

Department of Natural Resources Incoming Employee Movement FY 2011

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
Natural Resources	998	15%	3%	2%	1%	5%	2%	2%	1%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2	Exempt²	35	26%	6%		3%	9%	3%			6%
PA	Executives and Senior Administrators	20	55%	15%		10%	30%				
PB	Administrative and Office Support	190	14%	4%	2%	3%	2%	2%	2%	1%	1%
PC	Business Development and Regulation	15	7%	7%					13%		
PD	Government Management and Infrastructure	40	20%	8%	5%		5%	3%	3%		
PE	Education, Information, Libraries, and Museums	29	21%	10%	3%		7%				
PH	Biological Sciences	472	14%	1%	3%	0%	6%	2%	2%	1%	0%
PI	Legal, Judicial, and Related	50	20%	10%			2%	8%			
PJ	Police, Fire Fighters, and Corrections	3									
PK	Physical Sciences and Engineering	93	6%	1%	2%	2%	1%				
PL	Craftwork and Labor	51	12%	2%	4%		4%				2%

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2		Exempt²	35	26%	6%	0%	3%	9%	3%			6%
PA	PA01B	Executives and Senior Administrators	20	55%	15%		10%	30%				
PB	PB01A	General Administration	61	20%	7%	2%	2%	2%	3%		3%	2%
PB	PB01B	General Administration	16	13%			13%					
PB	PB02A	Accounting and Fiscal	32	13%		3%	3%	3%	3%	6%		
PB	PB02B	Accounting and Fiscal	10	20%			10%	10%		10%		
PB	PB04A	Information Technology	6									
PB	PB04B	Information Technology	38	16%	11%		3%	3%		3%		
PB	PB06A	Supply	2									
PB	PB06B	Supply	5									
PB	PB06C	Supply	17	6%		6%						
PB	PB99B	Administrative classes not otherwise described	3									
PC	PC01B	Business Finance	6									
PC	PC03C	Safety Inspection	1									
PC	PC05B	Revenue and Audit	8	13%	13%					25%		
PD	PD01B	Government Management and Operations	2									
PD	PD02B	Economic Research	1									
PD	PD03B	Development and Infrastructure Planning	6	33%	33%							
PD	PD04A	Emergency Planning and Response	25	24%	4%	8%		8%	4%			
PD	PD04B	Emergency Planning and Response	1									
PD	PD05B	Airport Administration	1									
PD	PD08B	Real Estate Appraisal	4							25%		
PE	PE01A	Education Programs	1									
PE	PE02B	Teaching and Instruction	1									
PE	PE05B	Anthropological Research and Education	16	19%	13%	6%						
PE	PE06A	Arts, Photography, and Information	1									
PE	PE06B	Arts, Photography, and Information	10	30%	10%			20%				
PH	PH02B	Agriculture	8	13%	13%							
PH	PH03A	Natural Resources and Forestry	148	16%	2%	7%		5%	1%	2%	1%	1%
PH	PH03B	Natural Resources and Forestry	273	12%	1%	1%	1%	7%	1%	3%	1%	0%
PH	PH04B	Parks	43	19%	2%	2%		5%	7%		2%	

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PI	PI05A	Legal Document Processing	46	22%	11%			2%	9%			
PI	PI05B	Legal Document Processing	4									
PJ	PJ03B	Corrections	3									
PK	PK01B	Physical Science Specialists	44									
PK	PK02B	Environmental Science Specialists	2	50%			50%					
PK	PK03B	Engineering, Unlicensed	11	9%		9%						
PK	PK04B	Engineering, Licensed	9	22%		11%	11%					
PK	PK07A	Land Surveying	1									
PK	PK07B	Land Surveying	14									
PK	PK08B	Cartography and Drafting	12	17%	8%			8%				
PL	PL01C	Food and Custodial Services	4	25%				25%				
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	8									
PL	PL03C	Equipment Operation	2	50%								50%
PL	PL04C	Building and Facility Maintenance	32	9%	3%	3%		3%				
PL	PL07C	Vessel and Aircraft Operation	4	25%		25%						
PL	PL08C	Office Equipment Operation	1									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer to Another Dept or Branch
2		X0003	COMMISSIONER	1	100%								100%
2		X0338	COMMERCIAL ANALYST	2									
2		X0524	PETROLEUM GEOLOGIST II	3									
2		X0527	PETROLEUM GEOLOGIST I	3									
2		X0528	CHIEF PETROLEUM GEOLOGIST	1									
2		X0529	PETROLEUM RESERVOIR ENGINEER	4	25%	25%							
2		X0532	PETROLEUM INVESTMENTS MANAGER	1									
2		X0533	PETROLEUM MARKET ANALYST	1									
2		X0826	DEPUTY DIRECTOR	1									

