	Total		Appoint -	Appoint -	Promotion from	Promotion in	Transfer in	Transfer in	Other	Transfer from Another
	Total		ment new	ment	Outside	Promotion in	rransier in	Transier in	Appoint -	Dept or
Department	Positions	Hire Rate	Employee	Rehire	Dept	Dept	Dept	Org Unit *1	ments	Branch
Natural Resources	1008	25%	6%	5%	1%	9%	1%	1%	1%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept		Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2	Exempt ²	41	17%				12%			5%	
PA	Executives and Senior Administrators	12	33%	8%			17%			8%	
PB	Administrative and Office Support	200	34%	10%	6%	5%	11%		1%	1%	3%
PC	Business Development and Regulation	12	33%	8%		8%	17%				
PD	Government Management and Infrastructure	37	11%	3%	5%						3%
PE	Education, Information, Libraries, and Museums	23	9%		4%	4%			4%		
PG	Medical, Public Health, and Related	1									
PH	Biological Sciences	485	26%	5%	6%	0%	11%	2%	2%	1%	1%
PI	Legal, Judicial, and Related	50	30%	14%	4%	2%	10%		2%		
PJ	Police, Fire Fighters, and Corrections	3									
PK	Physical Sciences and Engineering	92	14%	4%	4%		5%				
PL	Craftwork and Labor	52	13%	12%	2%						

Occ Group	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		Exempt ²	41	17%				12%		5%	
PA	PA01B	Executives and Senior Administrators	12	33%	8%			17%		8%	
PB	PB01A	General Administration	72	40%	17%	7%	4%	8%		1%	3%
PB	PB01B	General Administration	15	40%		13%	13%	7%			7%
PB	PB02A	Accounting and Fiscal	37	30%	8%		5%	16%	3%		
PB	PB02B	Accounting and Fiscal	9	33%		22%		11%			
PB	PB04A	Information Technology	7	14%	14%						
PB	PB04B	Information Technology	36	31%	8%		6%	11%			6%
PB	PB05B	Statistics and Research Analysis	1								
PB	PB06A	Supply	2								
PB	PB06B	Supply	4	25%		25%					
PB	PB06C	Supply	17	29%		12%		18%			
PC	PC01B	Business Finance	4	50%	25%			25%			
PC	PC03C	Safety Inspection	1								
PC	PC05B	Revenue and Audit	7	29%			14%	14%			
PD	PD01B	Government Management and Operations	1								
PD	PD02B	Economic Research	1								
PD	PD03B	Development and Infrastructure Planning	3	33%	33%						
PD	PD04A	Emergency Planning and Response	26	12%		8%					4%
PD	PD04B	Emergency Planning and Response	1								
PD	PD05B	Airport Adminitration	1								
PD	PD08B	Real Estate Appraisal	4								
PE	PE01A	Education Programs	1								
PE	PE02B	Teaching and Instruction	1								
PE	PE05B	Anthropological Research and Education	13	8%		8%			8%		
PE	PE06A	Arts, Photography, and Information	1								
PE	PE06B	Arts, Photography, and Information	7	14%			14%				
PG	PG07A	Health Laboratory and Related	1								

