

Department of Labor Incoming Employee Movement FY 2008

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
Labor and Workforce Development	978	26%	7%	4%	3%	6%	3%	3%	2%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
²	Exempt²	64	11%	9%			2%				
PA	Executives and Senior Administrators	10	30%	10%			20%				
PB	Administrative and Office Support	206	33%	9%	4%	5%	8%	1%	3%	0%	4%
PC	Business Development and Regulation	70	24%	10%	6%	3%	3%	1%	3%	1%	
PD	Government Management and Infrastructure	53	19%	4%	4%	4%	4%	4%	2%		
PE	Education, Information, Libraries, and Museums	41	15%	5%	2%					7%	
PF	Social, Benefit, and Employment Services	483	27%	6%	4%	2%	8%	4%	4%	2%	0%
PI	Legal, Judicial, and Related	30	30%	3%	3%	3%	10%			3%	7%
PL	Craftwork and Labor	21	14%	5%	5%			5%	10%		

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²		Exempt²	64	11%	9%			2%				
PA	PA01B	Executives and Senior Administrators	10	30%	10%			20%				
PB	PB01A	General Administration	69	33%	13%	4%	3%	9%				4%
PB	PB01B	General Administration	8	19%			13%				6%	
PB	PB02A	Accounting and Fiscal	49	37%	8%	2%	8%	12%	4%	4%		2%
PB	PB02B	Accounting and Fiscal	8	63%	13%		25%	25%				
PB	PB03B	Personnel and Employee Relations	1									
PB	PB04A	Information Technology	10	20%		10%	10%					
PB	PB04B	Information Technology	32	31%	6%	9%		6%		6%		9%
PB	PB05A	Statistics and Research Analysis	6	17%					17%			
PB	PB05B	Statistics and Research Analysis	17	29%	18%		6%			12%		6%
PB	PB06A	Supply	2									
PB	PB06B	Supply	4	25%		25%						
PC	PC01B	Business Finance	6	17%			17%					
PC	PC02A	Business Regulation and Compliance	3	67%	67%							
PC	PC02B	Business Regulation and Compliance	14	14%		14%						
PC	PC03B	Safety Inspection	17	43%	24%	6%		12%			1%	
PC	PC03C	Safety Inspection	28	14%	4%	4%	4%		4%	7%		
PC	PC05B	Revenue and Audit	2									
PD	PD01A	Government Management and Operations	2	50%			50%					
PD	PD01B	Government Management and Operations	2									
PD	PD02B	Economic Research	16	25%	6%	13%		6%				
PD	PD03B	Development and Infrastructure Planning	33	15%	3%	0%	3%	3%	6%	3%		
PE	PE01A	Education Programs	8	19%	13%						6%	
PE	PE01B	Education Programs	3									
PE	PE02B	Teaching and Instruction	23	13%	4%	4%					4%	
PE	PE03A	Student Services	5	20%							20%	
PE	PE06B	Arts, Photography, and Information	2									

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PF	PF01A	Public Programs	18	25%		11%	6%	6%			3%	
PF	PF01B	Public Programs	24	18%		4%		13%			1%	
PF	PF03A	Special Social Service	1									
PF	PF04A	Vocational Rehabilitation	27	26%	7%	4%	4%	4%	7%			
PF	PF04B	Vocational Rehabilitation	56	13%	7%			5%				
PF	PF05A	Labor and Employment Services	234	31%	9%	6%	3%	4%	7%	7%	0%	1%
PF	PF05B	Labor and Employment Services	123	20%	2%	1%		15%	2%	1%		
PI	PI01A	Legal Support and Related	3	67%		33%		33%				
PI	PI03B	Judges and Adjudicators	12	13%	8%						4%	
PI	PI04B	Evidence Investigation	15	33%			7%	13%				13%
PL	PL01C	Food and Custodial Services	11	9%					9%	18%		
PL	PL04C	Building and Facility Maintenance	6									
PL	PL08C	Office Equipment Operation	4	50%	25%	25%						

