

Department of Labor Outgoing Employee Movement FY 2011

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Labor and Workforce Development	864	20%	4%	1%	2%	1%	2%	12%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²	Exempt²	30	27%				3%		23%
PA	Executives and Senior Administrators	11	36%	9%	9%			9%	9%
PB	Administrative and Office Support	208	27%	9%	1%	1%	1%	3%	13%
PC	Business Development and Regulation	56	32%	4%				4%	25%
PD	Government Management and Infrastructure	48	19%					4%	15%
PE	Education, Information, Libraries, and Museums	46	7%	2%					4%
PF	Social, Benefit, and Employment Services	414	17%	3%	1%	4%	0%	1%	11%
PI	Legal, Judicial, and Related	31	13%					3%	10%
PL	Craftwork and Labor	20							

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²		Exempt²	30	27%				3%		23%
PA	PA01B	Executives and Senior Administrators	11	36%	9%	9%			9%	9%
PB	PB01A	General Administration	66	15%	3%				3%	9%
PB	PB01B	General Administration	7	57%	14%			14%		29%
PB	PB02A	Accounting and Fiscal	44	57%	25%	2%	2%		7%	23%
PB	PB02B	Accounting and Fiscal	7	14%					14%	
PB	PB03B	Personnel and Employee Relations	1							
PB	PB04A	Information Technology	7	43%	14%					29%
PB	PB04B	Information Technology	29	10%	3%	3%				3%
PB	PB05A	Statistics and Research Analysis	6	17%			17%			17%
PB	PB05B	Statistics and Research Analysis	11	36%	9%					27%
PB	PB06A	Supply	2							
PB	PB06B	Supply	4	50%				25%	25%	
PB	PB99B	Administrative classes not otherwise described	24	17%	8%					8%
PC	PC01B	Business Finance	6	67%					17%	50%
PC	PC02A	Business Regulation and Compliance	0	³	³					
PC	PC02B	Business Regulation and Compliance	14	14%						14%
PC	PC03B	Safety Inspection	13	31%						31%
PC	PC03C	Safety Inspection	22	27%					5%	23%
PC	PC05B	Revenue and Audit	1							
PD	PD01A	Government Management and Operations	2	50%					50%	
PD	PD01B	Government Management and Operations	2	50%						50%
PD	PD02B	Economic Research	14	29%						29%
PD	PD03B	Development and Infrastructure Planning	30	10%					3%	7%
PE	PE01A	Education Programs	8	25%	13%					13%
PE	PE01B	Education Programs	2							
PE	PE02B	Teaching and Instruction	29	3%						3%
PE	PE03A	Student Services	4							
PE	PE06B	Arts, Photography, and Information	3							

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PF	PF01A	Public Programs	14	43%					7%	36%
PF	PF01B	Public Programs	16	25%	6%			6%		13%
PF	PF03A	Special Social Service	1							
PF	PF03B	Special Social Service	1							
PF	PF04A	Vocational Rehabilitation	26	15%						15%
PF	PF04B	Vocational Rehabilitation	49	8%						8%
PF	PF05A	Labor and Employment Services	214	20%	4%	2%	7%		2%	12%
PF	PF05B	Labor and Employment Services	93	12%	3%			1%	1%	6%
PI	PI01A	Legal Support and Related	2	50%					50%	
PI	PI03B	Judges and Adjudicators	13	15%						15%
PI	PI04B	Evidence Investigation	16	6%						6%
PL	PL01C	Food and Custodial Services	11							
PL	PL04C	Building and Facility Maintenance	6							
PL	PL08C	Office Equipment Operation	3							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²		T0101	DEPARTMENT HEAD - AVTEC	4							
²		T0102	TEACHER - AVTEC	13	8%						8%
²		X0003	COMMISSIONER	1							
²		X0018	BUSINESS SVCS ADMINISTRATOR	1							
²		X0213	EXECUTIVE DIRECTOR	1							
²		X0904	ASST.DIR.INSTRUCTION & HOUSING	1							
²		X0933	COMMUNICATIONS COORDINATOR	1							
²		X1510	CHAIR, WKRS' COMP APPEALS COMM	1							
²		X1525	WC BOARD MEMBER	0	³						³

