

Department of Health and Social Services Outgoing Employee Movement with Retirement Data FY 2011

Department	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
Health and Social Services	3217	3539	25%	10%	11%	3%	13%

Job Group	Group Descriptions	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
	Exempt¹	45	40	20%	35%	11%		13%
PA	Executives and Senior Administrators	19	24	37%	25%	11%	11%	16%
PB	Administrative and Office Support	685	776	35%	11%	13%	3%	13%
PC	Business Development and Regulation	98	108	15%	9%	4%	3%	13%
PD	Government Management and Infrastructure	16	19	50%	16%	6%		13%
PE	Education, Information, Libraries, and Museums	27	30	15%	10%	7%	4%	11%
PF	Social, Benefit, and Employment Services	770	850	29%	10%	11%	3%	12%
PG	Medical, Public Health, and Related	948	1047	20%	10%	12%	4%	16%
PI	Legal, Judicial, and Related	41	45	15%	9%	10%		7%
PJ	Police, Fire Fighters, and Corrections	351	376	20%	7%	9%	3%	9%
PK	Physical Sciences and Engineering	4	4					25%
PL	Craftwork and Labor	213	220	11%	3%	7%	2%	14%

Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		Exempt¹	45	40	20%	35%	11%		13%
PA	PA01B	Executives and Senior Administrators	19	24	37%	25%	11%	11%	16%
PB	PB01A	General Administration	363	407	41%	11%	16%	2%	13%
PB	PB01B	General Administration	35	38	29%	8%	9%	3%	14%
PB	PB02A	Accounting and Fiscal	64	68	36%	6%	14%	5%	11%
PB	PB02B	Accounting and Fiscal	18	24	33%	21%	11%		17%
PB	PB03A	Personnel and Employee Relations	1	1					
PB	PB04A	Information Technology	22	23	9%	4%	9%		
PB	PB04B	Information Technology	85	100	22%	15%	9%	6%	15%
PB	PB05A	Statistics and Research Analysis	2	2	50%		50%		
PB	PB05B	Statistics and Research Analysis	31	37	42%	16%	16%	6%	13%

Source: ALDER and Classification Outline

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Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PB	PB06A	Supply	8	9	38%	11%	25%		
PB	PB06B	Supply	7	8		13%			29%
PB	PB06C	Supply	1	1					100%
PB	PB99B	Administrative classes not otherwise described	48	58	25%	9%	4%	10%	17%
PC	PC01B	Business Finance	25	27	12%	7%	8%		16%
PC	PC02A	Business Regulation and Compliance	2	2					
PC	PC02B	Business Regulation and Compliance	58	61	16%	5%	3%	2%	12%
PC	PC03C	Safety Inspection	0	1		100%			
PC	PC05B	Revenue and Audit	13	17	23%	24%		15%	15%
PD	PD01B	Government Management and Operations	8	11	50%	27%			
PD	PD03B	Development and Infrastructure Planning	1	1	100%				100%
PD	PD04B	Emergency Planning and Response	1	1					
PD	PD09B	Property Management	6	6	50%		17%		17%
PE	PE01B	Education Programs	2	2	50%		50%		50%
PE	PE02B	Teaching and Instruction	11	13	27%	15%	9%	9%	9%
PE	PE03A	Student Services	2	2					
PE	PE06B	Arts, Photography, and Information	12	13		8%			8%
PF	PF01A	Public Programs	304	326	27%	7%	9%	3%	12%
PF	PF01B	Public Programs	131	151	26%	17%	3%	5%	22%
PF	PF02A	Social Work	56	57	27%	4%	9%		11%
PF	PF02B	Social Work	273	311	34%	12%	19%	3%	8%
PF	PF03A	Special Social Service	4	4	75%				50%
PF	PF05B	Labor and Employment Services	2	1					50%
PG	PG01A	Health Administration	6	6					33%
PG	PG01B	Health Administration	202	227	23%	11%	15%	1%	19%
PG	PG02C	Nursing, Assistive	358	374	19%	4%	13%	3%	9%
PG	PG03B	Nursing, Professional	280	318	23%	12%	12%	6%	21%
PG	PG04B	Medical, Professional	10	17	40%	41%	20%	20%	50%
PG	PG05B	Mental and Behavioral Health Services	46	49	7%	6%	2%		37%

