

Department of Labor Incoming Employee Movement FY 2011

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Appoint - ments	Transfer from Another Dept or Branch
<b>Labor and Workforce Development</b>	992	14%	4%	2%	2%	4%	1%	3%	1%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Appoint - ments	Transfer from Another Dept or Branch
<sup>2</sup>	<b>Exempt<sup>2</sup></b>	60	10%	8%			2%				
PA	<b>Executives and Senior Administrators</b>	11	27%			9%	9%	9%			
PB	<b>Administrative and Office Support</b>	230	24%	6%	2%	3%	8%	1%	1%	2%	3%
PC	<b>Business Development and Regulation</b>	71	11%	8%	1%		1%				
PD	<b>Government Management and Infrastructure</b>	55	16%	4%	4%	4%	4%			2%	
PE	<b>Education, Information, Libraries, and Museums</b>	46	13%	2%	4%	2%				4%	
PF	<b>Social, Benefit, and Employment Services</b>	468	11%	2%	2%	1%	4%	1%	6%	1%	0%
PI	<b>Legal, Judicial, and Related</b>	31	13%	6%		3%	3%				
PL	<b>Craftwork and Labor</b>	20									

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Occ Group <sup>2</sup>	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Appoint - ments	Transfer from Another Dept or Branch
		<b>Exempt<sup>2</sup></b>	60	10%	8%			2%				
PA	PA01B	<b>Executives and Senior Administrators</b>	11	27%			9%	9%	9%			
PB	PB01A	<b>General Administration</b>	70	16%	7%	3%		1%			1%	3%
PB	PB01B	<b>General Administration</b>	8	38%			13%	25%				
PB	PB02A	<b>Accounting and Fiscal</b>	48	44%	8%	4%	6%	19%	2%	2%	2%	2%
PB	PB02B	<b>Accounting and Fiscal</b>	9	11%								11%
PB	PB03B	<b>Personnel and Employee Relations</b>	1									
PB	PB04A	<b>Information Technology</b>	8	25%	13%						13%	
PB	PB04B	<b>Information Technology</b>	34	12%	3%			6%			3%	
PB	PB05A	<b>Statistics and Research Analysis</b>	6	33%	17%	17%				17%		
PB	PB05B	<b>Statistics and Research Analysis</b>	14	14%			7%	7%				
PB	PB06A	<b>Supply</b>	2									
PB	PB06B	<b>Supply</b>	5	20%				20%				
PB	PB99B	<b>Administrative classes not otherwise described</b>	25	32%	4%		4%	8%	4%		4%	8%
PC	PC01B	<b>Business Finance</b>	7	57%	57%							
PC	PC02A	<b>Business Regulation and Compliance</b>	3									
PC	PC02B	<b>Business Regulation and Compliance</b>	15	7%				7%				
PC	PC03B	<b>Safety Inspection</b>	18	11%	6%	6%						
PC	PC03C	<b>Safety Inspection</b>	27	4%	4%							
PC	PC05B	<b>Revenue and Audit</b>	1									
PD	PD01A	<b>Government Management and Operations</b>	2	100%			50%				50%	
PD	PD01B	<b>Government Management and Operations</b>	2	100%			50%	50%				
PD	PD02B	<b>Economic Research</b>	18	22%	6%	11%		6%				
PD	PD03B	<b>Development and Infrastructure Planning</b>	33	3%	3%							
PE	PE01A	<b>Education Programs</b>	8	25%		13%	13%					
PE	PE01B	<b>Education Programs</b>	2									
PE	PE02B	<b>Teaching and Instruction</b>	28	11%	4%						7%	
PE	PE03A	<b>Student Services</b>	5									
PE	PE06B	<b>Arts, Photography, and Information</b>	3	33%		33%						

