

Department of Military and Veterans Affairs Incoming Employee Movement FY 2007

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
Military and Veterans Affairs	285	31%	10%	6%	1%	11%	1%	6%	1%	0%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
²	Exempt²	1									
PA	Executives and Senior Administrators	8	50%	13%	13%		25%				
PB	Administrative and Office Support	69	42%	20%	6%	3%	10%	1%	7%	1%	
PC	Business Development and Regulation	3	67%				67%		67%		
PD	Government Management and Infrastructure	40	10%	3%			8%		15%		
PE	Education, Information, Libraries, and Museums	70	34%	14%	9%	1%	7%	3%	4%		
PF	Social, Benefit, and Employment Services	1									
PG	Medical, Public Health, and Related	5	40%		40%						
PJ	Police, Fire Fighters, and Corrections	12	33%	8%	8%		17%				
PK	Physical Sciences and Engineering	12	25%	17%			8%				
PL	Craftwork and Labor	64	27%		5%	2%	14%	2%		3%	2%

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Occ Group 2	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
		Exempt²										
PA	PA01B	Executives and Senior Administrators	8	50%	13%	13%		25%				
PB	PB01A	General Administration	20	55%	35%	10%	5%	5%		20%		
PB	PB01B	General Administration	7	29%		14%		14%				
PB	PB02A	Accounting and Fiscal	16	69%	31%		6%	19%	6%		6%	
PB	PB02B	Accounting and Fiscal	3									
PB	PB04A	Information Technology	4	25%		25%				25%		
PB	PB04B	Information Technology	7	14%	14%							
PB	PB06A	Supply	3	67%	33%			33%				
PB	PB06B	Supply	2									
PB	PB06C	Supply	5	20%				20%				
PB	PB99B	Administrative classes not otherwise described	2									
PC	PC01B	Business Finance	3	67%				67%		67%		
PD	PD01B	Government Management and Operations	1									
PD	PD04A	Emergency Planning and Response	3									
PD	PD04B	Emergency Planning and Response	32	9%	3%			6%		19%		
PD	PD09B	Property Management	4	25%				25%				
PE	PE02B	Teaching and Instruction	27	30%	7%	4%		11%	7%	7%		
PE	PE03A	Student Services	41	37%	17%	12%	2%	5%		2%		
PE	PE06B	Arts, Photography, and Information	2	50%	50%							
PF	PF01B	Public Programs	1									
PG	PG03B	Nursing, Professional	3	33%		33%						
PG	PG05B	Mental and Behavioral Health Services	2	50%		50%						
PJ	PJ02D	Fire Fighting and Inspection	12	33%	8%	8%		17%				
PK	PK02B	Environmental Science Specialists	8	25%	13%			13%				
PK	PK03B	Engineering, Unlicensed	2	50%	50%							
PK	PK04B	Engineering, Licensed	1									
PK	PK08B	Cartography and Drafting	1									

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PL	PL01C	Food and Custodial Services	13	8%							8%	
PL	PL03C	Equipment Operation	3									
PL	PL04B	Building and Facility Maintenance	1									
PL	PL04C	Building and Facility Maintenance	39	38%		5%	3%	23%	3%		3%	3%
PL	PL08C	Office Equipment Operation	1									
PL	PL09C	Facility Security	7	14%		14%						

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer to Another Dept or Branch
2		X0003	COMMISSIONER	1									
PA	PA01B	P1901	DIVISION DIRECTOR	5	60%	20%	20%		20%				
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1	100%				100%				
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1									
PA	PA01B	P1951	DEP COMMISSIONER	1									
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	8	75%	63%	13%				50%		
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	8	38%	25%		13%					
PB	PB01A	P1155	EXEC SECRETARY I	1									
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	3	67%		33%		33%				
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	1	100%		100%						
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	5	20%				20%				
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1									
PB	PB02A	P1203	ACCOUNTING CLERK II	3	33%	33%							
PB	PB02A	P1210	ACCOUNTING TECH I	2	50%							50%	
PB	PB02A	P1211	ACCOUNTING TECH II	6	83%	33%		17%	17%	17%			
PB	PB02A	P1212	ACCOUNTING TECH III	3	67%	33%			33%				
PB	PB02A	P1234	ACCOUNTING SPVR I	1	100%	100%							
PB	PB02A	P1235	ACCOUNTING SPVR II	1	100%				100%				
PB	PB02B	P1206	ACCOUNTANT III	2									
PB	PB02B	P1207	ACCOUNTANT IV	1									

