

Department of Fish and Game Outgoing Employee Movement FY 2008

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Fish & Game	1364	29%	7%	3%	1%	1%	2%	16%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
	Exempt²	45	27%	4%			4%		18%
PA	Executives and Senior Administrators	13	15%				8%		8%
PB	Administrative and Office Support	209	38%	9%	0%	3%	0%	8%	20%
PC	Business Development and Regulation	5	40%						40%
PD	Government Management and Infrastructure	2	200%	100%	50%			50%	
PE	Education, Information, Libraries, and Museums	50	18%				2%		16%
PF	Social, Benefit, and Employment Services	12	8%		8%				
PG	Medical, Public Health, and Related	4							
PH	Biological Sciences	992	29%	7%	4%	1%	2%	1%	15%
PI	Legal, Judicial, and Related	1							
PK	Physical Sciences and Engineering	5	20%					20%	
PL	Craftwork and Labor	26	15%						15%

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	45	27%	4%			4%		18%
PA	PA01B	Executives and Senior Administrators	13	15%				8%		8%
PB	PB01A	General Administration	75	60%	13%	1%	3%		11%	35%
PB	PB01B	General Administration	19	21%	5%				5%	11%
PB	PB02A	Accounting and Fiscal	46	41%	7%		7%	2%	13%	20%
PB	PB02B	Accounting and Fiscal	4	50%	25%					25%
PB	PB04A	Information Technology	6	17%						17%
PB	PB04B	Information Technology	38	16%	8%		3%		3%	5%
PB	PB05A	Statistics and Research Analysis	2	50%	50%					
PB	PB05B	Statistics and Research Analysis	11	9%						9%
PB	PB06A	Supply	1							
PB	PB06B	Supply	7							
PC	PC01B	Business Finance	5	40%						40%
PD	PD02B	Economic Research	0		*					
PD	PD03B	Development and Infrastructure Planning	2	150%	50%	50%			50%	
PE	PE01A	Education Programs	11	9%						9%
PE	PE04B	Library and Archives	1							
PE	PE05B	Anthropological Research and Education	15	27%						27%
PE	PE06A	Arts, Photography, and Information	6	33%						33%
PE	PE06B	Arts, Photography, and Information	17	12%				6%		6%
PF	PF01B	Public Programs	2							
PF	PF05B	Labor and Employment Services	10	10%		10%				
PG	PG04B	Medical, Professional	1							
PG	PG07B	Health Laboratory and Related	3							
PH	PH01A	Fish and Wildlife	503	39%	10%	4%	1%	2%	1%	22%
PH	PH01B	Fish and Wildlife	486	18%	5%	3%	1%	1%	1%	8%
PH	PH03B	Natural Resources and Forestry	3	33%						33%
PI	PI01B	Legal Support and Related	1							
PK	PK04B	Engineering, Licensed	1							
PK	PK08B	Cartography and Drafting	4	25%					25%	
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	1	200%						200%
PL	PL04C	Building and Facility Maintenance	8	13%						13%
PL	PL07C	Vessel and Aircraft Operation	17	6%						6%

Source: ALDER and Classification Outline

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		X0003	COMMISSIONER	1							
		X0005	COMMISSIONER, CFEC	3							
		X0033	ADMINISTRATIVE ASSISTANT	1							
		X0044	ADMINISTRATIVE OFFICER	1							
		X0109	COMM FISH - PERMITTING CK II	1	100%						100%
		X0112	COMM FISH - PERMITTING CK III	2							
		X0116	PARALEGAL I	1							
		X0119	TRANSFER OFFICER	0							
		X0120	RESEARCH ANALYST II	1							
		X0121	RESEARCH ANALYST III	2							
		X0194	PROGRAM COORDINATOR	0							
		X0521	COMM FISH PERMIT CLERK VI	2							
		X0523	COMM FISH PERMIT CLERK IV	1							
		X0808	EXECUTIVE SECRETARY III	1							
		X0841	CLERK	1							
		X0937	FED MGMT RESEARCH COORD	1							
		X1006	HEARING OFFICER II	2	50%						50%
		X1010	MANAGING PARALEGAL	1							
		X1102	LICENSING PROJECT LEADER	1							
		X1103	ADJUDICATIONS PROJECT LEADER	1							
		X1104	IT DATA PROCESSING SVCS LEADER	1							
		X1105	RESEARCH&PLANNING PROJ. LEADER	1							
		X1106	RESTORATION SPECIALIST	1							
		X1147	PARALEGAL II	0							
		X1162	LIBRARIAN III	1							
		X1172	DATA SYSTEMS MANAGER	1							
		X1197	DATA SYSTEMS TECHNICIAN	0							
		X1266	ADMINISTRATIVE MANAGER	1	100%						100%
		X1281	ANALYST/PROGRAMMER II	2							
		X1283	ANALYST/PROGRAMMER IV	2							
		X1284	ANALYST/PROGRAMMER V	1							
		X1329	SCIENCE DIRECTOR	0							
		X1333	FISHERIES ANALYST	1							
		X1366	MICROCOMPUTER TECHNICIAN	1							
		X1372	ASSOCIATE COORDINATOR	1							
		X1498	CHINOOK SALMON ADVISOR	1							
		X1523	GAME BOARD MEMBER	0							

