<b>Education, Information, Libraries, and Museums</b>	59	19%	8%	3%		7%				
PF	<b>Social, Benefit, and Employment Services</b>	4	25%	25%							
PG	<b>Medical, Public Health, and Related</b>	5									
PH	<b>Biological Sciences</b>	1243	23%	9%	4%	0%	6%	3%	1%	2%	0%
PI	<b>Legal, Judicial, and Related</b>	1									
PK	<b>Physical Sciences and Engineering</b>	6									
PL	<b>Craftwork and Labor</b>	28	11%		4%		4%				4%

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Occ Group 2	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
		<b>Exempt<sup>2</sup></b>	47	23%	13%	4%		2%		2%		4%
PA	PA01B	<b>Executives and Senior Administrators</b>	15	7%					7%			
PB	PB01A	<b>General Administration</b>	94	28%	13%	6%	2%	2%	1%	1%	1%	2%
PB	PB01B	<b>General Administration</b>	25									
PB	PB02A	<b>Accounting and Fiscal</b>	50	40%	18%	8%		8%	2%	4%		4%
PB	PB02B	<b>Accounting and Fiscal</b>	4									
PB	PB04A	<b>Information Technology</b>	8	13%				13%		25%		
PB	PB04B	<b>Information Technology</b>	55	9%			4%	4%			2%	
PB	PB05A	<b>Statistics and Research Analysis</b>	2									
PB	PB05B	<b>Statistics and Research Analysis</b>	15	13%		7%					7%	
PB	PB06A	<b>Supply</b>	1									
PB	PB06B	<b>Supply</b>	7									
PB	PB99B	<b>Administrative classes not otherwise described</b>	15	40%	13%	13%	7%	7%				
PC	PC01B	<b>Business Finance</b>	3									
PD	PD02B	<b>Economic Research</b>	1									
PD	PD03B	<b>Development and Infrastructure Planning</b>	5									
PD	PD09B	<b>Property Management</b>	1	100%			100%					
PE	PE01A	<b>Education Programs</b>	11	27%		18%		9%				
PE	PE01B	<b>Education Programs</b>	1									
PE	PE04B	<b>Library and Archives</b>	1									
PE	PE05B	<b>Anthropological Research and Education</b>	21	29%	14%			14%				
PE	PE06A	<b>Arts, Photography, and Information</b>	7									
PE	PE06B	<b>Arts, Photography, and Information</b>	18	11%	11%							
PF	PF05B	<b>Labor and Employment Services</b>	4	25%	25%							
PG	PG04B	<b>Medical, Professional</b>	1									
PG	PG07A	<b>Health Laboratory and Related</b>	2									
PG	PG07B	<b>Health Laboratory and Related</b>	2									
PH	PH01A	<b>Fish and Wildlife</b>	638	31%	13%	6%		5%	4%	2%	2%	
PH	PH01B	<b>Fish and Wildlife</b>	602	15%	3%	1%	0%	7%	2%	0%	1%	0%
PH	PH03B	<b>Natural Resources and Forestry</b>	3	33%				33%				

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PI	PI01B	Legal Support and Related	1									
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PK	PK04B	Engineering, Licensed	1									
PK	PK08A	Cartography and Drafting	1									
PK	PK08B	Cartography and Drafting	4									
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	2									
PL	PL04C	Building and Facility Maintenance	9									
PL	PL07C	Vessel and Aircraft Operation	17	18%		6%		6%				6%

