					Promotion					Transfer from
			Appoint -		from			Trenefania	Other	Another
	Total		ment New	ment	Outside	Promotion in				Dept or
Department	Positions	Hire Rate	Employee	Rehire	Dept	Dept	Dept	Org Unit *1	ments	Branch
Natural Resources	991	18%	4%	3%	1%	7%	2%	2%	0%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept		Transfer in Org Unit * ¹	Other Appoint - ments	Transfer from Another Dept or Branch
2	Exempt ²	38	13%	3%	3%	3%	3%				3%
PA	Executives and Senior Administrators	20									
PB	Administrative and Office Support	187	22%	6%	2%	1%	8%	3%	3%	1%	1%
PC	Business Development and Regulation	13									
PD	Government Management and Infrastructure	39	13%	5%	3%	3%		3%	5%		
PE	Education, Information, Libraries, and Museums	27	26%	4%	19%		4%				
PF	Social, Benefit, and Employment Services	1									
PH	Biological Sciences	467	20%	3%	4%	1%	9%	2%	3%	0%	
PI	Legal, Judicial, and Related	50	16%		2%	2%	8%		2%		4%
PJ	Police, Fire Fighters, and Corrections	3									
PK	Physical Sciences and Engineering	94	13%	4%	3%	2%	3%		1%		
PL	Craftwork and Labor	52	23%	6%	6%	2%	6%				4%

Occ Group	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit * ¹	Other Appoint - ments	Transfer from Another Dept or Branch
2		Exempt ²	38	13%	3%	3%	3%	3%				3%
PA	PA01B	Executives and Senior Administrators	20									
PB	PB01A	General Administration	62	39%	15%	2%	3%	10%	5%	3%	2%	3%
PB	PB01B	General Administration	13	31%				15%	15%			
PB	PB02A	Accounting and Fiscal	37	11%		3%		5%	3%	3%		
PB	PB02B	Accounting and Fiscal	9	33%	11%	11%		11%				
PB	PB04A	Information Technology	5	20%				20%		20%		
PB	PB04B	Information Technology	37	16%	5%			8%		3%	3%	
PB	PB06A	Supply	2									
PB	PB06B	Supply	4									
PB	PB06C	Supply	17									
PB	PB99B	Administrative classes not otherwise described	1									
PC	PC01B	Business Finance	5									
PC	PC03C	Safety Inspection	1									
PC	PC05B	Revenue and Audit	7									
PD	PD01B	Government Management and Operations	2	100%		50%	50%					
PD	PD02B	Economic Research	1									
PD	PD03B	Development and Infrastructure Planning	4									
PD	PD04A	Emergency Planning and Response	26	12%	8%				4%	8%		
PD	PD04B	Emergency Planning and Response	1									
PD	PD05B	Airport Adminitration	1									
PD	PD08B	Real Estate Appraisal	4									
PE	PE01A	Education Programs	1									
PE	PE02B	Teaching and Instruction	1									
PE	PE05B	Anthropological Research and Education	14	21%	7%	14%						
PE	PE06A	Arts, Photography, and Information	1	100%				100%				
PE	PE06B	Arts, Photography, and Information	10	30%		30%						
PF	PF01B	Public Programs	1									

							Promotion					Transfer from
0			Titel		Appoint -	Appoint -	from		T	Transfor in	Other	Another
Occ	Job		Total		ment New	ment	Outside	Promotion in				Dept or
Group	Family	Job Family Title	Positions	Hire Rate	Employee	Rehire	Dept	Dept	Dept	Org Unit *1	ments	Branch
PH	PH02B	Agriculture	9									
PH	PH03A	Natural Resources and Forestry	150	16%	2%	7%		6%	1%	3%		
PH	PH03B	Natural Resources and Forestry	269	24%	4%	3%	2%	13%	1%	3%	1%	
PH	PH04B	Parks	39	8%	3%				5%			
PI	PI05A	Legal Document Processing	46	17%		2%	2%	9%		2%		4%
PI	PI05B	Legal Document Processing	4									
PJ	PJ03B	Corrections	3									
PK	PK01B	Physical Science Specialists	45	11%	4%	7%				2%		
PK	PK02B	Environmental Science Specialists	2									
PK	PK03B	Engineering, Unlicensed	9	33%				33%				
PK	PK04B	Engineering, Licensed	8									
PK	PK05B	Architecture and Landscape Architecture	1									
PK	PK07B	Land Surveying	15	13%	7%		7%					
PK	PK08B	Cartography and Drafting	14	14%	7%		7%					
PL	PL01C	Food and Custodial Services	4	25%				25%				
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	8	50%	13%	25%						13%
PL	PL03C	Equipment Operation	2	100%				50%				50%
PL	PL04C	Building and Facility Maintenance	33	12%	3%	3%	3%	3%				
PL	PL07C	Vessel and Aircraft Operation	4	25%	25%							
PL	PL08C	Office Equipment Operation	1									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions		Appoint - ment New Employee	ment	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit * ¹	Transfer to Another Dept or Branch
2		X0003	COMMISSIONER	1							
2		X0156	PROJECT ANALYST	1							
2		X0338	COMMERCIAL ANALYST	2							
2		X0524	PETROLEUM GEOLOGIST II	3	33%	33%					
2		X0526	PIPE LINE COORDINATOR	1							