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-		X1548	SUBSISTENCE & FED ISSUES COOR	1							
-		X1554	PACIFIC SALMON TREATY SPEC	1							
-		X1555	ANALYST PROGRAMMER III (EVOS)	0							
-		X1585	EVOS ENVIRON PROG SPECIALIST I	1	100%						100%
-		X1616	LAW SPECIALIST III	1							
-		X1971	SPECIAL PROJECTS COORDINATOR	2							
PA	PA01B	K0051	DEPUTY DIRECTOR I	4							
PA	PA01B	P1901	DIVISION DIRECTOR	5	40%				20%		20%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2							
PA	PA01B	P1951	DEP COMMISSIONER	2							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	1							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	18	11%						11%
PB	PB01A	K0053	ADMIN ASST III	4							
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	20	105%	20%		10%		30%	55%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	26	62%	19%	4%			4%	35%
PB	PB01A	P1136	ADMINISTRATIVE SUPERVISOR	4	50%						50%
PB	PB01A	P1151	SECRETARY	1	200%	100%					100%
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	0							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	11	9%	9%					
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	5							
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2							
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1							
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	0							
PB	PB02A	P1202	ACCOUNTING CLERK I	1							
PB	PB02A	P1203	ACCOUNTING CLERK II	19	68%	11%		16%		21%	37%
PB	PB02A	P1210	ACCOUNTING TECH I	12	25%	8%			8%	8%	
PB	PB02A	P1211	ACCOUNTING TECH II	9	11%					11%	
PB	PB02A	P1212	ACCOUNTING TECH III	4	50%						50%
PB	PB02A	P1234	ACCOUNTING SPVR I	1							
PB	PB02B	P1206	ACCOUNTANT III	1	100%	100%					
PB	PB02B	P1207	ACCOUNTANT IV	2	50%						50%
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB04A	P1611	DATA PROCESSING TECH I	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	100%						100%
PB	PB04A	P1632	MICRO/NETWORK TECH II	4							

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PB	PB04B	K0003	INTERNET SPECIALIST I	1							
PB	PB04B	K0004	INTERNET SPECIALIST II	1							
PB	PB04B	P1621	ANALYST/PROGRAMMER I	2							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	9	33%	22%				11%	
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	13	8%	8%		8%			
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	25%						25%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2							
PB	PB04B	P1641	DATA PROCESSING MGR I	1							
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB04B	P1828	DATABASE SPECIALIST III	0							
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	1	100%	100%					
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1							
PB	PB05B	P1793	RESEARCH ANALYST II	2	50%						50%
PB	PB05B	P1794	RESEARCH ANALYST III	7							
PB	PB05B	P1795	RESEARCH ANALYST IV	2							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	3							
PB	PB06B	P1333	PROCUREMENT SPEC III	3							
PB	PB06B	P1335	PROCUREMENT SPEC V	1							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	2	50%						50%
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	2							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1	100%						100%
PD	PD02B	P2208	ECONOMIST III	0							
PD	PD03B	P2292	PLANNER II	0							
PD	PD03B	P2293	PLANNER III	2	100%	50%	50%				
PE	PE01A	P3157	EDUCATION ASSOC I	1							
PE	PE01A	P3158	EDUCATION ASSOC II	3							
PE	PE01A	P3159	EDUCATION ASSOC III	7	14%						14%
PE	PE04B	P3575	LIBRARIAN III	1							
PE	PE05B	P6193	SUBSIST RESOURCE SPEC I	0							
PE	PE05B	P6194	SUBSIST RESOURCE SPEC II	7	43%						43%
PE	PE05B	P6197	SUBSIST RESOURCE SPEC III	5							
PE	PE05B	P6198	SUBSISTENCE PROGRAM MANAGER	3							

