	Total	Position	Turnover	Vacancy	Separated	Retirement	Retire in 1
Department	Employees	Count	Rate	Rate	not Retired	Rate	Year
Fish & Game	1443	1581	26%	16%	12%	2%	13%

Job		Total	Position	Turnover	Vacancy	Separated	Retirement	Retire in 1
Group	Group Descriptions	Employees	Count	Rate	Rate	not Retired	Rate	Year
	Exempt ¹	37	45	46%	29%	16%	11%	31%
PA	Executives and Senior Administrators	16	16	38%	13%	19%	6%	27%
PB	Administrative and Office Support	247	175	26%	16%	9%	2%	12%
PC	Business Development and Regulation	3	3					
PD	Government Management and Infrastructure	5	5					50%
PE	Education, Information, Libraries, and Museums	53	60	17%	10%	8%	6%	11%
PF	Social, Benefit, and Employment Services	4	4					25%
PG	Medical, Public Health, and Related	4	4	25%		25%		0%
PH	Biological Sciences	1041	1235	26%	16%	13%	1%	12%
PI	Legal, Judicial, and Related	0	1		100%			
PK	Physical Sciences and Engineering	5	5					40%
PL	Craftwork and Labor	28	28	14%		7%		25%

Job	Job		Total	Position	Turnover	Vacancy	Separated	Retirement	Retire in 1
Group	Family	Family Description	Employees	Count	Rate	Rate	not Retired	Rate	Year
		Exempt ¹	37	45	46%	29%	16%	11%	31%
PA	PA01B	Executives and Senior Administrators	16	16	38%	13%	19%	6%	27%
PB	PB01A	General Administration	79	91	46%	12%	22%	3%	11%
PB	PB01B	General Administration	24	25	8%			4%	21%
PB	PB02A	Accounting and Fiscal	46	50	41%	8%	7%		9%
PB	PB02B	Accounting and Fiscal	4	4	75%			25%	25%
PB	PB04A	Information Technology	7	8	0%	13%			
PB	PB04B	Information Technology	47	53	6%	11%	2%		9%
PB	PB05A	Statistics and Research Analysis	3	3	0%				
PB	PB05B	Statistics and Research Analysis	15	18	0%	17%			13%

Source: ALDER and Classification Outline

Job	Job		Total	Position	Turnover	Vacancy	Separated	Retirement	Retire in 1
Group	Family	Family Description	Employees	Count	Rate	Rate	not Retired	Rate	Year
PB	PB06A	Supply	1	1	0%				
PB	PB06B	Supply	7	7	0%				29%
PB	PB99B	Administrative classes not otherwise described	14	17	14%	18%	14%		21%
PC	PC01B	Business Finance	3	3	0%				
PD	PD01B	Government Management and Operations	1	1	0%				
PD	PD02B	Economic Research	1	1	0%				
PD	PD03B	Development and Infrastructure Planning	2	2	0%				100%
PD	PD09B	Property Management	1	1	0%				
PE	PE01A	Education Programs	11	11	0%				
PE	PE01B	Education Programs	1	1	0%				
PE	PE04B	Library and Archives	1	1	0%				100%
PE	PE05B	Anthropological Research and Education	19	20	26%	5%	11%	5%	11%
PE	PE06A	Arts, Photography, and Information	6	9	17%	33%		17%	
PE	PE06B	Arts, Photography, and Information	15	18	20%	11%	13%	7%	20%
PF	PF05B	Labor and Employment Services	4	4	0%				25%
PG	PG04B	Medical, Professional	1	1	0%				
PG	PG07A	Health Laboratory and Related	1	1	100%		100%		
PG	PG07B	Health Laboratory and Related	2	2	0%				
PH	PH01A	Fish and Wildlife	504	627	37%	19%	21%	1%	8%
PH	PH01B	Fish and Wildlife	533	604	15%	12%	5%	2%	15%
PH	PH03B	Natural Resources and Forestry	4	4	50%				25%
PI	PI01B	Legal Support and Related	0	1					
PK	PK04B	Engineering, Licensed	1	1	0%				
PK	PK08B	Cartography and Drafting	4	4	0%				50%
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	2	2	0%				
PL	PL04C	Building and Facility Maintenance	9	9	11%		11%		33%
PL	PL07C	Vessel and Aircraft Operation	17	17	18%		6%		24%

