

Department of Military and Veterans Affairs Employee Movement with Retirement Data FY 2011

Department	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
Military and Veterans Affairs	259	297	29%	13%	15%	3%	11%

Job Group	Group Descriptions	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
	Exempt¹	1	1					
PA	Executives and Senior Administrators	9	11	22%	18%	11%	11%	11%
PB	Administrative and Office Support	59	70	34%	16%	15%	2%	14%
PC	Business Development and Regulation	5	5					
PD	Government Management and Infrastructure	45	50	29%	10%	13%	2%	4%
PE	Education, Information, Libraries, and Museums	66	71	20%	7%	15%	2%	6%
PG	Medical, Public Health, and Related	5	6	40%	17%	20%	20%	
PJ	Police, Fire Fighters, and Corrections	0	9	*2	100%	*2	*2	
PK	Physical Sciences and Engineering	10	10					
PL	Craftwork and Labor	59	64	24%	8%	10%	2%	22%

Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		Exempt¹	1	1					
PA	PA01B	Executives and Senior Administrators	9	11	22%	18%	11%	11%	11%
PB	PB01A	General Administration	21	24	43%	13%	19%		14%
PB	PB01B	General Administration	3	3	33%		33%		
PB	PB02A	Accounting and Fiscal	13	16	38%	19%	23%		8%
PB	PB02B	Accounting and Fiscal	2	4		50%			
PB	PB04A	Information Technology	3	3					
PB	PB04B	Information Technology	5	6	40%	17%			
PB	PB06A	Supply	2	2					50%
PB	PB06B	Supply	2	4	100%	50%	50%		50%
PB	PB06C	Supply	5	5	20%			20%	40%
PB	PB99B	Administrative classes not otherwise described	3	3					
PC	PC01B	Business Finance	5	5					

Source: ALDER and Classification Outline

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PD	PD01B	Government Management and Operations	1	2		50%			
PD	PD03B	Development and Infrastructure Planning	1	2	100%	50%	100%		
PD	PD04B	Emergency Planning and Response	38	40	26%	5%	11%	3%	3%
PD	PD09B	Property Management	5	6	40%	17%	20%		20%
PE	PE02B	Teaching and Instruction	25	27	16%	7%	12%		8%
PE	PE03A	Student Services	39	42	23%	7%	18%	3%	5%
PE	PE06B	Arts, Photography, and Information	2	2					
PG	PG03B	Nursing, Professional	2	3	50%	33%		50%	
PG	PG04B	Medical, Professional	1	1	100%		100%		
PG	PG05B	Mental and Behavioral Health Services	2	2					
PJ	PJ02D	Fire Fighting and Inspection	0	9	*2	100%	*2	*2	
PK	PK02B	Environmental Science Specialists	7	7					
PK	PK03B	Engineering, Unlicensed	2	2					
PK	PK08B	Cartography and Drafting	1	1					
PL	PL01C	Food and Custodial Services	12	13	25%	8%	8%		17%
PL	PL03C	Equipment Operation	3	3	33%			33%	50%
PL	PL04B	Building and Facility Maintenance	1	1					100%
PL	PL04C	Building and Facility Maintenance	35	39	26%	10%	11%		17%
PL	PL08C	Office Equipment Operation	1	1					
PL	PL09C	Facility Security	7	7	14%		14%		43%

Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		X0003	COMMISSIONER	1	1					
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	2	2					
PA	PA01B	K0054	DEPUTY DIRECTOR	1	1					
PA	PA01B	P1901	DIVISION DIRECTOR	3	5	67%	40%	33%	33%	33%

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PA	PA01B	P1917	SPEC ASST TO THE COMM I	1	1					
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	1					
PA	PA01B	P1951	DEP COMMISSIONER	1	1					
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2	2					
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	2	2					
PB	PB01A	K0053	ADMIN ASST III	1	1	100%				
PB	PB01A	P1134	OFFICE ASSISTANT I	4	5	75%	20%			25%
PB	PB01A	P1135	OFFICE ASSISTANT II	10	12	40%	17%	30%		20%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1	1	100%		100%		
PB	PB01A	P1155	EXEC SECRETARY I	1	1					
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	2	2	50%		50%		
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	1	1					
PB	PB02A	P1203	ACCOUNTING CLERK	3	2					
PB	PB02A	P1210	ACCOUNTING TECH I	2	3					
PB	PB02A	P1211	ACCOUNTING TECH II	4	6	75%	33%	25%		25%
PB	PB02A	P1212	ACCOUNTING TECH III	4	4	25%		25%		
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	0	1	*2	100%	*2		
PB	PB02B	P1206	ACCOUNTANT III	1	3		67%			
PB	PB02B	P1207	ACCOUNTANT IV	1	1					
PB	PB04A	P1632	MICRO/NETWORK TECH II	3	3					
PB	PB04B	K0004	INTERNET SPECIALIST II	1	1					
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1	1					
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1	2	100%	50%			
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1	1	100%				
PB	PB04B	P1642	DATA PROCESSING MGR II	1	1					
PB	PB06A	P1311	SUPPLY TECHNICIAN II	2	2					50%
PB	PB06B	P1331	PROCUREMENT SPEC I	1	1	200%		100%		