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PG	PG06A	Special Health Services	5	5					
PG	PG06B	Special Health Services	14	18	36%	22%		21%	15%
PG	PG07A	Health Laboratory and Related	8	10	25%	20%			25%
PG	PG07B	Health Laboratory and Related	19	23	5%	17%	5%		
PI	PI01A	Legal Support and Related	13	15	15%	13%	8%		
PI	PI03B	Judges and Adjudicators	4	5		20%			50%
PI	PI04B	Evidence Investigation	24	25	17%	4%	13%		4%
PJ	PJ03B	Corrections	11	11	9%				36%
PJ	PJ03D	Corrections	246	263	20%	6%	8%	2%	7%
PJ	PJ04B	Probation and Parol	4	4					
PJ	PJ04D	Probation and Parol	90	98	22%	8%	11%	3%	10%
PK	PK01B	Physical Science Specialists	4	4					25%
PL	PL01C	Food and Custodial Services	165	171	13%	4%	8%	2%	12%
PL	PL04B	Building and Facility Maintenance	1	1					
PL	PL04C	Building and Facility Maintenance	45	46	7%	2%	2%	2%	24%
PL	PL08C	Office Equipment Operation	2	2					

Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		X0003	COMMISSIONER	1	1	200%		100%		
		X0198	PROJECT ANALYST	8	0		*3			
		X0213	EXECUTIVE DIRECTOR	1	1					100%
		X0376	PROJECT ASSISTANT	1	0		*3			100%
		X0452	DIRECTOR OF API	1	1					100%
		X0492	PROJECT MANAGER	3	0		*3			
		X0494	PROJECT MANAGER	1	0		*3			100%
		X0536	HEARING EXAMINER	0	1	*2	100%			
		X0538	PROJECT COORDINATOR	1	1					
		X0675	STAFF PSYCHIATRIST/BOARD CERT	1	6	100%	83%			

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		X0676	STAFF PHYSICIAN	3	3					
		X0677	MEDICAL DIRECTOR	1	1					
		X0680	MEDICAL OFFICER	1	1					
		X0685	STATE MEDICAL EXAMINER/CHIEF	1	1					
		X0867	PROJECT COORDINATOR	1	0		*3			
		X0868	PROJECT COORDINATOR	1	0		*3			
		X1163	PROJECT DIRECTOR	1	1					
		X1260	PROJECT COORDINATOR	1	2	100%	50%			
		X1344	TOBACCO ENFORCEMENT WORKER	0	2		100%			
		X1363	VETERINARY EPIDEMIOLOGIST	1	1					
		X1372	ASSOCIATE COORDINATOR	1	0		*3			
		X1427	SYSTEM REFORM ADMINISTRATOR	0	1		100%			
		X1490	PHARMACIST(LEAD W/NO ADV CERT)	2	2					
		X1581	TRANSITION MANAGER	1	0		*3			
		X1586	BUSINESS MANAGER	1	0		*3			
		X1615	BUSINESS ANALYST	1	0		*3			
		X1698	PHARMACIST	2	2					
		X1699	PHARMACIST (ADV CERT)	3	3					33%
		X1700	PHARMACIST (LEAD W/ADV CERT)	1	1					100%
		X1701	MEDICAL EXAMINER/DEPUTY	0	1	*2	100%	*2		
		X1702	MEDICAL EXAMINER/ASSISTANT	1	1					
		X1703	STAFF PSYCHIATRIST/CHIEF	0	1	*2	100%	*2		
		X1704	STAFF PSYCHIATRIST/NO BRD CERT	0	1	*2	100%	*2		
		X1705	EPIDEMIOLOGIST/CHIEF	1	1					
		X1706	EPIDEMIOLOGIST	0	1	*2	100%	*2		
		X1707	CHIEF MEDICAL OFFICER/DIRECTOR	1	1					
		X1952	EXECUTIVE DIRECTOR	1	1					