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PF	PF01A	<b>Public Programs</b>	17	29%	6%	6%	6%	12%				
PF	PF01B	<b>Public Programs</b>	16	31%				19%		6%	6%	6%
PF	PF03A	<b>Special Social Service</b>	1									
PF	PF03B	<b>Special Social Service</b>	1									
PF	PF04A	<b>Vocational Rehabilitation</b>	28	11%	7%						4%	
PF	PF04B	<b>Vocational Rehabilitation</b>	53	4%	2%						2%	
PF	PF05A	<b>Labor and Employment Services</b>	254	9%	2%	2%	2%	2%	2%	11%		
PF	PF05B	<b>Labor and Employment Services</b>	98	11%		3%	1%	7%				
PI	PI01A	<b>Legal Support and Related</b>	2	50%	50%							
PI	PI03B	<b>Judges and Adjudicators</b>	13	8%			8%					
PI	PI04B	<b>Evidence Investigation</b>	16	13%	6%			6%				
PL	PL01C	<b>Food and Custodial Services</b>	11									
PL	PL04C	<b>Building and Facility Maintenance</b>	6									
PL	PL08C	<b>Office Equipment Operation</b>	3									

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2		T0101	DEPARTMENT HEAD - AVTEC	6									
2		T0102	TEACHER - AVTEC	19									
2		X0003	COMMISSIONER	1									
2		X0018	BUSINESS SVCS ADMINISTRATOR	1									
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	1									
2		X1510	CHAIR, WKRS' COMP APPEALS COMM	1									
2		X1525	WC BOARD MEMBER	18	22%	22%							
2		X1526	WC APPEALS COMM MEMEBER	4									
2		X1534	OSH REVIEW BOARD	3									
2		X1767	MARITIME INSTRUCTIONAL AIDE	1	100%	100%							
2		X1770	IT INSTRUCTIONAL AIDE II	1									
2		X1964	INSTRUCTORS AIDE II	4	25%				25%				

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PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1									
PA	PA01B	P1901	DIVISION DIRECTOR	7	29%			14%		14%			
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1									
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1									
PA	PA01B	P1951	DEP COMMISSIONER	1	100%				100%				
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	6	17%		17%						
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	17	6%				6%				
PB	PB01A	K0053	ADMIN ASST III	3									
PB	PB01A	K0077	OFFICE ASSISTANT III	2									
PB	PB01A	P1134	OFFICE ASSISTANT I	15	27%	7%						7%	13%
PB	PB01A	P1135	OFFICE ASSISTANT II	24	21%	17%	4%						
PB	PB01A	P1136	OFFICE ASSISTANT IV	1									
PB	PB01A	P1151	SECRETARY	1									
PB	PB01A	P1155	EXEC SECRETARY I	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	2									
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	3	33%				33%				
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2	50%			50%					
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1	100%				100%				
PB	PB02A	P1203	ACCOUNTING CLERK	5	80%	20%	20%		20%			20%	
PB	PB02A	P1210	ACCOUNTING TECH I	18	33%	17%	6%	6%	6%				
PB	PB02A	P1211	ACCOUNTING TECH II	10	60%				40%	10%			10%
PB	PB02A	P1212	ACCOUNTING TECH III	10	30%			20%	10%		10%		
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	5	40%				40%				
PB	PB02B	P1204	ACCOUNTANT I	1									
PB	PB02B	P1205	ACCOUNTANT II	2									
PB	PB02B	P1206	ACCOUNTANT III	4									
PB	PB02B	P1207	ACCOUNTANT IV	1	100%								100%
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB03B	P1410	HUMAN RESOURCE SPECIALIST I	1									
PB	PB04A	P1613	DATA PROCESSING TECH III	1									
PB	PB04A	P1632	MICRO/NETWORK TECH II	7	29%	14%						14%	

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PB	PB04B	P1621	ANALYST/PROGRAMMER I	1	100%							100%	
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	10									
PB	PB04B	P1625	ANALYST/PROGRAMMER V	3									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	6	17%				17%				
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2									
PB	PB04B	P1642	DATA PROCESSING MGR II	2	50%				50%				
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	4	25%	25%							
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	3									
PB	PB04B	P1828	DATABASE SPECIALIST III	2									
PB	PB05A	P1703	STATISTICAL CLERK	1	100%	100%					100%		
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	4	25%		25%						
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1									
PB	PB05B	P1721	DEMOGRAPHER	1									
PB	PB05B	P1792	RESEARCH ANALYST I	1	100%			100%					
PB	PB05B	P1793	RESEARCH ANALYST II	6									
PB	PB05B	P1794	RESEARCH ANALYST III	6	17%				17%				
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	1	100%				100%				
PB	PB06B	P1332	PROCUREMENT SPEC II	2									
PB	PB06B	P1333	PROCUREMENT SPEC III	1									
PB	PB06B	P1334	PROCUREMENT SPEC IV	1									
PB	PB99B	K0070	PROJECT ASSISTANT	6	33%			17%					17%
PB	PB99B	K0071	PROGRAM COORDINATOR I	11	36%	9%			18%				9%
PB	PB99B	K0072	PROGRAM COORDINATOR II	8	25%					13%		13%	
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	5	80%	80%							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									

