

## Department of Natural Resources Outgoing Employee Movement FY 2011

| Department               | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| <b>Natural Resources</b> | 906             | 18%           | 5%                | 2%               | 2%                                | 1%                      | 2%                                 | 9%         |

| Occ Group    | Occupational Group Title                              | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|---|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| <sup>2</sup> | <b>Exempt<sup>2</sup></b>                             | 59              | 17%           | 5%                |                  |                                   |                         |                                    | 12%        |
| PA           | <b>Executives and Senior Administrators</b>           | 19              | 53%           | 16%               | 5%               |                                   |                         |                                    | 32%        |
| PB           | <b>Administrative and Office Support</b>              | 175             | 18%           | 2%                | 2%               | 3%                                | 1%                      | 3%                                 | 10%        |
| PC           | <b>Business Development and Regulation</b>            | 11              | 27%           |                   |                  | 9%                                |                         | 9%                                 | 18%        |
| PD           | <b>Government Management and Infrastructure</b>       | 37              | 11%           | 3%                |                  | 3%                                |                         |                                    | 8%         |
| PE           | <b>Education, Information, Libraries, and Museums</b> | 27              | 15%           | 4%                |                  |                                   | 4%                      | 4%                                 | 4%         |
| PH           | <b>Biological Sciences</b>                            | 398             | 20%           | 7%                | 3%               | 2%                                | 1%                      | 2%                                 | 9%         |
| PI           | <b>Legal, Judicial, and Related</b>                   | 44              | 27%           | 5%                | 9%               |                                   |                         | 7%                                 | 7%         |
| PJ           | <b>Police, Fire Fighters, and Corrections</b>         | 3               |               |                   |                  |                                   |                         |                                    |            |
| PK           | <b>Physical Sciences and Engineering</b>              | 85              | 2%            |                   |                  |                                   |                         |                                    | 2%         |
| PL           | <b>Craftwork and Labor</b>                            | 48              | 17%           | 2%                |                  |                                   |                         | 4%                                 | 10%        |