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PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	7	8		13%			
PA	PA01B	K0054	DEPUTY DIRECTOR	2	2					
PA	PA01B	P1901	DIVISION DIRECTOR	6	8	83%	25%	17%	17%	33%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2	2					
PA	PA01B	P1951	DEP COMMISSIONER	1	3	100%	67%		100%	
PA	PA01B	P1980	ASST COMMISSIONER	1	1	100%	100%	100%		100%
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	11	15	18%	27%	9%		27%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	54	55	26%	2%	6%	2%	15%
PB	PB01A	K0053	ADMIN ASST III	5	6	80%	17%			20%
PB	PB01A	K0077	OFFICE ASSISTANT III	12	13	25%	8%	8%		8%
PB	PB01A	P1134	OFFICE ASSISTANT I	122	142	53%	12%	22%	2%	16%
PB	PB01A	P1135	OFFICE ASSISTANT II	137	148	39%	9%	16%	2%	9%
PB	PB01A	P1136	OFFICE ASSISTANT IV	16	19	31%	16%	13%		19%
PB	PB01A	P1151	SECRETARY	2	4	50%	50%		50%	
PB	PB01A	P1156	EXEC SECRETARY III	1	1					
PB	PB01A	P1180	WORD PROC CEN SPVR	1	1					
PB	PB01A	P1183	CORRESPONDENCE SEC II	1	1					
PB	PB01A	P1184	CORRESPONDENCE SEC III	1	2	100%	50%	100%		
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	17	17	41%		12%	6%	6%
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	9	12	22%	17%	11%		11%
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	9	9	11%	11%			33%
PB	PB02A	P1203	ACCOUNTING CLERK	20	23	40%	13%	15%	5%	15%
PB	PB02A	P1210	ACCOUNTING TECH I	19	19	47%		16%		21%
PB	PB02A	P1211	ACCOUNTING TECH II	12	12	8%				
PB	PB02A	P1212	ACCOUNTING TECH III	12	13	33%	8%	17%	17%	
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	1	1	100%		100%		

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PB	PB02B	P1205	ACCOUNTANT II	1	1	100%				
PB	PB02B	P1206	ACCOUNTANT III	11	14	18%	14%	9%		9%
PB	PB02B	P1207	ACCOUNTANT IV	4	7	50%	43%			50%
PB	PB02B	P1208	ACCOUNTANT V	2	2	50%		50%		
PB	PB03A	P1406	HUMAN RESOURCE TECHNICIAN I	1	1					
PB	PB04A	P1611	DATA PROCESSING TECH I	3	3					
PB	PB04A	P1631	MICRO/NETWORK TECH I	3	3					
PB	PB04A	P1632	MICRO/NETWORK TECH II	16	17	13%	6%	13%		
PB	PB04B	K0004	INTERNET SPECIALIST II	1	1					
PB	PB04B	K0085	INFORMATION SYSTEM COORDINATOR	4	4					25%
PB	PB04B	P1622	ANALYST/PROGRAMMER II	2	3		33%			
PB	PB04B	P1623	ANALYST/PROGRAMMER III	4	8	75%	50%	50%		
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	27	27	11%	7%	4%	7%	26%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	6	50%	33%	25%		25%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	13	14	23%	7%	8%		8%
PB	PB04B	P1634	MICRO/NETWORK SPEC II	6	10	50%	20%	33%	17%	
PB	PB04B	P1641	DATA PROCESSING MGR I	4	6	25%	17%			25%
PB	PB04B	P1642	DATA PROCESSING MGR II	3	4					
PB	PB04B	P1643	DATA PROCESSING MGR III	4	4	75%	50%	25%	25%	
PB	PB04B	P1644	DATA PROCESSING MANAGER IV	1	1	100%			100%	
PB	PB04B	P1651	SYSTEMS PROGRAMMER I	1	1					
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	7	7					29%
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	3	3					
PB	PB04B	P1828	DATABASE SPECIALIST III	1	1					
PB	PB05A	P1703	STATISTICAL CLERK	1	1	100%		100%		
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	1	1					