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit * ¹	Other Appoint- ments	Transfer to Another Dept or Branch
2		X0527	PETROLEUM GEOLOGIST I	4									
2		X0528	CHIEF PETROLEUM GEOLOGIST	1									
2		X0529	PETROLEUM RESERVOIR ENGINEER	3	33%								33%
2		X0532	PETROLEUM INVESTMENTS MANAGER	1									
2		X0533	PETROLEUM MARKET ANALYST	1									
2		X0826	DEPUTY DIRECTOR	1									
2		X1008	DEP. ST. PIPELINE COORD. ENGIN	1									
2		X1403	ANILCA COORDINATOR	1									
2		X1406	LARGE PROJECT COORDINATOR	2									
2		X1619	INTER-GOVERNMENTAL COORDINATOR	1	100%			100%					
2		X1673	AGIA COORDINATOR	1	100%		100%						
2		X1943	LARGE MINE PROJECT MANAGER	1									
2		X2003	EXEC DIR AK MH LANDS TRUST OFF	1									
2		X2004	DEP DIR AK MH LANDS TRUST OFF	1									
2		X2005	TRUST RESOURCE MANAGER	8	13%				13%				
2		X2006	TRUST RESOURCE TECHNICIAN	2									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	7									
PA	PA01B	P1901	DIVISION DIRECTOR	9									
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2									
PA	PA01B	P1951	DEP COMMISSIONER	2									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	7	100%	57%		29%	14%				
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	18	28%				17%	6%	11%		6%
PB	PB01A	K0053	ADMIN ASST III	3									
PB	PB01A	P1134	OFFICE ASSISTANT I	17	47%	29%	6%			12%			
PB	PB01A		OFFICE ASSISTANT II	14	21%				7%			7%	7%
PB	PB01A		SECRETARY	2									
PB	PB01A	P1156	EXEC SECRETARY III	1	100%				100%				
PB	PB01B		ADMINISTRATIVE OFFICER I	8	13%				13%				
PB	PB01B		ADMINISTRATIVE OFFICER II	3	100%				33%	67%			
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept		Transfer in Org Unit * ¹	Other Appoint- ments	Transfer to Another Dept or Branch
PB	PB02A	P1203	ACCOUNTING CLERK	9	11%				11%				
PB	PB02A	P1210	ACCOUNTING TECH I	13	15%		8%		8%				
PB	PB02A		ACCOUNTING TECH II	10	10%					10%	10%		
PB	PB02A	P1212	ACCOUNTING TECH III	5									
PB	PB02B	P1205	ACCOUNTANT II	1	100%				100%				
PB	PB02B	P1206	ACCOUNTANT III	4	50%	25%	25%						
PB	PB02B	P1207	ACCOUNTANT IV	4									
PB	PB04A	P1631	MICRO/NETWORK TECH I	1									
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	25%				25%		25%		
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1									
PB	PB04B	P1622	ANALYST/PROGRAMMER II	3	33%				33%				
PB	PB04B	P1623	ANALYST/PROGRAMMER III	4									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	14	14%	14%							
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	25%				25%				
PB	PB04B	P1633	MICRO/NETWORK SPEC I	5									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2									
PB	PB04B	P1641	DATA PROCESSING MGR I	3	67%				33%			33%	
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	1									
PB	PB06B	P1332	PROCUREMENT SPEC II	2									
PB	PB06B	P1334	PROCUREMENT SPEC IV	1									
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	17									
PB	PB99B	K0072	PROGRAM COORDINATOR II	1									
PC	PC01B	P2113	LOAN/COLLECTION OFF I	2									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3									
PC	PC03C	P1947	SAFETY OFFICER	1									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept		Transfer in Org Unit * ¹	Other Appoint- ments	Transfer to Another Dept or Branch
PC	PC05B	P1274	OIL & GAS REVENUE AUDITOR II	1									
PC	PC05B	P1275	OIL & GAS REVENUE AUDITOR III	3									
PC	PC05B	P1276	OIL & GAS REVENUE AUDITOR IV	2									
PC	PC05B	P1277	OIL & GAS REVENUE SPECIALIST	1									
PD	PD01B	P1463	BUDGET ANALYST III	1	100%		100%						
PD	PD01B	P1464	BUDGET ANALYST IV	1	100%			100%					
PD	PD02B	P2215	PETROLEUM ECONOMIST II	1									
PD	PD03B	P2287	DEV SPEC I, OPTION B	1									
PD	PD03B	P2289	DEV SPEC II, OPTION B	1									
PD	PD03B	P2292	PLANNER II	1									
PD	PD03B	P2293	PLANNER III	1									
PD	PD04A	K0008	WILDLAND FIRE DISPATCHER I	6	17%	17%					33%		
PD	PD04A	K0009	WILDLAND FIRE DISPATCHER II	11									
PD	PD04A	K0010	WILDLAND FIRE DISPATCHER III	8	25%	13%				13%			
PD	PD04A	P1114	RADIO DISPATCHER I	1									
PD	PD04B	K0013	STATE LOGISTIC CTR COORDINATOR	1									
PD	PD05B	P9638	AIRCRAFT SUPERVISOR	1									
PD	PD08B	P2621	APPRAISER I	1									
PD	PD08B	P2622	APPRAISER II	2									
PD	PD08B	P2623	APPRAISER III	1									
PE	PE01A	P3159	EDUCATION ASSOC III	1									
PE	PE02B	P1471	TRAINING SPECIALIST I	1									
PE	PE05B	P6743	HISTORIAN III	1									
PE	PE05B	P6744	HISTORIAN I	2	100%	50%	50%						
PE	PE05B	P6745	HISTORIAN II	2									
PE	PE05B	P6746	ARCHAEOLOGIST I	3	33%		33%						
PE	PE05B	P6747	ARCHAEOLOGIST II	4									
PE	PE05B	P6748	ARCHAEOLOGIST III	1									
PE	PE05B	P6766	CHF OFF OF HIST & ARCHAEOLOGY	1									
PE	PE06A	P3605	PUBLICATIONS TECH II	1	100%				100%				