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PB	PB06B	P1332	PROCUREMENT SPEC II	0	2		100%			
PB	PB06B	P1333	PROCUREMENT SPEC III	1	1					100%
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1	1	100%			100%	
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1	1					
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	3	3					67%
PB	PB99B	K0071	PROGRAM COORDINATOR I	1	1					
PB	PB99B	P1919	VETERANS AFFAIRS ADMINISTRATOR	1	1					
PB	PB99B	P1920	CULT RES MGR & NATIVE LIAISON	1	1					
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1	1					
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3	3					
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1	1					
PD	PD01B	P1463	BUDGET ANALYST III	1	2		50%			
PD	PD03B	P2255	TELECOMM PLANNER I	0	1	*2	100%	*2		
PD	PD03B	P2291	PLANNER I	1	1					
PD	PD04B	P1937	EMERGENCY MANAGEMENT SPEC I	2	2					
PD	PD04B	P1938	EMERGENCY MANAGEMENT SPEC II	22	24	36%	8%	14%	5%	5%
PD	PD04B	P1939	EMERGENCY MANAGEMENT SPEC III	10	10	20%		10%		
PD	PD04B	P1941	EMERGENCY PROGRAM MANAGER I	4	4					
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	5	6	40%	17%	20%		20%
PE	PE02B	P1471	TRAINING SPECIALIST I	1	1	100%		100%		
PE	PE02B	P1472	TRAINING SPECIALIST II	1	2	100%	50%	100%		
PE	PE02B	P3123	AMYA INSTRUCTOR	7	7					
PE	PE02B	P3124	AMYA CHIEF EXAMINER	1	1					100%
PE	PE02B	P3125	AMYA COORDINATOR	9	9	11%				
PE	PE02B	P3126	AMYA SUPERVISOR I	1	1					
PE	PE02B	P3127	AMYA SUPERVISOR II	4	5	25%	20%	25%		25%
PE	PE02B	P3128	AMYA MANAGER	1	1					
PE	PE03A	P3121	AMYA TEAM LEADER	35	38	26%	8%	20%	3%	6%
PE	PE03A	P3122	AMYA PLATOON LEADER	4	4					

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PE	PE06B	P3614	INFORMATION OFFICER II	1	1					
PE	PE06B	P3615	INFORMATION OFFICER III	1	1					
PG	PG03B	P5111	NURSE II	2	3	50%	33%		50%	
PG	PG04B	P5212	HEALTH PRACTITIONER I	1	1	100%		100%		
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	2	2					
PJ	PJ02D	P7828	AIRCRAFT RESCUE & FF SPEC II	0	5	*2	100%	*2		
PJ	PJ02D	P7829	AIRCRAFT RESCUE & FF SPEC III	0	1	*2	100%	*2		
PJ	PJ02D	P7830	AIRCRAFT RESCUE & FF SPEC IV	0	3	*2	100%	*2	*2	
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	1	1					
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	1	1					
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	4	4					
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	1	1					
PK	PK03B	P8911	ENGINEERING ASSISTANT II	2	2					
PK	PK08B	P8416	CARTOGRAPHER III	1	1					
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	2	2					
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	4	4	25%		25%		25%
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	5	6	40%	17%			
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	1	1					100%
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	3	3	33%			33%	50%
PL	PL04B	P8461	BUILDING MAINT MANAGER	1	1					100%
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1	1					
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1	1					
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	3	4	67%	25%	33%		
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	13	14	23%	7%	8%		23%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3	3					33%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3	3					33%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	4	4	25%				25%
PL	PL04C	P9324	MAINT SPEC ETRONICS	3	4	67%	25%	33%		
PL	PL04C	P9325	MAINT SPEC ETRICIAN	4	5	25%	20%	25%		

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PL	PL08C	P1132	MAIL SVCS COURIER	1	1					
PL	PL09C	P7820	SECURITY GUARD I	6	6	17%		17%		33%
PL	PL09C	P7821	SECURITY GUARD II	1	1					100%

¹ Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available

² No employees in this category at fiscal year end but there was employee movement in the job class during the fiscal year

³ The position count is unavailable to calculate the vacancy rate