

Department of Labor Outgoing Employee Movement FY 2007

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Labor and Workforce Development	813	30%	5%	3%	1%	1%	5%	16%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²	Exempt²	35	60%		6%		3%	6%	46%
PA	Executives and Senior Administrators	9	67%	11%	22%				33%
PB	Administrative and Office Support	181	40%	10%	2%		1%	14%	13%
PC	Business Development and Regulation	55	24%	4%		5%		2%	18%
PD	Government Management and Infrastructure	45	13%	2%		2%		4%	7%
PE	Education, Information, Libraries, and Museums	29	21%						21%
PF	Social, Benefit, and Employment Services	416	26%	4%	3%	1%	2%	1%	16%
PI	Legal, Judicial, and Related	24	17%	4%				4%	8%
PL	Craftwork and Labor	19	26%	5%			5%	5%	11%

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	35	60%		6%		3%	6%	46%
PA	PA01B	Executives and Senior Administrators	9	67%	11%	22%				33%
PB	PB01A	General Administration	61	44%	8%			2%	16%	18%
PB	PB01B	General Administration	10	30%					10%	20%
PB	PB02A	Accounting and Fiscal	42	38%	17%	5%			10%	7%
PB	PB02B	Accounting and Fiscal	8	75%	25%			13%	38%	
PB	PB03B	Personnel and Employee Relations	1							
PB	PB04A	Information Technology	10	10%					10%	
PB	PB04B	Information Technology	24	54%	17%	4%			17%	17%
PB	PB05A	Statistics and Research Analysis	5	20%	20%					
PB	PB05B	Statistics and Research Analysis	14	29%					7%	21%
PB	PB06A	Supply	2							
PB	PB06B	Supply	4	25%					25%	
PC	PC01B	Business Finance	4							
PC	PC02A	Business Regulation and Compliance	2	100%	50%					50%
PC	PC02B	Business Regulation and Compliance	12							
PC	PC03B	Safety Inspection	13	38%			8%			38%
PC	PC03C	Safety Inspection	23	22%	4%		9%			17%
PC	PC05B	Revenue and Audit	1	100%					100%	
PD	PD01A	Government Management and Operations	2	50%						50%
PD	PD01B	Government Management and Operations	1							
PD	PD02B	Economic Research	13	15%			8%		8%	8%
PD	PD03B	Development and Infrastructure Planning	29	10%	3%				3%	3%
PE	PE01A	Education Programs	7	14%						14%
PE	PE01B	Education Programs	1	100%						100%
PE	PE02B	Teaching and Instruction	16	19%						19%
PE	PE03A	Student Services	3	33%						33%
PE	PE06B	Arts, Photography, and Information	2							

Source: ALDER and Classification Outline

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PF	PF01A	Public Programs	12	17%	8%					8%
PF	PF01B	Public Programs	22	27%				5%	9%	14%
PF	PF03A	Special Social Service	1							
PF	PF04A	Vocational Rehabilitation	26	15%	4%	4%	4%			8%
PF	PF04B	Vocational Rehabilitation	51	6%				2%		4%
PF	PF05A	Labor and Employment Services	201	31%	4%	5%	2%	1%		19%
PF	PF05B	Labor and Employment Services	103	32%	6%	2%		2%	3%	19%
PI	PI01A	Legal Support and Related	1	100%						100%
PI	PI03B	Judges and Adjudicators	10	30%	10%				10%	10%
PI	PI04B	Evidence Investigation	13							
PL	PL01C	Food and Custodial Services	9	22%	11%					11%
PL	PL04C	Building and Facility Maintenance	6	17%				17%		
PL	PL08C	Office Equipment Operation	4	50%					25%	25%

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		T0101	DEPARTMENT HEAD - AVTEC	6	17%						17%
2		T0102	TEACHER - AVTEC	17	6%						6%
2		X0003	COMMISSIONER	1	100%						100%
2		X0018	BUSINESS SVCS ADMINISTRATOR	1							
2		X0182	INFORMATION OFFICER	0	3					3	
2		X0193	PROGRAM COORDINATOR	0	3						3
2		X0376	PROJECT ASSISTANT	0	3						3
2		X0846	PROJECT ASSISTANT	0	3						3
2		X0849	PROJECT ASSISTANT	0	3						3