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PB	PB05B	P1792	RESEARCH ANALYST I	3	3					
PB	PB05B	P1793	RESEARCH ANALYST II	4	7	75%	43%	50%		25%
PB	PB05B	P1794	RESEARCH ANALYST III	17	19	24%			12%	18%
PB	PB05B	P1795	RESEARCH ANALYST IV	6	7	100%	43%	50%		
PB	PB05B	P1797	CHF HEALTH RES & VITAL STAT	1	1					
PB	PB06A	P1310	SUPPLY TECHNICIAN I	2	2	50%		50%		
PB	PB06A	P1311	SUPPLY TECHNICIAN II	6	7	33%	14%	17%		
PB	PB06B	P1331	PROCUREMENT SPEC I	2	3		33%			
PB	PB06B	P1332	PROCUREMENT SPEC II	2	2					50%
PB	PB06B	P1333	PROCUREMENT SPEC III	1	1					
PB	PB06B	P1334	PROCUREMENT SPEC IV	1	1					100%
PB	PB06B	P1335	PROCUREMENT SPEC V	1	1					
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1	1					100%
PB	PB99B	K0070	PROJECT ASSISTANT	15	20	27%	5%	13%	13%	7%
PB	PB99B	K0071	PROGRAM COORDINATOR I	23	28	35%	14%		13%	13%
PB	PB99B	K0072	PROGRAM COORDINATOR II	10	10					40%
PC	PC01B	K0045	GRANTS ADMINISTRATION MGR	1	1					
PC	PC01B	K0046	GRANTS AND PROCUREMENT MGR	1	1					
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	3	3					
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	15	17	20%	12%	13%		20%
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	5	5					20%
PC	PC02A	P1905	RECORDS & LICENSING SPVR	2	2					
PC	PC02B	P4275	COMMUNITY CARE LIC SPEC I	45	46	13%	2%	2%	2%	14%
PC	PC02B	P4276	COMMUNITY CARE LIC SPC II	10	12	30%	17%	10%		10%
PC	PC02B	P4277	COMMUNITY CARE LIC SPEC III	3	3					
PC	PC03C	P1947	SAFETY OFFICER	0	1		100%			

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PC	PC05B	P1290	INTERNAL AUDITOR I	2	2					
PC	PC05B	P1291	INTERNAL AUDITOR II	1	1					100%
PC	PC05B	P1292	INTERNAL AUDITOR III	6	9	33%	33%		17%	17%
PC	PC05B	P1293	INTERNAL AUDITOR IV	3	4	33%	25%		33%	
PC	PC05B	P1294	INTERNAL AUDITOR V	1	1					
PD	PD01B	P1461	BUDGET ANALYST I	1	1					
PD	PD01B	P1462	BUDGET ANALYST II	2	2					
PD	PD01B	P1463	BUDGET ANALYST III	0	2	*2	100%			
PD	PD01B	P1464	BUDGET ANALYST IV	4	5	75%	20%			
PD	PD01B	P1465	BUDGET MANAGER	1	1					
PD	PD03B	P2294	PLANNER IV	1	1	100%				100%
PD	PD04B	P1942	EMERGENCY PROGRAM MANAGER II	1	1					
PD	PD09B	P2252	FACILITIES MANAGER I	2	2	50%				
PD	PD09B	P2253	FACILITIES MANAGER II	1	1					100%
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	3	3	67%		33%		
PE	PE01B	P3160	EDUCATION SPECIALIST I	2	2	50%		50%		50%
PE	PE02B	P1471	TRAINING SPECIALIST I	2	3		33%			
PE	PE02B	P1472	TRAINING SPECIALIST II	8	9	38%	11%	13%	13%	
PE	PE02B	P1473	TRAINING SPECIALIST III	1	1					100%
PE	PE03A	P3220	RECREATION ASSISTANT	2	2					
PE	PE06B	K0078	DEPT COMMUNICATIONS MANAGER	1	1					
PE	PE06B	P3607	PUBLICATIONS SPEC II	2	2					
PE	PE06B	P3608	PUBLICATIONS SPEC III	4	4					
PE	PE06B	P3612	VISUAL INFO SPEC	1	1					
PE	PE06B	P3614	INFORMATION OFFICER II	3	3					33%
PE	PE06B	P3615	INFORMATION OFFICER III	1	2		50%			