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2		T0101	DEPARTMENT HEAD - AVTEC	7									
2		T0102	TEACHER - AVTEC	19									
2		X0003	COMMISSIONER	1									
2		X0018	BUSINESS SVCS ADMINISTRATOR	1									
2		X0866	PROJECT COORDINATOR	1									
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	1									
2		X0974	POLICY AND PROGRAM SPECIALIST	1									
2		X1469	AWIB MANAGER	1									
2		X1510	CHAIR, WKRS' COMP APPEALS COMM	1									
2		X1525	WC BOARD MEMBER	18	17%	17%							
2		X1526	WC APPEALS COMM MEMEBER	4	25%	25%							
2		X1534	OSH REVIEW BOARD	3	33%	33%							
2		X1964	INSTRUCTORS AIDE II	6	33%	17%			17%				

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PA	PA01B	P1901	DIVISION DIRECTOR	7	29%				29%				
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1									
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1									
PA	PA01B	P1951	DEP COMMISSIONER	1	100%	100%							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	67%			33%	33%				
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	14	14%				14%				
PB	PB01A	K0053	ADMIN ASST III	4									
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	17	29%	24%	6%						
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	26	46%	19%	8%		8%				12%
PB	PB01A	P1136	ADMINISTRATIVE SUPERVISOR	2									
PB	PB01A	P1151	SECRETARY	2									
PB	PB01A	P1155	EXEC SECRETARY I	1									
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	0	3			3	3				
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1									
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2									
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2									
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1									
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	1	100%			100%					
PB	PB01B	P1909	ADMINISTRATIVE MANAGER III	0	3							3	
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1									
PB	PB02A	P1202	ACCOUNTING CLERK I	1									
PB	PB02A	P1203	ACCOUNTING CLERK II	5	100%	60%	20%	20%					
PB	PB02A	P1210	ACCOUNTING TECH I	17	29%	6%		6%	12%				6%
PB	PB02A	P1211	ACCOUNTING TECH II	13	54%			15%	23%	15%			
PB	PB02A	P1212	ACCOUNTING TECH III	7							29%		
PB	PB02A	P1235	ACCOUNTING SPVR II	6	17%				17%				
PB	PB02B	P1205	ACCOUNTANT II	2	150%	50%		50%	50%				
PB	PB02B	P1206	ACCOUNTANT III	5	40%			20%	20%				
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB03B	P1410	HUMAN RESOURCE SPECIALIST I	1									

Source: ALDER and Classification Outline

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Prepared by EPIC, DOPLR

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PB	PB04A	P1613	DATA PROCESSING TECH III	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	2	50%			50%					
PB	PB04A	P1632	MICRO/NETWORK TECH II	7	14%		14%						
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1	100%	100%							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	10	30%		10%						20%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	3	33%		33%						
PB	PB04B	P1633	MICRO/NETWORK SPEC I	5	40%		20%						20%
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2	50%				50%				
PB	PB04B	P1641	DATA PROCESSING MGR I	1									
PB	PB04B	P1642	DATA PROCESSING MGR II	2	50%				50%				
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	2	50%	50%					50%		
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	2									
PB	PB04B	P1828	DATABASE SPECIALIST III	2							50%		
PB	PB05A	P1703	STATISTICAL CLERK	3	33%					33%			
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	2									
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1									
PB	PB05B	P1721	DEMOGRAPHER	2							50%		
PB	PB05B	P1792	RESEARCH ANALYST I	1	100%	100%							
PB	PB05B	P1793	RESEARCH ANALYST II	7	43%	14%		14%			14%		14%
PB	PB05B	P1794	RESEARCH ANALYST III	6	17%	17%							
PB	PB05B	P1795	RESEARCH ANALYST IV	1									
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1332	PROCUREMENT SPEC II	2									
PB	PB06B	P1333	PROCUREMENT SPEC III	1									
PB	PB06B	P1334	PROCUREMENT SPEC IV	1	100%		100%						
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1	100%			100%					
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	4									
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									