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2		X0852	PROJECT ASSISTANT	0	3						3
2		X0866	PROJECT COORDINATOR	0	3						3
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	1							
2		X0974	POLICY AND PROGRAM SPECIALIST	1							
2		X1145	PROJECT COORDINATOR	0	3					3	
2		X1364	SECURITY OPERATIONS OFFICER	0	3						3
2		X1469	AWIB MANAGER	0	3						3
2		X1510	CHAIR, WKRS' COMP APPEALS COMM	1							
2		X1525	WC BOARD MEMBER	0	3		3				3
2		X1952	EXECUTIVE DIRECTOR	1							
2		X1964	INSTRUCTORS AIDE II	6	33%				17%		17%
PA	PA01B	P1901	DIVISION DIRECTOR	6	50%	17%	17%				17%
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1	200%						200%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1							
PA	PA01B	P1980	ASST COMMISSIONER	0	3		3				
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	1							
PB	PB01A	P1133	ADMINISTRATIVE CLERK I	1	300%	100%					200%
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	16	44%	19%				19%	6%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	23	48%	4%				26%	17%
PB	PB01A	P1136	ADMINISTRATIVE SUPERVISOR	2							
PB	PB01A	P1151	SECRETARY	2							
PB	PB01A	P1155	EXEC SECRETARY I	1							
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	15	40%				7%	7%	27%
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	5	20%					20%	
PB	PB01B	P1909	ADMINISTRATIVE MANAGER III	1	100%						100%
PB	PB01B	P1910	ADMINISTRATIVE MANAGER IV	3							
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1	100%						100%

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PB	PB02A	P1202	ACCOUNTING CLERK I	1							
PB	PB02A	P1203	ACCOUNTING CLERK II	3	133%	67%				33%	33%
PB	PB02A	P1210	ACCOUNTING TECH I	13	54%	23%	8%			15%	8%
PB	PB02A	P1211	ACCOUNTING TECH II	12	25%	17%	8%				
PB	PB02A	P1212	ACCOUNTING TECH III	7							
PB	PB02A	P1234	ACCOUNTING SPVR I	1	200%					100%	100%
PB	PB02A	P1235	ACCOUNTING SPVR II	5							
PB	PB02B	P1205	ACCOUNTANT II	2	100%					100%	
PB	PB02B	P1206	ACCOUNTANT III	5	60%	20%			20%	20%	
PB	PB02B	P1207	ACCOUNTANT IV	1	100%	100%					
PB	PB03B	P1410	HUMAN RESOURCE SPECIALIST I	1							
PB	PB04A	P1613	DATA PROCESSING TECH III	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	100%					100%	
PB	PB04A	P1632	MICRO/NETWORK TECH II	8							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	2							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	29%					29%	
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2	200%	50%				50%	100%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2							
PB	PB04B	P1641	DATA PROCESSING MGR I	1	300%	100%	100%			100%	
PB	PB04B	P1642	DATA PROCESSING MGR II	2							
PB	PB04B	P1643	DATA PROCESSING MGR III	1	100%						100%
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	1	200%	200%					
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1							
PB	PB04B	P1828	DATABASE SPECIALIST III	1	100%						100%
PB	PB05A	P1703	STATISTICAL CLERK	2							
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	2	50%	50%					
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1							

