

## Department of Natural Resources Incoming Employee Movement FY 2008

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
<b>Natural Resources</b>	1010	24%	6%	4%	1%	8%	1%	3%	1%	2%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
<sup>2</sup>	<b>Exempt<sup>2</sup></b>	36	22%	6%	6%		11%				
PA	<b>Executives and Senior Administrators</b>	14	36%	7%			29%				
PB	<b>Administrative and Office Support</b>	195	21%	6%	2%	2%	4%	1%	2%	2%	3%
PC	<b>Business Development and Regulation</b>	14	36%			21%	7%				7%
PD	<b>Government Management and Infrastructure</b>	38	21%	5%	8%	3%	3%	3%			
PE	<b>Education, Information, Libraries, and Museums</b>	23	13%		9%		4%				
PG	<b>Medical, Public Health, and Related</b>	1									
PH	<b>Biological Sciences</b>	492	26%	5%	4%	1%	10%	2%	5%	2%	1%
PI	<b>Legal, Judicial, and Related</b>	50	30%	6%	8%		12%		4%	4%	
PJ	<b>Police, Fire Fighters, and Corrections</b>	3									
PK	<b>Physical Sciences and Engineering</b>	92	16%	7%		1%	7%				2%
PL	<b>Craftwork and Labor</b>	52	33%	13%	8%		6%				6%

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2		<b>Exempt<sup>2</sup></b>	36	22%	6%	6%		11%				
PA	PA01B	<b>Executives and Senior Administrators</b>	14	36%	7%			29%				
PB	PB01A	<b>General Administration</b>	69	30%	12%	3%	1%	9%		4%	1%	4%
PB	PB01B	<b>General Administration</b>	14	29%			14%					14%
PB	PB02A	<b>Accounting and Fiscal</b>	36	22%	11%	3%	3%	3%	3%			
PB	PB02B	<b>Accounting and Fiscal</b>	9									
PB	PB04A	<b>Information Technology</b>	5	20%					20%			
PB	PB04B	<b>Information Technology</b>	38	4%							1%	3%
PB	PB05B	<b>Statistics and Research Analysis</b>	1									
PB	PB06A	<b>Supply</b>	2									
PB	PB06B	<b>Supply</b>	4									
PB	PB06C	<b>Supply</b>	17	12%		6%		6%				
PC	PC01B	<b>Business Finance</b>	6	33%			33%					
PC	PC03C	<b>Safety Inspection</b>	1									
PC	PC05B	<b>Revenue and Audit</b>	7	43%			14%	14%				14%
PD	PD01B	<b>Government Management and Operations</b>	2									
PD	PD02B	<b>Economic Research</b>	1	100%			100%					
PD	PD03B	<b>Development and Infrastructure Planning</b>	3									
PD	PD04A	<b>Emergency Planning and Response</b>	26	23%	4%	12%		4%	4%			
PD	PD04B	<b>Emergency Planning and Response</b>	1	100%	100%							
PD	PD05B	<b>Airport Administration</b>	1									
PD	PD08B	<b>Real Estate Appraisal</b>	4									
PE	PE01A	<b>Education Programs</b>	1									
PE	PE02B	<b>Teaching and Instruction</b>	1									
PE	PE05B	<b>Anthropological Research and Education</b>	13	15%		8%		8%				
PE	PE06A	<b>Arts, Photography, and Information</b>	1									
PE	PE06B	<b>Arts, Photography, and Information</b>	7	14%		14%						
PG	PG07A	<b>Health Laboratory and Related</b>	1									

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PH	PH01B	<b>Fish and Wildlife</b>	28	37%	4%	7%	4%	21%			0.011905	
PH	PH02B	<b>Agriculture</b>	12	33%	17%				8%	8%		0.08333333
PH	PH03A	<b>Natural Resources and Forestry</b>	150	21%	7%	5%	1%	5%	3%	4%	0.004762	
PH	PH03B	<b>Natural Resources and Forestry</b>	264	27%	5%	4%	1%	13%	2%	7%	0.000758	0.02272727
PH	PH04B	<b>Parks</b>	38	16%		3%	3%	5%	5%			
PI	PI05A	<b>Legal Document Processing</b>	46	29%	7%	9%		13%		4%	0.008696	
PI	PI05B	<b>Legal Document Processing</b>	4									
PJ	PJ03B	<b>Corrections</b>	3									
PK	PK01B	<b>Physical Science Specialists</b>	45	9%	4%			4%				
PK	PK02B	<b>Environmental Science Specialists</b>	2	100%				50%				0.5
PK	PK03B	<b>Engineering, Unlicensed</b>	6									
PK	PK04B	<b>Engineering, Licensed</b>	7	29%			14%	14%				
PK	PK05B	<b>Architecture and Landscape Architecture</b>	2									
PK	PK07B	<b>Land Surveying</b>	14	36%	21%			14%				
PK	PK08B	<b>Cartography and Drafting</b>	16	13%	6%							0.0625
PL	PL01C	<b>Food and Custodial Services</b>	4	100%	25%	25%		50%				
PL	PL02C	<b>Aircraft, Automobile, or Vessel Maintenance</b>	8	38%	25%	13%						
PL	PL03C	<b>Equipment Operation</b>	1	100%				100%				
PL	PL04C	<b>Building and Facility Maintenance</b>	34	18%	9%	6%						0.02941176
PL	PL07C	<b>Vessel and Aircraft Operation</b>	4	50%	25%							0.25
PL	PL08C	<b>Office Equipment Operation</b>	1	100%								1