## Department of Natural Resources Outgoing Employee Movement FY 2011

| Occ Group    | Job Family | Job Family Title                                      | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|--------------|------------|---|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| <sup>2</sup> |            | <b>Exempt<sup>2</sup></b>                             | 59              | 17%           | 5%                |                  |                                   |                         |                                    | 12%        |
| PA           | PA01B      | <b>Executives and Senior Administrators</b>           | 19              | 53%           | 16%               | 5%               |                                   |                         |                                    | 32%        |
| PB           | PB01A      | <b>General Administration</b>                         | 55              | 25%           | 2%                | 5%               | 2%                                | 2%                      | 4%                                 | 13%        |
| PB           | PB01B      | <b>General Administration</b>                         | 16              | 19%           |                   |                  |                                   |                         | 13%                                | 6%         |
| PB           | PB02A      | <b>Accounting and Fiscal</b>                          | 29              | 24%           | 3%                |                  | 3%                                |                         | 3%                                 | 17%        |
| PB           | PB02B      | <b>Accounting and Fiscal</b>                          | 9               | 11%           | 11%               |                  | 22%                               |                         |                                    |            |
| PB           | PB04A      | <b>Information Technology</b>                         | 6               |               |                   |                  |                                   |                         |                                    |            |
| PB           | PB04B      | <b>Information Technology</b>                         | 36              | 11%           | 3%                |                  | 3%                                |                         |                                    | 8%         |
| PB           | PB06A      | <b>Supply</b>   | 1               | 100%          |                   |                  |                                   |                         |                                    | 100%       |
| PB           | PB06B      | <b>Supply</b>   | 5               |               |                   |                  |                                   |                         |                                    |            |
| PB           | PB06C      | <b>Supply</b>   | 16              | 13%           |                   |                  |                                   | 6%                      |                                    | 6%         |
| PB           | PB99B      | <b>Administrative classes not otherwise described</b> | 2               |               |                   |                  |                                   |                         |                                    |            |
| PC           | PC01B      | <b>Business Finance</b>                               | 3               | 67%           |                   |                  |                                   |                         | 33%                                | 33%        |
| PC           | PC03C      | <b>Safety Inspection</b>                              | 1               |               |                   |                  |                                   |                         |                                    |            |
| PC           | PC05B      | <b>Revenue and Audit</b>                              | 7               | 14%           |                   |                  | 14%                               |                         |                                    | 14%        |
| PD           | PD01B      | <b>Government Management and Operations</b>           | 2               |               |                   |                  |                                   |                         |                                    |            |
| PD           | PD02B      | <b>Economic Research</b>                              | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD           | PD03B      | <b>Development and Infrastructure Planning</b>        | 5               | 20%           | 20%               |                  |                                   |                         |                                    |            |
| PD           | PD04A      | <b>Emergency Planning and Response</b>                | 24              | 13%           |                   |                  |                                   |                         |                                    | 13%        |
| PD           | PD04B      | <b>Emergency Planning and Response</b>                | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD           | PD05B      | <b>Airport Administration</b>                         | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD           | PD08B      | <b>Real Estate Appraisal</b>                          | 3               |               |                   |                  | 33%                               |                         |                                    |            |
| PE           | PE01A      | <b>Education Programs</b>                             | 0               | 3             |                   |                  |                                   | 3                       |                                    |            |
| PE           | PE02B      | <b>Teaching and Instruction</b>                       | 1               |               |                   |                  |                                   |                         |                                    |            |
| PE           | PE05B      | <b>Anthropological Research and Education</b>         | 16              | 6%            |                   |                  |                                   |                         |                                    | 6%         |
| PE           | PE06A      | <b>Arts, Photography, and Information</b>             | 0               | 3             | 3                 |                  |                                   |                         |                                    |            |
| PE           | PE06B      | <b>Arts, Photography, and Information</b>             | 10              | 10%           |                   |                  |                                   |                         | 10%                                |            |
| PH           | PH02B      | <b>Agriculture</b>                                    | 8               |               |                   |                  |                                   |                         |                                    |            |
| PH           | PH03A      | <b>Natural Resources and Forestry</b>                 | 130             | 18%           | 6%                | 2%               | 2%                                | 1%                      | 1%                                 | 9%         |
| PH           | PH03B      | <b>Natural Resources and Forestry</b>                 | 221             | 22%           | 8%                | 2%               | 3%                                | 1%                      | 2%                                 | 9%         |
| PH           | PH04B      | <b>Parks</b>  | 39              | 23%           | 3%                | 8%               |                                   | 3%                      |                                    | 10%        |

Source: ALDER and Classification Outline

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## Department of Natural Resources Outgoing Employee Movement FY 2011

| Occ Group | Job Family | Job Family Title                                   | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|-----------|------------|--|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| PI        | PI05A      | <b>Legal Document Processing</b>                   | 41              | 29%           | 5%                | 10%              |                                   |                         | 7%                                 | 7%         |
| PI        | PI05B      | <b>Legal Document Processing</b>                   | 3               |               |                   |                  |                                   |                         |                                    |            |
| PJ        | PJ03B      | <b>Corrections</b>                                 | 3               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK01B      | <b>Physical Science Specialists</b>                | 42              |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK02B      | <b>Environmental Science Specialists</b>           | 2               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK03B      | <b>Engineering, Unlicensed</b>                     | 9               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK04B      | <b>Engineering, Licensed</b>                       | 8               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK07B      | <b>Land Surveying</b>                              | 14              |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK08B      | <b>Cartography and Drafting</b>                    | 10              | 20%           |                   |                  |                                   |                         |                                    | 20%        |
| PL        | PL01C      | <b>Food and Custodial Services</b>                 | 4               | 25%           |                   |                  |                                   |                         |                                    | 25%        |
| PL        | PL02C      | <b>Aircraft, Automobile, or Vessel Maintenance</b> | 7               | 14%           |                   |                  |                                   |                         |                                    | 14%        |
| PL        | PL03C      | <b>Equipment Operation</b>                         | 2               | 50%           |                   |                  |                                   |                         | 50%                                |            |
| PL        | PL04C      | <b>Building and Facility Maintenance</b>           | 30              | 13%           | 3%                |                  |                                   |                         | 3%                                 | 7%         |
| PL        | PL07C      | <b>Vessel and Aircraft Operation</b>               | 4               | 25%           |                   |                  |                                   |                         |                                    | 25%        |
| PL        | PL08C      | <b>Office Equipment Operation</b>                  | 1               |               |                   |                  |                                   |                         |                                    |            |

