

## Department of Natural Resources Incoming Employee Movement FY 2010

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
<b>Natural Resources</b>	994	19%	6%	4%	2%	6%	1%	3%	1%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
<sup>2</sup>	<b>Exempt<sup>2</sup></b>	36	8%	3%		3%	3%		3%		
PA	<b>Executives and Senior Administrators</b>	20	5%							5%	
PB	<b>Administrative and Office Support</b>	189	21%	7%	3%	5%	4%	1%	1%	1%	1%
PC	<b>Business Development and Regulation</b>	14	36%		7%		14%				14%
PD	<b>Government Management and Infrastructure</b>	38	18%		8%		11%		5%		
PE	<b>Education, Information, Libraries, and Museums</b>	29	10%	3%			7%				
PH	<b>Biological Sciences</b>	471	21%	5%	5%	1%	8%	1%	4%	1%	0%
PI	<b>Legal, Judicial, and Related</b>	50	16%	8%	4%		2%		2%	2%	
PJ	<b>Police, Fire Fighters, and Corrections</b>	3									
PK	<b>Physical Sciences and Engineering</b>	93	17%	9%	1%	2%	3%			1%	1%
PL	<b>Craftwork and Labor</b>	51	14%	6%	6%						2%

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Occ Group 2	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
		<b>Exempt<sup>2</sup></b>	36	8%	3%		3%	3%		3%		
PA	PA01B	<b>Executives and Senior Administrators</b>	20	5%							5%	
PB	PB01A	<b>General Administration</b>	62	29%	15%	2%	8%	3%	2%	2%		
PB	PB01B	<b>General Administration</b>	13	15%				8%			8%	
PB	PB02A	<b>Accounting and Fiscal</b>	35	17%	3%		6%	6%				3%
PB	PB02B	<b>Accounting and Fiscal</b>	10	30%	10%		10%	10%				
PB	PB04A	<b>Information Technology</b>	5	20%	20%							
PB	PB04B	<b>Information Technology</b>	38	16%	3%	8%	3%	3%		3%		
PB	PB06A	<b>Supply</b>	2									
PB	PB06B	<b>Supply</b>	5	40%	20%			20%				
PB	PB06C	<b>Supply</b>	17	6%		6%						
PB	PB99B	<b>Administrative classes not otherwise described</b>	2									
PC	PC01B	<b>Business Finance</b>	6	33%				17%				17%
PC	PC03C	<b>Safety Inspection</b>	1									
PC	PC05B	<b>Revenue and Audit</b>	7	43%		14%		14%				14%
PD	PD01B	<b>Government Management and Operations</b>	2	50%		50%						
PD	PD02B	<b>Economic Research</b>	1	100%				100%				
PD	PD03B	<b>Development and Infrastructure Planning</b>	4	25%				25%				
PD	PD04A	<b>Emergency Planning and Response</b>	25	16%		8%		8%		4%		
PD	PD04B	<b>Emergency Planning and Response</b>	1									
PD	PD05B	<b>Airport Administration</b>	1									
PD	PD08B	<b>Real Estate Appraisal</b>	4							25%		
PE	PE01A	<b>Education Programs</b>	1									
PE	PE02B	<b>Teaching and Instruction</b>	1									
PE	PE05B	<b>Anthropological Research and Education</b>	16	13%	6%			6%				
PE	PE06A	<b>Arts, Photography, and Information</b>	1									
PE	PE06B	<b>Arts, Photography, and Information</b>	10	10%				10%				
PH	PH02B	<b>Agriculture</b>	8	25%	13%				13%			
PH	PH03A	<b>Natural Resources and Forestry</b>	149	21%	5%	7%		7%	1%	7%	1%	
PH	PH03B	<b>Natural Resources and Forestry</b>	272	23%	5%	4%	1%	11%	1%	4%	0%	0%