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²		X1746	GASLINE TRAINING PROG ADMIN	1							
²		X1767	MARITIME INSTRUCTIONAL AIDE	1							
²		X1770	IT INSTRUCTIONAL AIDE II	1							
²		X1964	INSTRUCTORS AIDE II	4	50%				25%		25%
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1							
PA	PA01B	P1901	DIVISION DIRECTOR	7	43%	14%	14%				14%
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1	100%					100%	
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	6							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	17	6%						6%
PB	PB01A	K0053	ADMIN ASST III	2	50%					50%	
PB	PB01A	K0077	OFFICE ASSISTANT III	2							
PB	PB01A	P1134	OFFICE ASSISTANT I	14	21%	14%				7%	
PB	PB01A	P1135	OFFICE ASSISTANT II	22	23%						23%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1							
PB	PB01A	P1151	SECRETARY	1							
PB	PB01A	P1155	EXEC SECRETARY I	1							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	2							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2	100%	50%			50%		
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2	50%						50%
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1	100%						100%
PB	PB02A	P1203	ACCOUNTING CLERK	4	125%	25%					100%
PB	PB02A	P1210	ACCOUNTING TECH I	16	50%	38%				6%	6%
PB	PB02A	P1211	ACCOUNTING TECH II	9	67%	11%	11%			11%	33%
PB	PB02A	P1212	ACCOUNTING TECH III	10	30%	10%		10%		10%	10%
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	5	60%	40%					20%
PB	PB02B	P1205	ACCOUNTANT II	2							
PB	PB02B	P1206	ACCOUNTANT III	3	33%					33%	

Source: ALDER and Classification Outline

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB02B	P1207	ACCOUNTANT IV	1							
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB03B	P1410	HUMAN RESOURCE SPECIALIST I	1							
PB	PB04A	P1613	DATA PROCESSING TECH III	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	6	50%	17%					33%
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	14%		14%				
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2	50%	50%					
PB	PB04B	P1633	MICRO/NETWORK SPEC I	6							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1							
PB	PB04B	P1641	DATA PROCESSING MGR I	0	3						3
PB	PB04B	P1642	DATA PROCESSING MGR II	2							
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	4							
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	3							
PB	PB04B	P1828	DATABASE SPECIALIST III	2							
PB	PB05A	P1703	STATISTICAL CLERK	1	100%			100%			100%
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	4							
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1							
PB	PB05B	P1721	DEMOGRAPHER	0	3						3
PB	PB05B	P1792	RESEARCH ANALYST I	0	3						3
PB	PB05B	P1793	RESEARCH ANALYST II	5	40%	20%					20%
PB	PB05B	P1794	RESEARCH ANALYST III	6							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1	100%				100%		
PB	PB06B	P1332	PROCUREMENT SPEC II	1	100%					100%	
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							