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2		X0003	COMMISSIONER	1									
2		X0338	COMMERCIAL ANALYST	2									
2		X0524	PETROLEUM GEOLOGIST II	2									
2		X0526	PIPE LINE COORDINATOR	1									

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2		X0527	PETROLEUM GEOLOGIST I	4									
2		X0528	CHIEF PETROLEUM GEOLOGIST	1									
2		X0529	PETROLEUM RESERVOIR ENGINEER	3									
2		X0532	PETROLEUM INVESTMENTS MANAGER	1									
2		X0533	PETROLEUM MARKET ANALYST	1									
2		X0823	DIVISION DIRECTOR	1	100%				100%				
2		X0826	DEPUTY DIRECTOR	1									
2		X1008	DEP. ST. PIPELINE COORD. ENGIN	1	100%	100%							
2		X1403	ANILCA COORDINATOR	1									
2		X1406	LARGE PROJECT COORDINATOR	3									
2		X1943	LARGE MINE PROJECT MANAGER	1	100%				100%				
2		X2003	EXEC DIR AK MH LANDS TRUST OFF	1	100%		100%						
2		X2004	DEP DIR AK MH LANDS TRUST OFF	1	100%				100%				
2		X2005	TRUST RESOURCE MANAGER	8	25%		13%		13%				
2		X2006	TRUST RESOURCE TECHNICIAN	2	50%	50%							
PA	PA01B	K0051	DEPUTY DIRECTOR I	1	100%				100%				
PA	PA01B	P1901	DIVISION DIRECTOR	9	33%	11%			22%				
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2	50%				50%				
PA	PA01B	P1951	DEP COMMISSIONER	2									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	4	50%	25%		25%					
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	13	31%	8%			23%				
PB	PB01A	K0053	ADMIN ASST III	3									
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	19	53%	32%	5%				11%	11%	5%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	27	11%		4%		4%				4%
PB	PB01A	P1151	SECRETARY	2	100%				50%				50%
PB	PB01A	P1156	EXEC SECRETARY III	1	100%				100%				
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	0	3						3	3	
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	9	22%								22%
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	3									
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2	50%			50%					
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	0	3			3					

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PB	PB02A	P1202	ACCOUNTING CLERK I	2	100%	50%	50%						
PB	PB02A	P1203	ACCOUNTING CLERK II	9	22%	22%							
PB	PB02A	P1210	ACCOUNTING TECH I	12	8%			8%					
PB	PB02A	P1211	ACCOUNTING TECH II	8	25%	13%				13%			
PB	PB02A	P1212	ACCOUNTING TECH III	4	25%				25%				
PB	PB02A	P1234	ACCOUNTING SPVR I	1									
PB	PB02B	P1205	ACCOUNTANT II	1									
PB	PB02B	P1206	ACCOUNTANT III	4									
PB	PB02B	P1207	ACCOUNTANT IV	4									
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	100%					100%			
PB	PB04A	P1632	MICRO/NETWORK TECH II	4									
PB	PB04B	P1622	ANALYST/PROGRAMMER II	4	25%								25%
PB	PB04B	P1623	ANALYST/PROGRAMMER III	6									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	15	7%							7%	
PB	PB04B	P1625	ANALYST/PROGRAMMER V	3									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	6									
PB	PB04B	P1641	DATA PROCESSING MGR I	3									
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB05B	P1890	OPERATIONS RES ANL I	1									
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	1									
PB	PB06B	P1332	PROCUREMENT SPEC II	2									
PB	PB06B	P1334	PROCUREMENT SPEC IV	1									
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	17	12%		6%		6%				
PC	PC01B	P2113	LOAN/COLLECTION OFF I	2									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	4	50%			50%					
PC	PC03C	P1947	SAFETY OFFICER	1									
PC	PC05B	P1274	OIL & GAS REVENUE AUDITOR II	2	50%			50%					
PC	PC05B	P1275	OIL & GAS REVENUE AUDITOR III	2									
PC	PC05B	P1276	OIL & GAS REVENUE AUDITOR IV	2	100%				50%				50%