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		X0003	COMMISSIONER	1									
2		X0005	COMMISSIONER, CFEC	3									
2		X0033	ADMINISTRATIVE ASSISTANT	1									
2		X0044	ADMINISTRATIVE OFFICER	1									
2		X0112	COMM FISH - PERMITTING CK III	3	33%	33%					33%		
2		X0121	RESEARCH ANALYST III	4	25%		25%						
2		X0123	TRANSFER OFFICER	1									
2		X0137	ADMINISTRATIVE CLERK IV	1									
2		X0142	EXEC DIR TRUSTEE COUNCIL	1	100%								100%
2		X0376	PROJECT ASSISTANT	1									
2		X0417	CLERK	1	100%	100%							
2		X0521	COMM FISH PERMIT CLERK VI	1									
2		X0522	COMM FISH PERMIT CLERK V	1									
2		X0523	COMM FISH PERMIT CLERK IV	1									
2		X0808	EXECUTIVE SECRETARY III	1									
2		X1006	HEARING OFFICER II	1									
2		X1010	MANAGING PARALEGAL	1									
2		X1102	LICENSING PROJECT LEADER	1									

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2		X1103	ADJUDICATIONS PROJECT LEADER	1									
2		X1104	IT DATA PROCESSING SVCS LEADER	1									
2		X1105	RESEARCH&PLANNING PROJ. LEADER	1									
2		X1147	PARALEGAL II	1	100%				100%				
2		X1162	LIBRARIAN III	1									
2		X1172	DATA SYSTEMS MANAGER	1	100%								100%
2		X1197	DATA SYSTEMS TECHNICIAN	1									
2		X1199	NETWORK SPECIALIST II	1									
2		X1266	ADMINISTRATIVE MANAGER	1									
2		X1281	ANALYST/PROGRAMMER II	1									
2		X1283	ANALYST/PROGRAMMER IV	2									
2		X1284	ANALYST/PROGRAMMER V	1									
2		X1333	FISHERIES ANALYST	1									
2		X1372	ASSOCIATE COORDINATOR	1									
2		X1523	GAME BOARD MEMBER	1	200%	200%							
2		X1524	FISHERIES BOARD MEMBER	1	300%	200%	100%						
2		X1548	SUBSISTENCE & FED ISSUES COOR	1									
2		X1616	LAW SPECIALIST III	2									
2		X1688	SPECIAL PROJECTS ASSISTANT	1									
2		X8361	SCIENCE COORDINATOR	1									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	4									
PA	PA01B	P1901	DIVISION DIRECTOR	6	17%					17%			
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2									
PA	PA01B	P1951	DEP COMMISSIONER	2									
PA	PA01B	P1980	ASST COMMISSIONER	1									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2									
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	22	14%	5%		5%					5%
PB	PB01A	K0053	ADMIN ASST III	3	33%			33%					
PB	PB01A	K0077	OFFICE ASSISTANT III	3	67%	33%	33%						
PB	PB01A	P1134	OFFICE ASSISTANT I	27	22%	11%	4%			4%	4%		4%
PB	PB01A	P1135	OFFICE ASSISTANT II	31	35%	23%	10%					3%	

Source: ALDER and Classification Outline

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Prepared by EPIC, DOPLR

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PB	PB01A	P1136	OFFICE ASSISTANT IV	3	33%				33%				
PB	PB01A	P1151	SECRETARY	2									
PB	PB01A	P1154	EXEC SECRETARY II	1	200%		100%		100%				
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	16									
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	6									
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2									
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1									
PB	PB02A	P1203	ACCOUNTING CLERK	20	60%	30%	15%		5%	5%	5%		5%
PB	PB02A	P1210	ACCOUNTING TECH I	15	40%	20%	7%		13%				
PB	PB02A	P1211	ACCOUNTING TECH II	10	20%				10%		10%		10%
PB	PB02A	P1212	ACCOUNTING TECH III	5									
PB	PB02B	P1206	ACCOUNTANT III	1									
PB	PB02B	P1207	ACCOUNTANT IV	2									
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1611	DATA PROCESSING TECH I	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	3							67%		
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	25%				25%				
PB	PB04B	K0003	INTERNET SPECIALIST I	4									
PB	PB04B	K0004	INTERNET SPECIALIST II	1									
PB	PB04B	P1622	ANALYST/PROGRAMMER II	3									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	13	8%			8%					
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	18	6%							6%	
PB	PB04B	P1625	ANALYST/PROGRAMMER V	6	17%			17%					
PB	PB04B	P1633	MICRO/NETWORK SPEC I	3	33%				33%				
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3	33%				33%				
PB	PB04B	P1641	DATA PROCESSING MGR I	1									
PB	PB04B	P1642	DATA PROCESSING MGR II	1									
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	1									
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	2									