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PB	PB05B	P1721	DEMOGRAPHER	1							
PB	PB05B	P1792	RESEARCH ANALYST I	3	33%						33%
PB	PB05B	P1793	RESEARCH ANALYST II	5	60%					20%	40%
PB	PB05B	P1794	RESEARCH ANALYST III	4							
PB	PB05B	P1795	RESEARCH ANALYST IV	1							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	2	50%					50%	
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	4							
PC	PC02A	P4670	WAGE-HOUR TECHNICIAN	2	100%	50%					50%
PC	PC02B	P4672	WAGE HOUR INVEST I	10							
PC	PC02B	P4673	WAGE HOUR INVEST II	1							
PC	PC02B	P4674	WAGE HOUR INVEST III	1							
PC	PC03B	P2420	PROGRAM MANAGER, OSH	2	50%						50%
PC	PC03B	P2422	DOL SAFETY LIAISON	1							
PC	PC03B	P2425	INDUSTRIAL HYGIENIST	5	60%			20%			60%
PC	PC03B	P9950	BOILER & PRESSURE VSSL INSP I	4	25%						25%
PC	PC03B	P9951	BOILER & PRESSURE VSSL INSP II	1							
PC	PC03C	P9961	SIC OCC SAFETY AND COMPL	14	21%	7%		14%			14%
PC	PC03C	P9962	SIC ELECTRICAL INSPECTOR	4							
PC	PC03C	P9964	SIC ELEVATOR INSPECTOR	2	50%						50%
PC	PC03C	P9966	SIC PLUMBING INSPECTOR	3	33%						33%
PC	PC05B	P4633	SUPVR, UNEMPL INS TAX	1	100%					100%	
PD	PD01A	P2341	REGULATIONS SPEC II	2	50%						50%
PD	PD01B	P1465	BUDGET MANAGER	1							

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PD	PD02B	P2206	ECONOMIST I	2							
PD	PD02B	P2207	ECONOMIST II	3	67%			33%		33%	33%
PD	PD02B	P2208	ECONOMIST III	4							
PD	PD02B	P2209	ECONOMIST IV	2							
PD	PD02B	P2211	STATE DEMOGRAPHER	1							
PD	PD02B	P2229	CHF LABOR RES & ANAL	1							
PD	PD03B	P2266	COMMUNITY DEVEL SPEC I	2	50%					50%	
PD	PD03B	P2267	COMMUNITY DEVEL SPEC II	20	10%	5%					5%
PD	PD03B	P2268	COMMUNITY DEVEL SPEC III	7							
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	5	20%						20%
PE	PE01A	P3157	EDUCATION ASSOC I	1							
PE	PE01A	P3159	EDUCATION ASSOC III	1							
PE	PE01B	P3161	EDUCATION SPECIALIST II	1	100%						100%
PE	PE02B	P1472	TRAINING SPECIALIST II	2							
PE	PE02B	P3181	AVTEC INSTRUCTOR	14	21%						21%
PE	PE03A	P3220	RECREATION ASSISTANT	0	³						³
PE	PE03A	P7805	DORMITORY ATTENDANT	3							
PE	PE06B	P3607	PUBLICATIONS SPEC II	1							
PE	PE06B	P3608	PUBLICATIONS SPEC III	1							
PF	PF01A	P4242	DISABILITY ADJUD ASSOC I	1							
PF	PF01A	P4243	DISABILITY ADJUD ASSOC II	2	100%	50%					50%
PF	PF01A	P4694	WORKER COMP TECHNICIAN	9							
PF	PF01B	P4229	PROJECT ASST	5	40%				20%		20%
PF	PF01B	P4240	DISABILITY ADJUDICATOR I	8	25%					25%	
PF	PF01B	P4241	DISABILITY ADJUDICATOR II	3							
PF	PF01B	P4695	WORKER COMP OFF I	1							
PF	PF01B	P4696	WORKER COMP OFF II	5	40%						40%
PF	PF03A	P3602	AMERICAN SIGN LANG INTERPRETER	1							

