

Department of Military and Veterans Affairs Incoming Employee Movement FY 2008

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
Military and Veterans Affairs	285	27%	8%	4%	3%	8%	1%	3%	1%	2%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
²	Exempt²	1									
PA	Executives and Senior Administrators	9	56%	22%			33%				
PB	Administrative and Office Support	69	35%	12%	4%	7%	3%		3%	1%	7%
PC	Business Development and Regulation	4	25%				25%				
PD	Government Management and Infrastructure	38	39%	5%	5%	3%	24%	3%	13%		
PE	Education, Information, Libraries, and Museums	71	21%	4%	3%	4%	8%	1%	1%		
PF	Social, Benefit, and Employment Services	1									
PG	Medical, Public Health, and Related	5	60%	40%	20%						
PJ	Police, Fire Fighters, and Corrections	12	25%	17%			8%				
PK	Physical Sciences and Engineering	11	36%	18%	9%		9%				
PL	Craftwork and Labor	64	9%	2%	3%					2%	3%

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2		Exempt²	1									
PA	PA01B	Executives and Senior Administrators	9	56%	22%			33%				
PB	PB01A	General Administration	21	62%	33%	10%	5%	5%		5%		10%
PB	PB01B	General Administration	4	50%			25%				25%	
PB	PB02A	Accounting and Fiscal	16	31%	6%		6%	6%		6%		13%
PB	PB02B	Accounting and Fiscal	3									
PB	PB04A	Information Technology	4	25%								25%
PB	PB04B	Information Technology	7	14%			14%					
PB	PB06A	Supply	2									
PB	PB06B	Supply	5	20%		20%						
PB	PB06C	Supply	5	20%			20%					
PB	PB99B	Administrative classes not otherwise described	2									
PC	PC01B	Business Finance	4	25%				25%				
PD	PD01B	Government Management and Operations	1									
PD	PD03B	Development and Infrastructure Planning	1									
PD	PD04A	Emergency Planning and Response	2									
PD	PD04B	Emergency Planning and Response	30	47%	7%	7%	3%	27%	3%	17%		
PD	PD09B	Property Management	4	25%				25%				
PE	PE02B	Teaching and Instruction	28	21%	4%			18%				
PE	PE03A	Student Services	41	20%	5%	5%	7%		2%	2%		
PE	PE06B	Arts, Photography, and Information	2	50%				50%				
PF	PF01B	Public Programs	1									
PG	PG03B	Nursing, Professional	3	100%	67%	33%						
PG	PG05B	Mental and Behavioral Health Services	2									
PJ	PJ02D	Fire Fighting and Inspection	12	25%	17%			8%				
PK	PK02B	Environmental Science Specialists	8	50%	25%	13%		13%				
PK	PK03B	Engineering, Unlicensed	2									
PK	PK08B	Cartography and Drafting	1									

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PL	PL01C	Food and Custodial Services	13	15%	8%	8%						
PL	PL03C	Equipment Operation	3									
PL	PL04B	Building and Facility Maintenance	1									
PL	PL04C	Building and Facility Maintenance	39	9%		3%					1%	5%
PL	PL08C	Office Equipment Operation	1									
PL	PL09C	Facility Security	7									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer to Another Dept or Branch
2		X0003	COMMISSIONER	1									
PA	PA01B	K0054	DEPUTY DIRECTOR II	1	100%				100%				
PA	PA01B	P1901	DIVISION DIRECTOR	5	40%	20%			20%				
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1									
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	100%	100%							
PA	PA01B	P1951	DEP COMMISSIONER	1	100%				100%				
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3									
PB	PB01A	K0053	ADMIN ASST III	1									
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	8	75%	63%	13%				13%		
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	8	75%	25%	13%	13%	13%				13%
PB	PB01A	P1155	EXEC SECRETARY I	1									
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	0	3								3
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	3									
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1	200%			100%				100%	
PB	PB02A	P1203	ACCOUNTING CLERK II	3							33%		
PB	PB02A	P1210	ACCOUNTING TECH I	2	100%				50%				50%
PB	PB02A	P1211	ACCOUNTING TECH II	6	33%	17%							17%
PB	PB02A	P1212	ACCOUNTING TECH III	3									
PB	PB02A	P1234	ACCOUNTING SPVR I	1	100%			100%					
PB	PB02A	P1235	ACCOUNTING SPVR II	1									

