

Department of Fish and Game Outgoing Employee Movement FY 2009

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Fish & Game	1423	25%	7%	3%	1%	1%	2%	13%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	Exempt²	44	34%	9%				2%	23%
PA	Executives and Senior Administrators	15	27%			7%		7%	20%
PB	Administrative and Office Support	235	25%	9%		0%	0%	5%	11%
PC	Business Development and Regulation	5	20%						20%
PD	Government Management and Infrastructure	4							
PE	Education, Information, Libraries, and Museums	53	9%		2%				8%
PF	Social, Benefit, and Employment Services	5	20%						20%
PG	Medical, Public Health, and Related	4	25%						25%
PH	Biological Sciences	1025	26%	7%	4%	1%	1%	1%	13%
PI	Legal, Judicial, and Related	1							
PK	Physical Sciences and Engineering	5							
PL	Craftwork and Labor	27							

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	44	34%	9%				2%	23%
PA	PA01B	Executives and Senior Administrators	15	27%			7%		7%	20%
PB	PB01A	General Administration	76	49%	13%			1%	11%	24%
PB	PB01B	General Administration	25	12%	4%					8%
PB	PB02A	Accounting and Fiscal	44	25%	7%		2%		7%	11%
PB	PB02B	Accounting and Fiscal	4							
PB	PB04A	Information Technology	6	17%						17%
PB	PB04B	Information Technology	49	6%	6%					
PB	PB05A	Statistics and Research Analysis	2							
PB	PB05B	Statistics and Research Analysis	11	36%	27%					9%
PB	PB06A	Supply	1							
PB	PB06B	Supply	7							
PB	PB99B	Administrative classes not otherwise described	10							
PC	PC01B	Business Finance	5	20%						20%
PD	PD02B	Economic Research	1							
PD	PD03B	Development and Infrastructure Planning	3							
PE	PE01A	Education Programs	9	11%						11%
PE	PE01B	Education Programs	1							
PE	PE04B	Library and Archives	1							
PE	PE05B	Anthropological Research and Education	17	12%						12%
PE	PE06A	Arts, Photography, and Information	7	29%		14%				14%
PE	PE06B	Arts, Photography, and Information	18							
PF	PF05B	Labor and Employment Services	5	20%						20%
PG	PG04B	Medical, Professional	1							
PG	PG07A	Health Laboratory and Related	1							
PG	PG07B	Health Laboratory and Related	2	50%						50%
PH	PH01A	Fish and Wildlife	503	37%	8%	5%	2%	1%	2%	21%
PH	PH01B	Fish and Wildlife	520	15%	6%	3%	1%	2%		5%
PH	PH03B	Natural Resources and Forestry	2	50%	50%					
PI	PI01B	Legal Support and Related	1							
PK	PK04B	Engineering, Licensed	1							
PK	PK08B	Cartography and Drafting	4							
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	2							
PL	PL04C	Building and Facility Maintenance	8							
PL	PL07C	Vessel and Aircraft Operation	17							

Source: ALDER and Classification Outline

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
✓		X0003	COMMISSIONER	1							
✓		X0005	COMMISSIONER, CFEC	3							
✓		X0033	ADMINISTRATIVE ASSISTANT	1	100%						100%
✓		X0044	ADMINISTRATIVE OFFICER	1							
✓		X0109	COMM FISH - PERMITTING CK II	1							
✓		X0112	COMM FISH - PERMITTING CK III	1	200%	100%					100%
✓		X0116	PARALEGAL I	1							
✓		X0120	RESEARCH ANALYST II	0							✓
✓		X0121	RESEARCH ANALYST III	2							
✓		X0137	ADMINISTRATIVE CLERK IV	1							
✓		X0376	PROJECT ASSISTANT	1							
✓		X0521	COMM FISH PERMIT CLERK VI	1	100%						100%
✓		X0522	COMM FISH PERMIT CLERK V	1							
✓		X0523	COMM FISH PERMIT CLERK IV	2							
✓		X0808	EXECUTIVE SECRETARY III	1							
✓		X0841	CLERK	0		✓					
✓		X0937	FED MGMT RESEARCH COORD	0		✓					
✓		X1006	HEARING OFFICER II	2							
✓		X1010	MANAGING PARALEGAL	0							✓
✓		X1102	LICENSING PROJECT LEADER	1							
✓		X1103	ADJUDICATIONS PROJECT LEADER	1							
✓		X1104	IT DATA PROCESSING SVCS LEADER	1							
✓		X1105	RESEARCH&PLANNING PROJ. LEADER	1							
✓		X1162	LIBRARIAN III	1							
✓		X1172	DATA SYSTEMS MANAGER	1							
✓		X1197	DATA SYSTEMS TECHNICIAN	1							
✓		X1199	NETWORK SPECIALIST II	1							
✓		X1227	OPERATIONS MANAGER	1							
✓		X1266	ADMINISTRATIVE MANAGER	1	100%						100%
✓		X1281	ANALYST/PROGRAMMER II	1							
✓		X1283	ANALYST/PROGRAMMER IV	2							
✓		X1284	ANALYST/PROGRAMMER V	1							
✓		X1333	FISHERIES ANALYST	1							
✓		X1366	MICROCOMPUTER TECHNICIAN	0						✓	