| Occ Group | Job Family | Job Class | Job Class Description        | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|-----------|------------|-----------|------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| 2         |            | X0003     | COMMISSIONER                 | 1               | 100%          |                   |                  |                                   |                         |                                    | 100%       |
| 2         |            | X0338     | COMMERCIAL ANALYST           | 6               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X0339     | PETROLEUM LAND MANAGER       | 3               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X0524     | PETROLEUM GEOLOGIST II       | 3               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X0526     | PIPE LINE COORDINATOR        | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X0527     | PETROLEUM GEOLOGIST I        | 6               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X0528     | CHIEF PETROLEUM GEOLOGIST    | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X0529     | PETROLEUM RESERVOIR ENGINEER | 4               | 50%           |                   |                  |                                   |                         |                                    | 50%        |
| 2         |            | X0531     | PETROLEUM MANAGER            | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X0533     | PETROLEUM MARKET ANALYST     | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X0826     | DEPUTY DIRECTOR              | 1               | 100%          | 100%              |                  |                                   |                         |                                    |            |
| 2         |            | X0852     | PROJECT ASSISTANT            | 2               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X0854     | PROJECT COORDINATOR          | 2               |               |                   |                  |                                   |                         |                                    |            |

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| Occ Group | Job Family | Job Class | Job Class Description          | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|-----------|------------|-----------|--------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| 2         |            | X1008     | DEP. ST. PIPELINE COORD. ENGIN | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X1223     | PROJECT MANAGER                | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X1244     | PETROLEUM ENGINEER             | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X1403     | ANILCA COORDINATOR             | 2               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X1406     | LARGE PROJECT COORDINATOR      | 4               | 50%           | 25%               |                  |                                   |                         |                                    | 25%        |
| 2         |            | X1541     | PETROLEUM GEOPHYSICIST I       | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X1572     | PETROLEUM FACIL INTEGRITY ENG  | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X1574     | PETROLEUM FACIL INTEG/COMP MGR | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X1619     | INTER-GOVERNMENTAL COORDINATOR | 1               | 100%          | 100%              |                  |                                   |                         |                                    |            |
| 2         |            | X1630     | OIL & GAS REVENUE AUDIT MASTER | 2               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X1673     | AGIA COORDINATOR               | 1               | 100%          |                   |                  |                                   |                         |                                    | 100%       |
| 2         |            | X1943     | LARGE MINE PROJECT MANAGER     | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X2003     | EXEC DIR AK MH LANDS TRUST OFF | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X2004     | DEP DIR AK MH LANDS TRUST OFF  | 1               |               |                   |                  |                                   |                         |                                    |            |
| 2         |            | X2005     | TRUST RESOURCE MANAGER         | 6               | 33%           |                   |                  |                                   |                         |                                    | 33%        |
| 2         |            | X2006     | TRUST RESOURCE TECHNICIAN      | 2               |               |                   |                  |                                   |                         |                                    |            |
| PA        | PA01B      | K0051     | DIVISION OPERATIONS MANAGER    | 6               | 33%           | 17%               |                  |                                   |                         |                                    | 17%        |
| PA        | PA01B      | P1901     | DIVISION DIRECTOR              | 9               | 56%           | 22%               |                  |                                   |                         |                                    | 33%        |
| PA        | PA01B      | P1917     | SPEC ASST TO THE COMM I        | 1               |               |                   |                  |                                   |                         |                                    |            |
| PA        | PA01B      | P1918     | SPEC ASST TO THE COMM II       | 1               | 100%          |                   | 100%             |                                   |                         |                                    |            |
| PA        | PA01B      | P1951     | DEP COMMISSIONER               | 2               | 100%          |                   |                  |                                   |                         |                                    | 100%       |
| PB        | PB01A      | K0017     | ADMINISTRATIVE ASSISTANT I     | 5               | 20%           |                   |                  |                                   |                         | 20%                                |            |
| PB        | PB01A      | K0018     | ADMINISTRATIVE ASSISTANT II    | 21              | 24%           |                   | 5%               | 5%                                | 5%                      | 5%                                 | 10%        |
| PB        | PB01A      | K0053     | ADMIN ASST III                 | 3               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB01A      | K0077     | OFFICE ASSISTANT III           | 1               | 100%          |                   |                  |                                   |                         |                                    | 100%       |
| PB        | PB01A      | P1134     | OFFICE ASSISTANT I             | 7               | 29%           |                   |                  |                                   |                         |                                    | 29%        |
| PB        | PB01A      | P1135     | OFFICE ASSISTANT II            | 16              | 25%           | 6%                | 13%              |                                   |                         |                                    | 6%         |
| PB        | PB01A      | P1151     | SECRETARY                      | 1               | 100%          |                   |                  |                                   |                         |                                    | 100%       |
| PB        | PB01A      | P1156     | EXEC SECRETARY III             | 1               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB01B      | K0019     | ADMINISTRATIVE OFFICER I       | 8               | 38%           |                   |                  |                                   |                         | 25%                                | 13%        |
| PB        | PB01B      | K0020     | ADMINISTRATIVE OFFICER II      | 4               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB01B      | K0021     | ADMIN OPERATIONS MGR I         | 4               |               |                   |                  |                                   |                         |                                    |            |