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PB	PB02B	P1206	ACCOUNTANT III	2									
PB	PB02B	P1207	ACCOUNTANT IV	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	2									
PB	PB04A	P1632	MICRO/NETWORK TECH II	2	50%								50%
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	2									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1									
PB	PB04B	P1642	DATA PROCESSING MGR II	1	100%			100%					
PB	PB06A	P1311	SUPPLY TECHNICIAN II	2									
PB	PB06B	P1331	PROCUREMENT SPEC I	3	33%		33%						
PB	PB06B	P1333	PROCUREMENT SPEC III	1									
PB	PB06B	P1334	PROCUREMENT SPEC IV	1									
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5	20%			20%					
PB	PB99B	P1919	VETERANS AFFAIRS ADMINISTRATOR	1									
PB	PB99B	P1920	CULT RES MGR & NATIVE LIAISON	1									
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	2									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	1									
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1	100%				100%				
PD	PD01B	P1463	BUDGET ANALYST III	1									
PD	PD03B	P2255	TELECOMM PLANNER I	1									
PD	PD04A	P1935	EMERGENCY MANAGEMENT ASSISTANT	2									
PD	PD04B	P1937	EMERGENCY MANAGEMENT SPEC I	6	33%				33%				
PD	PD04B	P1938	EMERGENCY MANAGEMENT SPEC II	13	31%	8%	8%		15%		15%		
PD	PD04B	P1939	EMERGENCY MANAGEMENT SPEC III	6	100%	17%	17%	17%	50%				
PD	PD04B	P1941	EMERGENCY PROGRAM MANAGER I	3	67%				33%	33%	100%		
PD	PD04B	P1942	EMERGENCY PROGRAM MANAGER II	2									
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	4	25%				25%				

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PE	PE02B	P1471	TRAINING SPECIALIST I	2	50%				50%				
PE	PE02B	P3123	AMYA INSTRUCTOR	10	10%				10%				
PE	PE02B	P3124	AMYA CHIEF EXAMINER	1									
PE	PE02B	P3125	AMYA COORDINATOR	8	13%				13%				
PE	PE02B	P3126	AMYA SUPERVISOR I	2	50%				50%				
PE	PE02B	P3127	AMYA SUPERVISOR II	4	25%	25%							
PE	PE02B	P3128	AMYA MANAGER	1	100%				100%				
PE	PE03A	P3121	AMYA TEAM LEADER	37	22%	5%	5%	8%		3%	3%		
PE	PE03A	P3122	AMYA PLATOON LEADER	4									
PE	PE06B	P3614	INFORMATION OFFICER II	1	100%				100%				
PE	PE06B	P3615	INFORMATION OFFICER III	1									
PF	PF01B	P4229	PROJECT ASST	1									
PG	PG03B	P5110	NURSE I	0	3		3						
PG	PG03B	P5111	NURSE II	3	67%	67%							
PG	PG05B	P5325	PSYCHOLOGICAL COUNSLR I	1									
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	1									
PJ	PJ02D	P7828	AIRCRAFT RESCUE & FF SPEC II	6	33%	33%							
PJ	PJ02D	P7829	AIRCRAFT RESCUE & FF SPEC III	3	33%				33%				
PJ	PJ02D	P7830	AIRCRAFT RESCUE & FF SPEC IV	3									
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	2	100%	50%	50%						
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	5	40%	20%			20%				
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	1									
PK	PK03B	P8911	ENGINEERING ASSISTANT II	2									
PK	PK08B	P8416	CARTOGRAPHER III	1									

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PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	12	17%	8%	8%						
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	1									
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	3									
PL	PL04B	P8461	BUILDING MAINT MANAGER	1									
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	20	15%		5%					5%	5%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	10									
PL	PL04C	P9324	MAINT SPEC ETRONICS	4	25%								25%
PL	PL04C	P9325	MAINT SPEC ETRICIAN	5									
PL	PL08C	P1132	MAIL SVCS COURIER	1									
PL	PL09C	P7820	SECURITY GUARD I	6									
PL	PL09C	P7821	SECURITY GUARD II	1									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.