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✓		X1372	ASSOCIATE COORDINATOR	1							
✓		X1498	CHINOOK SALMON ADVISOR	1							
✓		X1523	GAME BOARD MEMBER	0		3					3
✓		X1524	FISHERIES BOARD MEMBER	0							3
✓		X1548	SUBSISTENCE & FED ISSUES COOR	1							
✓		X1554	PACIFIC SALMON TREATY SPEC	1							
✓		X1616	LAW SPECIALIST III	1							
✓		X1688	SPECIAL PROJECTS ASSISTANT	1							
✓		X1971	SPECIAL PROJECTS COORDINATOR	2							
✓		X8361	SCIENCE COORDINATOR	1							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	4	25%			25%			25%
PA	PA01B	P1901	DIVISION DIRECTOR	6	17%						17%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2	50%					50%	
PA	PA01B	P1951	DEP COMMISSIONER	2	50%						50%
PA	PA01B	P1980	ASST COMMISSIONER	1							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	17	47%	12%				6%	29%
PB	PB01A	K0053	ADMIN ASST III	4							
PB	PB01A	P1134	OFFICE ASSISTANT I	23	83%	17%				26%	39%
PB	PB01A	P1135	OFFICE ASSISTANT II	24	38%	13%			4%	4%	17%
PB	PB01A	P1136	OFFICE ASSISTANT IV	4							
PB	PB01A	P1151	SECRETARY	2							
PB	PB01A	P1156	EXEC SECRETARY III	0		3					
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	16	19%	6%					13%
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	6							
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2							
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1							
PB	PB02A	P1203	ACCOUNTING CLERK	17	35%	6%		6%		12%	18%
PB	PB02A	P1210	ACCOUNTING TECH I	13	31%	15%				8%	8%
PB	PB02A	P1211	ACCOUNTING TECH II	9	11%						11%
PB	PB02A	P1212	ACCOUNTING TECH III	5							
PB	PB02B	P1206	ACCOUNTANT III	1							
PB	PB02B	P1207	ACCOUNTANT IV	2							
PB	PB02B	P1208	ACCOUNTANT V	1							

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PB	PB04A	P1611	DATA PROCESSING TECH I	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	25%						25%
PB	PB04B	K0003	INTERNET SPECIALIST I	3							
PB	PB04B	K0004	INTERNET SPECIALIST II	1							
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	2							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	12	8%	8%					
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	17							
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	25%	25%					
PB	PB04B	P1633	MICRO/NETWORK SPEC I	3	33%	33%					
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2							
PB	PB04B	P1641	DATA PROCESSING MGR I	1							
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	1							
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	2							
PB	PB05B	P1793	RESEARCH ANALYST II	3	67%	67%					
PB	PB05B	P1794	RESEARCH ANALYST III	7	14%	14%					
PB	PB05B	P1795	RESEARCH ANALYST IV	1	100%						100%
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	3							
PB	PB06B	P1333	PROCUREMENT SPEC III	3							
PB	PB06B	P1335	PROCUREMENT SPEC V	1							
PB	PB99B	K0070	PROJECT ASSISTANT	2							
PB	PB99B	K0071	PROGRAM COORDINATOR I	1							
PB	PB99B	K0072	PROGRAM COORDINATOR II	7							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	2							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	2	50%						50%
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PD	PD02B	P2208	ECONOMIST III	1							
PD	PD03B	P2291	PLANNER I	1							
PD	PD03B	P2293	PLANNER III	2							

