

Department of Fish and Game Outgoing Employee Movement FY 2011

| Department | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| Fish & Game | 1442 | 26% | 7% | 2% | 1% | 2% | 1% | 14% |

| Occ Group | Occupational Group Title | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|-----------|---|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| | Exempt² | 37 | 49% | 16% | 3% | 3% | 3% | | 27% |
| PA | Executives and Senior Administrators | 16 | 38% | 6% | | | 6% | | 25% |
| PB | Administrative and Office Support | 247 | 26% | 9% | 2% | 1% | | 5% | 11% |
| PC | Business Development and Regulation | 3 | | | | | | | |
| PD | Government Management and Infrastructure | 4 | | | | | | | |
| PE | Education, Information, Libraries, and Museums | 53 | 17% | 2% | 2% | | | | 13% |
| PF | Social, Benefit, and Employment Services | 4 | | | | | | | |
| PG | Medical, Public Health, and Related | 4 | 25% | | | | | | 25% |
| PH | Biological Sciences | 1041 | 26% | 6% | 3% | 1% | 2% | 1% | 14% |
| PK | Physical Sciences and Engineering | 5 | | | | | | | |
| PL | Craftwork and Labor | 28 | 14% | 7% | | | | | 7% |

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|-----------|------------|---|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| | | Exempt² | 37 | 49% | 16% | 3% | 3% | 3% | | 27% |
| PA | PA01B | Executives and Senior Administrators | 16 | 38% | 6% | | | 6% | | 25% |
| PB | PB01A | General Administration | 79 | 46% | 14% | 3% | 3% | | 5% | 24% |
| PB | PB01B | General Administration | 24 | 8% | | | | | 4% | 4% |
| PB | PB02A | Accounting and Fiscal | 46 | 41% | 22% | 4% | 2% | | 9% | 7% |
| PB | PB02B | Accounting and Fiscal | 4 | 75% | 25% | | | | 25% | 25% |
| PB | PB04A | Information Technology | 7 | | | | | | | |
| PB | PB04B | Information Technology | 47 | 6% | | | | | 4% | 2% |
| PB | PB05A | Statistics and Research Analysis | 3 | | | | | | | |
| PB | PB05B | Statistics and Research Analysis | 15 | | | | | | | |
| PB | PB06A | Supply | 1 | | | | | | | |
| PB | PB06B | Supply | 7 | | | | | | | |
| PB | PB99B | Administrative classes not otherwise described | 14 | 14% | | | | | | 14% |
| PC | PC01B | Business Finance | 3 | | | | | | | |
| PD | PD02B | Economic Research | 1 | | | | | | | |
| PD | PD03B | Development and Infrastructure Planning | 2 | | | | | | | |
| PD | PD09B | Property Management | 1 | | | | | | | |
| PE | PE01A | Education Programs | 11 | | | | | | | |
| PE | PE01B | Education Programs | 1 | | | | | | | |
| PE | PE04B | Library and Archives | 1 | | | | | | | |
| PE | PE05B | Anthropological Research and Education | 19 | 26% | 5% | 5% | | | | 16% |
| PE | PE06A | Arts, Photography, and Information | 6 | 17% | | | | | | 17% |
| PE | PE06B | Arts, Photography, and Information | 15 | 20% | | | | | | 20% |
| PF | PF05B | Labor and Employment Services | 4 | | | | | | | |
| PG | PG04B | Medical, Professional | 1 | | | | | | | |
| PG | PG07A | Health Laboratory and Related | 1 | 100% | | | | | | 100% |
| PG | PG07B | Health Laboratory and Related | 2 | | | | | | | |
| PH | PH01A | Fish and Wildlife | 504 | 37% | 8% | 5% | 1% | 2% | 1% | 21% |
| PH | PH01B | Fish and Wildlife | 533 | 15% | 5% | 1% | 1% | 2% | 0% | 7% |
| PH | PH03B | Natural Resources and Forestry | 4 | 50% | 50% | | | | | |
| PK | PK04B | Engineering, Licensed | 1 | | | | | | | |
| PK | PK08B | Cartography and Drafting | 4 | | | | | | | |
| PL | PL02C | Aircraft, Automobile, or Vessel Maintenance | 2 | | | | | | | |
| PL | PL04C | Building and Facility Maintenance | 9 | 11% | | | | | | 11% |
| PL | PL07C | Vessel and Aircraft Operation | 17 | 18% | 12% | | | | | 6% |