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2		X1008	DEP. ST. PIPELINE COORD. ENGIN	1									
2		X1403	ANILCA COORDINATOR	1	100%				100%				
2		X1406	LARGE PROJECT COORDINATOR	2	100%					50%			50%
2		X1619	INTER-GOVERNMENTAL COORDINATOR	1	100%			100%					
2		X1673	AGIA COORDINATOR	1	100%				100%				
2		X1943	LARGE MINE PROJECT MANAGER	1	100%				100%				
2		X2003	EXEC DIR AK MH LANDS TRUST OFF	1	100%	100%							
2		X2004	DEP DIR AK MH LANDS TRUST OFF	1									
2		X2005	TRUST RESOURCE MANAGER	7									
2		X2006	TRUST RESOURCE TECHNICIAN	2									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	7	29%			14%	14%				
PA	PA01B	P1901	DIVISION DIRECTOR	9	56%	33%			22%				
PA	PA01B	P1917	SPEC ASST TO THE COMM I	0	3				3				
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2	50%			50%					
PA	PA01B	P1951	DEP COMMISSIONER	2	100%				100%				
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	5	20%			20%					
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	24	21%	13%			4%	4%			
PB	PB01A	K0053	ADMIN ASST III	3									
PB	PB01A	K0077	OFFICE ASSISTANT III	1									
PB	PB01A	P1134	OFFICE ASSISTANT I	8	25%		13%					13%	
PB	PB01A	P1135	OFFICE ASSISTANT II	18	17%					6%		6%	6%
PB	PB01A	P1151	SECRETARY	1	100%	100%							
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	8	13%			13%					
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	4	25%			25%					
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	4									
PB	PB02A	P1203	ACCOUNTING CLERK	7	14%					14%			
PB	PB02A	P1210	ACCOUNTING TECH I	12	8%			8%					
PB	PB02A	P1211	ACCOUNTING TECH II	8							13%		
PB	PB02A	P1212	ACCOUNTING TECH III	5	40%		20%		20%		20%		

Source: ALDER and Classification Outline

G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement Incoming\Natural Resources

Prepared by EPIC, DOPLR

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PB	PB02B	P1205	ACCOUNTANT II	1									
PB	PB02B	P1206	ACCOUNTANT III	4	25%			25%					
PB	PB02B	P1207	ACCOUNTANT IV	4	25%				25%		25%		
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	2									
PB	PB04A	P1632	MICRO/NETWORK TECH II	4									
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1	200%	200%							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	4									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	6	17%	17%							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	14	14%	7%			7%		7%		
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2									
PB	PB04B	P1641	DATA PROCESSING MGR I	2	50%			50%					
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	2									
PB	PB06B	P1332	PROCUREMENT SPEC II	2									
PB	PB06B	P1334	PROCUREMENT SPEC IV	1									
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	17	6%		6%						
PB	PB99B	K0070	PROJECT ASSISTANT	2									
PB	PB99B	K0072	PROGRAM COORDINATOR II	1									
PC	PC01B	P2113	LOAN/COLLECTION OFF I	2									
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3									
PC	PC03C	P1947	SAFETY OFFICER	1									