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PB	PB05B	P1792	RESEARCH ANALYST I	1									
PB	PB05B	P1793	RESEARCH ANALYST II	5	40%		20%					20%	
PB	PB05B	P1794	RESEARCH ANALYST III	7									
PB	PB05B	P1795	RESEARCH ANALYST IV	2									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	3									
PB	PB06B	P1332	PROCUREMENT SPEC II	1									
PB	PB06B	P1333	PROCUREMENT SPEC III	2									
PB	PB06B	P1335	PROCUREMENT SPEC V	1									
PB	PB99B	K0070	PROJECT ASSISTANT	5	60%	20%	40%						
PB	PB99B	K0071	PROGRAM COORDINATOR I	3	67%	33%			33%				
PB	PB99B	K0072	PROGRAM COORDINATOR II	7	14%			14%					
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	1									
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									
PD	PD02B	P2208	ECONOMIST III	1									
PD	PD03B	P2291	PLANNER I	1									
PD	PD03B	P2292	PLANNER II	2									
PD	PD03B	P2293	PLANNER III	2									
PD	PD09B	P2252	FACILITIES MANAGER I	1	100%			100%					
PE	PE01A	P3158	EDUCATION ASSOC II	4	25%				25%				
PE	PE01A	P3159	EDUCATION ASSOC III	7	29%		29%						
PE	PE01B	P3160	EDUCATION SPECIALIST I	1									
PE	PE04B	P3575	LIBRARIAN III	1									
PE	PE05B	P6193	SUBSIST RESOURCE SPEC I	5	60%	40%			20%				
PE	PE05B	P6194	SUBSIST RESOURCE SPEC II	7	29%	14%			14%				
PE	PE05B	P6197	SUBSIST RESOURCE SPEC III	6									
PE	PE05B	P6198	SUBSISTENCE PROGRAM MANAGER	3	33%				33%				
PE	PE06A	P3605	PUBLICATIONS TECH II	7									
PE	PE06B	P3607	PUBLICATIONS SPEC II	8	13%	13%							
PE	PE06B	P3608	PUBLICATIONS SPEC III	1									

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PE	PE06B	P3613	INFORMATION OFFICER I	3	33%	33%							
PE	PE06B	P3614	INFORMATION OFFICER II	6									
PF	PF05B	P4678	PROG COORDINATOR	4	25%	25%							
PG	PG04B	P6149	WILDLIFE VETERINARIAN	1									
PG	PG07A	P5630	LABORATORY TECHNICIAN	2									
PG	PG07B	P5610	MICROBIOLOGIST I	1									
PG	PG07B	P5611	MICROBIOLOGIST II	1									
PH	PH01A	P6100	FISH & GAME PROGRAM TECH	32	16%	3%	3%		9%				
PH	PH01A	P6112	F&W TECHNICIAN I	5									
PH	PH01A	P6113	F&W TECHNICIAN II	338	35%	20%	8%		0%	4%	3%	3%	
PH	PH01A	P6114	F&W TECHNICIAN III	206	28%	7%	2%		10%	6%	1%	2%	
PH	PH01A	P6115	F&W TECHNICIAN IV	42	21%	2%	10%		10%				
PH	PH01A	P6116	F&W TECHNICIAN V	11	27%	9%			18%				
PH	PH01A	P6150	F&G REGIONAL REG PGM ASST	4	75%		25%		50%				
PH	PH01B	P6121	FISH PATHOLOGIST II	1									
PH	PH01B	P6125	FISH CULTURIST I	6	33%	17%						17%	
PH	PH01B	P6126	FISH CULTURIST II	5									
PH	PH01B	P6127	FISH CULTURIST III	2	50%	50%							
PH	PH01B	P6136	BIOMETRICIAN II	8	25%	25%							
PH	PH01B	P6137	BIOMETRICIAN III	22									
PH	PH01B	P6138	BIOMETRICIAN IV	2	50%				50%				
PH	PH01B	P6141	WILDLIFE BIOLOGIST I	9	11%							11%	
PH	PH01B	P6142	WILDLIFE BIOLOGIST II	25	12%	4%			4%	4%			
PH	PH01B	P6143	WILDLIFE BIOLOGIST III	53	4%				2%			2%	
PH	PH01B	P6144	WILDLIFE BIOLOGIST IV	10	10%				10%				
PH	PH01B	P6145	WILDLIFE SCIENTIST I	1									
PH	PH01B	P6146	WILDLIFE SCIENTIST II	1									
PH	PH01B	P6152	EXTENDED JUR PROG MGR	1									
PH	PH01B	P6153	EXEC DIR I, BRDS FISH & GAME	1									
PH	PH01B	P6154	EXEC DIR II, BRDS FISH & GAME	1									