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PC	PC05B	P1277	OIL & GAS REVENUE SPECIALIST	1									
PD	PD01B	P1463	BUDGET ANALYST III	1									
PD	PD01B	P1464	BUDGET ANALYST IV	1									
PD	PD02B	P2214	PETROLEUM ECONOMIST I	1	100%			100%					
PD	PD03B	P2287	DEV SPEC I, OPTION B	1									
PD	PD03B	P2289	DEV SPEC II, OPTION B	1									
PD	PD03B	P2292	PLANNER II	1									
PD	PD04A	K0008	WILDLAND FIRE DISPATCHER I	4	75%	25%	50%						
PD	PD04A	K0009	WILDLAND FIRE DISPATCHER II	13	8%		8%						
PD	PD04A	K0010	WILDLAND FIRE DISPATCHER III	8	25%				13%	13%			
PD	PD04A	P1114	RADIO DISPATCHER I	1									
PD	PD04B	K0013	STATE LOGISTIC CTR COORDINATOR	1	100%	100%							
PD	PD05B	P9638	AIRCRAFT SUPERVISOR	1									
PD	PD08B	P2621	APPRAISER I	1									
PD	PD08B	P2622	APPRAISER II	2									
PD	PD08B	P2623	APPRAISER III	1									
PE	PE01A	P3159	EDUCATION ASSOC III	1									
PE	PE02B	P1471	TRAINING SPECIALIST I	1									
PE	PE05B	P6743	HISTORIAN III	1									
PE	PE05B	P6744	HISTORIAN I	1	100%		100%						
PE	PE05B	P6745	HISTORIAN II	2									
PE	PE05B	P6746	ARCHAEOLOGIST I	4	25%				25%				
PE	PE05B	P6747	ARCHAEOLOGIST II	3									
PE	PE05B	P6748	ARCHAEOLOGIST III	1									
PE	PE05B	P6766	CHF OFF OF HIST & ARCHAEOLOGY	1									
PE	PE06A	P3605	PUBLICATIONS TECH II	1									
PE	PE06B	P3607	PUBLICATIONS SPEC II	3									
PE	PE06B	P3608	PUBLICATIONS SPEC III	3									
PE	PE06B	P3615	INFORMATION OFFICER III	1	100%		100%						
PG	PG07A	P5630	LABORATORY TECHNICIAN	1									

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PH	PH01B	P6164	F&G REGIONAL SPVR	3	100%				100%				
PH	PH01B	P6166	HABITAT BIOLOGIST II	5	60%		20%	20%				20%	
PH	PH01B	P6167	HABITAT BIOLOGIST III	16	31%	6%	6%		19%				
PH	PH01B	P6168	HABITAT BIOLOGIST IV	4									
PH	PH02B	P6445	AGRICULTURAL INSPECT I	3	67%	33%							33%
PH	PH02B	P6450	AGRONOMIST I	6	33%	17%				17%	17%		
PH	PH02B	P6451	AGRONOMIST II	2									
PH	PH02B	P6452	AGRONOMIST III	1									
PH	PH03A	K0011	WILDLAND FIRE/RESOURCE TECH V	9									
PH	PH03A	P6605	WILDLAND FIRE/RESOURCE TECH 1	5	80%	40%	20%		20%				
PH	PH03A	P6606	WILDLAND FIRE/RESOURCE TECH II	28	14%		11%					4%	
PH	PH03A	P6607	WILDLAND FIRE/RESOURC TECH III	46	15%	2%	2%		2%	7%	9%	2%	
PH	PH03A	P6608	WILDLAND FIRE/RESOURCE TECH IV	16	19%				19%		6%		
PH	PH03A	P6631	NATURAL RESOURCE TECH I	8	63%	25%		13%			13%	25%	
PH	PH03A	P6632	NATURAL RESOURCE TECH II	36	33%	14%	8%		6%	3%		3%	
PH	PH03A	P6633	NATURAL RESOURCE TECH III	2	50%				50%				
PH	PH03B	K0016	FORESTER V	3									
PH	PH03B	K0055	EXECUTIVE DIRECTOR, NRCDB	1									
PH	PH03B	K0056	EXECUTIVE DIRECTOR, CACFA	1									
PH	PH03B	P6621	FORESTER I	3									
PH	PH03B	P6622	FORESTER II	23	17%	4%	4%		4%	4%	4%		
PH	PH03B	P6623	FORESTER III	13									
PH	PH03B	P6624	FORESTER IV	9							11%		
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	30	37%	7%	10%	3%	10%		13%		7%
PH	PH03B	P6642	NATURAL RESOURCE SPEC II	67	37%	7%	4%		19%	4%	9%		1%
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	43	33%	9%		5%	9%		9%	2%	7%
PH	PH03B	P6644	NATURAL RESOURCE SPEC IV	6	50%		17%		33%				
PH	PH03B	P6645	NATURAL RESOURCE SPEC V	2	50%				50%				
PH	PH03B	P6654	NATURAL RESOURCE MGR I	27	22%		7%		15%		11%		
PH	PH03B	P6655	NATURAL RESOURCE MGR II	19	32%				26%			5%	
PH	PH03B	P6656	NATURAL RESOURCE MGR III	11									