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PC	PC02A	P4670	WAGE-HOUR TECHNICIAN	3									
PC	PC02B	P4672	WAGE HOUR INVEST I	12	8%				8%				
PC	PC02B	P4673	WAGE HOUR INVEST II	2									
PC	PC02B	P4674	WAGE HOUR INVEST III	1									
PC	PC03B	K0098	OCC HEALTH AND SAFETY ANALYST	1									
PC	PC03B	P2420	PROGRAM MANAGER, OSH	2									
PC	PC03B	P2422	DOL SAFETY LIAISON	1									
PC	PC03B	P2425	INDUSTRIAL HYGIENIST	8									
PC	PC03B	P9950	BOILER & PRESSURE VSSSL INSP I	5	40%	20%	20%						
PC	PC03B	P9951	BOILER & PRESSURE VSSSL INSP II	1									
PC	PC03C	P9961	SIC OCC SAFETY AND COMPL	17									
PC	PC03C	P9962	SIC ELECTRICAL INSPECTOR	4									
PC	PC03C	P9964	SIC ELEVATOR INSPECTOR	3									
PC	PC03C	P9966	SIC PLUMBING INSPECTOR	3	33%	33%							
PC	PC05B	P4633	SUPVR, UNEMPL INS TAX	1									
PD	PD01A	P2341	REGULATIONS SPEC II	2	100%			50%				50%	
PD	PD01B	P1462	BUDGET ANALYST II	1	100%				100%				
PD	PD01B	P1465	BUDGET MANAGER	1	100%			100%					
PD	PD02B	P2206	ECONOMIST I	2	50%	50%							
PD	PD02B	P2207	ECONOMIST II	5									
PD	PD02B	P2208	ECONOMIST III	6	33%		17%		17%				
PD	PD02B	P2209	ECONOMIST IV	3									
PD	PD02B	P2211	STATE DEMOGRAPHER	1	100%		100%						
PD	PD02B	P2229	CHF LABOR RES & ANALYSIS	1									
PD	PD03B	P2266	COMMUNITY DEVEL SPEC I	5	20%	20%							
PD	PD03B	P2267	COMMUNITY DEVEL SPEC II	23									
PD	PD03B	P2268	COMMUNITY DEVEL SPEC III	5									
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	6	33%		17%	17%					
PE	PE01A	P3157	EDUCATION ASSOC I	1									
PE	PE01A	P3159	EDUCATION ASSOC III	1									
PE	PE01B	P3161	EDUCATION SPECIALIST II	2									

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PE	PE02B	P1472	TRAINING SPECIALIST II	4									
PE	PE02B	P3181	AVTEC INSTRUCTOR	24	13%	4%						8%	
PE	PE03A	P3220	RECREATION ASSISTANT	1									
PE	PE03A	P7805	DORMITORY ATTENDANT	4									
PE	PE06B	P3607	PUBLICATIONS SPEC II	1									
PE	PE06B	P3608	PUBLICATIONS SPEC III	2	50%		50%						
PF	PF01A	P4242	DISABILITY ADJUD ASSOC I	5	40%	20%	20%						
PF	PF01A	P4243	DISABILITY ADJUD ASSOC II	5									
PF	PF01A	P4694	WORKER COMP TECHNICIAN	7	43%			14%	29%				
PF	PF01B	K0059	CHF,DISABILITY DETERMIN SVCS	1									
PF	PF01B	P4240	DISABILITY ADJUDICATOR I	5							20%		
PF	PF01B	P4241	DISABILITY ADJUDICATOR II	2									
PF	PF01B	P4695	WORKER COMP OFF I	3	100%				33%			33%	33%
PF	PF01B	P4696	WORKER COMP OFF II	5	40%				40%				
PF	PF03A	P3602	AMERICAN SIGN LANG INTERPRETER	1									
PF	PF03B	K0081	STATE ADA COORDINATOR	1									
PF	PF04A	P3331	VOC REHAB ASSIST I	5	20%	20%							
PF	PF04A	P3332	VOC REHAB ASSIST II	18									
PF	PF04A	P3333	VOC REHAB ASSIST III	5	40%	20%						20%	
PF	PF04B	P3327	ASST CHIEF VOC REHAB SVCS	1									
PF	PF04B	P3328	CHF VOCATIONAL REHAB SVCS	1									
PF	PF04B	P3330	COMM REHAB PROG SPEC	1									
PF	PF04B	P3337	VOC REHAB EVALUATOR II	1									
PF	PF04B	P3340	VOC REHAB COUNSELOR I	6									
PF	PF04B	P3341	VOC REHAB COUNSELOR II	12	17%	8%						8%	
PF	PF04B	P3342	VOC REHAB MANAGER	5									
PF	PF04B	P3343	VOCATIONAL REHAB COUNSELOR III	26									
PF	PF05A	P4612	UNEMPLOYMENT INS SPEC II	2									
PF	PF05A	P4613	UNEMPLOYMENT INS SPEC III	2									
PF	PF05A	P4625	UNEM QUALITY CONTL SUPERVISOR	1									
PF	PF05A	P4626	UNEM INS QTL CONTL AUDITOR	7									