							Promotion					Transfer from
					Appoint -	Appoint -	from			_ , .	Other	Another
Occ	Job		Total		ment New	ment	Outside	Promotion in				Dept or
Group	Family	Job Family Title	Positions		Employee	Rehire	Dept	Dept	Dept	Org Unit *1		Branch
PH	PH01B	Fish and Wildlife	27	19%				11%			0.037037	0.037037
PH	PH02B	Agriculture	13	8%	8%							
PH	PH03A	Natural Resources and Forestry	146	29%	3%	10%	1%	8%	5%	1%	0.006849	0.020548
PH	PH03B	Natural Resources and Forestry	261	26%	7%	4%		13%	1%	3%	0.003831	0.007663
PH	PH04B	Parks	38	29%		11%	3%	11%	5%			
PI	PI05A	Legal Document Processing	46	33%	15%	4%	2%	11%		2%		
PI	PI05B	Legal Document Processing	4									
PJ	PJ03B	Corrections	3									
PK	PK01B	Physical Science Specialists	45	7%	4%	2%						
PK	PK02B	Environmental Science Specialists	2	50%				50%				
PK	PK03B	Engineering, Unlicensed	6	33%	17%			17%				
PK	PK04B	Engineering, Licensed	7	29%				29%				
PK	PK05B	Architecture and Landscape Architecture	2	50%	50%							
PK	PK07B	Land Surveying	13	8%		8%						
PK	PK08B	Cartography and Drafting	17	18%		12%		6%				
PL	PL01C	Food and Custodial Services	4									
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	7									
PL	PL03C	Equipment Operation	1									
PL	PL04C	Building and Facility Maintenance	35	14%	11%	3%						
PL	PL07C	Vessel and Aircraft Operation	4	25%	25%							
PL	PL08C	Office Equipment Operation	1	100%	100%							

Occ Group	Job Family	Job Class	Job Class Description	Total Positions		Appoint - ment New Employee	ment	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit * ¹	Transfer from Another Dept or Branch
2		X0003	COMMISSIONER	1							
2		X0338	COMMERCIAL ANALYST	4							
2		X0339	PETROLEUM LAND MANAGER	2	50%				50%		
2		X0524	PETROLEUM GEOLOGIST II	2							

Prepared by EPIC, DOPLR

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		X0526	PIPE LINE COORDINATOR	1	100%				100%			
2		X0527	PETROLEUM GEOLOGIST I	4								
2		X0528	CHIEF PETROLEUM GEOLOGIST	1								
2		X0529	PETROLEUM RESERVOIR ENGINEER	3	33%						33%	
2		X0532	PETROLEUM INVESTMENTS MANAGER	1								
2		X0533	PETROLEUM MARKET ANALYST	1								
2		X0823	DIVISION DIRECTOR	1								
2		X0826	DEPUTY DIRECTOR	1								
2		X1008	DEP. ST. PIPELINE COORD. ENGIN	1	100%				100%			
2		X1403	ANILCA COORDINATOR	1								
2		X1406	LARGE PROJECT COORDINATOR	4								
2		X1943	LARGE MINE PROJECT MANAGER	1								
2		X2003	EXEC DIR AK MH LANDS TRUST OFF	1								
2		X2004	DEP DIR AK MH LANDS TRUST OFF	1								
2		X2005	TRUST RESOURCE MANAGER	7	43%				29%		14%	
2		X2006	TRUST RESOURCE TECHNICIAN	3								
PA	PA01B	P1901	DIVISION DIRECTOR	8	38%	13%			25%			
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2								
PA	PA01B	P1951	DEP COMMISSIONER	2	50%						50%	
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	1								
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	20	55%	35%	10%		5%		5%	
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	29	38%	17%	7%	7%	3%			3%
PB	PB01A	P1151	SECRETARY	2	100%		50%		50%			
PB	PB01A	P1156	EXEC SECRETARY III	1	100%				100%			
PB	PB01A		ADMINISTRATIVE ASSISTANT	19	21%			5%	11%			5%
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1								
PB	PB01B		ADMINISTRATIVE MANAGER I	6	67%		17%	17%	17%			17%
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	4	25%			25%				
PB	PB01B		ADMINISTRATIVE MANAGER III	3	20,0							
PB	PB01B		ADMINISTRATIVE SVCS MGR II	1	100%		100%					