Job Group	Job Family	Job Class	Class Description	Total	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
Этоир	Ганну	X0003	COMMISSIONER	Employees 1	1	100%	Kale	not Retired	100%	Teal
		X0005	COMMISSIONER, CFEC	3	3	33%		33%	10070	67%
		X0033	ADMINISTRATIVE ASSISTANT	0	1	3370	100%	3370		07 70
		X0044	ADMINISTRATIVE OFFICER	1	1	0%	10070			100%
		X0112	COMM FISH - PERMITTING CK III	1	2	100%	50%			10070
		X0112	RESEARCH ANALYST III	3	4	33%	25%			33%
		X0123	TRANSFER OFFICER	1	1	0%	2070			0070
		X0137	ADMINISTRATIVE CLERK IV	1	1	0%				
		X0142	EXEC DIR TRUSTEE COUNCIL	1	1	0%				
		X0376	PROJECT ASSISTANT	0	1	0,0	100%			
		X0417	CLERK	1	1	100%	10070			
		X0521	COMM FISH PERMIT CLERK VI	1	1	0%				
		X0522	COMM FISH PERMIT CLERK V	1	1	0%				
		X0523	COMM FISH PERMIT CLERK IV	2	3	0%	33%			
		X0808	EXECUTIVE SECRETARY III	1	1	0%				100%
		X1010	MANAGING PARALEGAL	1	1	0%				100%
		X1102	LICENSING PROJECT LEADER	1	1	0%				
		X1103	ADJUDICATIONS PROJECT LEADER	0	1		100%		* 2	
		X1104	IT DATA PROCESSING SVCS LEADER	1	1	0%				
		X1105	RESEARCH&PLANNING PROJ. LEADER	1	1	100%			100%	
		X1147	PARALEGAL II	0	1	* 2	100%			
		X1162	LIBRARIAN III	1	1	0%				100%
		X1172	DATA SYSTEMS MANAGER	0	1		100%	* 2		
		X1197	DATA SYSTEMS TECHNICIAN	0	1		100%	* 2		
		X1199	NETWORK SPECIALIST II	1	1	0%				
		X1227	OPERATIONS MANAGER	1	0	0%	*3			#DIV/0!
		X1266	ADMINISTRATIVE MANAGER	1	1	200%		100%		
		X1281	ANALYST/PROGRAMMER II	0	1		100%			

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Job	Job	Job Class	Class Description	Total	Position	Turnover	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
Group	Гаппу	Job Class X1283	Class Description ANALYST/PROGRAMMER IV	Employees 2	Count 2	Rate 0%	Rate	Hot Ketiled	Rate	real
		X1284	ANALYST/PROGRAMMER V	1	1	0%				100%
		X1204 X1333	FISHERIES ANALYST	0	1	U% *	100%			100%
		X1333	ASSOCIATE COORDINATOR	4	1	0%	100%			100%
		X1498	CHINOOK SALMON ADVISOR	1	0		*3			100%
		X1496 X1524	FISHERIES BOARD MEMBER	0	0	0%	*3	* 2		
			SUBSISTENCE & FED ISSUES COOR	-		* 2	*3	* 2		
		X1548	PACIFIC SALMON TREATY SPEC	0	0	00/	*3			
		X1554		1	0	0%	F00/			4000/
		X1616	LAW SPECIALIST III	1	2	0%	50%	4000/		100%
		X1688	SPECIAL PROJECTS ASSISTANT	1	1	100%		100%		
		X1772	FEDERAL FISHERIES COORDINATOR	1	1	0%	*3			
		X1971	SPECIAL PROJECTS COORDINATOR	2	0	0%	4000/			
D.4	DAGAD	X8361	SCIENCE COORDINATOR	0	1	000/	100%	200/		400/
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	5	5	20%	20%	20%	4.407	40%
PA	PA01B		DIVISION DIRECTOR	7	6	43%		14%	14%	=00/
PA	PA01B		SPEC ASST TO THE COMM II	2	2	50%				50%
PA	PA01B		DEP COMMISSIONER	2	2	50%		50%		50%
PA	PA01B		ASST COMMISSIONER	0	1		100%			
PB	PB04B		INTERNET SPECIALIST I	3	3	0%				
PB	PB04B		INTERNET SPECIALIST II	1	1	0%				100%
PB	PB01A		ADMINISTRATIVE ASSISTANT I	2	3	200%	33%	150%		
PB	PB01A		ADMINISTRATIVE ASSISTANT II	20	21	50%		15%	10%	5%
PB	PB01B		ADMINISTRATIVE OFFICER I	16	16	6%			6%	13%
PB	PB01B		ADMINISTRATIVE OFFICER II	5	6	0%				40%
PB	PB01B		ADMIN OPERATIONS MGR I	2	2	50%				
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1	1	0%				100%
PB	PB01A	K0053	ADMIN ASST III	5	5	20%				20%
PB	PB99B	K0070	PROJECT ASSISTANT	4	6	25%	33%	25%		25%