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PH	PH01B	P6156	FISHERIES SCIENTIST I	9									
PH	PH01B	P6157	FISHERIES SCIENTIST II	3									
PH	PH01B	P6160	FISHERY BIOLOGIST I	100	24%	3%	4%		14%	3%	2%		
PH	PH01B	P6161	FISHERY BIOLOGIST II	127	17%	3%	3%	1%	8%	2%			
PH	PH01B	P6162	FISHERY BIOLOGIST III	100	6%	1%			3%	1%	1%		1%
PH	PH01B	P6163	FISHERY BIOLOGIST IV	32	22%	3%			13%	6%			
PH	PH01B	P6164	F&G REGIONAL SPVR	16	13%				6%			6%	
PH	PH01B	P6165	HABITAT BIOLOGIST I	3	33%					33%			
PH	PH01B	P6166	HABITAT BIOLOGIST II	14	36%	29%			7%				
PH	PH01B	P6167	HABITAT BIOLOGIST III	22	23%	9%		5%	9%				
PH	PH01B	P6168	HABITAT BIOLOGIST IV	12	33%				25%	8%			
PH	PH01B	P6170	ASST DIR DEPT FISH & GAME	7	29%	14%		14%					
PH	PH01B	P6172	WILDLIFE PHYSIOLOGIST I	1									
PH	PH01B	P6173	WILDLIFE PHYSIOLOGIST II	2									
PH	PH01B	P6174	WILDLIFE PHYSIOLOGIST III	1									
PH	PH01B	P6183	FISHERIES GENETICIST I	3	33%				33%				
PH	PH01B	P6184	FISHERIES GENETICIST II	1									
PH	PH01B	P6185	FISHERIES GENETICIST III	1									
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	1	100%				100%				
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1									
PH	PH03B	P6655	NATURAL RESOURCE MGR II	1									
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	1									
PK	PK04B	P8658	ENVIRON ENGINEER II	1									
PK	PK08A	P8425	DRAFTING TECHNICIAN III	1									
PK	PK08B	P8414	CARTOGRAPHER I	1									
PK	PK08B	P8415	CARTOGRAPHER II	1									
PK	PK08B	P8417	CARTOGRAPHER IV	2									

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PL	PL02C	P9665	VESSEL TECHNICIAN II	2									
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1									
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	8									
PL	PL07C	P9631	AIRCRAFT PILOT I	2									
PL	PL07C	P9655	BOAT OFFICER I	3	33%								33%
PL	PL07C	P9656	BOAT OFFICER II	3	33%		33%						
PL	PL07C	P9657	BOAT OFFICER III	5	20%				20%				
PL	PL07C	P9658	BOAT OFFICER IV	4									

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.