Occ	Job	Jah Class		Total	Llira Data	Appoint - ment New	Appoint - ment	Promotion from Outside	Promotion in				Transfer from Another Dept or
Group	Family	Job Class	Job Class Description ACCOUNTING CLERK I	Positions		Employee	Rehire	Dept	Dept	Dept	Org Unit *1	ments	Branch
PB PB	PB02A PB02A	P1202 P1203	ACCOUNTING CLERK II	3	67%	67%		440/	000/				
PB	PB02A PB02A	P1203	ACCOUNTING CLERK II ACCOUNTING TECH I	9	56%	11%		11%	33%				
PB	PB02A PB02A	P1210	ACCOUNTING TECH II	12	25%			8%	17%		440/		
PB	PB02A PB02A	P1211	ACCOUNTING TECH III	9	11%				11%		11%		
РВ	PB02A PB02A	P1212	ACCOUNTING FECH III	3									
РВ	PB02A PB02B	P1234 P1205	ACCOUNTANT II	1									
PB	PB02B		ACCOUNTANT III	1	000/		000/						
РВ	PB02B	P1206	ACCOUNTANT IV	3	33%		33%		000/				
РВ	PB04A	P1207	MICRO/NETWORK TECH I	5	40%	F00/	20%		20%				
PB	PB04A	P1632	MICRO/NETWORK TECH II	2	50%	50%							
PB	PB04B	P1621	ANALYST/PROGRAMMER I	5	100%				100%				
PB	PB04B	P1621	ANALYST/PROGRAMMER II	2		100%			100%				
PB	PB04B	P1623	ANALYST/PROGRAMMER III	7	100% 29%	29%							
PB	PB04B		ANALYST/PROGRAMMER IV	15	33%	29%		7%	13%				13%
PB	PB04B	-	ANALYST/PROGRAMMER V		33%			33%	13%				13%
PB	PB04B	P1623	MICRO/NETWORK SPEC I	3	33%			33%					
PB	PB04B	P1641	DATA PROCESSING MGR I	3									
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB05B	P1890	OPERATIONS RES ANL I	1									
PB	PB06A		SUPPLY TECHNICIAN I	1									
PB	PB06A		SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	1									
PB	PB06B	P1332	PROCUREMENT SPEC II	2	50%		50%						
PB	PB06B	P1334	PROCUREMENT SPEC IV	1	JU /0		JU /0						
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	17	29%		12%		18%				
PC	PC01B	P2113	LOAN/COLLECTION OFF I	2	23/0		14/0		10 /0				
PC	PC01B		GRANTS ADMINISTRATOR II	2	100%	50%			50%				
PC	PC03C		SAFETY OFFICER	1	10070	30 70			3070				
, 0	1 0000	1 1047	O/II ETT OTTIOEIX										

											1		
								Promotion					Transfer from
						Appoint -	Appoint -	from				Other	Another
Occ	Job			Total		ment New	ment	Outside	Promotion in				Dept or
Group	Family	Job Class	•	Positions		Employee	Rehire	Dept	Dept	Dept	Org Unit *1	ments	Branch
PC	PC05B	P1274	OIL & GAS REVENUE AUDITOR II	1	100%			100%					
PC	PC05B	P1275	OIL & GAS REVENUE AUDITOR III	3	33%				33%				
PC	PC05B	P1276	OIL & GAS REVENUE AUDITOR IV	2									
PC	PC05B	P1277	OIL & GAS REVENUE SPECIALIST	1									
PD	PD01B	P1464	BUDGET ANALYST IV	1									
PD	PD02B	P2214	PETROLEUM ECONOMIST I	1									
PD	PD03B	P2287	DEV SPEC I, OPTION B	1									
PD	PD03B	P2289	DEV SPEC II, OPTION B	1									
PD	PD03B	P2292	PLANNER II	1	100%	100%							
PD	PD04A	K0008	WILDLAND FIRE DISPATCHER I	1	100%								100%
PD	PD04A	K0009	WILDLAND FIRE DISPATCHER II	16	13%		13%						
PD	PD04A	K0010	WILDLAND FIRE DISPATCHER III	8									
PD	PD04A	P1114	RADIO DISPATCHER I	1									
PD	PD04B	K0013	STATE LOGISTIC CTR COORDINATOR	1									
PD	PD05B	P9638	AIRCRAFT SUPERVISOR	1									
PD	PD08B	P2621	APPRAISER I	1									
PD	PD08B	P2622	APPRAISER II	2									
PD	PD08B	P2623	APPRAISER III	1									
PE	PE01A	P3159	EDUCATION ASSOC III	1									
PE	PE02B	P1471	TRAINING SPECIALIST I	1									
PE	PE05B	P6743	HISTORIAN III	1									
PE	PE05B	P6744	HISTORIAN I	1									
PE	PE05B	P6745	HISTORIAN II	2									
PE	PE05B	P6746	ARCHAEOLOGIST I	4	25%		25%				25%		
PE	PE05B	P6747	ARCHAEOLOGIST II	3									
PE	PE05B	P6748	ARCHAEOLOGIST III	1									
PE	PE05B	P6766	CHF OFF OF HIST & ARCHAEOLOGY	1									
PE	PE06A	P3605	PUBLICATIONS TECH II	1									
PE	PE06B	P3607	PUBLICATIONS SPEC II	3									
PE	PE06B	P3608	PUBLICATIONS SPEC III	3	33%			33%					
PE	PE06B	P3615	INFORMATION OFFICER III	1									