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PB	PB99B	K0070	PROJECT ASSISTANT	5	40%	40%					
PB	PB99B	K0071	PROGRAM COORDINATOR I	11	18%						18%
PB	PB99B	K0072	PROGRAM COORDINATOR II	8							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	4	100%					25%	75%
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PC	PC02A	P4670	WAGE-HOUR TECHNICIAN	0	3	3					
PC	PC02B	P4672	WAGE HOUR INVEST I	11	9%						9%
PC	PC02B	P4673	WAGE HOUR INVEST II	2							
PC	PC02B	P4674	WAGE HOUR INVEST III	1	100%						100%
PC	PC03B	P2420	PROGRAM MANAGER, OSH	2							
PC	PC03B	P2422	DOL SAFETY LIAISON	1							
PC	PC03B	P2425	INDUSTRIAL HYGIENIST	4	50%						50%
PC	PC03B	P9950	BOILER & PRESSURE VSSL INSP I	5	40%						40%
PC	PC03B	P9951	BOILER & PRESSURE VSSL INSP II	1							
PC	PC03C	P9961	SIC OCC SAFETY AND COMPL	13	31%					8%	23%
PC	PC03C	P9962	SIC ELECTRICAL INSPECTOR	3	33%						33%
PC	PC03C	P9964	SIC ELEVATOR INSPECTOR	3							
PC	PC03C	P9966	SIC PLUMBING INSPECTOR	3	33%						33%
PC	PC05B	P4633	SUPVR, UNEMPL INS TAX	1							
PD	PD01A	P2341	REGULATIONS SPEC II	2	50%					50%	
PD	PD01B	P1462	BUDGET ANALYST II	1							
PD	PD01B	P1465	BUDGET MANAGER	1	100%						100%
PD	PD02B	P2206	ECONOMIST I	1	100%						100%
PD	PD02B	P2207	ECONOMIST II	4	25%						25%
PD	PD02B	P2208	ECONOMIST III	4	25%						25%
PD	PD02B	P2209	ECONOMIST IV	3							
PD	PD02B	P2211	STATE DEMOGRAPHER	1	100%						100%
PD	PD02B	P2229	CHF LABOR RES & ANALYSIS	1							

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PD	PD03B	P2266	COMMUNITY DEVEL SPEC I	3	67%						67%
PD	PD03B	P2267	COMMUNITY DEVEL SPEC II	22							
PD	PD03B	P2268	COMMUNITY DEVEL SPEC III	5	20%					20%	
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	6	33%	17%					17%
PE	PE01A	P3157	EDUCATION ASSOC I	1							
PE	PE01A	P3159	EDUCATION ASSOC III	1							
PE	PE01B	P3161	EDUCATION SPECIALIST II	2							
PE	PE02B	P1472	TRAINING SPECIALIST II	4							
PE	PE02B	P3181	AVTEC INSTRUCTOR	25	4%						4%
PE	PE03A	P3220	RECREATION ASSISTANT	1							
PE	PE03A	P7805	DORMITORY ATTENDANT	3							
PE	PE06B	P3607	PUBLICATIONS SPEC II	1							
PE	PE06B	P3608	PUBLICATIONS SPEC III	2							
PF	PF01A	P4242	DISABILITY ADJUD ASSOC I	3	100%					33%	67%
PF	PF01A	P4243	DISABILITY ADJUD ASSOC II	4	25%						25%
PF	PF01A	P4694	WORKER COMP TECHNICIAN	7	29%						29%
PF	PF01B	K0059	CHF,DISABILITY DETERMIN SVCS	1							
PF	PF01B	P4240	DISABILITY ADJUDICATOR I	5							
PF	PF01B	P4241	DISABILITY ADJUDICATOR II	2							
PF	PF01B	P4695	WORKER COMP OFF I	3	67%	33%					33%
PF	PF01B	P4696	WORKER COMP OFF II	5	40%				20%		20%
PF	PF03A	P3602	AMERICAN SIGN LANG INTERPRETER	1							
PF	PF03B	K0081	STATE ADA COORDINATOR	1							
PF	PF04A	P3331	VOC REHAB ASSIST I	5	20%						20%
PF	PF04A	P3332	VOC REHAB ASSIST II	16	6%						6%
PF	PF04A	P3333	VOC REHAB ASSIST III	5	40%						40%