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PC	PC02A	P4670	WAGE-HOUR TECHNICIAN	3	67%	67%							
PC	PC02B	P4672	WAGE HOUR INVEST I	11	9%		9%						
PC	PC02B	P4673	WAGE HOUR INVEST II	2	50%		50%						
PC	PC02B	P4674	WAGE HOUR INVEST III	1									
PC	PC03B	P2420	PROGRAM MANAGER, OSH	2	50%				50%				
PC	PC03B	P2422	DOL SAFETY LIAISON	1									
PC	PC03B	P2425	INDUSTRIAL HYGIENIST	8	63%	38%	13%					13%	
PC	PC03B	P9950	BOILER & PRESSURE VSSL INSP I	5	20%	20%							
PC	PC03B	P9951	BOILER & PRESSURE VSSL INSP II	1	100%				100%				
PC	PC03C	P9961	SIC OCC SAFETY AND COMPL	18	17%	6%		6%		6%	11%		
PC	PC03C	P9962	SIC ELECTRICAL INSPECTOR	4									
PC	PC03C	P9964	SIC ELEVATOR INSPECTOR	3	33%		33%						
PC	PC03C	P9966	SIC PLUMBING INSPECTOR	3									
PC	PC05B	P1293	INTERNAL AUDITOR IV	1									
PC	PC05B	P4633	SUPVR, UNEMPL INS TAX	1									
PD	PD01A	P2341	REGULATIONS SPEC II	2	50%			50%					
PD	PD01B	P1461	BUDGET ANALYST I	1									
PD	PD01B	P1465	BUDGET MANAGER	1									
PD	PD02B	P2206	ECONOMIST I	5	80%	20%	40%		20%				
PD	PD02B	P2207	ECONOMIST II	3									
PD	PD02B	P2208	ECONOMIST III	4									
PD	PD02B	P2209	ECONOMIST IV	2									
PD	PD02B	P2211	STATE DEMOGRAPHER	1									
PD	PD02B	P2229	CHF LABOR RES & ANALYSIS	1									
PD	PD03B	P2266	COMMUNITY DEVEL SPEC I	0	3	3				3			
PD	PD03B	P2267	COMMUNITY DEVEL SPEC II	25	8%				4%	4%	4%		
PD	PD03B	P2268	COMMUNITY DEVEL SPEC III	8	13%			13%					
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	6	17%							17%	
PE	PE01A	P3157	EDUCATION ASSOC I	1									
PE	PE01A	P3159	EDUCATION ASSOC III	1	100%	100%							
PE	PE01B	P3161	EDUCATION SPECIALIST II	3									

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PE	PE02B	P1472	TRAINING SPECIALIST II	2									
PE	PE02B	P3181	AVTEC INSTRUCTOR	21	14%	5%	5%					5%	
PE	PE03A	P3220	RECREATION ASSISTANT	1	100%							100%	
PE	PE03A	P7805	DORMITORY ATTENDANT	4									
PE	PE06B	P3607	PUBLICATIONS SPEC II	1									
PE	PE06B	P3608	PUBLICATIONS SPEC III	1									
PF	PF01A	P4242	DISABILITY ADJUD ASSOC I	7	29%		14%	14%					
PF	PF01A	P4243	DISABILITY ADJUD ASSOC II	2									
PF	PF01A	P4694	WORKER COMP TECHNICIAN	9	33%		11%		11%			11%	
PF	PF01B	P4229	PROJECT ASST	4									
PF	PF01B	P4240	DISABILITY ADJUDICATOR I	9									
PF	PF01B	P4241	DISABILITY ADJUDICATOR II	2	50%				50%				
PF	PF01B	P4695	WORKER COMP OFF I	3	67%		33%		33%				
PF	PF01B	P4696	WORKER COMP OFF II	6	33%				17%			17%	
PF	PF03A	P3602	AMERICAN SIGN LANG INTERPRETER	1									
PF	PF04A	P3331	VOC REHAB ASSIST I	2	150%	100%		50%					
PF	PF04A	P3332	VOC REHAB ASSIST II	19	16%		5%			11%			
PF	PF04A	P3333	VOC REHAB ASSIST III	6	17%				17%				
PF	PF04B	P3327	ASST CHIEF VOC REHAB SVCS	1									
PF	PF04B	P3328	CHF VOCATIONAL REHAB	2	50%				50%				
PF	PF04B	P3330	COMM REHAB PROG SPEC	1									
PF	PF04B	P3336	VOC REHAB EVALUATOR I	3									
PF	PF04B	P3337	VOC REHAB EVALUATOR II	3									
PF	PF04B	P3340	VOC REHAB COUNSELOR I	12	25%	25%							
PF	PF04B	P3341	VOC REHAB COUNSELOR II	12	8%	8%							
PF	PF04B	P3342	VOC REHAB MANAGER	6	33%				33%				
PF	PF04B	P3343	VOCATIONAL REHAB COUNSELOR III	16									
PF	PF05A	P4612	UNEMPLOYMENT INS SPEC II	9	33%					33%			
PF	PF05A	P4613	UNEMPLOYMENT INS SPEC III	2	50%				50%				
PF	PF05A	P4625	UNEM QUALITY CONTL SUPERVISOR	1	100%				100%				
PF	PF05A	P4626	UNEM INS QTL CONTL AUDITOR	7									