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PH	PH03B	P6657	NATURAL RESOURCE MGR IV	6	33%				33%				
PH	PH04B	P6705	PARK RANGER I	19	11%		5%			5%			
PH	PH04B	P6706	PARK RANGER II	9	22%			11%		11%			
PH	PH04B	P6707	PARK SUPERINTENDENT	5	20%				20%				
PH	PH04B	P6708	PARK SPECIALIST	5	20%				20%				
PI	PI05A	P7520	RECORDER I	8	125%	25%	50%		38%		25%	13%	
PI	PI05A	P7521	RECORDER II	25									
PI	PI05A	P7522	RECORDER III	4	25%				25%				
PI	PI05A	P7523	RECORDER IV	3	33%	33%							
PI	PI05A	P7527	RECORDER TECHNICIAN	5	40%				20%			20%	
PI	PI05A	P7528	RECORDER TECHNICIAN SUPERVISOR	1	100%				100%				
PI	PI05B	P7524	RECORDER MGR	3									
PI	PI05B	P7526	STATE RECORDER	1									
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2									
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	1									
PK	PK01B	K0014	GEOLOGICAL SCIENTIST I	2									
PK	PK01B	P8326	HYDROLOGIST I	2									
PK	PK01B	P8327	HYDROLOGIST II	3									
PK	PK01B	P8328	HYDROLOGIST III	1									
PK	PK01B	P8341	GEOLOGIST II	10	10%				10%				
PK	PK01B	P8342	GEOLOGIST III	11	9%	9%							
PK	PK01B	P8343	GEOLOGIST IV	9	22%	11%			11%				
PK	PK01B	P8344	GEOLOGIST V	6									
PK	PK01B	P8345	GEOLOGIST VI	1									
PK	PK02B	P8542	ENVIRON IMPACT ANALYST II	1	200%				100%				100%
PK	PK02B	P8543	ENVIRON IMPACT ANALYST III	1									
PK	PK03B	P8634	MINING ENGIN ASSOC	1									
PK	PK03B	P8910	ENGINEERING ASSISTANT I	1									
PK	PK03B	P8911	ENGINEERING ASSISTANT II	3									
PK	PK03B	P8912	ENGINEERING ASSISTANT III	1									



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PK	PK04B	P8913	ENGINEER/ARCHITECT I	2	50%				50%				
PK	PK04B	P8914	ENGINEER/ARCHITECT II	1									
PK	PK04B	P8915	ENGINEER/ARCHITECT III	1									
PK	PK04B	P8916	ENGINEER/ARCHITECT IV	1									
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	1	100%			100%					
PK	PK04B	P8921	TECH ENG / ARCHITECT II	1									
PK	PK05B	P8644	LANDSCAPE SPECIALIST	1									
PK	PK05B	P8645	LANDSCAPE SUPERVISOR	1									
PK	PK07B	P8833	LAND SURVEY ASST II	3	67%	67%							
PK	PK07B	P8835	LAND SURVEYOR I	6	17%				17%				
PK	PK07B	P8836	LAND SURVEYOR II	5	40%	20%			20%				
PK	PK08B	P8414	CARTOGRAPHER I	1	100%	100%							
PK	PK08B	P8415	CARTOGRAPHER II	9	11%								11%
PK	PK08B	P8416	CARTOGRAPHER III	4									
PK	PK08B	P8417	CARTOGRAPHER IV	2									
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	4	100%	25%	25%		50%				
PL	PL02C	P9331	MECH AUTO	6	50%	33%	17%						
PL	PL02C	P9336	MECH AIRCRAFT	1									
PL	PL02C	P9636	AIRCRAFT MAINT INSPECTOR	1									
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	1	100%				100%				
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	31	16%	10%	6%						
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3	33%								33%
PL	PL07C	P9632	AIRCRAFT PILOT II	4	50%	25%							25%
PL	PL08C	P1132	MAIL SVCS COURIER	1	100%								100%

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.