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PF	PF01A	P4121	ELIG QUAL CNTRL TECH I	12	16	42%	25%	8%		8%
PF	PF01A	P4122	ELIG QUAL CNTRL TECH II	2	2					
PF	PF01A	P4171	ELIG TECHNICIAN I	15	16	40%	6%	7%	7%	33%
PF	PF01A	P4172	ELIG TECHNICIAN II	220	234	24%	6%	11%	1%	11%
PF	PF01A	P4173	ELIG TECHNICIAN III	38	41	32%	7%	3%	8%	11%
PF	PF01A	P4174	ELIG TECHNICIAN IV	17	17	35%			12%	12%
PF	PF01B	K0086	ELIGIBILITY OFFICE MANAGER I	5	8	40%	25%		20%	40%
PF	PF01B	K0087	ELIGIBILITY OFFICE MANAGER II	4	4	25%				
PF	PF01B	P4124	CHF PUB ASST FLD OP	1	1		100%			100%
PF	PF01B	P4125	PUBLIC ASST PROG OFF	6	6	17%			17%	50%
PF	PF01B	P4127	PUBLIC ASSIST ANALYST I	15	17	53%	12%	13%	7%	7%
PF	PF01B	P4128	PUBLIC ASSIST ANALYST II	4	7	75%	29%			25%
PF	PF01B	P4135	SOCIAL SVCS PROG COORD	28	31	32%	13%		14%	19%
PF	PF01B	P4136	SOCIAL SVCS PROG OFFICER	10	12	40%	17%			20%
PF	PF01B	P4138	SOCIAL SERVICES PROG. ADMIN.	2	3		67%			
PF	PF01B	P4162	PUBLIC ASST FLD SVCS MGR I	0	2		100%			
PF	PF01B	P4163	PUBLIC ASST FLD SVCS MGR II	4	4					50%
PF	PF01B	P4180	MEDICAL ASSIST ADMIN I	9	10	22%	10%			11%
PF	PF01B	P4181	MEDICAL ASSIST ADMIN II	9	10	22%	10%	11%		11%
PF	PF01B	P4182	MEDICAL ASSIST ADMIN III	17	20		15%			35%
PF	PF01B	P4183	MEDICAL ASSIST ADMIN IV	12	14	8%	14%			25%
PF	PF01B	P4229	PROJECT ASST	5	1					20%
PF	PF01B	P4230	ASSOC COORDINATOR	0	0	*2		*2		
PF	PF01B	P4240	DISABILITY ADJUDICATOR I	0	1		100%			
PF	PF02A	P4105	SOCIAL SERVICES ASSOCIATE I	13	15	31%	13%	23%		
PF	PF02A	P4106	SOCIAL SERVICES ASSOCIATE II	43	42	26%		5%		14%
PF	PF02B	K0090	CHILDRENS SER SPECIALIST IV	16	17	6%	6%			6%
PF	PF02B	K0091	CHILDRENS SER SPECIALIST V	5	6	40%	17%	20%		