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PC	PC05B	P1273	OIL & GAS REVENUE AUDITOR I	1	100%	100%							
PC	PC05B	P1274	OIL & GAS REVENUE AUDITOR II	1							200%		
PC	PC05B	P1275	OIL & GAS REVENUE AUDITOR III	2									
PC	PC05B	P1276	OIL & GAS REVENUE AUDITOR IV	3									
PC	PC05B	P1277	OIL & GAS REVENUE SPECIALIST	1									
PD	PD01B	P1463	BUDGET ANALYST III	1									
PD	PD01B	P1464	BUDGET ANALYST IV	1									
PD	PD02B	P2215	PETROLEUM ECONOMIST II	1									
PD	PD03B	P2287	DEV SPEC I, OPTION B	2	100%	100%							
PD	PD03B	P2289	DEV SPEC II, OPTION B	2									
PD	PD03B	P2292	PLANNER II	1									
PD	PD03B	P2293	PLANNER III	1									
PD	PD04A	K0008	WILDLAND FIRE DISPATCHER I	2	100%	50%	50%						
PD	PD04A	K0009	WILDLAND FIRE DISPATCHER II	15	20%		7%		13%				
PD	PD04A	K0010	WILDLAND FIRE DISPATCHER III	7	14%					14%			
PD	PD04A	P1115	RADIO DISPATCHER II	1									
PD	PD04B	K0013	STATE LOGISTIC CTR COORDINATOR	1									
PD	PD05B	P9638	AIRCRAFT SUPERVISOR	1									
PD	PD08B	P2621	APPRAISER I	2							50%		
PD	PD08B	P2622	APPRAISER II	1									
PD	PD08B	P2623	APPRAISER III	1									
PE	PE01A	P3159	EDUCATION ASSOC III	1									
PE	PE02B	P1471	TRAINING SPECIALIST I	1									
PE	PE05B	P6743	HISTORIAN III	1									
PE	PE05B	P6744	HISTORIAN I	3	33%		33%						
PE	PE05B	P6745	HISTORIAN II	3									
PE	PE05B	P6746	ARCHAEOLOGIST I	3	33%	33%							
PE	PE05B	P6747	ARCHAEOLOGIST II	4	25%	25%							
PE	PE05B	P6748	ARCHAEOLOGIST III	1									
PE	PE05B	P6766	CHF OFF OF HIST & ARCHAEOLOGY	1									
PE	PE06A	P3605	PUBLICATIONS TECH II	1									

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PE	PE06B	P3606	PUBLICATIONS SPEC I	2	50%				50%				
PE	PE06B	P3607	PUBLICATIONS SPEC II	3	33%				33%				
PE	PE06B	P3608	PUBLICATIONS SPEC III	3									
PE	PE06B	P3614	INFORMATION OFFICER II	1									
PE	PE06B	P3615	INFORMATION OFFICER III	1	100%	100%							
PH	PH02B	P6445	AGRICULTURAL INSPECT I	2									
PH	PH02B	P6450	AGRONOMIST I	2	50%	50%							
PH	PH02B	P6451	AGRONOMIST II	3									
PH	PH02B	P6452	AGRONOMIST III	1									
PH	PH03A	K0011	WILDLAND FIRE/RESOURCE TECH V	10	10%		10%						
PH	PH03A	P6605	WILDLAND FIRE/RESOURCE TECH 1	6	67%	17%	33%		17%				
PH	PH03A	P6606	WILDLAND FIRE/RESOURCE TECH II	27	15%	4%	11%				7%		
PH	PH03A	P6607	WILDLAND FIRE/RESOURC TECH III	44	9%		5%		2%		2%	2%	
PH	PH03A	P6608	WILDLAND FIRE/RESOURCE TECH IV	16	13%				13%				
PH	PH03A	P6631	NATURAL RESOURCE TECH I	3	33%				33%				
PH	PH03A	P6632	NATURAL RESOURCE TECH II	35	23%	3%	9%		6%	3%			3%
PH	PH03A	P6633	NATURAL RESOURCE TECH III	7									
PH	PH03B	K0016	FORESTER V	3									
PH	PH03B	K0056	EXECUTIVE DIRECTOR, CACFA	1									
PH	PH03B	P6621	FORESTER I	3									
PH	PH03B	P6622	FORESTER II	23	9%	4%			4%				
PH	PH03B	P6623	FORESTER III	15									
PH	PH03B	P6624	FORESTER IV	9	22%					22%			
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	27	15%				7%	4%	7%	4%	
PH	PH03B	P6642	NATURAL RESOURCE SPEC II	73	12%	1%	1%		8%		4%	1%	
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	53	17%			2%	9%	2%		2%	2%
PH	PH03B	P6644	NATURAL RESOURCE SPEC IV	5	40%			20%	20%				
PH	PH03B	P6645	NATURAL RESOURCE SPEC V	5	20%				20%		20%		
PH	PH03B	P6654	NATURAL RESOURCE MGR I	26	8%		4%		4%		4%		
PH	PH03B	P6655	NATURAL RESOURCE MGR II	20	10%				10%				
PH	PH03B	P6656	NATURAL RESOURCE MGR III	10									