Job	Job			Total	Position	Turnover	Vacancy	Separated	Retirement	Retire in 1
Group	Family	Job Class	Class Description	Employees	Count	Rate	Rate	not Retired	Rate	Year
PB	PB99B	K0071	PROGRAM COORDINATOR I	3	4	33%	25%	33%		
PB	PB99B	K0072	PROGRAM COORDINATOR II	7	7	0%				29%
PB	PB01A	K0077	OFFICE ASSISTANT III	3	3	33%		33%		
PB	PB01A	P1134	OFFICE ASSISTANT I	19	24	42%	21%	32%		21%
PB	PB01A	P1135	OFFICE ASSISTANT II	25	30	44%	17%	16%		8%
PB	PB01A	P1136	OFFICE ASSISTANT IV	3	3	33%				
PB	PB01A	P1151	SECRETARY	1	1	0%				100%
PB	PB01A	P1154	EXEC SECRETARY II	1	1	0%				
PB	PB02A	P1203	ACCOUNTING CLERK	18	20	39%	10%	6%		6%
PB	PB02B	P1206	ACCOUNTANT III	1	1	100%				
PB	PB02B	P1207	ACCOUNTANT IV	2	2	100%			50%	
PB	PB02B	P1208	ACCOUNTANT V	1	1	0%				100%
PB	PB02A	P1210	ACCOUNTING TECH I	13	15	46%	13%	8%		15%
PB	PB02A	P1211	ACCOUNTING TECH II	10	10	40%		10%		10%
PB	PB02A	P1212	ACCOUNTING TECH III	5	5	40%				
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1	1	0%				
PB	PB06B	P1331	PROCUREMENT SPEC I	3	3	0%				
PB	PB06B	P1332	PROCUREMENT SPEC II	1	1	0%				100%
PB	PB06B	P1333	PROCUREMENT SPEC III	2	2	0%				
PB	PB06B	P1335	PROCUREMENT SPEC V	1	1	0%				100%
PB	PB04A	P1611	DATA PROCESSING TECH I	1	1	0%				
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1	1	0%				
PB	PB04B	P1623	ANALYST/PROGRAMMER III	10	13	0%	23%			
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	17	18	12%	6%	6%		6%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	6	6	0%				
PB	PB04A	P1631	MICRO/NETWORK TECH I	2	3	0%	33%			
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	4	0%				