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|-----------|------------|-----------|-----------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| PB        | PB02A      | P1203     | ACCOUNTING CLERK            | 7               | 29%           |                   |                  |                                   |                         | 14%                                | 14%        |
| PB        | PB02A      | P1210     | ACCOUNTING TECH I           | 12              | 8%            |                   |                  |                                   |                         |                                    | 8%         |
| PB        | PB02A      | P1211     | ACCOUNTING TECH II          | 5               | 60%           | 20%               |                  |                                   |                         |                                    | 40%        |
| PB        | PB02A      | P1212     | ACCOUNTING TECH III         | 5               | 20%           |                   |                  | 20%                               |                         |                                    | 20%        |
| PB        | PB02B      | P1205     | ACCOUNTANT II               | 1               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB02B      | P1206     | ACCOUNTANT III              | 4               | 25%           | 25%               |                  |                                   |                         |                                    |            |
| PB        | PB02B      | P1207     | ACCOUNTANT IV               | 3               |               |                   |                  | 67%                               |                         |                                    |            |
| PB        | PB02B      | P1208     | ACCOUNTANT V                | 1               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB04A      | P1631     | MICRO/NETWORK TECH I        | 2               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB04A      | P1632     | MICRO/NETWORK TECH II       | 4               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB04B      | P1621     | ANALYST/PROGRAMMER I        | 1               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB04B      | P1622     | ANALYST/PROGRAMMER II       | 3               | 33%           |                   |                  |                                   |                         |                                    | 33%        |
| PB        | PB04B      | P1623     | ANALYST/PROGRAMMER III      | 5               | 20%           | 20%               |                  |                                   |                         |                                    |            |
| PB        | PB04B      | P1624     | ANALYST/PROGRAMMER IV       | 14              | 7%            |                   |                  | 7%                                |                         |                                    | 7%         |
| PB        | PB04B      | P1625     | ANALYST/PROGRAMMER V        | 4               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB04B      | P1633     | MICRO/NETWORK SPEC I        | 4               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB04B      | P1634     | MICRO/NETWORK SPEC II       | 2               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB04B      | P1641     | DATA PROCESSING MGR I       | 2               | 50%           |                   |                  |                                   |                         |                                    | 50%        |
| PB        | PB04B      | P1643     | DATA PROCESSING MGR III     | 1               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB06A      | P1310     | SUPPLY TECHNICIAN I         | 0               | 3             |                   |                  |                                   |                         |                                    | 3          |
| PB        | PB06A      | P1311     | SUPPLY TECHNICIAN II        | 1               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB06B      | P1331     | PROCUREMENT SPEC I          | 2               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB06B      | P1332     | PROCUREMENT SPEC II         | 2               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB06B      | P1334     | PROCUREMENT SPEC IV         | 1               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB06C      | P9911     | STOCK & PARTS SVCS (L/J/SJ) | 16              | 13%           |                   |                  |                                   | 6%                      |                                    | 6%         |
| PB        | PB99B      | K0070     | PROJECT ASSISTANT           | 1               |               |                   |                  |                                   |                         |                                    |            |
| PB        | PB99B      | K0072     | PROGRAM COORDINATOR II      | 1               |               |                   |                  |                                   |                         |                                    |            |
| PC        | PC01B      | P2113     | LOAN/COLLECTION OFF I       | 1               |               |                   |                  |                                   |                         |                                    |            |
| PC        | PC01B      | P2270     | GRANTS ADMINISTRATOR II     | 2               | 100%          |                   |                  |                                   |                         | 50%                                | 50%        |