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PH	PH04B	P6705	PARK RANGER I	21	24%	5%	5%		5%	10%			
PH	PH04B	P6706	PARK RANGER II	9	22%				11%	11%			
PH	PH04B	P6707	PARK SUPERINTENDENT	5									
PH	PH04B	P6708	PARK SPECIALIST	8	13%							13%	
PI	PI05A	P7520	RECORDER I	4	125%	125%							
PI	PI05A	P7521	RECORDER II	29	14%					14%			
PI	PI05A	P7522	RECORDER III	4									
PI	PI05A	P7523	RECORDER IV	3	33%				33%				
PI	PI05A	P7527	RECORDER TECHNICIAN	5									
PI	PI05A	P7528	RECORDER TECHNICIAN SUPERVISOR	1									
PI	PI05B	P7524	RECORDER MGR	3									
PI	PI05B	P7526	STATE RECORDER	1									
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2									
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	1									
PK	PK01B	K0014	GEOLOGICAL SCIENTIST I	2									
PK	PK01B	P8326	HYDROLOGIST I	1									
PK	PK01B	P8327	HYDROLOGIST II	4									
PK	PK01B	P8328	HYDROLOGIST III	1									
PK	PK01B	P8341	GEOLOGIST II	6									
PK	PK01B	P8342	GEOLOGIST III	13									
PK	PK01B	P8343	GEOLOGIST IV	11									
PK	PK01B	P8344	GEOLOGIST V	6									
PK	PK02B	P8542	ENVIRON IMPACT ANALYST II	1	100%			100%					
PK	PK02B	P8543	ENVIRON IMPACT ANALYST III	1									
PK	PK03B	P8654	ENVIRON ENG ASST I	1									
PK	PK03B	P8910	ENGINEERING ASSISTANT I	1	100%		100%						
PK	PK03B	P8911	ENGINEERING ASSISTANT II	6									
PK	PK03B	P8912	ENGINEERING ASSISTANT III	2									
PK	PK03B	P8925	ENGINEERING ASSOCIATE	1									

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PK	PK04B	P8913	ENGINEER/ARCHITECT I	2									
PK	PK04B	P8914	ENGINEER/ARCHITECT II	2	50%		50%						
PK	PK04B	P8915	ENGINEER/ARCHITECT III	1									
PK	PK04B	P8916	ENGINEER/ARCHITECT IV	1									
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	2	50%			50%					
PK	PK04B	P8921	TECH ENG / ARCHITECT II	1									
PK	PK07A	K0060	LAND SURVEY TECHNICIAN	1									
PK	PK07B	K0062	LAND SURVEY MANAGER I	1									
PK	PK07B	K0063	LAND SURVEY MANAGER II	1									
PK	PK07B	P8833	LAND SURVEY ASST II	2									
PK	PK07B	P8835	LAND SURVEYOR I	6									
PK	PK07B	P8836	LAND SURVEYOR II	4									
PK	PK08B	P8415	CARTOGRAPHER II	6	17%	17%							
PK	PK08B	P8416	CARTOGRAPHER III	5	20%				20%				
PK	PK08B	P8417	CARTOGRAPHER IV	1									
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	4	25%				25%				
PL	PL02C	P9331	MECH AUTO	6									
PL	PL02C	P9336	MECH AIRCRAFT	1									
PL	PL02C	P9636	AIRCRAFT MAINT INSPECTOR	1									
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	2	50%								50%
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	30	10%	3%	3%		3%				
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	2									
PL	PL07C	P9632	AIRCRAFT PILOT II	4	25%		25%						
PL	PL08C	P1132	MAIL SVCS COURIER	1									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.