Source: ALDER and Classification Outline

G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing\Fish and Game
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| Occ Group | Job Family | Job Class | Job Class Description | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ¹ | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|-----------|------------|-----------|--------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| ^ | | X0003 | COMMISSIONER | 1 | 100% | | | | | | 100% |
| ^ | | X0005 | COMMISSIONER, CFEC | 3 | 33% | | | | | | 33% |
| ^ | | X0044 | ADMINISTRATIVE OFFICER | 1 | | | | | | | |
| ^ | | X0112 | COMM FISH - PERMITTING CK III | 1 | 100% | 100% | | 100% | | | |
| ^ | | X0121 | RESEARCH ANALYST III | 3 | 67% | | 33% | | 33% | | |
| ^ | | X0123 | TRANSFER OFFICER | 1 | | | | | | | |
| ^ | | X0137 | ADMINISTRATIVE CLERK IV | 1 | | | | | | | |
| ^ | | X0142 | EXEC DIR TRUSTEE COUNCIL | 1 | | | | | | | |
| ^ | | X0417 | CLERK | 1 | 100% | 100% | | | | | |
| ^ | | X0521 | COMM FISH PERMIT CLERK VI | 1 | | | | | | | |
| ^ | | X0522 | COMM FISH PERMIT CLERK V | 1 | | | | | | | |
| ^ | | X0523 | COMM FISH PERMIT CLERK IV | 2 | | | | | | | |
| ^ | | X0808 | EXECUTIVE SECRETARY III | 1 | | | | | | | |
| ^ | | X1010 | MANAGING PARALEGAL | 1 | | | | | | | |
| ^ | | X1102 | LICENSING PROJECT LEADER | 1 | | | | | | | |
| ^ | | X1103 | ADJUDICATIONS PROJECT LEADER | 0 | | | | | | | 0 |
| ^ | | X1104 | IT DATA PROCESSING SVCS LEADER | 1 | | | | | | | |
| ^ | | X1105 | RESEARCH&PLANNING PROJ. LEADER | 1 | 100% | 0 | | | | | 100% |
| ^ | | X1147 | PARALEGAL II | 0 | | | | | | | 0 |
| ^ | | X1162 | LIBRARIAN III | 1 | | | | | | | |
| ^ | | X1172 | DATA SYSTEMS MANAGER | 0 | | | | | | | 0 |
| ^ | | X1197 | DATA SYSTEMS TECHNICIAN | 0 | | | | | | | 0 |
| ^ | | X1199 | NETWORK SPECIALIST II | 1 | | | | | | | |
| ^ | | X1227 | OPERATIONS MANAGER | 1 | | | | | | | |
| ^ | | X1266 | ADMINISTRATIVE MANAGER | 1 | 200% | 100% | | | | | 100% |
| ^ | | X1283 | ANALYST/PROGRAMMER IV | 2 | | | | | | | |
| ^ | | X1284 | ANALYST/PROGRAMMER V | 1 | | | | | | | |
| ^ | | X1333 | FISHERIES ANALYST | 0 | | | | | | | 0 |
| ^ | | X1372 | ASSOCIATE COORDINATOR | 1 | | | | | | | |
| ^ | | X1498 | CHINOOK SALMON ADVISOR | 1 | | | | | | | |
| ^ | | X1524 | FISHERIES BOARD MEMBER | 0 | | | | | | | 0 |
| ^ | | X1548 | SUBSISTENCE & FED ISSUES COOR | 0 | | | | | | | 0 |
| ^ | | X1554 | PACIFIC SALMON TREATY SPEC | 1 | | | | | | | |
| ^ | | X1616 | LAW SPECIALIST III | 1 | | | | | | | |
| ^ | | X1688 | SPECIAL PROJECTS ASSISTANT | 1 | 100% | | | | | | 100% |
| ^ | | X1772 | FEDERAL FISHERIES COORDINATOR | 1 | | | | | | | |
| ^ | | X1971 | SPECIAL PROJECTS COORDINATOR | 2 | | | | | | | |