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PH	PH04B	Parks	42	10%	5%	2%		2%				
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PI	PI05A	Legal Document Processing	46	17%	9%	4%		2%		2%	2%	
PI	PI05B	Legal Document Processing	4									
PJ	PJ03B	Corrections	3									
PK	PK01B	Physical Science Specialists	44	18%	14%			2%			2%	
PK	PK02B	Environmental Science Specialists	2	50%				50%				
PK	PK03B	Engineering, Unlicensed	10	20%				10%				10%
PK	PK04B	Engineering, Licensed	9	22%		11%	11%					
PK	PK07B	Land Surveying	15	7%	7%							
PK	PK08B	Cartography and Drafting	13	15%	8%		8%					
PL	PL01C	Food and Custodial Services	4	50%		50%						
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	8	13%	13%							
PL	PL03C	Equipment Operation	2	50%								50%
PL	PL04C	Building and Facility Maintenance	32	3%	3%							
PL	PL07C	Vessel and Aircraft Operation	4	50%	25%	25%						
PL	PL08C	Office Equipment Operation	1									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer to Another Dept or Branch
2		X0003	COMMISSIONER	1									
2		X0156	PROJECT ANALYST	1	100%			100%					
2		X0338	COMMERCIAL ANALYST	2	50%	50%							
2		X0524	PETROLEUM GEOLOGIST II	3									
2		X0526	PIPE LINE COORDINATOR	1									
2		X0527	PETROLEUM GEOLOGIST I	3	33%				33%				
2		X0528	CHIEF PETROLEUM GEOLOGIST	1									
2		X0529	PETROLEUM RESERVOIR ENGINEER	4							25%		

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2		X0532	PETROLEUM INVESTMENTS MANAGER	1									
2		X0533	PETROLEUM MARKET ANALYST	1									
2		X0826	DEPUTY DIRECTOR	1									
2		X1008	DEP. ST. PIPELINE COORD. ENGIN	1									
2		X1403	ANILCA COORDINATOR	1									
2		X1406	LARGE PROJECT COORDINATOR	2									
2		X1619	INTER-GOVERNMENTAL COORDINATOR	1									
2		X1673	AGIA COORDINATOR	1									
2		X1943	LARGE MINE PROJECT MANAGER	1									
2		X2004	DEP DIR AK MH LANDS TRUST OFF	1									
2		X2005	TRUST RESOURCE MANAGER	7									
2		X2006	TRUST RESOURCE TECHNICIAN	2									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	7									
PA	PA01B	P1901	DIVISION DIRECTOR	9									
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2	50%							50%	
PA	PA01B	P1951	DEP COMMISSIONER	2									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	33%				33%				
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	22	9%			5%	5%				
PB	PB01A	K0053	ADMIN ASST III	3									
PB	PB01A	K0077	OFFICE ASSISTANT III	2									
PB	PB01A	P1134	OFFICE ASSISTANT I	9	44%	44%							
PB	PB01A	P1135	OFFICE ASSISTANT II	20	55%	25%	5%	20%		5%	5%		
PB	PB01A	P1151	SECRETARY	2									
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	8	25%				13%			13%	
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	3									
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2									
PB	PB02A	P1203	ACCOUNTING CLERK	8	13%	13%							
PB	PB02A	P1210	ACCOUNTING TECH I	13	15%			8%	8%				
PB	PB02A	P1211	ACCOUNTING TECH II	10	20%			10%					10%

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PB	PB02A	P1212	ACCOUNTING TECH III	4	25%				25%				

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PB	PB02B	P1205	ACCOUNTANT II	1									
PB	PB02B	P1206	ACCOUNTANT III	4	25%				25%				
PB	PB02B	P1207	ACCOUNTANT IV	4	50%	25%		25%					
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	100%	100%							
PB	PB04A	P1632	MICRO/NETWORK TECH II	4									
PB	PB04B	P1621	ANALYST/PROGRAMMER I	0	3				3				
PB	PB04B	P1622	ANALYST/PROGRAMMER II	6									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	3	33%		33%						
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	14	7%		7%						
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	25%		25%						
PB	PB04B	P1633	MICRO/NETWORK SPEC I	5									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2									
PB	PB04B	P1641	DATA PROCESSING MGR I	3	33%			33%			33%		
PB	PB04B	P1643	DATA PROCESSING MGR III	1	100%	100%							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	2	50%	50%							
PB	PB06B	P1332	PROCUREMENT SPEC II	2	50%				50%				
PB	PB06B	P1334	PROCUREMENT SPEC IV	1									
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	17	6%		6%						
PB	PB99B	K0070	PROJECT ASSISTANT	1									
PB	PB99B	K0072	PROGRAM COORDINATOR II	1									
PC	PC01B	P2113	LOAN/COLLECTION OFF I	2									
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1	100%				100%				
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3	33%								33%
PC	PC03C	P1947	SAFETY OFFICER	1									