Occ Group	Job Family	Job Class			Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept		Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
PG	PG07A	P5630	LABORATORY TECHNICIAN	1 -	000/							4.407	4.407
PH	PH01B	P6166	HABITAT BIOLOGIST II	7	29%				100/			14%	14%
PH	PH01B	P6167	HABITAT BIOLOGIST III	16	13%				13%				
PH	PH01B	P6168	HABITAT BIOLOGIST IV	4	25%				25%				
PH	PH02B	P6445	AGRICULTURAL INSPECT I	3									
PH	PH02B	P6450	AGRONOMIST I	7	14%	14%							
PH	PH02B	P6451	AGRONOMIST II	2									
PH	PH02B	P6452	AGRONOMIST III	1									
PH	PH03A	K0011	WILDLAND FIRE/RESOURCE TECH V	8									
PH	PH03A	P6605	WILDLAND FIRE/RESOURCE TECH 1	2	50%	50%							
PH	PH03A	P6606	WILDLAND FIRE/RESOURCE TECH II	30	27%	3%	20%		3%		7%		
PH	PH03A	P6607	WILDLAND FIRE/RESOURC TECH III	44	23%	2%	7%		5%	7%		2%	
PH	PH03A	P6608	WILDLAND FIRE/RESOURCE TECH IV	16	19%				13%	6%			
PH	PH03A	P6631	NATURAL RESOURCE TECH I	12	92%	8%	25%	8%	17%	17%			17%
PH	PH03A	P6632	NATURAL RESOURCE TECH II	32	31%	3%	9%		13%	3%			3%
PH	PH03A	P6633	NATURAL RESOURCE TECH III	2									
PH	PH03B	K0016	FORESTER V	3									
PH	PH03B	P6621	FORESTER I	2	50%				50%				
PH	PH03B	P6622	FORESTER II	23	13%		4%		9%		4%		
PH	PH03B	P6623	FORESTER III	13	23%	8%			8%	8%	8%		
PH	PH03B	P6624	FORESTER IV	9	11%				11%				
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	31	55%	19%			32%		16%	3%	
PH	PH03B	P6642	NATURAL RESOURCE SPEC II	74	36%	9%	8%		16%	1%			1%
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	34	35%	6%	6%		18%	3%			3%
PH	PH03B	P6644	NATURAL RESOURCE SPEC IV	7									
PH	PH03B	P6645	NATURAL RESOURCE SPEC V	2									
PH	PH03B	P6654	NATURAL RESOURCE MGR I	28	14%	7%	4%		4%		4%		
PH	PH03B	P6655	NATURAL RESOURCE MGR II	18	, .		.,,		.,,		.,.		
PH	PH03B	P6656	NATURAL RESOURCE MGR III	11									
PH	PH03B	P6657	NATURAL RESOURCE MGR IV	6									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept		Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
PH	PH04B	P6705	PARK RANGER I	19	26%		11%	5%	5%	5%			
PH	PH04B	P6706	PARK RANGER II	9	33%		11%		22%				
PH	PH04B	P6707	PARK SUPERINTENDENT	5	20%				20%				
PH	PH04B	P6708	PARK SPECIALIST	5	40%		20%			20%			
PI	PI05A	P7520	RECORDER I	12	83%	58%	8%	8%	8%				
PI	PI05A	P7521	RECORDER II	21							5%		
PI	PI05A	P7522	RECORDER III	4	25%				25%				
PI	PI05A	P7523	RECORDER IV	3									