Job	Job			Total	Position	Turnover	Vacancy	Separated	Retirement	Retire in 1
Group	Family	Job Class	Class Description	Employees	Count	Rate	Rate	not Retired	Rate	Year
PB	PB04B	P1633	MICRO/NETWORK SPEC I	3	3	0%				
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3	3	0%				33%
PB	PB04B	P1641	DATA PROCESSING MGR I	1	1	0%				
PB	PB04B	P1642	DATA PROCESSING MGR II	1	1	0%				
PB	PB04B	P1643	DATA PROCESSING MGR III	1	1	0%				100%
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	0	1	3	100%			
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	0	1		100%			
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	1	1	0%				
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	2	2	0%				
PB	PB05B	P1792	RESEARCH ANALYST I	2	3	0%	33%			
PB	PB05B	P1793	RESEARCH ANALYST II	6	6	0%				17%
PB	PB05B	P1794	RESEARCH ANALYST III	5	7	0%	29%			20%
PB	PB05B	P1795	RESEARCH ANALYST IV	2	2	0%				
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1	1	0%				
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	1	1	0%				
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1	1	0%				
PD	PD01B	P1464	BUDGET ANALYST IV	1	1	0%				
PD	PD02B	P2208	ECONOMIST III	1	1	0%				
PD	PD09B	P2252	FACILITIES MANAGER I	1	1	0%				
PD	PD03B	P2291	PLANNER I	1	1	0%				100%
PD	PD03B	P2293	PLANNER III	1	1	0%				100%
PE	PE01A	P3158	EDUCATION ASSOC II	4	4	0%				
PE	PE01A	P3159	EDUCATION ASSOC III	7	7	0%				
PE	PE01B	P3160	EDUCATION SPECIALIST I	1	1	0%				
PE	PE04B	P3575	LIBRARIAN III	1	1	0%				100%
PE	PE06A	P3604	PUBLICATIONS TECH I	1	1	0%				
PE	PE06A	P3605	PUBLICATIONS TECH II	5	8	20%	38%		20%	

Job	Job	Joh Class	Class Description	Total	Position	Turnover	Vacancy	Separated	Retirement	Retire in 1
Group PE	PE06B	Job Class	Class Description PUBLICATIONS SPEC II	Employees	Count 8	Rate 14%	Rate	not Retired 14%	Rate	Year 29%
PE	PE06B		PUBLICATIONS SPEC II	1	1	0%		14%		29%
PE	PE06B		INFORMATION OFFICER I	3	3	33%		33%		
PE	PE06B		INFORMATION OFFICER II	3	5	33%	40%	33%	33%	
PE	PE06B		INFORMATION OFFICER III	3	1	0%	40%		33%	100%
PE	PE05B		SUBSIST RESOURCE SPEC I	4	4	50%		50%		100%
PE	PE05B		SUBSIST RESOURCE SPEC I	7	7	14%		50%		
PE	PE05B		SUBSIST RESOURCE SPEC III	5	6	20%	17%			20%
PE	PE05B		SUBSISTENCE PROGRAM MANAGER	3	3	33%	1770		33%	33%
PE	PF05B		PROG COORDINATOR	4	4	0%			3370	25%
PG	PG07B		MICROBIOLOGIST I	1	1	0%				25/6
PG	PG07B		MICROBIOLOGIST II	1	1	0%				
PG	PG07A		LABORATORY TECHNICIAN	1	1	100%		100%		
PG	PG04B		WILDLIFE VETERINARIAN	1	1	0%		10076		
PH	PH01A		FISH & GAME PROGRAM TECH	30	32	13%	6%	7%		27%
PH	PH01A		F&W TECHNICIAN I	1	3	0%	67%	770		21 /0
PH	PH01A		F&W TECHNICIAN II	259	332	47%	22%	31%		0%
PH	PH01A		F&W TECHNICIAN III	164	202	32%	19%	12%	1%	12%
PH	PH01A		F&W TECHNICIAN IV	33	39	18%	15%	6%	3%	15%
PH	PH01A		F&W TECHNICIAN V	14	14	0%	1070	070	0,0	36%
PH	PH01B		FISH PATHOLOGIST II	1	1	0%				0070
PH	PH01B		FISH CULTURIST I	7	7	0%				43%
PH	PH01B		FISH CULTURIST II	6	6	0%				17%
PH	PH01B		FISH CULTURIST III	2	2	0%				
PH	PH01B		BIOMETRICIAN I	0	1		100%			
PH	PH01B		BIOMETRICIAN II	7	7	0%				
PH	PH01B		BIOMETRICIAN III	17	19	6%	11%			24%
PH	PH01B	P6138	BIOMETRICIAN IV	2	2	0%				100%