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PF	PF04B	P3327	ASST CHIEF VOC REHAB SVCS	1							
PF	PF04B	P3328	CHF VOCATIONAL REHAB SVCS	1							
PF	PF04B	P3330	COMM REHAB PROG SPEC	1							
PF	PF04B	P3337	VOC REHAB EVALUATOR II	1							
PF	PF04B	P3340	VOC REHAB COUNSELOR I	5							
PF	PF04B	P3341	VOC REHAB COUNSELOR II	11	18%						18%
PF	PF04B	P3342	VOC REHAB MANAGER	5							
PF	PF04B	P3343	VOCATIONAL REHAB COUNSELOR III	24	8%						8%
PF	PF05A	P4612	UNEMPLOYMENT INS SPEC II	2	50%						50%
PF	PF05A	P4613	UNEMPLOYMENT INS SPEC III	2							
PF	PF05A	P4625	UNEM QUALITY CONTL SUPERVISOR	1							
PF	PF05A	P4626	UNEM INS QTL CONTL AUDITOR	7							
PF	PF05A	P4648	EMPLOY SEC SPEC IA	23	30%			17%		4%	26%
PF	PF05A	P4649	EMPLOY SEC SPEC IB	124	22%	6%	3%	9%		1%	12%
PF	PF05A	P4650	EMPLOY SEC SPEC II	39	18%	5%	3%			3%	8%
PF	PF05A	P4651	EMPLOY SEC SPEC III	13							
PF	PF05A	P4652	EMPLOY SEC SPEC IV	3	33%					33%	
PF	PF05B	K0080	EMPLOY/UNEMPLOY INS TECH MGR	4							
PF	PF05B	P4616	EMPLOY COUNSELOR I	1							
PF	PF05B	P4617	EMPLOY COUNSELOR II	8	13%						13%
PF	PF05B	P4627	UNEMP INS SUPPORT SVCS MGR	1							
PF	PF05B	P4634	SPVR AUDIT OPERATIONS	1							
PF	PF05B	P4635	FIELD AUDITOR II	3							
PF	PF05B	P4636	FIELD AUDITOR I	9	44%	22%				11%	11%

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PF	PF05B	P4655	EMPLOYMENT SERVICE MGR I	7	14%	14%					
PF	PF05B	P4656	EMPLOYMENT SERVICE MANAGER II	4	25%						25%
PF	PF05B	P4657	EMPLOYMENT SERVICE MGR III	3	33%						33%
PF	PF05B	P4658	EMPLOYMENT SERVICE MGR IV	7							
PF	PF05B	P4659	EMPLOY SEC ANALYST I	2	50%				50%		
PF	PF05B	P4660	EMPLOY SEC ANALYST II	16							
PF	PF05B	P4661	EMPLOY SEC ANALYST III	18	6%						6%
PF	PF05B	P4663	APPEALS REFEREE II	3	33%						33%
PF	PF05B	P4664	APPEALS REFEREE III	1							
PF	PF05B	P4667	ASST DIR EMPLOY SECURITY	4							
PF	PF05B	P4698	REEMPLOYMENT BENEFITS ADM	1							
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	1	100%					100%	
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	1							
PI	PI03B	P1925	HEARING OFFICER	1							
PI	PI03B	P2380	HEARING EXAMINER I	1							
PI	PI03B	P7220	DISABILITY HEARING OFFICER	1							
PI	PI03B	P7228	WORKERS' COMP HEARING OFF I	2	50%						50%
PI	PI03B	P7229	WORKERS' COMP HEARING OFF II	7	14%						14%
PI	PI03B	P7230	CHF OF WORKERS COMP ADJUD	1							
PI	PI04B	P7767	INVESTIGATOR II	9							
PI	PI04B	P7768	INVESTIGATOR III	5	20%						20%
PI	PI04B	P7769	INVESTIGATOR IV	2							
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	6							
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	5							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3							
PL	PL04C	P9326	MAINT SPEC EU	1							
PL	PL04C	P9328	MAINT SPEC PLUMB	1							

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PL	PL08C	P1132	MAIL SVCS COURIER	2							
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1							

¹ Transfer in Org Unit is not included in the Turnover Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in the job class during the fiscal year.