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PF	PF02B	P4113	SOCIAL WORKER II	4	4					50%
PF	PF02B	P4114	SOCIAL WORKER III	4	4					
PF	PF02B	P4116	SOCIAL SERVICES SPECIALIST I	1	1					100%
PF	PF02B	P4117	SOCIAL SERVICES SPECIALIST II	4	4					25%
PF	PF02B	P4118	SOCIAL SERVICES SPECIALIST III	14	14	36%		14%		
PF	PF02B	P4130	CHILDREN'S SERVICES MANAGER	4	5	50%	40%		50%	
PF	PF02B	P4143	SOCIAL WORKER I (CS)	6	6					
PF	PF02B	P4144	SOCIAL WORKER II (CS)	31	34	39%	9%	13%	6%	16%
PF	PF02B	P4145	SOCIAL WORKER III (CS)	1	1					
PF	PF02B	P4146	SOCIAL WORKER IV (CHILD SER)	30	33	40%	9%	23%	3%	20%
PF	PF02B	P4147	SOCIAL WORKER V (CHILD SER)	1	3	300%		100%	100%	
PF	PF02B	P4156	CHILDREN'S SERVICES SPEC I	51	63	24%	17%	22%		
PF	PF02B	P4157	CHILDREN'S SERVICES SPEC II	96	111	46%	14%	26%	3%	6%
PF	PF02B	P4158	CHILDREN'S SERVICES SPEC III	5	5	20%				
PF	PF03A	P4280	SENIOR SERVICES TECHNICIAN	4	4	75%				50%
PF	PF05B	P4677	PROJECT COORD	1	0		*3			
PF	PF05B	P4678	PROG COORDINATOR	1	1					100%
PG	PG01A	P1140	MEDICAL RECORDS ASST	6	6					33%
PG	PG01B	K0057	HEALTH FACILITIES SURVEY MGR	1	1					100%
PG	PG01B	P1016	EXECUTIVE DIRECTOR,DHSS BOARDS	1	1					
PG	PG01B	P1928	HOSPITAL ADMINISTRATOR	1	1					
PG	PG01B	P1982	ASST ADM ANCH PIONEER HOME	1	1					
PG	PG01B	P1985	PIONEERS' HOME ADMIN I	4	4					25%
PG	PG01B	P1986	PIONEERS' HOME ADMIN II	2	2					50%
PG	PG01B	P1998	EXEC DIR AK COMM ON AGING	1	1					
PG	PG01B	P5423	MEDICAL RECORD ADMIN	2	1	50%		50%		50%
PG	PG01B	P5451	HLTH FACIL SURV I	6	8	50%	25%	33%		
PG	PG01B	P5452	HLTH FACIL SURV II	2	2	50%				50%
PG	PG01B	P5481	ASSISTED LIVING CARE COORD	1	2	100%	50%	100%		

Source: ALDER and Classification Outline

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Department of Health and Social Services Outgoing Employee Movement with Retirement Data FY 2011

Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PG	PG01B	P5921	CERTIFICATION/LICENSING CONSLT	1	1					100%
PG	PG01B	P5925	CERTIFICATION/LICENSING ADMSTR	1	1					
PG	PG01B	P5940	HEALTH PROGRAM ASSOCIATE	24	29	21%	17%	13%		17%
PG	PG01B	P5941	HEALTH PROGRAM MGR I	23	24	17%	4%	13%		
PG	PG01B	P5942	HEALTH PROGRAM MGR II	40	45	45%	11%	33%	3%	23%
PG	PG01B	P5943	HEALTH PROGRAM MGR III	26	26	4%	4%	4%		23%
PG	PG01B	P5944	HEALTH PROGRAM MGR IV	8	9	13%	11%	13%		50%
PG	PG01B	P5945	PUBLIC HEALTH SPEC I	12	16	50%	25%	25%	8%	8%
PG	PG01B	P5946	PUBLIC HEALTH SPEC II	36	41	11%	10%	8%		17%
PG	PG01B	P5980	HLTH & SOC SVCS PLNR I	1	1					
PG	PG01B	P5981	HLTH & SOC SVCS PLNR II	6	8	17%	25%			33%
PG	PG01B	P5982	HLTH & SOC SVCS PLNR III	2	2	50%				
PG	PG02C	P5160	PUBLIC HEALTH NURSE AIDE	4	4					
PG	PG02C	P5170	PSYCH NURSE ASST I	2	2					
PG	PG02C	P5171	PSYCH NURSE ASST II	5	6	100%	33%	80%		
PG	PG02C	P5172	PSYCH NURSE ASST III	55	56	15%		9%	4%	18%
PG	PG02C	P5173	PSYCH NURSE ASST IV	10	12	20%	17%	10%	10%	
PG	PG02C	P5181	ASSISTED LIVING AIDE	19	19	11%			5%	16%
PG	PG02C	P5182	CERTIFIED NURSE AIDE I	255	267	19%	4%	14%	3%	7%
PG	PG02C	P5183	CERTIFIED NURSE AIDE II	8	8	25%		13%		13%
PG	PG03B	P5110	NURSE I	5	4	20%		20%		
PG	PG03B	P5111	NURSE II	54	58	24%	7%	13%	7%	15%
PG	PG03B	P5112	NURSE III	20	23	20%	13%	10%	10%	30%
PG	PG03B	P5113	NURSE IV	4	4					100%
PG	PG03B	P5114	ASST NURSE DIRECTOR	1	1	100%				
PG	PG03B	P5116	LICENSED PRAC NURSE	28	31	32%	10%	25%	7%	18%
PG	PG03B	P5117	NURSE II (PSYCH)	35	37	14%	3%	6%	3%	20%
PG	PG03B	P5118	NURSE III (PSYCH)	11	13	27%	15%	18%		9%
PG	PG03B	P5119	NURSE IV (PSYCH)	7	9	29%	22%	14%	14%	14%