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| PA | PA01B | K0051 | DIVISION OPERATIONS MANAGER | 5 | 20% | | | | | | 20% |
| PA | PA01B | P1901 | DIVISION DIRECTOR | 7 | 43% | 14% | | | | | 29% |
| PA | PA01B | P1918 | SPEC ASST TO THE COMM II | 2 | 50% | | | | 50% | | |
| PA | PA01B | P1951 | DEP COMMISSIONER | 2 | 50% | | | | | | 50% |
| PB | PB01A | K0017 | ADMINISTRATIVE ASSISTANT I | 2 | 200% | 50% | | | | | 150% |
| PB | PB01A | K0018 | ADMINISTRATIVE ASSISTANT II | 20 | 50% | 20% | | | | 5% | 25% |
| PB | PB01A | K0053 | ADMIN ASST III | 5 | 20% | | | | | 20% | |
| PB | PB01A | K0077 | OFFICE ASSISTANT III | 3 | 33% | | | | | | 33% |
| PB | PB01A | P1134 | OFFICE ASSISTANT I | 19 | 42% | 5% | | 5% | | 5% | 32% |
| PB | PB01A | P1135 | OFFICE ASSISTANT II | 25 | 44% | 16% | 8% | 4% | | 4% | 16% |
| PB | PB01A | P1136 | OFFICE ASSISTANT IV | 3 | 33% | 33% | | | | | |
| PB | PB01A | P1151 | SECRETARY | 1 | | | | | | | |
| PB | PB01A | P1154 | EXEC SECRETARY II | 1 | | | | | | | |
| PB | PB01B | K0019 | ADMINISTRATIVE OFFICER I | 16 | 6% | | | | | | 6% |
| PB | PB01B | K0020 | ADMINISTRATIVE OFFICER II | 5 | | | | | | | |
| PB | PB01B | K0021 | ADMIN OPERATIONS MGR I | 2 | 50% | | | | | 50% | |
| PB | PB01B | K0022 | ADMIN OPERATIONS MGR II | 1 | | | | | | | |
| PB | PB02A | P1203 | ACCOUNTING CLERK | 18 | 39% | 17% | 6% | 6% | | 11% | 6% |
| PB | PB02A | P1210 | ACCOUNTING TECH I | 13 | 46% | 31% | | | | 8% | 8% |
| PB | PB02A | P1211 | ACCOUNTING TECH II | 10 | 40% | 20% | 10% | | | | 10% |
| PB | PB02A | P1212 | ACCOUNTING TECH III | 5 | 40% | 20% | | | | 20% | |
| PB | PB02B | P1206 | ACCOUNTANT III | 1 | 100% | 100% | | | | | |
| PB | PB02B | P1207 | ACCOUNTANT IV | 2 | 100% | | | | | 50% | 50% |
| PB | PB02B | P1208 | ACCOUNTANT V | 1 | | | | | | | |
| PB | PB04A | P1611 | DATA PROCESSING TECH I | 1 | | | | | | | |
| PB | PB04A | P1631 | MICRO/NETWORK TECH I | 2 | | | | | | | |
| PB | PB04A | P1632 | MICRO/NETWORK TECH II | 4 | | | | | | | |
| PB | PB04B | K0003 | INTERNET SPECIALIST I | 3 | | | | | | | |
| PB | PB04B | K0004 | INTERNET SPECIALIST II | 1 | | | | | | | |
| PB | PB04B | P1622 | ANALYST/PROGRAMMER II | 1 | | | | | | | |
| PB | PB04B | P1623 | ANALYST/PROGRAMMER III | 10 | | | | | | | |
| PB | PB04B | P1624 | ANALYST/PROGRAMMER IV | 17 | 12% | | | | | 6% | 6% |
| PB | PB04B | P1625 | ANALYST/PROGRAMMER V | 6 | | | | | | | |