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PC	PC05B	P1274	OIL & GAS REVENUE AUDITOR II	1	100%		100%						
PC	PC05B	P1275	OIL & GAS REVENUE AUDITOR III	2	50%				50%				
PC	PC05B	P1276	OIL & GAS REVENUE AUDITOR IV	3									
PC	PC05B	P1277	OIL & GAS REVENUE SPECIALIST	1	100%								100%
PD	PD01B	P1463	BUDGET ANALYST III	1	100%		100%						
PD	PD01B	P1464	BUDGET ANALYST IV	1									
PD	PD02B	P2214	PETROLEUM ECONOMIST I	1	100%				100%				
PD	PD03B	P2287	DEV SPEC I, OPTION B	1									
PD	PD03B	P2289	DEV SPEC II, OPTION B	1									
PD	PD03B	P2292	PLANNER II	1	100%				100%				
PD	PD03B	P2293	PLANNER III	1									
PD	PD04A	K0008	WILDLAND FIRE DISPATCHER I	4	50%		25%		25%				
PD	PD04A	K0009	WILDLAND FIRE DISPATCHER II	13	8%		8%				8%		
PD	PD04A	K0010	WILDLAND FIRE DISPATCHER III	7	14%				14%				
PD	PD04A	P1115	RADIO DISPATCHER II	1									
PD	PD04B	K0013	STATE LOGISTIC CTR COORDINATOR	1									
PD	PD05B	P9638	AIRCRAFT SUPERVISOR	1									
PD	PD08B	P2621	APPRAISER I	1									
PD	PD08B	P2622	APPRAISER II	2							50%		
PD	PD08B	P2623	APPRAISER III	1									
PE	PE01A	P3159	EDUCATION ASSOC III	1									
PE	PE02B	P1471	TRAINING SPECIALIST I	1									
PE	PE05B	P6743	HISTORIAN III	1									
PE	PE05B	P6744	HISTORIAN I	3									
PE	PE05B	P6745	HISTORIAN II	3	33%	33%							
PE	PE05B	P6746	ARCHAEOLOGIST I	3	33%				33%				
PE	PE05B	P6747	ARCHAEOLOGIST II	4									
PE	PE05B	P6748	ARCHAEOLOGIST III	1									
PE	PE05B	P6766	CHF OFF OF HIST & ARCHAEOLOGY	1									

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PE	PE06A	P3605	PUBLICATIONS TECH II	1									
PE	PE06B	P3606	PUBLICATIONS SPEC I	2	50%				50%				
PE	PE06B	P3607	PUBLICATIONS SPEC II	3									
PE	PE06B	P3608	PUBLICATIONS SPEC III	3									
PE	PE06B	P3614	INFORMATION OFFICER II	1									
PE	PE06B	P3615	INFORMATION OFFICER III	1									
PH	PH02B	P6445	AGRICULTURAL INSPECT I	2									
PH	PH02B	P6450	AGRONOMIST I	2	50%	50%							
PH	PH02B	P6451	AGRONOMIST II	3	33%					33%			
PH	PH02B	P6452	AGRONOMIST III	1									
PH	PH03A	K0011	WILDLAND FIRE/RESOURCE TECH V	10									
PH	PH03A	P6605	WILDLAND FIRE/RESOURCE TECH 1	8	75%		63%		13%		13%		
PH	PH03A	P6606	WILDLAND FIRE/RESOURCE TECH II	23	22%		9%		13%		26%		
PH	PH03A	P6607	WILDLAND FIRE/RESOURC TECH III	46	11%	2%	4%			2%	7%	2%	
PH	PH03A	P6608	WILDLAND FIRE/RESOURCE TECH IV	16	25%				19%		6%	6%	
PH	PH03A	P6631	NATURAL RESOURCE TECH I	2	100%	50%	50%						
PH	PH03A	P6632	NATURAL RESOURCE TECH II	37	22%	11%			8%	3%			
PH	PH03A	P6633	NATURAL RESOURCE TECH III	7	14%	14%							
PH	PH03B	K0016	FORESTER V	3	33%				33%				
PH	PH03B	K0055	EXECUTIVE DIRECTOR, NRCDB	1									
PH	PH03B	K0056	EXECUTIVE DIRECTOR, CACFA	1									
PH	PH03B	P6621	FORESTER I	3									
PH	PH03B	P6622	FORESTER II	23	13%	9%			4%		9%		
PH	PH03B	P6623	FORESTER III	15	13%	7%			7%				
PH	PH03B	P6624	FORESTER IV	9	11%	11%					11%		
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	30	27%	3%		3%	13%	3%	3%	3%	
PH	PH03B	P6642	NATURAL RESOURCE SPEC II	71	28%	10%	8%	1%	6%	3%	7%		
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	47	30%	2%	6%		19%				2%
PH	PH03B	P6644	NATURAL RESOURCE SPEC IV	6	33%		17%		17%				
PH	PH03B	P6645	NATURAL RESOURCE SPEC V	5	40%		20%	20%					