| PC        | PC03C      | P1947     | SAFETY OFFICER              | 1               |               |                   |                  |                                   |                         |                                    |            |

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| PC        | PC05B      | P1273     | OIL & GAS REVENUE AUDITOR I    | 1               |               |                   |                  |                                   |                         |                                    |            |
| PC        | PC05B      | P1274     | OIL & GAS REVENUE AUDITOR II   | 1               |               |                   |                  | 100%                              |                         |                                    |            |
| PC        | PC05B      | P1275     | OIL & GAS REVENUE AUDITOR III  | 2               | 50%           |                   |                  |                                   |                         |                                    | 50%        |
| PC        | PC05B      | P1276     | OIL & GAS REVENUE AUDITOR IV   | 2               |               |                   |                  |                                   |                         |                                    |            |
| PC        | PC05B      | P1277     | OIL & GAS REVENUE SPECIALIST   | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD01B      | P1463     | BUDGET ANALYST III             | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD01B      | P1464     | BUDGET ANALYST IV              | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD02B      | P2215     | PETROLEUM ECONOMIST II         | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD03B      | P2287     | DEV SPEC I, OPTION B           | 2               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD03B      | P2289     | DEV SPEC II, OPTION B          | 2               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD03B      | P2292     | PLANNER II                     | 0               | 3             | 3                 |                  |                                   |                         |                                    |            |
| PD        | PD03B      | P2293     | PLANNER III                    | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD04A      | K0008     | WILDLAND FIRE DISPATCHER I     | 2               | 50%           |                   |                  |                                   |                         |                                    | 50%        |
| PD        | PD04A      | K0009     | WILDLAND FIRE DISPATCHER II    | 15              | 13%           |                   |                  |                                   |                         |                                    | 13%        |
| PD        | PD04A      | K0010     | WILDLAND FIRE DISPATCHER III   | 6               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD04A      | P1115     | RADIO DISPATCHER II            | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD04B      | K0013     | STATE LOGISTIC CTR COORDINATOR | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD05B      | P9638     | AIRCRAFT SUPERVISOR            | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD08B      | P2621     | APPRAISER I                    | 1               |               |                   |                  | 100%                              |                         |                                    |            |
| PD        | PD08B      | P2622     | APPRAISER II                   | 1               |               |                   |                  |                                   |                         |                                    |            |
| PD        | PD08B      | P2623     | APPRAISER III                  | 1               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE01A      | P3159     | EDUCATION ASSOC III            | 0               | 3             |                   |                  |                                   |                         | 3                                  |            |
| PE        | PE02B      | P1471     | TRAINING SPECIALIST I          | 1               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE05B      | P6743     | HISTORIAN III                  | 1               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE05B      | P6744     | HISTORIAN I                    | 3               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE05B      | P6745     | HISTORIAN II                   | 3               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE05B      | P6746     | ARCHAEOLOGIST I                | 3               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE05B      | P6747     | ARCHAEOLOGIST II               | 4               | 25%           |                   |                  |                                   |                         |                                    | 25%        |
| PE        | PE05B      | P6748     | ARCHAEOLOGIST III              | 1               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE05B      | P6766     | CHF OFF OF HIST & ARCHAEOLOGY  | 1               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE06A      | P3605     | PUBLICATIONS TECH II           | 0               | 3             | 3                 |                  |                                   |                         |                                    |            |