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PF	PF05A	P4648	EMPLOY SEC SPEC IA	7	171%	71%	57%	43%			257%		
PF	PF05A	P4649	EMPLOY SEC SPEC IB	170	2%					2%	6%		
PF	PF05A	P4650	EMPLOY SEC SPEC II	46	11%	2%			7%	2%			
PF	PF05A	P4651	EMPLOY SEC SPEC III	15	7%				7%				
PF	PF05A	P4652	EMPLOY SEC SPEC IV	4	50%			25%	25%				
PF	PF05B	K0080	EMPLOY/UNEMPLOY INS TECH MGR	4									
PF	PF05B	P4616	EMPLOY COUNSELOR I	1									
PF	PF05B	P4617	EMPLOY COUNSELOR II	10									
PF	PF05B	P4627	UNEMP INS SUPPORT SVCS MGR	1									
PF	PF05B	P4634	SPVR AUDIT OPERATIONS	1									
PF	PF05B	P4635	FIELD AUDITOR II	3	33%				33%				
PF	PF05B	P4636	FIELD AUDITOR I	9	44%		22%	11%	11%				
PF	PF05B	P4655	EMPLOYMENT SERVICE MGR I	8									
PF	PF05B	P4656	EMPLOYMENT SERVICE MANAGER II	4	25%				25%				
PF	PF05B	P4657	EMPLOYMENT SERVICE MGR III	3	33%				33%				
PF	PF05B	P4658	EMPLOYMENT SERVICE MGR IV	7									
PF	PF05B	P4659	EMPLOY SEC ANALYST I	3									
PF	PF05B	P4660	EMPLOY SEC ANALYST II	16	19%		6%		13%				
PF	PF05B	P4661	EMPLOY SEC ANALYST III	18	6%				6%				
PF	PF05B	P4663	APPEALS REFEREE II	4									
PF	PF05B	P4664	APPEALS REFEREE III	1									
PF	PF05B	P4667	ASST DIR EMPLOY SECURITY	4									
PF	PF05B	P4698	REEMPLOYMENT BENEFITS ADM	1									
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	1	100%	100%							
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	1									
PI	PI03B	P1925	HEARING OFFICER	1									
PI	PI03B	P2380	HEARING EXAMINER I	1									
PI	PI03B	P7220	DISABILITY HEARING OFFICER	1									
PI	PI03B	P7228	WORKERS' COMP HEARING OFF I	2	50%			50%					
PI	PI03B	P7229	WORKERS' COMP HEARING OFF II	7									
PI	PI03B	P7230	CHF OF WORKERS COMP ADJUD	1									



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PI	PI04B	P7767	INVESTIGATOR II	9	11%				11%				
PI	PI04B	P7768	INVESTIGATOR III	5	20%	20%							
PI	PI04B	P7769	INVESTIGATOR IV	2									
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	6									
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	5									
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1									
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3									
PL	PL04C	P9326	MAINT SPEC EU	1									
PL	PL04C	P9328	MAINT SPEC PLUMB	1									
PL	PL08C	P1132	MAIL SVCS COURIER	2									
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1									

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.