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Department of Health and Social Services Outgoing Employee Movement with Retirement Data FY 2011

Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PG	PG03B	P5126	NURSING DIRECTOR	1	1					
PG	PG03B	P5132	PUBLIC HEALTH NURSE I	3	7	33%	57%	33%		
PG	PG03B	P5133	PUBLIC HEALTH NURSE II	39	42	18%	7%	8%	3%	18%
PG	PG03B	P5134	PUBLIC HEALTH NURSE III	35	44	23%	20%	9%	6%	26%
PG	PG03B	P5135	PUBLIC HEALTH NURSE IV	6	8	67%	25%	17%	17%	
PG	PG03B	P5136	PUBLIC HEALTH NURSE V	6	7	33%	14%	17%	17%	17%
PG	PG03B	P5142	NURSE CONSULTANT I	4	4					
PG	PG03B	P5143	NURSE CONSULTANT II	19	23	26%	17%	16%	5%	47%
PG	PG03B	P5146	CHIEF, PUBLIC HEALTH NURSING	1	1					
PG	PG03B	P5148	ASST CHIEF PUB HEALTH NURSING	1	1					
PG	PG04B	P5212	HEALTH PRACTITIONER I	9	15	44%	40%	22%	22%	57%
PG	PG04B	P5213	HEALTH PRACTITIONER II	1	1					
PG	PG04B	P5226	PUBLIC HLTH MEDICAL SPEC	0	1		100%			
PG	PG05B	P5337	MNTL HLTH CLINICIAN II	17	18	6%	6%	6%		18%
PG	PG05B	P5338	MNTL HLTH CLINICIAN III	23	25	9%	8%			43%
PG	PG05B	P5339	MNTL HLTH CLINICIAN IV	3	3					33%
PG	PG05B	P5367	REGLN ALCHOL PROG COORD	1	1					100%
PG	PG05B	P5369	COMMUNITY MH SVC PROG ADM	1	1					100%
PG	PG05B	P5381	EX DIR GOV COUN DIS/SPEC ED	1	1					100%
PG	PG06A	P5602	PHARMACY TECHNICIAN	5	5					
PG	PG06B	P5415	RADIOLOG HLTH SPEC I	0	1		100%			
PG	PG06B	P5416	RADIOLOG HLTH SPEC II	1	1					100%
PG	PG06B	P5431	RECREATIONAL THERAPIST I	3	3					33%
PG	PG06B	P5432	RECREATIONAL THERAPIST II	7	8	57%	13%		29%	
PG	PG06B	P5440	INDUSTRIAL THERAPIST	0	1	*2	100%		*2	
PG	PG06B	P5441	OCC THERAPIST II	1	1					
PG	PG06B	P5442	OCC THERAPIST I	0	1		100%			
PG	PG06B	P5446	PHYSICAL THERAPIST	2	2					
PG	PG07A	P5630	LABORATORY TECHNICIAN	5	6	20%	17%			40%