Source: ALDER and Classification Outline

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## Department of Natural Resources Outgoing Employee Movement FY 2011

| Occ Group | Job Family | Job Class | Job Class Description          | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|-----------|------------|-----------|--------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| PE        | PE06B      | P3606     | PUBLICATIONS SPEC I            | 2               | 50%           |                   |                  |                                   |                         | 50%                                |            |
| PE        | PE06B      | P3607     | PUBLICATIONS SPEC II           | 3               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE06B      | P3608     | PUBLICATIONS SPEC III          | 3               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE06B      | P3614     | INFORMATION OFFICER II         | 1               |               |                   |                  |                                   |                         |                                    |            |
| PE        | PE06B      | P3615     | INFORMATION OFFICER III        | 1               |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH02B      | P6445     | AGRICULTURAL INSPECT I         | 2               |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH02B      | P6450     | AGRONOMIST I                   | 2               |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH02B      | P6451     | AGRONOMIST II                  | 3               |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH02B      | P6452     | AGRONOMIST III                 | 1               |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH03A      | K0011     | WILDLAND FIRE/RESOURCE TECH V  | 9               | 11%           |                   | 11%              |                                   |                         |                                    |            |
| PH        | PH03A      | P6605     | WILDLAND FIRE/RESOURCE TECH 1  | 6               |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH03A      | P6606     | WILDLAND FIRE/RESOURCE TECH II | 24              | 4%            | 4%                |                  | 8%                                |                         |                                    |            |
| PH        | PH03A      | P6607     | WILDLAND FIRE/RESOURC TECH III | 40              | 23%           | 8%                |                  | 3%                                | 3%                      | 3%                                 | 10%        |
| PH        | PH03A      | P6608     | WILDLAND FIRE/RESOURCE TECH IV | 16              | 19%           |                   |                  |                                   |                         |                                    | 19%        |
| PH        | PH03A      | P6631     | NATURAL RESOURCE TECH I        | 1               | 100%          | 100%              |                  |                                   |                         |                                    |            |
| PH        | PH03A      | P6632     | NATURAL RESOURCE TECH II       | 28              | 32%           | 11%               | 4%               |                                   |                         |                                    | 18%        |
| PH        | PH03A      | P6633     | NATURAL RESOURCE TECH III      | 6               |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH03B      | K0016     | FORESTER V                     | 3               |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH03B      | K0056     | EXECUTIVE DIRECTOR, CACFA      | 1               |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH03B      | P6622     | FORESTER II                    | 17              | 12%           |                   |                  |                                   |                         |                                    | 12%        |
| PH        | PH03B      | P6623     | FORESTER III                   | 12              |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH03B      | P6624     | FORESTER IV                    | 9               | 44%           |                   | 22%              |                                   | 11%                     |                                    | 11%        |
| PH        | PH03B      | P6641     | NATURAL RESOURCE SPEC I        | 19              | 63%           | 26%               | 5%               | 5%                                |                         | 11%                                | 21%        |
| PH        | PH03B      | P6642     | NATURAL RESOURCE SPEC II       | 56              | 21%           | 11%               |                  | 5%                                |                         | 2%                                 | 9%         |
| PH        | PH03B      | P6643     | NATURAL RESOURCE SPEC III      | 42              | 19%           | 10%               | 2%               | 2%                                |                         | 2%                                 | 5%         |
| PH        | PH03B      | P6644     | NATURAL RESOURCE SPEC IV       | 4               | 25%           | 25%               |                  |                                   |                         |                                    |            |
| PH        | PH03B      | P6645     | NATURAL RESOURCE SPEC V        | 4               | 50%           |                   | 25%              | 25%                               |                         |                                    | 25%        |
| PH        | PH03B      | P6654     | NATURAL RESOURCE MGR I         | 24              | 13%           |                   |                  |                                   | 4%                      | 4%                                 | 4%         |
| PH        | PH03B      | P6655     | NATURAL RESOURCE MGR II        | 20              | 20%           | 5%                |                  |                                   |                         |                                    | 15%        |
| PH        | PH03B      | P6656     | NATURAL RESOURCE MGR III       | 10              |               |                   |                  |                                   |                         |                                    |            |

