

Department of Military and Veterans Affairs Outgoing Employee Movement FY 2007

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Military and Veterans Affairs	266	36%	11%	2%	3%	0%	6%	17%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
	Exempt	5							
PA	Executives and Senior Administrators	5	140%						140%
PB	Administrative and Office Support	64	44%	16%	2%	2%		9%	17%
PC	Business Development and Regulation	3	33%			33%			33%
PD	Government Management and Infrastructure	34	38%	12%		9%		9%	18%
PE	Education, Information, Libraries, and Museums	65	35%	3%	3%	5%	2%	8%	20%
PF	Social, Benefit, and Employment Services	1							
PG	Medical, Public Health, and Related	5	40%						40%
PJ	Police, Fire Fighters, and Corrections	12	25%	17%					8%
PK	Physical Sciences and Engineering	10	50%	10%				20%	20%
PL	Craftwork and Labor	62	26%	16%	2%			3%	5%

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt	5							
PA	PA01B	Executives and Senior Administrators	5	140%						140%
PB	PB01A	General Administration	16	88%	31%		6%		25%	31%
PB	PB01B	General Administration	7	14%	14%					
PB	PB02A	Accounting and Fiscal	15	53%	27%	7%				20%
PB	PB02B	Accounting and Fiscal	3	33%					33%	
PB	PB04A	Information Technology	4	50%						50%
PB	PB04B	Information Technology	7	14%					14%	
PB	PB06A	Supply	3							
PB	PB06B	Supply	2							
PB	PB06C	Supply	5	20%						20%
PB	PB99B	Administrative classes not otherwise described	2							
PC	PC01B	Business Finance	3	33%			33%			33%
PD	PD01B	Government Management and Operations	1							
PD	PD04A	Emergency Planning and Response	3	33%	33%					
PD	PD04B	Emergency Planning and Response	26	46%	12%		12%		12%	23%
PD	PD09B	Property Management	4							
PE	PE02B	Teaching and Instruction	23	39%		9%	9%	4%	4%	22%
PE	PE03A	Student Services	40	33%	5%		3%		8%	20%
PE	PE06B	Arts, Photography, and Information	2	50%					50%	
PF	PF01B	Public Programs	1							
PG	PG03B	Nursing, Professional	3	33%						33%
PG	PG05B	Mental and Behavioral Health Services	2	50%						50%
PJ	PJ02D	Fire Fighting and Inspection	12	25%	17%					8%
PK	PK02B	Environmental Science Specialists	7	29%	14%					14%
PK	PK03B	Engineering, Unlicensed	2	100%					50%	50%
PK	PK04B	Engineering, Licensed	0	³					³	
PK	PK08B	Cartography and Drafting	1							

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PL	PL01C	Food and Custodial Services	13							
PL	PL03C	Equipment Operation	3							
PL	PL04B	Building and Facility Maintenance	1							
PL	PL04C	Building and Facility Maintenance	37	41%	27%	3%			3%	8%
PL	PL08C	Office Equipment Operation	1							
PL	PL09C	Facility Security	7	14%					14%	

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		X0003	COMMISSIONER	1							
		X1426	COMMUNICATIONS DIRECTOR	1							
		X1480	ALMR PROJECT ASSISTANT	1							
		X1557	INTEGRATED STRATEGIC PLAN MGR	1							
		X1558	DIGITAL MAPPING PROJECT MGR	1							
PA	PA01B	P1901	DIVISION DIRECTOR	3	133%						133%
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1	100%						100%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	0	³						³
PA	PA01B	P1951	DEP COMMISSIONER	1	100%						100%
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	6	133%	67%		17%		17%	50%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	6	67%					33%	33%
PB	PB01A	P1155	EXEC SECRETARY I	1							
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	3	67%	33%				33%	
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	1	100%	100%					
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	5							
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1							