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PE	PE06A	P3605	PUBLICATIONS TECH II	6	33%						33%
PE	PE06B	P3607	PUBLICATIONS SPEC II	8							
PE	PE06B	P3608	PUBLICATIONS SPEC III	1							
PE	PE06B	P3613	INFORMATION OFFICER I	3							
PE	PE06B	P3614	INFORMATION OFFICER II	5	40%				20%		20%
PF	PF01B	P4229	PROJECT ASST	2							
PF	PF05B	P4677	PROJECT COORD	1	100%		100%				
PF	PF05B	P4678	PROG COORDINATOR	9							
PG	PG04B	P6149	WILDLIFE VETERINARIAN	1							
PG	PG07B	P5610	MICROBIOLOGIST I	2							
PG	PG07B	P5611	MICROBIOLOGIST II	1							
PH	PH01A	P6100	FISH & GAME PROGRAM TECH	27	22%		4%				19%
PH	PH01A	P6112	F&W TECHNICIAN I	3	67%	67%					
PH	PH01A	P6113	F&W TECHNICIAN II	268	48%	13%	4%	1%	0%	1%	29%
PH	PH01A	P6114	F&W TECHNICIAN III	163	29%	6%	4%	1%	2%	1%	16%
PH	PH01A	P6115	F&W TECHNICIAN IV	32	22%	3%			9%		9%
PH	PH01A	P6116	F&W TECHNICIAN V	7	14%				14%		
PH	PH01A	P6150	F&G REGIONAL REG PGM ASST	3	33%				33%		
PH	PH01B	P6121	FISH PATHOLOGIST II	1							
PH	PH01B	P6122	FISH PATHOLOGIST III	1							
PH	PH01B	P6125	FISH CULTURIST I	3							
PH	PH01B	P6126	FISH CULTURIST II	5							
PH	PH01B	P6127	FISH CULTURIST III	1	100%						100%
PH	PH01B	P6135	BIOMETRICIAN I	1	100%						100%
PH	PH01B	P6136	BIOMETRICIAN II	5	60%	40%	20%				
PH	PH01B	P6137	BIOMETRICIAN III	15	20%		7%				13%
PH	PH01B	P6138	BIOMETRICIAN IV	1							
PH	PH01B	P6141	WILDLIFE BIOLOGIST I	8	13%	13%					
PH	PH01B	P6142	WILDLIFE BIOLOGIST II	27				4%			
PH	PH01B	P6143	WILDLIFE BIOLOGIST III	43	9%	5%					5%
PH	PH01B	P6144	WILDLIFE BIOLOGIST IV	8	13%						13%
PH	PH01B	P6145	WILDLIFE SCIENTIST I	1							
PH	PH01B	P6152	EXTENDED JUR PROG MGR	2							
PH	PH01B	P6153	EXEC DIR I, BRDS FISH & GAME	1							
PH	PH01B	P6154	EXEC DIR II, BRDS FISH & GAME	1							
PH	PH01B	P6156	FISHERIES SCIENTIST I	5	60%	20%			20%		20%
PH	PH01B	P6157	FISHERIES SCIENTIST II	3	33%						33%

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PH	PH01B	P6160	FISHERY BIOLOGIST I	80	40%	8%	11%	3%	4%	3%	15%
PH	PH01B	P6161	FISHERY BIOLOGIST II	101	20%	6%	4%	3%	1%		9%
PH	PH01B	P6162	FISHERY BIOLOGIST III	95	4%			1%		1%	3%
PH	PH01B	P6163	FISHERY BIOLOGIST IV	26	12%	4%					8%
PH	PH01B	P6164	F&G REGIONAL SPVR	11	36%	27%					9%
PH	PH01B	P6165	HABITAT BIOLOGIST I	4	25%	25%					
PH	PH01B	P6166	HABITAT BIOLOGIST II	7	14%						14%
PH	PH01B	P6167	HABITAT BIOLOGIST III	12	25%	17%					8%
PH	PH01B	P6168	HABITAT BIOLOGIST IV	5							
PH	PH01B	P6170	ASST DIR DEPT FISH & GAME	7							
PH	PH01B	P6173	WILDLIFE PHYSIOLOGIST II	2							
PH	PH01B	P6174	WILDLIFE PHYSIOLOGIST III	1							
PH	PH01B	P6183	FISHERIES GENETICIST I	1							
PH	PH01B	P6184	FISHERIES GENETICIST II	1	200%	100%					100%
PH	PH01B	P6185	FISHERIES GENETICIST III	1							
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	2	50%						50%
PH	PH03B	P6655	NATURAL RESOURCE MGR II	1							
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	1							
PK	PK04B	P8658	ENVIRON ENGINEER II	1							
PK	PK08B	P8414	CARTOGRAPHER I	2							
PK	PK08B	P8415	CARTOGRAPHER II	0							
PK	PK08B	P8417	CARTOGRAPHER IV	2							
PL	PL02C	P9665	VESSEL TECHNICIAN II	1	200%						200%
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	7	14%						14%
PL	PL07C	P9631	AIRCRAFT PILOT I	2							
PL	PL07C	P9655	BOAT OFFICER I	3	33%						33%
PL	PL07C	P9656	BOAT OFFICER II	3							
PL	PL07C	P9657	BOAT OFFICER III	5							
PL	PL07C	P9658	BOAT OFFICER IV	4							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

⁴ Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

^{*} No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year