PI	PI05A	P7527	RECORDER TECHNICIAN	5	60%		20%		40%				
PI	PI05A	P7528	RECORDER TECHNICIAN SUPERVISOR	1	100%				100%				
PI	PI05B	P7524	RECORDER MGR	3									
PI	PI05B	P7526	STATE RECORDER	1									
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2									
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	1									
PK	PK01B	K0014	GEOLOGICAL SCIENTIST I	2									
PK	PK01B	P8326	HYDROLOGIST I	2	50%	50%							
PK	PK01B	P8327	HYDROLOGIST II	3									
PK	PK01B	P8328	HYDROLOGIST III	1									
PK	PK01B	P8340	GEOLOGIST I	1									
PK	PK01B	P8341	GEOLOGIST II	9	11%	11%							
PK	PK01B	P8342	GEOLOGIST III	12	8%		8%						
PK	PK01B	P8343	GEOLOGIST IV	8									
PK	PK01B	P8344	GEOLOGIST V	6									
PK	PK01B	P8345	GEOLOGIST VI	1									
PK	PK02B	P8542	ENVIRON IMPACT ANALYST II	1									
PK	PK02B	P8543	ENVIRON IMPACT ANALYST III	1	100%				100%				
PK	PK03B	P8634	MINING ENGIN ASSOC	1									
PK	PK03B	P8910	ENGINEERING ASSISTANT I	2	100%	50%			50%				
PK	PK03B	P8911	ENGINEERING ASSISTANT II	2	.00,0	00,0			30,0				
PK	PK03B	P8912	ENGINEERING ASSISTANT III	1									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
PK	PK04B	P8913	ENGINEER/ARCHITECT I	2	100%				100%			
PK	PK04B	P8914	ENGINEER/ARCHITECT II	1								
PK	PK04B	P8915	ENGINEER/ARCHITECT III	1								
PK	PK04B	P8916	ENGINEER/ARCHITECT IV	1								
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	1								
PK	PK04B	P8921	TECH ENG / ARCHITECT II	1								
PK	PK05B	P8644	LANDSCAPE SPECIALIST	1	100%	100%						
PK	PK05B	P8645	LANDSCAPE SUPERVISOR	1								
PK	PK07B	P8833	LAND SURVEY ASST II	3	33%		33%					
PK	PK07B	P8835	LAND SURVEYOR I	7								
PK	PK07B	P8836	LAND SURVEYOR II	3								
PK	PK08B	P8415	CARTOGRAPHER II	11	18%		9%		9%			
PK	PK08B	P8416	CARTOGRAPHER III	4								
PK	PK08B	P8417	CARTOGRAPHER IV	2	50%		50%					
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	4								
PL	PL02C	P9331	MECH AUTO	5								
PL	PL02C	P9336	MECH AIRCRAFT	1								
PL	PL02C	P9636	AIRCRAFT MAINT INSPECTOR	1								
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	1								
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	32	16%	13%	3%					
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3								
PL	PL07C	P9632	AIRCRAFT PILOT II	4	25%	25%						
PL	PL08C	P1132	MAIL SVCS COURIER	1	100%	100%						

¹Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.