Source: ALDER and Classification Outline

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## Department of Natural Resources Outgoing Employee Movement FY 2011

| Occ Group | Job Family | Job Class | Job Class Description          | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>1</sup> | Other Employee Movement | Movement to Another Branch or Dept | Separation |
|-----------|------------|-----------|--------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| PH        | PH04B      | P6705     | PARK RANGER I                  | 18              | 39%           | 6%                | 11%              |                                   | 6%                      |                                    | 17%        |
| PH        | PH04B      | P6706     | PARK RANGER II                 | 8               | 25%           |                   | 13%              |                                   |                         |                                    | 13%        |
| PH        | PH04B      | P6707     | PARK SUPERINTENDENT            | 5               |               |                   |                  |                                   |                         |                                    |            |
| PH        | PH04B      | P6708     | PARK SPECIALIST                | 8               |               |                   |                  |                                   |                         |                                    |            |
| PI        | PI05A      | P7520     | RECORDER I                     | 2               | 100%          | 50%               |                  |                                   |                         |                                    | 50%        |
| PI        | PI05A      | P7521     | RECORDER II                    | 26              | 38%           | 4%                | 15%              |                                   |                         | 12%                                | 8%         |
| PI        | PI05A      | P7522     | RECORDER III                   | 4               |               |                   |                  |                                   |                         |                                    |            |
| PI        | PI05A      | P7523     | RECORDER IV                    | 3               |               |                   |                  |                                   |                         |                                    |            |
| PI        | PI05A      | P7527     | RECORDER TECHNICIAN            | 5               |               |                   |                  |                                   |                         |                                    |            |
| PI        | PI05A      | P7528     | RECORDER TECHNICIAN SUPERVISOR | 1               |               |                   |                  |                                   |                         |                                    |            |
| PI        | PI05B      | P7524     | RECORDER MGR                   | 2               |               |                   |                  |                                   |                         |                                    |            |
| PI        | PI05B      | P7526     | STATE RECORDER                 | 1               |               |                   |                  |                                   |                         |                                    |            |
| PJ        | PJ03B      | P7665     | CORR INDUS PROD MGR I          | 2               |               |                   |                  |                                   |                         |                                    |            |
| PJ        | PJ03B      | P7666     | CORR INDUS PROD MGR II         | 1               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK01B      | K0014     | GEOLOGICAL SCIENTIST I         | 2               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK01B      | P8326     | HYDROLOGIST I                  | 1               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK01B      | P8327     | HYDROLOGIST II                 | 2               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK01B      | P8328     | HYDROLOGIST III                | 1               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK01B      | P8341     | GEOLOGIST II                   | 6               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK01B      | P8342     | GEOLOGIST III                  | 13              |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK01B      | P8343     | GEOLOGIST IV                   | 11              |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK01B      | P8344     | GEOLOGIST V                    | 6               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK02B      | P8542     | ENVIRON IMPACT ANALYST II      | 1               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK02B      | P8543     | ENVIRON IMPACT ANALYST III     | 1               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK03B      | P8910     | ENGINEERING ASSISTANT I        | 1               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK03B      | P8911     | ENGINEERING ASSISTANT II       | 5               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK03B      | P8912     | ENGINEERING ASSISTANT III      | 2               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK03B      | P8925     | ENGINEERING ASSOCIATE          | 1               |               |                   |                  |                                   |                         |                                    |            |