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PF	PF05A	P4648	EMPLOY SEC SPEC IA	2	2400%	1100%	500%	400%		200%	150%	100%	100%
PF	PF05A	P4649	EMPLOY SEC SPEC IB	171	11%		2%			5%	8%	4%	
PF	PF05A	P4650	EMPLOY SEC SPEC II	25	20%				16%	4%			
PF	PF05A	P4651	EMPLOY SEC SPEC III	13	31%				31%				
PF	PF05A	P4652	EMPLOY SEC SPEC IV	4									
PF	PF05B	P4165	WORK FORCE DEV SPEC I	1									
PF	PF05B	P4617	EMPLOY COUNSELOR II	11									
PF	PF05B	P4627	UNEMP INS SUPPORT SVCS MGR	1									
PF	PF05B	P4634	SPVR AUDIT OPERATIONS	1									
PF	PF05B	P4635	FIELD AUDITOR II	4	25%				25%				
PF	PF05B	P4636	FIELD AUDITOR I	9	22%				22%				
PF	PF05B	P4655	EMPLOYMENT SERVICE MGR I	9	11%		11%						
PF	PF05B	P4656	EMPLOYMENT SERVICE MANAGER II	3	33%				33%				
PF	PF05B	P4657	EMPLOYMENT SERVICE MGR III	4									
PF	PF05B	P4658	EMPLOYMENT SERVICE MGR IV	6	17%				17%				
PF	PF05B	P4659	EMPLOY SEC ANALYST I	3									
PF	PF05B	P4660	EMPLOY SEC ANALYST II	23	35%				22%	13%			
PF	PF05B	P4661	EMPLOY SEC ANALYST III	20	20%				20%		5%		
PF	PF05B	P4662	APPEALS REFEREE I	1	100%				100%				
PF	PF05B	P4663	APPEALS REFEREE II	3	33%	33%							
PF	PF05B	P4664	APPEALS REFEREE III	1									
PF	PF05B	P4667	ASST DIR EMPLOY SECURITY	4	25%				25%				
PF	PF05B	P4669	DEP DIR, EMPLOYMENT SECURITY* ⁴	1									
PF	PF05B	P4677	PROJECT COORD	4	25%				25%				
PF	PF05B	P4678	PROG COORDINATOR	13	15%				15%				
PF	PF05B	P4698	REEMPLOYMENT BENEFITS ADM	1	100%	100%							
PI	PI01A	P7105	PARALEGAL I	1									
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	1	100%		100%						
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	1	100%				100%				

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PI	PI03B	P1925	HEARING OFFICER	1									
PI	PI03B	P2380	HEARING EXAMINER	1									
PI	PI03B	P7220	DISABILITY HEARING OFFICER	1									
PI	PI03B	P7228	WORKERS' COMP HEARING OFF I	2	50%	50%							
PI	PI03B	P7229	WORKERS' COMP HEARING OFF II	6	17%							17%	
PI	PI03B	P7230	CHF OF WORKERS COMP ADJUD	1									
PI	PI04B	P7767	INVESTIGATOR II	10	30%				10%				20%
PI	PI04B	P7768	INVESTIGATOR III	3	33%				33%				
PI	PI04B	P7769	INVESTIGATOR IV	2	50%			50%					
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	6	17%					17%			
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	5							40%		
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1									
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3									
PL	PL04C	P9326	MAINT SPEC EU	1									
PL	PL04C	P9328	MAINT SPEC PLUMB	1									
PL	PL08C	P1132	MAIL SVCS COURIER	2	100%	50%	50%						
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	2									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.

⁴ Job class has been abolished.