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept		Transfer in Org Unit * ¹	Other Appoint- ments	Transfer to Another Dept or Branch
PE	PE06B	P3606	PUBLICATIONS SPEC I	2									
PE	PE06B	P3607	PUBLICATIONS SPEC II	3									
PE	PE06B	P3608	PUBLICATIONS SPEC III	3	33%		33%						
PE	PE06B	P3614	INFORMATION OFFICER II	1	100%		100%						
PE	PE06B	P3615	INFORMATION OFFICER III	1	100%		100%						
PF	PF01B	P4229	PROJECT ASST	1									
PH	PH02B	P6445	AGRICULTURAL INSPECT I	2									
PH	PH02B	P6450	AGRONOMIST I	2									
PH	PH02B	P6451	AGRONOMIST II	4									
PH	PH02B	P6452	AGRONOMIST III	1									
PH	PH03A	K0011	WILDLAND FIRE/RESOURCE TECH V	9	33%	11%	11%		11%				
PH	PH03A		WILDLAND FIRE/RESOURCE TECH 1	8	63%		38%		25%		25%		
PH	PH03A	P6606	WILDLAND FIRE/RESOURCE TECH II	23	22%		17%		4%		4%		
PH	PH03A	P6607	WILDLAND FIRE/RESOURC TECH III	46	9%				4%	4%			
PH	PH03A	P6608	WILDLAND FIRE/RESOURCE TECH IV	17	12%				12%				
PH	PH03A	P6631	NATURAL RESOURCE TECH I	3	33%	33%							
PH	PH03A		NATURAL RESOURCE TECH II	38	11%	3%	5%		3%		3%		
PH	PH03A		NATURAL RESOURCE TECH III	6									
PH	PH03B		FORESTER V	3									
PH	PH03B	K0055	EXECUTIVE DIRECTOR, NRCDB	1									
PH	PH03B		EXECUTIVE DIRECTOR, CACFA	1	100%		100%						
PH	PH03B		FORESTER I	3	33%				33%				
PH	PH03B	P6622	FORESTER II	22	14%	9%			5%				
PH	PH03B		FORESTER III	15	7%		7%				13%		
PH	PH03B		FORESTER IV	9	22%	11%	11%				11%		
PH	PH03B		NATURAL RESOURCE SPEC I	30	37%	10%		10%	10%	7%			
PH	PH03B		NATURAL RESOURCE SPEC II	73	25%	4%	4%		14%		4%	3%	
PH	PH03B		NATURAL RESOURCE SPEC III	44	18%	2%		2%	11%	2%			
PH	PH03B		NATURAL RESOURCE SPEC IV	6	50%				50%				
PH	PH03B	P6645	NATURAL RESOURCE SPEC V	5	20%					20%			