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PE	PE01A	P3158	EDUCATION ASSOC II	3							
PE	PE01A	P3159	EDUCATION ASSOC III	6	17%						17%
PE	PE01B	P3160	EDUCATION SPECIALIST I	1							
PE	PE04B	P3575	LIBRARIAN III	1							
PE	PE05B	P6193	SUBSIST RESOURCE SPEC I	1							
PE	PE05B	P6194	SUBSIST RESOURCE SPEC II	8	13%						13%
PE	PE05B	P6197	SUBSIST RESOURCE SPEC III	5							
PE	PE05B	P6198	SUBSISTENCE PROGRAM MANAGER	3	33%						33%
PE	PE06A	P3605	PUBLICATIONS TECH II	7	29%		14%				14%
PE	PE06B	P3607	PUBLICATIONS SPEC II	8							
PE	PE06B	P3608	PUBLICATIONS SPEC III	1							
PE	PE06B	P3613	INFORMATION OFFICER I	3							
PE	PE06B	P3614	INFORMATION OFFICER II	6							
PF	PF05B	P4678	PROG COORDINATOR	5	20%						20%
PG	PG04B	P6149	WILDLIFE VETERINARIAN	1							
PG	PG07A	P5630	LABORATORY TECHNICIAN	1							
PG	PG07B	P5610	MICROBIOLOGIST I	1	100%						100%
PG	PG07B	P5611	MICROBIOLOGIST II	1							
PH	PH01A	P6100	FISH & GAME PROGRAM TECH	29	17%	3%				7%	7%
PH	PH01A	P6112	F&W TECHNICIAN I	1	300%	100%					200%
PH	PH01A	P6113	F&W TECHNICIAN II	256	47%	10%	5%	2%		2%	30%
PH	PH01A	P6114	F&W TECHNICIAN III	170	30%	6%	6%	1%	2%	1%	14%
PH	PH01A	P6115	F&W TECHNICIAN IV	37	14%	3%			3%		8%
PH	PH01A	P6116	F&W TECHNICIAN V	8	13%				13%		
PH	PH01A	P6150	F&G REGIONAL REG PGM ASST	2	100%	50%					50%
PH	PH01B	P6121	FISH PATHOLOGIST II	1							
PH	PH01B	P6125	FISH CULTURIST I	3							
PH	PH01B	P6126	FISH CULTURIST II	5							
PH	PH01B	P6127	FISH CULTURIST III	1							
PH	PH01B	P6135	BIOMETRICIAN I	2							
PH	PH01B	P6136	BIOMETRICIAN II	4							
PH	PH01B	P6137	BIOMETRICIAN III	17	6%	6%					
PH	PH01B	P6138	BIOMETRICIAN IV	1							

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PH	PH01B	P6141	WILDLIFE BIOLOGIST I	10	10%						10%
PH	PH01B	P6142	WILDLIFE BIOLOGIST II	26	12%	8%					4%
PH	PH01B	P6143	WILDLIFE BIOLOGIST III	46	7%		2%		2%		2%
PH	PH01B	P6144	WILDLIFE BIOLOGIST IV	8	13%						13%
PH	PH01B	P6145	WILDLIFE SCIENTIST I	1							
PH	PH01B	P6146	WILDLIFE SCIENTIST II	1							
PH	PH01B	P6152	EXTENDED JUR PROG MGR	1	100%						100%
PH	PH01B	P6153	EXEC DIR I, BRDS FISH & GAME	1							
PH	PH01B	P6154	EXEC DIR II, BRDS FISH & GAME	1							
PH	PH01B	P6156	FISHERIES SCIENTIST I	9							
PH	PH01B	P6157	FISHERIES SCIENTIST II	3							
PH	PH01B	P6160	FISHERY BIOLOGIST I	77	26%	10%	6%	1%			9%
PH	PH01B	P6161	FISHERY BIOLOGIST II	102	21%	11%	2%	3%	4%		4%
PH	PH01B	P6162	FISHERY BIOLOGIST III	99	7%	2%	1%		1%		3%
PH	PH01B	P6163	FISHERY BIOLOGIST IV	28	18%	14%			4%		
PH	PH01B	P6164	F&G REGIONAL SPVR	16	13%	6%					6%
PH	PH01B	P6165	HABITAT BIOLOGIST I	3							
PH	PH01B	P6166	HABITAT BIOLOGIST II	9	33%	22%	11%				
PH	PH01B	P6167	HABITAT BIOLOGIST III	23	30%		13%	9%			17%
PH	PH01B	P6168	HABITAT BIOLOGIST IV	9							
PH	PH01B	P6170	ASST DIR DEPT FISH & GAME	6	33%						33%
PH	PH01B	P6172	WILDLIFE PHYSIOLOGIST I	1							
PH	PH01B	P6173	WILDLIFE PHYSIOLOGIST II	2	50%				50%		
PH	PH01B	P6174	WILDLIFE PHYSIOLOGIST III	1							
PH	PH01B	P6183	FISHERIES GENETICIST I	1							
PH	PH01B	P6184	FISHERIES GENETICIST II	1	100%						100%
PH	PH01B	P6185	FISHERIES GENETICIST III	1	100%	100%					
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	2							
PH	PH03B	P6655	NATURAL RESOURCE MGR II	0							
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	1							
PK	PK04B	P8658	ENVIRON ENGINEER II	1							
PK	PK08B	P8414	CARTOGRAPHER I	1							
PK	PK08B	P8415	CARTOGRAPHER II	1							
PK	PK08B	P8417	CARTOGRAPHER IV	2							

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PL	PL02C	P9665	VESSEL TECHNICIAN II	2							
PL	PL04C	P9311	MAINT GEN (F/LJ/SJ)	1							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	7							
PL	PL07C	P9631	AIRCRAFT PILOT I	2							
PL	PL07C	P9655	BOAT OFFICER I	3							
PL	PL07C	P9656	BOAT OFFICER II	3							
PL	PL07C	P9657	BOAT OFFICER III	5							
PL	PL07C	P9658	BOAT OFFICER IV	4							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year