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PF	PF04A	P3331	VOC REHAB ASSIST I	2							
PF	PF04A	P3332	VOC REHAB ASSIST II	18	22%	6%	6%	6%			11%
PF	PF04A	P3333	VOC REHAB ASSIST III	6							
PF	PF04B	P3327	ASST CHIEF VOC REHAB SVCS	1							
PF	PF04B	P3328	CHF VOCATIONAL REHAB	2							
PF	PF04B	P3330	COMM REHAB PROG SPEC	1							
PF	PF04B	P3336	VOC REHAB EVALUATOR I	3							
PF	PF04B	P3337	VOC REHAB EVALUATOR II	3							
PF	PF04B	P3340	VOC REHAB COUNSELOR I	10	20%						20%
PF	PF04B	P3341	VOC REHAB COUNSELOR II	9							
PF	PF04B	P3342	VOC REHAB MANAGER	5	20%				20%		
PF	PF04B	P3343	VOCATIONAL REHAB COUNSELOR III	17							
PF	PF05A	P4612	UNEMPLOYMENT INS SPEC II	9	11%						11%
PF	PF05A	P4613	UNEMPLOYMENT INS SPEC III	2							
PF	PF05A	P4625	UNEM QUALITY CONTL SUPERVISOR	1							
PF	PF05A	P4626	UNEM INS QTL CONTL AUDITOR	7	29%						29%
PF	PF05A	P4648	EMPLOY SEC SPEC IA	18	61%		22%	11%			39%
PF	PF05A	P4649	EMPLOY SEC SPEC IB	129	31%	5%	5%	2%			22%
PF	PF05A	P4650	EMPLOY SEC SPEC II	17	24%	12%			12%		
PF	PF05A	P4651	EMPLOY SEC SPEC III	13	23%	8%	8%		8%		
PF	PF05A	P4652	EMPLOY SEC SPEC IV	5	20%						20%
PF	PF05B	P4165	WORK FORCE DEV SPEC I	1							
PF	PF05B	P4617	EMPLOY COUNSELOR II	11	73%		9%				64%
PF	PF05B	P4618	EMPLOY COUNSELOR III	0	³				³		
PF	PF05B	P4627	UNEMP INS SUPPORT SVCS MGR	1							
PF	PF05B	P4634	SPVR AUDIT OPERATIONS	1	200%	100%				100%	
PF	PF05B	P4635	FIELD AUDITOR II	2							
PF	PF05B	P4636	FIELD AUDITOR I	9							

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PF	PF05B	P4655	EMPLOYMENT SERVICE MGR I	8	38%	13%			13%		13%
PF	PF05B	P4656	EMPLOYMENT SERVICE MANAGER II	2	50%						50%
PF	PF05B	P4657	EMPLOYMENT SERVICE MGR III	5							
PF	PF05B	P4658	EMPLOYMENT SERVICE MGR IV	6	17%	17%					
PF	PF05B	P4659	EMPLOY SEC ANALYST I	2	100%	50%					50%
PF	PF05B	P4660	EMPLOY SEC ANALYST II	17	18%					12%	6%
PF	PF05B	P4661	EMPLOY SEC ANALYST III	14	21%	7%	7%				7%
PF	PF05B	P4662	APPEALS REFEREE I	1							
PF	PF05B	P4663	APPEALS REFEREE II	1	200%	100%					100%
PF	PF05B	P4664	APPEALS REFEREE III	1	200%						200%
PF	PF05B	P4667	ASST DIR EMPLOY SECURITY	4							
PF	PF05B	P4677	PROJECT COORD	4	25%						25%
PF	PF05B	P4678	PROG COORDINATOR	12	33%						33%
PF	PF05B	P4698	REEMPLOYMENT BENEFITS ADM	1							
PI	PI01A	P7105	PARALEGAL I	1	100%						100%
PI	PI03B	P1925	HEARING OFFICER	1							
PI	PI03B	P2380	HEARING EXAMINER	1							
PI	PI03B	P7220	DISABILITY HEARING OFFICER	1	100%	100%					
PI	PI03B	P7228	WORKERS' COMP HEARING OFF I	1							
PI	PI03B	P7229	WORKERS' COMP HEARING OFF II	5	40%					20%	20%
PI	PI03B	P7230	CHF OF WORKERS COMP ADJUD	1							
PI	PI04B	P7767	INVESTIGATOR II	9							
PI	PI04B	P7768	INVESTIGATOR III	2							
PI	PI04B	P7769	INVESTIGATOR IV	2							
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	5	40%	20%					20%
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	4							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3							
PL	PL04C	P9326	MAINT SPEC EU	1	100%				100%		

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PL	PL04C	P9328	MAINT SPEC PLUMB	1							
PL	PL08C	P1132	MAIL SVCS COURIER	2	50%					50%	
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	2							
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	0	³						³

¹ Transfer in Org Unit is not included in the Turnover Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in the job class during the fiscal year.