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Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PH	PH01B		WILDLIFE BIOLOGIST I	7	9	14%	22%	14%	Nate	I tai
PH	PH01B		WILDLIFE BIOLOGIST II	17	24	18%	17%	6%		
PH	PH01B		WILDLIFE BIOLOGIST III	54	58	9%	12%	2%	2%	17%
PH	PH01B		WILDLIFE BIOLOGIST IV	11	13	18%	15%	270	270	45%
PH	PH01B		WILDLIFE SCIENTIST I	1	1	0%	1070			1070
PH	PH01B		WILDLIFE SCIENTIST II	1	1	0%				
PH	PH01A		F&G REGIONAL REG PGM ASST	3	5	67%	40%	33%		33%
PH	PH01B		EXTENDED JUR PROG MGR	0	1	200%	100%			
PH	PH01B	P6153	EXEC DIR I, BRDS FISH & GAME	1	1	0%				
PH	PH01B	P6154	EXEC DIR II, BRDS FISH & GAME	1	1	100%		100%		
PH	PH01B	P6156	FISHERIES SCIENTIST I	8	10	13%	20%		13%	25%
PH	PH01B	P6157	FISHERIES SCIENTIST II	3	3	0%				33%
PH	PH01B	P6160	FISHERY BIOLOGIST I	77	100	27%	22%	8%	1%	9%
PH	PH01B	P6161	FISHERY BIOLOGIST II	108	121	15%	12%	6%	1%	9%
PH	PH01B	P6162	FISHERY BIOLOGIST III	95	102	16%	9%	6%	7%	17%
PH	PH01B	P6163	FISHERY BIOLOGIST IV	31	33	10%	6%	3%		32%
PH	PH01B	P6164	F&G REGIONAL SPVR	16	16	19%				31%
PH	PH01B	P6165	HABITAT BIOLOGIST I	2	3	0%	33%			
PH	PH01B	P6166	HABITAT BIOLOGIST II	15	16	0%	6%			
PH	PH01B	P6167	HABITAT BIOLOGIST III	17	20	18%	15%	6%		6%
PH	PH01B	P6168	HABITAT BIOLOGIST IV	11	11	9%		9%		40%
PH	PH01B	P6170	ASST DIR DEPT FISH & GAME	6	6	67%	17%	17%	17%	17%
PH	PH01B	P6172	WILDLIFE PHYSIOLOGIST I	1	1	0%				
PH	PH01B	P6173	WILDLIFE PHYSIOLOGIST II	2	2	0%				
PH	PH01B	P6174	WILDLIFE PHYSIOLOGIST III	1	1	0%				
PH	PH01B	P6183	FISHERIES GENETICIST I	2	2	0%				
PH	PH01B	P6184	FISHERIES GENETICIST II	2	2	0%				
PH	PH01B	P6185	FISHERIES GENETICIST III	1	1	0%				

Job	Job			Total	Position	Turnover	Vacancy	Separated	Retirement	Retire in 1
Group	Family	Job Class	Class Description	Employees	Count	Rate	Rate	not Retired	Rate	Year
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	1	1	0%				
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1	1	100%				
PH	PH03B	P6655	NATURAL RESOURCE MGR II	1	1	100%				
PH	PH03B	P6656	NATURAL RESOURCE MGR III	1	1	0%				100%
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	0	1		100%			
PK	PK08B	P8414	CARTOGRAPHER I	1	1	0%				
PK	PK08B	P8415	CARTOGRAPHER II	1	1	0%				
PK	PK08B	P8417	CARTOGRAPHER IV	2	2	0%				100%
PK	PK04B	P8658	ENVIRON ENGINEER II	1	1	0%				
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1	1	0%				
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	8	8	13%		13%		38%
PL	PL07C	P9631	AIRCRAFT PILOT I	2	2	0%				50%
PL	PL07C	P9655	BOAT OFFICER I	3	3	0%				
PL	PL07C	P9656	BOAT OFFICER II	3	3	0%				33%
PL	PL07C	P9657	BOAT OFFICER III	5	5	40%				
PL	PL07C	P9658	BOAT OFFICER IV	4	4	25%		25%		50%
PL	PL02C	P9665	VESSEL TECHNICIAN II	2	2	0%				

¹ Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

² No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year

³ The position count is unavailable to calculate the vacancy rate.