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint- ments	Transfer to Another Dept or Branch
PH	PH03B	P6654	NATURAL RESOURCE MGR I	26	31%	8%		4%	19%		8%		
PH	PH03B	P6655	NATURAL RESOURCE MGR II	21	14%				14%				
PH	PH03B	P6656	NATURAL RESOURCE MGR III	10	50%		10%		40%				
PH	PH04B	P6705	PARK RANGER I	20	15%	5%				10%			
PH	PH04B	P6706	PARK RANGER II	9									
PH	PH04B	P6707	PARK SUPERINTENDENT	5									
PH	PH04B	P6708	PARK SPECIALIST	5									
PI	PI05A	P7520	RECORDER I	7	71%		14%	14%	14%		14%		29%
PI	PI05A	P7521	RECORDER II	26									
PI	PI05A		RECORDER III	4	25%				25%				
PI	PI05A		RECORDER IV	3	67%				67%				
PI	PI05A	P7527	RECORDER TECHNICIAN	5									
PI	PI05A		RECORDER TECHNICIAN SUPERVISOR	1									
PI	PI05B	P7524	RECORDER MGR	3									
PI	PI05B	P7526	STATE RECORDER	1									
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2									
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	1									
PK	PK01B	K0014	GEOLOGICAL SCIENTIST I	2									
PK	PK01B	P8326	HYDROLOGIST I	1									
PK	PK01B		HYDROLOGIST II	4									
PK	PK01B		HYDROLOGIST III	1									
PK	PK01B		GEOLOGIST II	8	38%		38%						
PK	PK01B		GEOLOGIST III	12	8%	8%					8%		
PK	PK01B		GEOLOGIST IV	11	9%	9%							
PK	PK01B	P8344	GEOLOGIST V	6									
PK	PK02B	P8542	ENVIRON IMPACT ANALYST II	1									
PK	PK02B	P8543	ENVIRON IMPACT ANALYST III	1									
PK	PK03B	P8910	ENGINEERING ASSISTANT I	2	50%				50%				
PK	PK03B	P8911	ENGINEERING ASSISTANT II	4									
PK	PK03B	P8912	ENGINEERING ASSISTANT III	2	100%				100%				

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	ment	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit * ¹	Appoint-	Transfer to Another Dept or Branch
PK	PK03B	P8925	ENGINEERING ASSOCIATE	1								

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Org Unit * ¹	Other Appoint- ments	Transfer to Another Dept or Branch
PK	PK04B	•	ENGINEER/ARCHITECT I	2		1 - 7				- J		
PK	PK04B	P8914	ENGINEER/ARCHITECT II	1								
PK	PK04B	P8915	ENGINEER/ARCHITECT III	1								
PK	PK04B	P8916	ENGINEER/ARCHITECT IV	1								
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	2								
PK	PK04B	P8921	TECH ENG / ARCHITECT II	1								
PK	PK05B	P8644	LANDSCAPE SPECIALIST	1								
PK	PK07B	K0061	LAND SURVEY SPECIALIST II	1								
PK	PK07B	K0062	LAND SURVEY MANAGER I	1								
PK	PK07B	K0063	LAND SURVEY MANAGER II	1								
PK	PK07B	P8833	LAND SURVEY ASST II	3								
PK	PK07B	P8835	LAND SURVEYOR I	5								
PK	PK07B	P8836	LAND SURVEYOR II	4	50%	25%		25%				
PK	PK08B	P8415	CARTOGRAPHER II	8	13%	13%						
PK	PK08B	P8416	CARTOGRAPHER III	4								
PK	PK08B	P8417	CARTOGRAPHER IV	2	50%			50%				
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	4	25%				25%			
PL	PL02C	P9331	MECH AUTO	6	67%	17%	33%					17%
PL	PL02C	P9336	MECH AIRCRAFT	1								
PL	PL02C	P9636	AIRCRAFT MAINT INSPECTOR	1								
PL	PL03C		EQUIP OPERATOR (F/LJ/J/SJ)	2	100%				50%			50%
PL	PL04C		MAINT GEN (F/L/J/SJ)	30	13%	3%	3%	3%	3%			
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3								
PL	PL07C	P9632	AIRCRAFT PILOT II	4	25%	25%						
PL	PL08C	P1132	MAIL SVCS COURIER	1								

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.