Source: ALDER and Classification Outline

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Prepared by EPIC, DOPLR

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Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint- ments	Transfer to Another Dept or Branch
PB	PB04A	P1631	MICRO/NETWORK TECH I	2	50%		50%				50%		
PB	PB04A	P1632	MICRO/NETWORK TECH II	2									
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	3	33%	33%							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	3	67%	33%			33%				
PB	PB06B	P1331	PROCUREMENT SPEC I	1									
PB	PB06B	P1333	PROCUREMENT SPEC III	1									
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5	20%				20%				
PB	PB99B	P1919	VETERANS AFFAIRS ADMINISTRATOR	1									
PB	PB99B	P1920	CULT RES MGR & NATIVE LIAISON	1									
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	2	100%				100%		100%		
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	1									
PD	PD01B	P1463	BUDGET ANALYST III	1									
PD	PD04A	P1935	EMERGENCY MANAGEMENT ASSISTANT	3									
PD	PD04B	P1937	EMERGENCY MANAGEMENT SPEC I	7							14%		
PD	PD04B	P1938	EMERGENCY MANAGEMENT SPEC II	13	8%				8%		31%		
PD	PD04B	P1939	EMERGENCY MANAGEMENT SPEC III	6									
PD	PD04B	P1941	EMERGENCY PROGRAM MANAGER I	3							33%		
PD	PD04B	P1942	EMERGENCY PROGRAM MANAGER II	2	50%				50%				
PD	PD04B	P1943	DEP DIR, OFF OF HOMELAND SEC *4	1	100%	100%							
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	4	25%				25%				

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PE	PE02B	P1471	TRAINING SPECIALIST I	1									
PE	PE02B	P3123	AMYA INSTRUCTOR	10	60%	20%	10%		20%	10%	20%		
PE	PE02B	P3124	AMYA CHIEF EXAMINER	1									
PE	PE02B	P3125	AMYA COORDINATOR	8	25%				13%	13%			
PE	PE02B	P3126	AMYA SUPERVISOR I	2									
PE	PE02B	P3127	AMYA SUPERVISOR II	4									
PE	PE02B	P3128	AMYA MANAGER	1									
PE	PE03A	P3121	AMYA TEAM LEADER	37	38%	19%	14%	3%	3%		3%		
PE	PE03A	P3122	AMYA PLATOON LEADER	4	25%				25%				
PE	PE06B	P3614	INFORMATION OFFICER II	1	100%	100%							
PE	PE06B	P3615	INFORMATION OFFICER III	1									
PF	PF01B	P4229	PROJECT ASST	1									
PG	PG03B	P5110	NURSE I	1									
PG	PG03B	P5111	NURSE II	1	100%		100%						
PG	PG03B	P5112	NURSE III	1									
PG	PG05B	P5325	PSYCHOLOGICAL COUNSLR I	1									
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	1	100%		100%						
PJ	PJ02D	P7828	AIRCRAFT RESCUE & FF SPEC II	6	33%	17%	17%						
PJ	PJ02D	P7829	AIRCRAFT RESCUE & FF SPEC III	3	33%				33%				
PJ	PJ02D	P7830	AIRCRAFT RESCUE & FF SPEC IV	3	33%				33%				
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	2	50%	50%							
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	5									
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	1	100%				100%				
PK	PK03B	P8911	ENGINEERING ASSISTANT II	2	50%	50%							
PK	PK04B	P8914	ENGINEER/ARCHITECT II	1									
PK	PK08B	P8416	CARTOGRAPHER III	1									

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PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	12	8%							8%	
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	1									
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	3									
PL	PL04B	P8461	BUILDING MAINT MANAGER	1									
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	21	24%		10%		5%			5%	5%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	9	89%			11%	78%				
PL	PL04C	P9324	MAINT SPEC ETRONICS	4	25%					25%			
PL	PL04C	P9325	MAINT SPEC ETRICIAN	5	20%				20%				
PL	PL08C	P1132	MAIL SVCS COURIER	1									
PL	PL09C	P7820	SECURITY GUARD I	6	17%		17%						
PL	PL09C	P7821	SECURITY GUARD II	1									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.

⁴ Job class has been abolished.