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| PB | PB04B | P1633 | MICRO/NETWORK SPEC I | 3 | | | | | | | |
| PB | PB04B | P1634 | MICRO/NETWORK SPEC II | 3 | | | | | | | |
| PB | PB04B | P1641 | DATA PROCESSING MGR I | 1 | | | | | | | |
| PB | PB04B | P1642 | DATA PROCESSING MGR II | 1 | | | | | | | |
| PB | PB04B | P1643 | DATA PROCESSING MGR III | 1 | | | | | | | |
| PB | PB04B | P1652 | SYSTEMS PROGRAMMER II | 0 | | | | | | | |
| PB | PB05A | P1706 | STATISTICAL TECHNICIAN I | 1 | | | | | | | |
| PB | PB05A | P1707 | STATISTICAL TECHNICIAN II | 2 | | | | | | | |
| PB | PB05B | P1792 | RESEARCH ANALYST I | 2 | | | | | | | |
| PB | PB05B | P1793 | RESEARCH ANALYST II | 6 | | | | | | | |
| PB | PB05B | P1794 | RESEARCH ANALYST III | 5 | | | | | | | |
| PB | PB05B | P1795 | RESEARCH ANALYST IV | 2 | | | | | | | |
| PB | PB06A | P1311 | SUPPLY TECHNICIAN II | 1 | | | | | | | |
| PB | PB06B | P1331 | PROCUREMENT SPEC I | 3 | | | | | | | |
| PB | PB06B | P1332 | PROCUREMENT SPEC II | 1 | | | | | | | |
| PB | PB06B | P1333 | PROCUREMENT SPEC III | 2 | | | | | | | |
| PB | PB06B | P1335 | PROCUREMENT SPEC V | 1 | | | | | | | |
| PB | PB99B | K0070 | PROJECT ASSISTANT | 4 | 25% | | | | | | 25% |
| PB | PB99B | K0071 | PROGRAM COORDINATOR I | 3 | 33% | | | | | | 33% |
| PB | PB99B | K0072 | PROGRAM COORDINATOR II | 7 | | | | | | | |
| PC | PC01B | P2269 | GRANTS ADMINISTRATOR I | 1 | | | | | | | |
| PC | PC01B | P2270 | GRANTS ADMINISTRATOR II | 1 | | | | | | | |
| PC | PC01B | P2271 | GRANTS ADMINISTRATOR III | 1 | | | | | | | |
| PD | PD02B | P2208 | ECONOMIST III | 1 | | | | | | | |
| PD | PD03B | P2291 | PLANNER I | 1 | | | | | | | |
| PD | PD03B | P2293 | PLANNER III | 1 | | | | | | | |
| PD | PD09B | P2252 | FACILITIES MANAGER I | 1 | | | | | | | |