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PH	PH03B	P6654	NATURAL RESOURCE MGR I	27	22%	4%			15%	4%	4%		
PH	PH03B	P6655	NATURAL RESOURCE MGR II	21	14%				14%				
PH	PH03B	P6656	NATURAL RESOURCE MGR III	10	10%				10%				
PH	PH04B	P6705	PARK RANGER I	21	10%	5%	5%						
PH	PH04B	P6706	PARK RANGER II	9									
PH	PH04B	P6707	PARK SUPERINTENDENT	5									
PH	PH04B	P6708	PARK SPECIALIST	7	29%	14%			14%				
PI	PI05A	P7520	RECORDER I	5	120%	80%	40%						
PI	PI05A	P7521	RECORDER II	28	4%							4%	
PI	PI05A	P7522	RECORDER III	4									
PI	PI05A	P7523	RECORDER IV	3									
PI	PI05A	P7527	RECORDER TECHNICIAN	5	20%				20%		20%		
PI	PI05A	P7528	RECORDER TECHNICIAN SUPERVISOR	1									
PI	PI05B	P7524	RECORDER MGR	3									
PI	PI05B	P7526	STATE RECORDER	1									
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2									
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	1									
PK	PK01B	K0014	GEOLOGICAL SCIENTIST I	2									
PK	PK01B	P8326	HYDROLOGIST I	1									
PK	PK01B	P8327	HYDROLOGIST II	4									
PK	PK01B	P8328	HYDROLOGIST III	1									
PK	PK01B	P8341	GEOLOGIST II	6									
PK	PK01B	P8342	GEOLOGIST III	13	31%	31%							
PK	PK01B	P8343	GEOLOGIST IV	11	36%	18%			9%			9%	
PK	PK01B	P8344	GEOLOGIST V	6									
PK	PK02B	P8542	ENVIRON IMPACT ANALYST II	1									
PK	PK02B	P8543	ENVIRON IMPACT ANALYST III	1	100%				100%				
PK	PK03B	P8910	ENGINEERING ASSISTANT I	2	50%				50%				
PK	PK03B	P8911	ENGINEERING ASSISTANT II	5	20%								20%
PK	PK03B	P8912	ENGINEERING ASSISTANT III	2									

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PK	PK03B	P8925	ENGINEERING ASSOCIATE	1									
PK	PK04B	P8913	ENGINEER/ARCHITECT I	2									
PK	PK04B	P8914	ENGINEER/ARCHITECT II	2									
PK	PK04B	P8915	ENGINEER/ARCHITECT III	1									
PK	PK04B	P8916	ENGINEER/ARCHITECT IV	1									
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	2	100%		50%	50%					
PK	PK04B	P8921	TECH ENG / ARCHITECT II	1									
PK	PK07B	K0061	LAND SURVEY SPECIALIST II	1									
PK	PK07B	K0062	LAND SURVEY MANAGER I	1									
PK	PK07B	K0063	LAND SURVEY MANAGER II	1									
PK	PK07B	P8833	LAND SURVEY ASST II	3									
PK	PK07B	P8835	LAND SURVEYOR I	5	20%	20%							
PK	PK07B	P8836	LAND SURVEYOR II	4									
PK	PK08B	P8415	CARTOGRAPHER II	6	33%	17%		17%					
PK	PK08B	P8416	CARTOGRAPHER III	5									
PK	PK08B	P8417	CARTOGRAPHER IV	2									
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	4	50%		50%						
PL	PL02C	P9331	MECH AUTO	6	17%	17%							
PL	PL02C	P9336	MECH AIRCRAFT	1									
PL	PL02C	P9636	AIRCRAFT MAINT INSPECTOR	1									
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	2	50%								50%
PL	PL04C	P9311	MAINT GEN (F/LJ/J/SJ)	29	3%	3%							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3									
PL	PL07C	P9632	AIRCRAFT PILOT II	4	50%	25%	25%						
PL	PL08C	P1132	MAIL SVCS COURIER	1									

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.