## Department of Natural Resources Outgoing Employee Movement FY 2011

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|-----------|------------|-----------|-----------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| PK        | PK04B      | P8913     | ENGINEER/ARCHITECT I        | 2               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK04B      | P8914     | ENGINEER/ARCHITECT II       | 2               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK04B      | P8915     | ENGINEER/ARCHITECT III      | 1               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK04B      | P8920     | TECHNICAL ENG I/ARCHITECT I | 2               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK04B      | P8921     | TECH ENG / ARCHITECT II     | 1               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK07B      | K0062     | LAND SURVEY MANAGER I       | 1               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK07B      | K0063     | LAND SURVEY MANAGER II      | 1               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK07B      | P8833     | LAND SURVEY ASST II         | 2               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK07B      | P8835     | LAND SURVEYOR I             | 6               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK07B      | P8836     | LAND SURVEYOR II            | 4               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK08B      | P8415     | CARTOGRAPHER II             | 5               |               |                   |                  |                                   |                         |                                    |            |
| PK        | PK08B      | P8416     | CARTOGRAPHER III            | 4               | 25%           |                   |                  |                                   |                         |                                    | 25%        |
| PK        | PK08B      | P8417     | CARTOGRAPHER IV             | 1               | 100%          |                   |                  |                                   |                         |                                    | 100%       |
| PL        | PL01C      | P9101     | FOOD SERVICE (F/L/J/SJ)     | 4               | 25%           |                   |                  |                                   |                         |                                    | 25%        |
| PL        | PL02C      | P9331     | MECH AUTO                   | 5               | 20%           |                   |                  |                                   |                         |                                    | 20%        |
| PL        | PL02C      | P9336     | MECH AIRCRAFT               | 1               |               |                   |                  |                                   |                         |                                    |            |
| PL        | PL02C      | P9636     | AIRCRAFT MAINT INSPECTOR    | 1               |               |                   |                  |                                   |                         |                                    |            |
| PL        | PL03C      | P9511     | EQUIP OPERATOR (F/LJ/J/SJ)  | 2               | 50%           |                   |                  |                                   |                         | 50%                                |            |
| PL        | PL04C      | P9311     | MAINT GEN (F/L/J/SJ)        | 29              | 7%            | 3%                |                  |                                   |                         |                                    | 3%         |
| PL        | PL04C      | P9323     | MAINT SPEC BFC (F/LJ/J)     | 1               | 200%          |                   |                  |                                   |                         | 100%                               | 100%       |
| PL        | PL07C      | P9632     | AIRCRAFT PILOT II           | 4               | 25%           |                   |                  |                                   |                         |                                    | 25%        |
| PL        | PL08C      | P1132     | MAIL SVCS COURIER           | 1               |               |                   |                  |                                   |                         |                                    |            |

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year