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|-----------|------------|-----------|-----------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| PE | PE01A | P3158 | EDUCATION ASSOC II | 4 | | | | | | | |
| PE | PE01A | P3159 | EDUCATION ASSOC III | 7 | | | | | | | |
| PE | PE01B | P3160 | EDUCATION SPECIALIST I | 1 | | | | | | | |
| PE | PE04B | P3575 | LIBRARIAN III | 1 | | | | | | | |
| PE | PE05B | P6193 | SUBSIST RESOURCE SPEC I | 4 | 50% | | | | | | 50% |
| PE | PE05B | P6194 | SUBSIST RESOURCE SPEC II | 7 | 14% | | 14% | | | | |
| PE | PE05B | P6197 | SUBSIST RESOURCE SPEC III | 5 | 20% | 20% | | | | | |
| PE | PE05B | P6198 | SUBSISTENCE PROGRAM MANAGER | 3 | 33% | | | | | | 33% |
| PE | PE06A | P3604 | PUBLICATIONS TECH I | 1 | | | | | | | |
| PE | PE06A | P3605 | PUBLICATIONS TECH II | 5 | 20% | | | | | | 20% |
| PE | PE06B | P3607 | PUBLICATIONS SPEC II | 7 | 14% | | | | | | 14% |
| PE | PE06B | P3608 | PUBLICATIONS SPEC III | 1 | | | | | | | |
| PE | PE06B | P3613 | INFORMATION OFFICER I | 3 | 33% | | | | | | 33% |
| PE | PE06B | P3614 | INFORMATION OFFICER II | 3 | 33% | | | | | | 33% |
| PE | PE06B | P3615 | INFORMATION OFFICER III | 1 | | | | | | | |
| PF | PF05B | P4678 | PROG COORDINATOR | 4 | | | | | | | |
| PG | PG04B | P6149 | WILDLIFE VETERINARIAN | 1 | | | | | | | |
| PG | PG07A | P5630 | LABORATORY TECHNICIAN | 1 | 100% | | | | | | 100% |
| PG | PG07B | P5610 | MICROBIOLOGIST I | 1 | | | | | | | |
| PG | PG07B | P5611 | MICROBIOLOGIST II | 1 | | | | | | | |
| PH | PH01A | P6100 | FISH & GAME PROGRAM TECH | 30 | 13% | 3% | | | | 3% | 7% |
| PH | PH01A | P6112 | F&W TECHNICIAN I | 1 | | | | | | | |
| PH | PH01A | P6113 | F&W TECHNICIAN II | 259 | 46% | 10% | 5% | 2% | 0% | 0% | 31% |
| PH | PH01A | P6114 | F&W TECHNICIAN III | 164 | 32% | 7% | 7% | 1% | 4% | 1% | 13% |
| PH | PH01A | P6115 | F&W TECHNICIAN IV | 33 | 18% | | | | 9% | | 9% |
| PH | PH01A | P6116 | F&W TECHNICIAN V | 14 | | | | | | | |
| PH | PH01A | P6150 | F&G REGIONAL REG PGM ASST | 3 | 67% | | | | 33% | | 33% |
| PH | PH01B | P6121 | FISH PATHOLOGIST II | 1 | | | | | | | |
| PH | PH01B | P6125 | FISH CULTURIST I | 7 | | | | | | | |
| PH | PH01B | P6126 | FISH CULTURIST II | 6 | | | | | | | |
| PH | PH01B | P6127 | FISH CULTURIST III | 2 | | | | | | | |
| PH | PH01B | P6136 | BIOMETRICIAN II | 7 | | | | | | | |
| PH | PH01B | P6137 | BIOMETRICIAN III | 17 | 6% | | 6% | | | | |
| PH | PH01B | P6138 | BIOMETRICIAN IV | 2 | | | | | | | |