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Department of Health and Social Services Outgoing Employee Movement with Retirement Data FY 2011

Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PG	PG07A	P5650	AUTOPSY ASSISTANT	3	4		25%			
PG	PG07A	P5651	EMBALMER	0	0	*2				
PG	PG07B	P5641	PUBLIC HLTH MICROBIOLOGIST I	10	13	10%	23%	10%		
PG	PG07B	P5642	PUBLIC HLTH MICROBIOLOGIST II	6	7					
PG	PG07B	P5643	PUBLIC HLTH MICROBIOLOGIST III	2	2		50%			
PG	PG07B	P5648	CHIEF PUBLIC HEALTH LAB	1	1					
PI	PI01A	P7011	CRIMINAL JUSTICE TECHNICIAN I	8	9	25%	11%	13%		
PI	PI01A	P7012	CRIMINAL JUSTICE TECHNICIAN II	3	3					
PI	PI01A	P7105	PARALEGAL I	0	1		100%			
PI	PI01A	P7106	PARALEGAL II	1	1					
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	1	1					
PI	PI03B	K0076	HEARING EXAMINER II	1	1					100%
PI	PI03B	P2380	HEARING EXAMINER I	3	4		25%			33%
PI	PI04B	P7766	INVESTIGATOR I	3	4		25%			
PI	PI04B	P7767	INVESTIGATOR II	16	16	19%		13%		6%
PI	PI04B	P7768	INVESTIGATOR III	2	2	50%		50%		
PI	PI04B	P7769	INVESTIGATOR IV	3	3					
PJ	PJ03B	P7631	JUVENILE JUSTICE SUPT I	8	8	13%				38%
PJ	PJ03B	P7632	JUVENILE JUSTICE SUPT II	2	2					
PJ	PJ03B	P7633	JUVENILE JUSTICE SUPT III	1	1					100%
PJ	PJ03D	P7611	JUVENILE JUSTICE OFFICER I	5	8	40%	38%	40%		
PJ	PJ03D	P7612	JUVENILE JUSTICE OFFICER II	179	185	17%	3%	9%	1%	8%
PJ	PJ03D	P7613	JUVENILE JUSTICE OFFICER III	45	51	29%	14%	4%	7%	2%
PJ	PJ03D	P7614	JUVENILE JUSTICE UNIT SUPV	17	19	24%	11%		12%	18%
PJ	PJ04B	P4359	JUVENILE PROB OFFICER IV	4	4					
PJ	PJ04D	P4349	A.P.O. II, ASAP	12	12	8%			8%	25%
PJ	PJ04D	P4356	JUVENILE PROB OFFICER I	9	12	22%	25%	22%		
PJ	PJ04D	P4357	JUVENILE PROB OFFICER II	52	57	29%	9%	15%	2%	10%
PJ	PJ04D	P4358	JUVENILE PROB OFFICER III	17	17	12%			6%	6%

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Department of Health and Social Services Outgoing Employee Movement with Retirement Data FY 2011

Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PK	PK01B	P8334	CHEMIST IV	3	3					33%
PK	PK01B	P8335	CHEMIST V	1	1					
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	82	86	16%	5%	11%	1%	6%
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	1	1					100%
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	82	84	10%	2%	5%	2%	16%
PL	PL04B	P8460	BUILDING MAINT SUPT	1	1					
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	38	39	8%	3%	3%	3%	21%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	5	5					40%
PL	PL04C	P9324	MAINT SPEC ETRONICS	1	1					
PL	PL04C	P9328	MAINT SPEC PLUMB	1	1					100%
PL	PL08C	P1132	MAIL SVCS COURIER	1	1					
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1	1					

¹ Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available

² No employees in this category at fiscal year end but there was employee movement in the job class during the fiscal year

³ The position count is unavailable to calculate the vacancy rate