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PB	PB02A	P1203	ACCOUNTING CLERK II	2	50%						50%
PB	PB02A	P1210	ACCOUNTING TECH I	3	33%	33%					
PB	PB02A	P1211	ACCOUNTING TECH II	6	50%	17%	17%				17%
PB	PB02A	P1212	ACCOUNTING TECH III	3	67%	67%					
PB	PB02A	P1234	ACCOUNTING SPVR I	0	3						3
PB	PB02A	P1235	ACCOUNTING SPVR II	1							
PB	PB02B	P1206	ACCOUNTANT III	2	50%					50%	
PB	PB02B	P1207	ACCOUNTANT IV	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	2	100%						100%
PB	PB04A	P1632	MICRO/NETWORK TECH II	2							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	3	33%					33%	
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	3							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5	20%						20%
PB	PB99B	P1919	VETERANS AFFAIRS ADMINISTRATOR	1							
PB	PB99B	P1920	CULT RES MGR & NATIVE LIAISON	1							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	2	50%			50%			50%
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	1							
PD	PD01B	P1463	BUDGET ANALYST III	1							
PD	PD04A	P1935	EMERGENCY MANAGEMENT ASSISTANT	3	33%	33%					
PD	PD04B	P1937	EMERGENCY MANAGEMENT SPEC I	5	60%	20%				20%	20%
PD	PD04B	P1938	EMERGENCY MANAGEMENT SPEC II	12	25%			17%		17%	8%
PD	PD04B	P1939	EMERGENCY MANAGEMENT SPEC III	4	50%						50%

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PD	PD04B	P1941	EMERGENCY PROGRAM MANAGER I	2	100%	50%		50%			50%
PD	PD04B	P1942	EMERGENCY PROGRAM MANAGER II	2	50%						50%
PD	PD04B	P1943	DEP DIR, OFF OF HOMELAND SEC * ⁴	1	100%	100%					
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	4							
PE	PE02B	P1471	TRAINING SPECIALIST I	0	³					³	
PE	PE02B	P3123	AMYA INSTRUCTOR	7	86%		14%	29%	14%		57%
PE	PE02B	P3124	AMYA CHIEF EXAMINER	1							
PE	PE02B	P3125	AMYA COORDINATOR	8	13%		13%				
PE	PE02B	P3126	AMYA SUPERVISOR I	2							
PE	PE02B	P3127	AMYA SUPERVISOR II	4							
PE	PE02B	P3128	AMYA MANAGER	1	100%						100%
PE	PE03A	P3121	AMYA TEAM LEADER	35	34%	3%		3%		9%	23%
PE	PE03A	P3122	AMYA PLATOON LEADER	5	20%	20%					
PE	PE06B	P3614	INFORMATION OFFICER II	1	100%					100%	
PE	PE06B	P3615	INFORMATION OFFICER III	1							
PF	PF01B	P4229	PROJECT ASST	1							
PG	PG03B	P5110	NURSE I	1							
PG	PG03B	P5111	NURSE II	1	100%						100%
PG	PG03B	P5112	NURSE III	1							
PG	PG05B	P5325	PSYCHOLOGICAL COUNSLR I	1							
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	1	100%						100%
PJ	PJ02D	P7828	AIRCRAFT RESCUE & FF SPEC II	6							
PJ	PJ02D	P7829	AIRCRAFT RESCUE & FF SPEC III	3	33%	33%					
PJ	PJ02D	P7830	AIRCRAFT RESCUE & FF SPEC IV	3	67%	33%					33%
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	2	50%						50%
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	4	25%	25%					
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	1							
PK	PK03B	P8674	COMM ENG ASSOC II	0	³					³	

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PK	PK03B	P8911	ENGINEERING ASSISTANT II	2	50%						50%
PK	PK04B	P8676	COMM ENG II	0	³					³	
PK	PK08B	P8416	CARTOGRAPHER III	1							
PL	PL01C	P9101	FOOD SERVICE (F/LJ/SJ)	12							
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	1							
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	3							
PL	PL04B	P8461	BUILDING MAINT MANAGER	1							
PL	PL04C	P9311	MAINT GEN (F/LJ/SJ)	19	42%	32%				5%	5%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	9	67%	44%					22%
PL	PL04C	P9324	MAINT SPEC ETRONICS	4							
PL	PL04C	P9325	MAINT SPEC ETRICIAN	5	20%		20%				
PL	PL08C	P1132	MAIL SVCS COURIER	1							
PL	PL09C	P7820	SECURITY GUARD I	6	17%					17%	
PL	PL09C	P7821	SECURITY GUARD II	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.

⁴ Job class has been abolished.