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| PH | PH01B | P6141 | WILDLIFE BIOLOGIST I | 7 | 14% | | | | | | 14% |
| PH | PH01B | P6142 | WILDLIFE BIOLOGIST II | 17 | 18% | 12% | | | | | 6% |
| PH | PH01B | P6143 | WILDLIFE BIOLOGIST III | 54 | 9% | 6% | | 2% | | | 4% |
| PH | PH01B | P6144 | WILDLIFE BIOLOGIST IV | 11 | 18% | 9% | | | 9% | | |
| PH | PH01B | P6145 | WILDLIFE SCIENTIST I | 1 | | | | | | | |
| PH | PH01B | P6146 | WILDLIFE SCIENTIST II | 1 | | | | | | | |
| PH | PH01B | P6152 | EXTENDED JUR PROG MGR | 0 | | | | | | | |
| PH | PH01B | P6153 | EXEC DIR I, BRDS FISH & GAME | 1 | | | | | | | |
| PH | PH01B | P6154 | EXEC DIR II, BRDS FISH & GAME | 1 | 100% | | | | | | 100% |
| PH | PH01B | P6156 | FISHERIES SCIENTIST I | 8 | 13% | | | | | | 13% |
| PH | PH01B | P6157 | FISHERIES SCIENTIST II | 3 | | | | | | | |
| PH | PH01B | P6160 | FISHERY BIOLOGIST I | 77 | 27% | 6% | 4% | 3% | 8% | | 9% |
| PH | PH01B | P6161 | FISHERY BIOLOGIST II | 108 | 15% | 6% | | 2% | 1% | 1% | 6% |
| PH | PH01B | P6162 | FISHERY BIOLOGIST III | 95 | 16% | | 1% | 2% | 1% | | 14% |
| PH | PH01B | P6163 | FISHERY BIOLOGIST IV | 31 | 10% | 6% | | | | | 3% |
| PH | PH01B | P6164 | F&G REGIONAL SPVR | 16 | 19% | 19% | | | | | |
| PH | PH01B | P6165 | HABITAT BIOLOGIST I | 2 | | | | | | | |
| PH | PH01B | P6166 | HABITAT BIOLOGIST II | 15 | | | | | | | |
| PH | PH01B | P6167 | HABITAT BIOLOGIST III | 17 | 18% | 6% | 6% | | | | 6% |
| PH | PH01B | P6168 | HABITAT BIOLOGIST IV | 11 | 9% | | | | | | 9% |
| PH | PH01B | P6170 | ASST DIR DEPT FISH & GAME | 6 | 67% | 17% | | | | 17% | 33% |
| PH | PH01B | P6172 | WILDLIFE PHYSIOLOGIST I | 1 | | | | | | | |
| PH | PH01B | P6173 | WILDLIFE PHYSIOLOGIST II | 2 | | | | | | | |
| PH | PH01B | P6174 | WILDLIFE PHYSIOLOGIST III | 1 | | | | | | | |
| PH | PH01B | P6183 | FISHERIES GENETICIST I | 2 | | | | | | | |
| PH | PH01B | P6184 | FISHERIES GENETICIST II | 2 | | | | | | | |
| PH | PH01B | P6185 | FISHERIES GENETICIST III | 1 | | | | | | | |
| PH | PH03B | P6641 | NATURAL RESOURCE SPEC I | 1 | | | | | | | |
| PH | PH03B | P6643 | NATURAL RESOURCE SPEC III | 1 | 100% | 100% | | | | | |
| PH | PH03B | P6655 | NATURAL RESOURCE MGR II | 1 | 100% | 100% | | | | | |
| PH | PH03B | P6656 | NATURAL RESOURCE MGR III | 1 | | | | | | | |
| PK | PK04B | P8658 | ENVIRON ENGINEER II | 1 | | | | | | | |
| PK | PK08B | P8414 | CARTOGRAPHER I | 1 | | | | | | | |
| PK | PK08B | P8415 | CARTOGRAPHER II | 1 | | | | | | | |
| PK | PK08B | P8417 | CARTOGRAPHER IV | 2 | | | | | | | |

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| PL | PL02C | P9665 | VESSEL TECHNICIAN II | 2 | | | | | | | |
| PL | PL04C | P9311 | MAINT GEN (F/L/J/SJ) | 1 | | | | | | | |
| PL | PL04C | P9323 | MAINT SPEC BFC (F/LJ/J) | 8 | 13% | | | | | | 13% |
| PL | PL07C | P9631 | AIRCRAFT PILOT I | 2 | | | | | | | |
| PL | PL07C | P9655 | BOAT OFFICER I | 3 | | | | | | | |
| PL | PL07C | P9656 | BOAT OFFICER II | 3 | | | | | | | |
| PL | PL07C | P9657 | BOAT OFFICER III | 5 | 40% | 40% | | | | | |
| PL | PL07C | P9658 | BOAT OFFICER IV | 4 | 25% | | | | | | 25% |

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

⁴ Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

² No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year